



Opportunity and Challenge Profile

*Search for the Dean
University of California, Los Angeles, School of Medicine
Los Angeles, California*

The University of California, Los Angeles (UCLA) invites inquiries, nominations, and applications for the position of dean of the David Geffen School of Medicine at UCLA (DGSOM). This is an extraordinary opportunity for a broad-gauge scholar and clinical leader to deepen the School's impact in the region and beyond, fully leveraging the assets of DGSOM, the broader UCLA campus community, and the University of California System to improve the health and well-being of all Angelenos – and by extension and consistent with the University's mission, all people around the globe. Most importantly, as the standard bearer of the academic enterprise and with proven experience as a successful advocate of social justice and intellectual innovation, the next dean will ensure the removal of historical impediments that pivots and accelerates DGSOM forward towards ground-breaking excellence in health equity led by an increasingly diverse body of faculty, students, and staff who reflect the community they serve.

The dean will join DGSOM at a time of exciting development when UCLA is in the international spotlight. For the sixth year in a row, the campus, one of the ten of the University of California (UC) system, has been named the [#1 public university](#) in the nation. DGSOM follows suit with consistently leading [rankings](#), most recently #13 in the list of best medical schools for primary care and in the top 20 for best medical schools for research. An internationally recognized leader in research, medical education, patient care, and community service, DGSOM consists of seven basic science departments and 17 clinical departments. DGSOM is fully integrated with UCLA Health, a wide-reaching system of primary- and specialty-care offices throughout the region and is among the most comprehensive and advanced healthcare systems in the world. In 2022, the School was ranked #14 by U.S. News and World Report among the most diverse medical schools and UCLA Health is tied for #5 in the nation's top health systems. The Los Angeles health care market is varied and vast, serving a diverse population of more than 10 million people. Over 80 general acute care hospitals are scattered throughout Los Angeles County, the largest county population-wise in the United States, providing a wealth of partnership opportunities for the dean to spearhead and nurture in the surrounding communities.

For more information on the UC system, UCLA, DGSOM, UCLA Health, and current leadership, please see the document [Appendix](#).

UCLA seeks a transformative dean to build upon DGSOM's tradition of excellence, continue to expand its diversity, and further advance scholarship, education, clinical care, and civic engagement. The ideal candidate will be an internationally recognized academic with substantial administrative, leadership, and clinical experience. The priorities for the next dean are reflected in the opportunities and challenges listed below and detailed on pages 5-7 of this document:

- *Develop and effectively communicate a strategic, cohesive, and integrated vision across all mission areas for DGSOM;*
- *Inspire high-quality scholarship that continues to expand the School's research mission;*
- *Drive a firm and evident operationalization of justice, equity, diversity, and inclusion at all levels of DGSOM;*
- *Boldly lead fundraising efforts for DGSOM;*
- *Demonstrate business acumen in stewardship of finances and resources;*
- *Lead, engage, and inspire faculty, staff, and students across DGSOM;*
- *Stimulate community engagement and reinforce partnerships across UCLA, the city of Los Angeles, and beyond.*

A list of the desired qualifications and characteristics of the dean can be found at the conclusion of this document, which was prepared by the Search Committee with the assistance of Isaacson, Miller, a national executive search firm, to provide background information related to the position. All confidential inquiries, nominations, and applications should be directed to the parties listed at the conclusion of this document.

ROLE OF THE DEAN

The dean reports to the vice chancellor for health sciences on clinical matters as a member of UCLA Health's (UCLA Health System and DGSOM) senior leadership team and reports to the executive vice chancellor and provost (EVCP) on academic matters related to research, education, faculty, and students. The dean serves on UCLA's deans council and council of professional school deans, collaborating with the chancellor, EVCP, vice chancellors and vice provosts, deans, and department chairs at UCLA and across the University of California system. As a member of UCLA's health sciences council, the dean collaborates with the deans of dentistry, nursing, and public health and with the vice chancellor for health sciences in fostering opportunities for education, research, and service across the health professions, as well as with the dean of life sciences and representatives from affiliated institutions.

As the chief executive and academic officer for DGSOM, the dean provides strategic vision for and operational leadership of the school, conceiving and managing policy, programs, and resource allocation to achieve its mission. Building on deep academic strength, the dean sets the standard of intellectual engagement and accomplishment for DGSOM, creating an environment and community that supports the school's faculty, research, students, residents, and patient care. The dean ensures that the school

continues to provide academic and scholarly programs of the highest quality and effectiveness, enhancing excellence through diversity in educational programs and faculty and student recruitment and retention; fostering interdisciplinary approaches; promoting educational, clinical, research, and professional development opportunities for a diverse student body; and expanding funded programs of national distinction. The dean has responsibility for the fiscal integrity of the medical school, providing leadership for fundraising and capital development programs. In addition, the dean is the public voice for the school, communicating its goals, mission, and initiatives within and beyond UCLA; articulating its contributions in local, state, regional, national, and international arenas of medicine, health care, and health policy; and promoting community-engaged scholarship, education, and clinical care in the diverse communities in and beyond Los Angeles.

The dean manages an annual budget of approximately \$3.5 billion and oversees DGSOM's 3,300 faculty, 1,300 residents, 850 medical students, 348 Ph.D. students, and 7,800 staff. In addition to 7 basic science chairs, 17 clinical chairs, and 12 research unit directors, the following positions report directly to the dean:

- Executive Vice Dean and Vice Dean for Education
- Vice Dean for Faculty
- Vice Dean for Justice, Equity, Diversity, and Inclusion
- Executive Strategy Officer
- Chief Academic Information Officer
- Senior Associate Dean for Finance and Administration
- Interim Chief of Staff
- Vice Dean for Research
- Senior Associate Dean, Bioscience Graduate Education
- Senior Associate Dean, Precision Health
- Senior Associate Dean, CTSI

THE CURRENT CONTEXT

Critical Diversity Efforts

The dean will join a top school of medicine at the best public university in the nation in one of the most vibrant and diverse cities in the world. While this comes with nearly unparalleled opportunities for growth and innovation, it also presents unique and pressing challenges. Rising costs of living that outpace wages and contribute to widening socioeconomic divides are a particular challenge facing Los Angeles. In September 2022, UCLA announced it is facing the housing crisis head-on by doubling its apartment inventory for students and now fulfilling a ["4:2 guarantee"](#)—four years of UCLA housing to any first-year undergraduate student who wants it or two years for any transfer student. In addition, higher education institutions continue to find their role in society's racial reckoning and to define and elevate diversity, equity, inclusion, and social justice in the context of their communities. DGSOM is no exception to the

deliberate and long-term work to sustainably diversify the faculty, student, and staff populations and the healthcare workforce. Recruitment of underrepresented talent is a complex and competitive effort, and retention of a diverse population must be prioritized to enrich the culture, climate, equitable education, community engagement, and access to superlative healthcare.

Leveraging Clinical Strengths to Fully Support Academic Ambitions

UCLA Health's clinical enterprise has grown in strength and is now the preeminent academic medical system in Southern California, a leader in healthcare delivery, and a clinical powerhouse, bringing significant resources into the University. Understanding this context, the dean plays a critical role in leveraging and complementing this strength in support of the research and educational aspirations of DGSOM, working with leadership across DGSOM, UCLA, and the UC system to define DGSOM's place in the healthcare ecosystem of Southern California.

New Funding Structure

Central campus, DGSOM, and UCLA Health have recently restored conversations regarding structural changes that will redefine funds flow, identifying discrete funding for the dean to use for strategic purposes, such as seeding new initiatives over and above operating costs. University leadership has expressed that the redesign will provide funding for the dean to enhance research and education programming across DGSOM.

Critical Executive Relationships

Since 2015, the dean has jointly reported to the vice chancellor for health sciences and the executive vice chancellor and provost (EVCP). Specific to the school of medicine's thorough integration and robust partnership with the clinical enterprise, the dean will work on a team alongside the VCHS and the president of UCLA Health and together they will build and champion an integrated strategic approach that translates excellence in the classroom and labs directly to the bedside.

Key Strategic Initiatives

Mental health is a pressing issue, and in August 2022, faculty with UCLA's Depression Grand Challenge received a five-year, [\\$12 million grant](#) from the National Institute of Mental Health to increase programs that screen for and treat depression in college students. In 2020, UCLA received a \$7.3 million grant from the National Institutes of Health to build a [state-of-the-art facility](#) to produce gene and cell therapies to treat a host of illnesses and conditions slated to open in 2023. In addition, DGSOM has developed key [Research Themes](#) charged with increasing the impact of basic, translational, clinical, and community research at UCLA in high-priority and broadly defined research areas. Recently, UCLA unveiled the [Health Equity and Translational Social Science](#) (HETSS) research theme, intending to address social determinants of health through highlighting a sociomedical paradigm in DGSOM research. In August 2021, DGSOM

entered into the final stages of implementing a [redesigned curriculum](#) focused on empowering student to become physicians committed to excellence and leaders in innovation, research, health, education, advocacy, and humanistic care.

Cultural North Star and Anti-Racism Roadmap Work

In 2017, the dean's office launched a year-long culture audit to enhance DGSOM's culture and improve the School's strategic impact. Themes gathered led to the development of the [Cultural North Star](#), three pillars and 12 purpose statements that unite DGSOM in its shared mission, set clear and high expectations for actions and interactions across the School, and helped facilitate problem-solving, decision-making, and collaboration. More than 1,000 DGSOM staff, faculty, trainees, and students participated in a school-wide survey, focus groups, and one-on-one interviews, sharing valuable insights into the strengths of DGSOM's current culture, as well as key priorities moving forward. Over the summer of 2020 the School created and launched the [Anti-racism Roadmap](#) (ARR) to co-create a path toward racial justice, equity, diversity, and inclusion. The ARR symbolizes an institutional commitment to eradicating structural racism and consists of 11 preliminary focus areas, each including multiple goals. To ensure adequate resourcing, the dean pledged \$5 million in funding over three years to kickstart this work.

KEY OPPORTUNITIES AND CHALLENGES FOR THE DEAN

Given the context described above, to be successful and move DGSOM forward, the leadership of the next dean should be informed by the key opportunities and challenges detailed below:

Develop and effectively communicate a strategic, cohesive, and integrated vision across all mission areas for DGSOM

The dean will lead a concerted effort to evaluate, leverage, and amplify the assets of UCLA to build and communicate a vision that holistically integrates the School's educational, research and clinical missions. The dean will be a unifying voice, driving this vision of integration through careful strategic planning that takes into deep consideration the perspectives of DGSOM's varied constituencies, including a highly matrixed leadership team, faculty, students, staff, and community members. As the School's chief academic officer, the dean will maintain a people-centered approach to leadership, elevating and championing DGSOM's academic priorities, including implementation of a new curriculum in support of students and residents, while maintaining a focus on DGSOM's community mission.

Inspire high-quality scholarship that continues to expand the School's research mission

The dean will join a school of medicine that is highly committed to its research mission; in FY 2021, DGSOM received \$940 million in sponsored research funding, including \$559 million from the National Institutes of Health. The dean must drive continued growth in research, including support for the basic sciences and building out strengths around clinical trials, to continue to elevate DGSOM's national profile. The dean

will effectively recruit, mentor, and engage faculty in support of these goals, approaching recruitment strategically, determining key areas for investment, identifying creative solutions to enhance infrastructure, and leveraging the many assets of the University and the city of Los Angeles to attract, mentor, support, and retain top talent. In these recruitment efforts, the dean will bring a deep and action-oriented commitment to justice, equity, diversity, and inclusion, taking direct action on the principle that faculty, staff and DGSOM leadership should reflect the diversity of the student body and the surrounding community.

Drive a firm and evident operationalization of justice, equity, diversity, and inclusion at all levels of DGSOM

UCLA DGSOM faculty, staff, and students share a strong commitment to the public mission of the University of California. Located in a highly diverse city in the most diverse state in the country, justice, equity, diversity, and inclusion are central values of the institution. Working in concert with the [Office of Justice, Equity, Diversity, and Inclusion \(JEDI\)](#), the dean will champion existing efforts, such as the Anti-Racism Roadmap, JEDI Mentorship Council, and established committees and affinity groups, as well as develop new initiatives to accelerate progress within DGSOM. In addition to recruiting, supporting, mentoring, and retaining faculty, staff, and students historically underrepresented in the field of academic medicine, the dean will foster a climate of equity and inclusivity in which all members of the community are supported and where a commitment to health equity, community engagement and access to healthcare are central values.

Boldly lead fundraising efforts for DGSOM

UCLA and DGSOM have a history of securing meaningful philanthropic investments that make a significant impact on the University and its ability to deliver above and beyond its mission. With the vice chancellor for external affairs, the dean will boldly build upon this legacy, leading the School's ambitious fundraising goals, strengthening existing relationships, and developing new partnerships that promote DGSOM's extraordinary strengths. The dean will have a history of securing meaningful philanthropic gifts and will leverage this skillset to drive revenue generation in support of DGSOM's educational, scholarly, clinical, and community missions.

Demonstrate business acumen in stewardship of finances and resources

The dean should bring a business orientation and a demonstrated, practiced financial acumen that strategically informs all decision-making. Working closely with the executive vice chancellor, vice chancellor for health sciences, senior associate dean for finance and administration, and vice chancellor & chief financial officer, the dean will advocate for a robust, sustainable, and balanced funds flow model through the appropriate allocation of resources, practiced and sustained advocacy, and strategic investment in areas of growth. The dean will also pay close attention to the allocation and maintenance

of key resources and infrastructure, including space and critical equipment needed to accomplish DGSOM's many goals and objectives.

Lead, engage, and inspire faculty, staff, and students across DGSOM

The dean will serve as a model of collaborative, engaged, and transparent leadership for DGSOM faculty, staff, students, residents, and postdocs, ensuring that all members of the community are equipped to work effectively as a single entity toward a common mission. Building on preexisting programs, such as the Cultural North Star Initiative, and focusing on climate, wellness, and inclusion, the dean will embody a culture of respect and collaboration and drive the implementation of administrative systems that break down siloes. The dean will encourage the sharing of information across departments and divisions, providing opportunities for feedback, emphasizing staff and faculty retention efforts, and centering the well-being of all School constituencies.

Stimulate community engagement and reinforce partnerships across UCLA, the city of Los Angeles, and beyond

Located adjacent to UCLA's main campus, DGSOM is uniquely situated to work in close collaboration with colleagues, schools, and departments across the University. Leveraging this physical proximity of just a few minutes walking distance, the dean will promote collaboration and integration across schools, colleges, and research units across campus, particularly with the other health sciences schools: the Fielding School of Public Health, School of Dentistry, and School of Nursing. Beyond UCLA, the dean will be a local, regional, and national leader in academic medicine. As such, the dean must seek ways to enhance the visibility of DGSOM, strengthening engagement with the City of Los Angeles and participating in statewide and national conversations around current issues of critical importance, such as health equity in a post-Covid landscape. The dean must be a thoughtful communicator and stellar relationship-builder, comfortable in engaging with external stakeholders to grow important partnerships and develop new relationships, particularly with potential funding partners, that raise the profile of UCLA while never losing sight of its public mission and the communities it serves.

QUALIFICATIONS AND CHARACTERISTICS

This position requires a leader with vision, breadth, drive, and an entrepreneurial spirit; demonstrated executive management experience; proven intellectual leadership skills; and the interpersonal ability to lead and inspire diverse constituents working across a large, matrixed environment. The dean must possess a clear vision for how DGSOM can combine research, education, and clinical care in alignment with UCLA's ambitious goals and objectives. The desired qualifications and experiences of an ideal dean include the following:

- Stature and recognition for innovative, advanced scholarship and leadership; an MD or MD/PhD and a strong academic record commensurate with appointment to the rank of full professor with tenure is required;
- Effectiveness in a complex system of distributed leadership; experience leading in a highly matrixed environment;
- The highest standards of ethics and integrity, with a deep commitment to transparency and accountability in policy, strategy, and financial management;
- Demonstrated leadership and success in advancing the tripartite missions of research, education, and clinical care; experience with and exposure to a hospital-based healthcare environment;
- An outstanding record of effectively managing people; a strong team orientation, along with a willingness to circulate widely and listen well;
- Proven support for innovation in medical education and training programs, including promoting exceptional teaching and learning in an interprofessional environment;
- The capacity to effectively lead and change culture within an academic community based on consensus-building, transparency, and candid communication;
- A demonstrated commitment to and concrete experience in fostering and supporting programs that address equity, inclusion, and diversity, including demonstrated experience with mentorship of a diverse student body;
- A commitment to excellence in recruiting, retaining, and developing faculty;
- A history of strategic investment in faculty and their research; extensive experience in promoting interdisciplinary research;
- A deep understanding of both academic health centers and universities and the broad challenges and opportunities facing both;
- A demonstrated success in securing philanthropic support;
- An eagerness and commitment to engage the broader UCLA community, to collaborate with deans and schools across the entire university and to function as a key member of the university's leadership team;
- Outstanding communication skills, including evidence of the abilities to facilitate collaboration within and external to the university, particularly with the community, to articulate a strong vision for the health sciences, and to interact successfully with multiple and diverse constituencies;
- A deep commitment to the public mission of the UC System, including a history of community engagement and a deep commitment to expanding healthcare access and equity; and
- Excellent interpersonal skills, including a sense of humor.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

The University of California is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals and CVs, cover letters, and diversity statements should be sent via the Isaacson, Miller website for the search: <http://www.imsearch.com/8633>. For best consideration, please submit materials by **Thursday, January 5, 2023**.

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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender, gender expression, gender identity, gender transition status, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services, including protected veterans. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination &Affirmative Action Policy at <https://policy.ucop.edu/doc/4000376/DiscHarassAffirmAction>.

APPENDIX

ABOUT THE UNIVERSITY OF CALIFORNIA SYSTEM

The University of California Los Angeles is one of ten campuses in the UC system. Founded in 1868, the UC system is recognized as one of the world's largest and most successful academic institutions, with a tripartite mission of research, teaching, and public service. The ten campuses that make up the UC system – Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara, and Santa Cruz – collectively enroll approximately 280,000 students and are supported by more than 227,000 faculty and staff and 2 million alumni living and working around the world. Another half million people benefit from UC's continuing education courses each year, as well as from research centers and educational programs operating throughout the state. UC extends its work beyond its campuses through national laboratories, medical centers, and outreach programs in neighboring communities, throughout California, around the world, and online. To learn more about the UC System, please see: <http://universityofcalifornia.edu/uc-system>.

In August 2020, Michael V. Drake, M.D. became the 21st president of the University of California. Dr. Drake previously served as president of The Ohio State University (OSU) from 2014 through June 2020. Prior to his six years at OSU, his entire academic career has been at UC, including as chancellor of UC Irvine for nine years from 2005 to 2014 and as the systemwide vice president for health affairs from 2000 to 2005. Drake received his A.B. from Stanford University and his residency, M.D., and fellowship in ophthalmology from UCSF. He subsequently spent more than two decades on the faculty of the UCSF School of Medicine, including as the Steven P. Shearing Professor of Ophthalmology.

ABOUT THE UNIVERSITY OF CALIFORNIA, LOS ANGELES

Situated on 419 acres, five miles from the Pacific Ocean, the University of California, Los Angeles (UCLA) is enriched by the cultural diversity of the dynamic greater Los Angeles area and the geographic advantages of Southern California. The world's number one public research university, UCLA is an international leader in the breadth and quality of academic, research, health care, wellness, cultural, continuing education, and athletic programs, with more than 7,790 faculty members who teach approximately 31,600 undergraduate students and 14,300 graduate students in the College of Letters and Science and 12 professional schools. First-generation undergraduates make up 31 percent of all undergraduates. Across undergraduate and graduate, African American students represent 5 and 6 percent of those populations; less than 1 percent of both are American Indians and Alaskan Natives; 33 and 22 percent are Asian and Pacific Islanders; 21 and 12 percent are Hispanic; 26 and 32 percent are White and 4 and 5 percent identify otherwise or are unknown.

UCLA is consistently ranked among the top institutions nationally for research funding, having generated an average of \$1 billion in research grants and contracts annually over the past five years.

UCLA's primary purpose as a public research university is the creation, dissemination, preservation, and application of knowledge for the betterment of our global society. To fulfill this mission, UCLA is committed to academic freedom in its fullest terms: the school values open access to information, free and lively debate conducted with mutual respect for individuals and freedom from intolerance. In all of its pursuits, the University strives at once for excellence and diversity, recognizing that openness and inclusion produce true quality.

Learning and teaching at UCLA are guided by the belief that undergraduate, graduate, and professional school students and their teachers belong to a community of scholars. This community is dedicated to providing students with a foundational understanding of a broad range of disciplines followed by the opportunity for in-depth study in a chosen discipline. All members of the community are engaged together in discovering and advancing knowledge and practice. Learning occurs not only in the classroom but also through engagement in campus life and communities and organizations beyond the university.

Discovery, creativity, and innovation are hallmarks of UCLA. As one of the world's great research universities, UCLA is committed to ensuring excellence across a wide range of disciplines, professions, and arts while also encouraging investigation across disciplinary boundaries. In so doing, UCLA advances knowledge, addresses pressing societal needs and creates a university enriched by diverse perspectives where all individuals can flourish.

Civic engagement is fundamental to the University's mission as a public university. Located on the Pacific Rim in one of the world's most diverse and vibrant cities, UCLA reaches beyond campus boundaries to establish partnerships locally and globally. The school seeks to serve society through both teaching and scholarship, to educate successive generations of leaders and to pass on to students a renewable set of skills and commitment to social engagement. UCLA endeavors to integrate education, research, and service so that each enriches and extends the others. This integration promotes academic excellence and nurtures innovation and scholarly development

UNIVERSITY LEADERSHIP

[Gene Block](#), a champion of high-quality, accessible public higher education, has served as chancellor of UCLA — overseeing the university's three-part mission of education, research, and service — since 2007. Under Chancellor Block's leadership, UCLA has greatly enhanced its position as a national leader in enrolling undergraduates who come from low-income backgrounds, have been traditionally underrepresented in higher education, or are among the first in their families to go to college. During his tenure, UCLA has also greatly grown its profile and stature. Regularly the most applied-to university in the nation, UCLA has advanced in rankings in nearly every discipline and has significantly deepened international partnerships and engagement with its 500,000 alumni worldwide as well as with other academic and civic institutions. Now with more than \$1.6 billion in annual research grants, UCLA's research and entrepreneurship ecosystem has thrived under Chancellor Block and UCLA has been

recognized as one of the top universities for startups. In 2019, UCLA completed one of the largest fundraising campaigns ever undertaken by a public university, raising \$5.49 billion.

An expert in neuroscience, Chancellor Block's earned his bachelor's degree in psychology from Stanford University and master's and Ph.D. in psychology from the University of Oregon. Before becoming chancellor of UCLA, Block served as vice president and provost of the University of Virginia, where he was also the Alumni Council Thomas Jefferson Professor of Biology. During his 29 years there, he served as vice president for research and public service and as founding director of the National Science Foundation Science and Technology Center in Biological Timing. He holds faculty appointments in psychiatry and biobehavioral sciences at the David Geffen School of Medicine and in integrative biology and physiology at the UCLA College of Letters and Science. Chancellor Block has served on the executive boards of several leading organizations, including the Association of American Universities, National Collegiate Athletic Association, and Association of Public and Land-grant Universities. He is currently chair of the Association of Pacific Rim Universities.

On September 1, 2022, [Darnell Hunt](#) assumed the role of UCLA's executive vice chancellor and provost (EVCP) after serving as the dean of UCLA's Division of Social Sciences and professor of sociology and African American studies. Hunt is a celebrated scholar well-known for his long-standing commitment to high-quality public education, support of interdisciplinary research for the common good, and vision for inclusive excellence. Under his leadership, the Division of Social Sciences expanded and continued to diversify its world-class faculty; established the Barbra Streisand Center for the Future of Women and the UCLA Bedari Kindness Institute; renamed the Downtown Labor Center after UCLA lecturer, civil rights icon, and UCLA Medal recipient Rev. James Lawson Jr.; launched the "Big Data" and Society initiative and LA Social Science, an interactive e-forum designed to showcase research and engaged scholarship and facilitate a dialogue with external stakeholders; and, in conjunction with the Division of Humanities, secured a multi-year grant from the Mellon Foundation to support hiring and curricula with a focus on social justice. He earned his A.B. in journalism at the University of Southern California, his M.B.A. at Georgetown University, and his M.A. and Ph.D. in sociology at UCLA.

ABOUT THE DAVID GEFFEN SCHOOL OF MEDICINE

Since its doors first opened on September 20, 1951, the passion and collaboration of DGSOM students, staff, faculty, and trainees have made the David Geffen School of Medicine a hub of progress, discovery, and inspiration, whose talented community has produced world leaders in health and science, advanced equity in healthcare and health education, discovered life-changing treatments and diagnostic tests for devastating conditions, and transformed health for the benefit of all in countless other ways. DGSOM is guided by its mission to "deliver leading-edge patient care, research, education, and community engagement" and its vision to "enable people to live their longest, healthiest lives through a commitment to these mission areas." As the youngest top-20 medical school in the nation, DGSOM is a groundbreaking community of problem solvers, caregivers, innovators, and lifelong learners.

Ranked #14 in [Most Diverse Medical Schools](#) (U.S. News), DGSOM serves a student body of approximately 2,800, including 850 medical students, 400 postdoctoral fellows, and 320 doctoral students. Approximately 53 percent of students and residents are women and 47 percent are men. In the 2021-2022 academic year, 32 percent of the student population identifies as White; 34 percent Asian or Pacific Islander; 11 percent Hispanic; 10 percent of an unknown identity; 9 percent Black/Non-Hispanic; 4 percent international and less than 1 percent American Indian or Alaskan Native.

The DGSOM has an exceptionally well qualified faculty, many of whom have earned national and international reputations for excellence. Among its 3,300 faculty (2,700 clinical faculty and 600 basic science faculty) are 35 members of the National Academy of Medicine and 20 members of the National Academy of Sciences. Faculty work across 7 [basic science](#) departments, 17 [clinical departments](#), and several cross-disciplinary [research institutes](#) and [education and research centers](#). DGSOM earned \$940 million in sponsored research funding in 2021, including \$559 million in National Institutes of Health Research Funding.

DGSOM is enriched by [its affiliate and partner programs](#) across UCLA, at Charles R. Drew University, Olive View-UCLA Medical Center, Harbor-UCLA Medical Center, and VA Greater Los Angeles Healthcare System. Each of these programs provides unique opportunities for DGSOM students to enhance their education, faculty to collaborate to advance the frontiers of knowledge, and for DGSOM to collectively address the health care needs of Los Angeles.

UCLA Clinical and Translational Science Institute (<http://www.ctsi.ucla.edu/>) (CTSI) is a dynamic partnership of four institutions: Cedars-Sinai Medical Center, Charles Drew University of Medicine and Science, Los Angeles Biomedical Research Institute at Harbor-UCLA Medical Center, and the University of California, Los Angeles, Westwood campus. Its mission is to bring UCLA innovations to bear on the greatest health needs of Los Angeles and the nation.

DGSOM is guided by the value of *Justice, Equity, Diversity, and Inclusion*. Its diversity statement states:

At the David Geffen School of Medicine, the core values of diversity and inclusion are inseparable from our institutional goals of excellence in all tenets of healthcare, research, education, and community engagement. With the active support of its leadership, DGSOM is committed to recruiting and retaining outstanding students, residents, fellows, staff, and faculty from diverse backgrounds who represent the communities served by the University of California.

Our goal is to foster an environment of respect that celebrates the unique perspectives, contributions, and expertise that each individual brings to DGSOM. Through a process of continual reevaluation, reflection, and feedback, we are unwavering in our dedication to achieve justice, equity, diversity, and inclusion.

The [Office of Justice, Equity, Diversity, and Inclusion \(JEDI\)](#) has led a number of efforts in support of this mission, including an [Anti-racism roadmap](#), [JEDI-affiliated communities](#), and [professional development and education](#) opportunities for faculty and staff.

DGSOM is accredited by the Liaison Committee for Medical Education (LCME), the accrediting agency serving medical schools in United States and Canada. In February 2021, DGSOM participated in a site visit to seek their eight-year [reaccreditation from the LCME](#).

ABOUT UCLA HEALTH

UCLA Health is one of six health systems in the UC Health System (UC Davis Health, UC Irvine Health, UCLA Health, UC Riverside Health, UC San Diego Health, and UC San Francisco Health). For more than half a century, UCLA Health has provided the best in healthcare and the latest in medical technology to the people of Los Angeles and throughout the world. DGSOM is part of UCLA Health, which includes:

- More than 250 outpatient clinics;
- Four world-renowned hospitals including the Ronald Reagan UCLA Medical Center, UCLA Santa Monica Medical Center, UCLA Mattel Children’s Hospital, and Resnick Neuropsychiatric Hospital at UCLA;
- Nine affiliated institutions including Cedars-Sinai, Harbor-UCLA Medical Center, Kaiser Permanente, Kern Medical Center, Olive View-UCLA Medical Center, Orthopaedic Institute for Children, Pomona Valley Medical Center, the VA Greater Los Angeles Healthcare System, and the Venice Family Clinic;
- Five organized research units; the UCLA Faculty Practice Group;
- A number of large centers and institutes, which address topics such as cancer, stem cell and regenerative medicine, neurosciences and precision health.

UCLA Health’s physicians are world leaders in the diagnosis and treatment of complex illnesses, and its hospitals are among the best in the country. With 31 consecutive years on *U.S. News and World Report’s* national honor roll, UCLA Health hospitals were ranked #2 and #5 in California and nationally in 2022, respectively, and received top ten rankings in 13 specialties. UCLA Health is at the cutting edge of biomedical research, and its doctors and scientists are leaders in performing pioneering work across an astounding range of disciplines, from organ transplantation and cardiac surgery to neurosurgery and cancer treatment and bring the latest discoveries to virtually every field of medicine.

UCLA Health constitutes an enterprise of 24,000 employees, 3,300 total faculty (2,700 clinical faculty and 600 basic science faculty), nearly 1400 residents and fellows, and 5,900 nurses.

UCLA’s Faculty Practice Group (FPG) has more than 1,800 full-time faculty physicians who are consistently ranked among the best in the nation. For several consecutive years, UCLA’s faculty medical group has been awarded top honors in performance by the Integrated Healthcare Association, an achievement

unique among UC's academic health systems. The FPG performs provider billing and compliance, populations health, contracting, and accountable care functions for the health system.

Leadership

Dr. [John C. Mazziotta](#) has been vice chancellor of UCLA health sciences and CEO of UCLA Health since 2015. A member of the David Geffen School of Medicine faculty since 1983, Dr. Mazziotta also has served as dean of the medical school, associate vice chancellor of UCLA health sciences, and executive vice dean. In addition, he was chair of the Department of Neurology and founding director of the Ahmanson-Lovelace Brain Mapping Center. Dr. Mazziotta earned his MD and PhD in neuroanatomy and computer science from Georgetown University. Following an internship at Georgetown, he completed neurology and nuclear medicine training at UCLA. Dr. Mazziotta has published more than 260 research papers and eight texts. He has received numerous awards and honors, including the Oldendorf Award from the American Society of Neuroimaging, the S. Weir Mitchell Award, the Wartenberg Prize of the American Academy of Neurology, and the Von Hevesy Prize from the International Society of Nuclear Medicine. Dr. Mazziotta has been elected to the National Academy of Medicine and the Royal College of Physicians.

[Johnese Spisso](#) assumed the position of president of UCLA Health, CEO of UCLA Hospital System, and associate vice chancellor of UCLA Health Sciences in 2016. She is a nationally recognized academic healthcare leader with more than 30 years of experience and oversees all operations of UCLA's hospitals and clinics as well as the health system's regional outreach strategy. Before coming to UCLA, Spisso spent 22 years at UW Medicine in Seattle, Washington, where she was promoted from Chief Nursing Officer to Chief Operating Officer to Chief Health System Officer and Vice President of Medical Affairs for the University of Washington. Prior to UW, as a registered nurse, Spisso rose through the ranks over 12 years at the University of California, Davis Medical Center and directed the critical care, trauma and burn center, emergency services, and the Life Flight Air-Medical Program. Before that, she began her career as a critical-care nurse in the medical, surgical, and transplant intensive care unit at the University of Pittsburgh Medical Center Presbyterian. Spisso received a master's degree in health care administration and public administration from the University of San Francisco and a bachelor's degree in health sciences from Chapman College. She earned her RN at the St. Francis School of Nursing. She has published numerous articles and book chapters on healthcare leadership and she serves on several national boards, including the American Association of Medical Colleges' Council of Teaching Hospitals and Health Systems.

LOCATION

Situated on 419 acres, UCLA is enriched by the cultural diversity of the dynamic greater Los Angeles area and the geographic advantages of Southern California. DGSOM is located on the UCLA campus in the Westwood neighborhood of Los Angeles. Bordered by iconic neighborhoods—Bel Air, Brentwood, Beverly Hills—UCLA is a crossroads of ideas, cultures, and limitless experiences and opportunities. Los Angeles is a global city where culture, business, and industry blend. It is where four million people power the world's 15th largest economy. With an average of 292 sunny days per year and UCLA's location five miles from

world-famous Santa Monica beach, which includes access to a 22-mile-long path for bicycling, skating, jogging, and walking, L.A. has much to offer in the way of a healthy and happy lifestyle. Home to the largest city park in the country, countless hiking trails, and some of the nation's best museums, performance venues and farmers markets, Los Angeles is internationally recognized as one of the most livable cities in the world. Learn more at www.discoverlosangeles.com.