



University of Nevada, Reno

**Search for the Vice President, Advancement
University of Nevada, Reno
Reno, Nevada**

"Inspired by its land-grant foundation, the University of Nevada, Reno provides outstanding learning, discovery, and engagement programs that serve the economic, social, environmental and cultural needs of the citizens of Nevada, the nation, and the world..."

- The University of Nevada, Reno Mission Statement

THE SEARCH

The [University of Nevada, Reno](#) (University of Nevada or Nevada), the flagship land-grant institution of the Nevada System of Higher Education, seeks a proven and aspirational vice president for advancement (VP) to lead all development and alumni engagement efforts. The VP also serves as the executive director of the University of Nevada, Reno Foundation, a separate 501(c)3 organization which strategically partners with University Advancement (UA) to achieve its mission of making the greatest possible impact with donors' investments. Reporting to an engaged and ambitious president and partnering closely with the chair of the Foundation Board, the next VP has the unique opportunity to build a best-in-class advancement operation during an exciting and transformative moment in the University's history.

Since its inception in 1874, the University of Nevada has grown at a dynamic and record-setting rate across student enrollment, National Merit scholars, student diversity, and faculty achievements. With investments surpassing \$850 million in new construction over the past decade, the University has cemented its status as a research powerhouse, earning multiple Carnegie Classifications, including an R1 research designation and the prestigious Carnegie Classification for Community Engagement. The University's most recent comprehensive campaign, *Building What Comes Next: The Campaign for the New Nevada*, concluded in March 2022 and raised more than \$502.8 million, positioning the University to address the world's grand challenges from climate conservation to agriculture sustainability to medicine and bioscience innovation.

The appointment of [President Brian Sandoval](#) in 2020 brought a tremendous amount of invigoration and energy to the University. An alumnus and the former governor of Nevada from 2011 to 2019, President Sandoval has a longstanding history with and significant institutional knowledge of the University's

accomplishments, impact, and ambitions. Partnering with President Sandoval and serving as a critical and collaborative member of his senior cabinet, the VP will help usher the University of Nevada to achieve its bold goals through the power of philanthropy as it further enhances its growing reputation as a premier public institution with national and international reach.

Notably, the University of Nevada has recently received significant philanthropic investments that support the success of students, faculty, and staff whose innovative work is driving the next chapter in Nevada's history. In 2023, Nevada received a record \$36 million individual gift to the University's Foundation from the George W. Gillemot Foundation to create the George W. Gillemot Aerospace Engineering Department within the College of Engineering. The largest individual cash gift in the University's history, this remarkable investment will provide next generation technology to transform the visual experience within the George W. Gillemot Dome in the College of Science's Fleischman Planetarium. Further, the University recently named its new business building the John Tulloch Business Building in recognition of a \$20 million naming gift and a \$5 million gift for scholarships, which presents unique opportunities for future donor engagement. There also exists tremendous opportunity to harness the philanthropic potential of the University of Nevada, Reno at Lake Tahoe's Wayne L. Prim Campus, which began operations on July 1, 2022, and the University's Collegiate Academy program, which integrates current University of Nevada curriculum and coursework in high school classrooms across the state.

Joining the University shortly after Nevada celebrates its sesquicentennial anniversary, the VP will leverage this opportunity to create and strengthen a culture of philanthropy among Nevada's graduates while simultaneously readying the University for future fundraising efforts, particularly in preparation for a future campaign endeavor. Success for the next VP will, in part, be defined by an ability to broadly educate and engage all constituents of the Nevada community in development efforts. In addition, the VP will implement best practices and innovate to modernize its current advancement infrastructure, processes, and systems in order to unlock the University's full philanthropic potential. The VP will achieve such results by designing and communicating an overarching vision and strategy to integrate the functions across the UA division; strengthen collaborative partnerships across the University; and strategically leverage the president in the philanthropic community to support the University of Nevada's [newly unveiled strategic priorities](#) and institutional goals.

The VP will lead a team to oversee all units within UA including development (annual giving, corporate and foundation relations, donor relations, major giving, planned giving, prospect research, and University events); alumni engagement; and support areas such as UA finance, IT, administration, and investment oversight. The VP will set clear, strategic, and achievable expectations and accountability measures and will inspire staff to meet and exceed goals that include enhancing donor discovery efforts, with an emphasis on seizing untapped philanthropic opportunities among alumni and nonaffiliated donors in the Las Vegas and Lake Tahoe communities; expanding the major gift pipeline; better leveraging philanthropic support from corporations and foundations; broadening the reach and impact of alumni engagement activities; and developing strategies to engage the parents of our Wolf Pack students. Notably, this individual will play a key role in developing partnerships that expand the institution's influence both

regionally and nationally. Leading by example, the VP will carry a select portfolio of prospects and donors and work closely with President Sandoval and senior advancement staff to design effective cultivation, solicitation, and stewardship strategies. As executive director of the University of Nevada, Reno Foundation, the VP will serve as a non-voting member and work closely with the Foundation Board, Executive Committee, and board chair to manage its operations and finances, as well as advance the fundraising and engagement activities of the University's philanthropic priorities.

The ideal candidate will possess a minimum of 10 years of advancement leadership experience in institutions of similar complexity, preferably in a research university environment. The VP will be a seasoned and dedicated team leader adept at maximizing, leveraging, retaining, and advocating for a talented staff, while facilitating team success. This individual must be an inspirational leader and self-starter who advances a clear set of strategic priorities with efficiency; demonstrates a high level of integrity, trust, and resourcefulness; adapts in a dynamic environment; and exhibits the credibility, emotional intelligence, and judgment to effectively engage and partner with diverse internal and external constituents, working inclusively to build strong collaborative professional relationships across the University. The selected candidate will possess strong strategic planning, managerial, and motivational skills; a keen understanding of best practices in fundraising and a comprehensive knowledge of all major development and alumni engagement functions, including a depth of campaign experience; and a track record of significant personal results in the cultivation, solicitation, and stewardship of principal and transformational gifts. The VP must also be a compelling storyteller with skills that include crafting complex and interdisciplinary cases for support.

As a key external representative of the University, the VP will foster authentic relationships with Nevada's proud, loyal, impassioned, and multigenerational base of alumni, staff, faculty, Foundation trustees and Emeritus trustees, students, and friends. As such, it is paramount for the VP to reflect and embody the [core mission and values](#) of the University of Nevada, including its dedication to fostering an inclusive community to enhance the learning experience. A bachelor's degree is required for this role.

The University of Nevada, Reno is partnering with Rachel Ellenport of the national executive search firm Isaacson, Miller to assist in conducting this important search. Inquiries, applications, and nominations for this position should be directed to the search firm as indicated at the end of this document.

THE UNIVERSITY OF NEVADA, RENO

The University of Nevada, Reno traces its history to 1864 when the Constitution of the State of Nevada sought to charter a state school for agriculture, mechanic arts, and mining. Founded in 1874, the University of Nevada, Reno became the state's first university and its flagship land-grant institution. Today, it is one of eight institutions of higher education governed by the Nevada System of Higher Education (NSHE). In its 150-year history, the University of Nevada has grown to become a regional powerhouse in research, academics, medicine, the arts, and athletics. The University is home to more than 2,200 academic and administrative faculty members, over 1,000 classified staff, and over 100,000

alumni. The University enrolls over 21,000 students, undergraduate and graduate, who participate in over 560 academic programs across 70 disciplines within its 13 colleges, schools, and units including:

- [College of Agriculture, Biotechnology & Natural Resources](#)
- [College of Business](#)
- [College of Education and Human Development](#)
- [College of Engineering](#)
- [College of Liberal Arts](#)
- [College of Science](#)
- [Orvis School of Nursing](#)
- [School of Public Health](#)
- [Reynolds School of Journalism](#)
- [University of Nevada, Reno School of Medicine](#)
- [School of Social Work](#)
- [The Graduate School](#)
- [Honors College](#)

The [Nevada Wolf Pack](#) is represented across 17 varsity sports which compete at the NCAA Division I level and in the Mountain West Conference. The Wolf Pack has earned a loyal fan base and proudly touts 22 national titles across the spectrum of its intercollegiate athletics.

In 2024, *U.S. News and World Report* ranked the University of Nevada 195th among “National Universities,” climbing 68 spots compared to the previous year. The *New York Times’* College-Access Index Rankings, which evaluate the country’s most selective universities in order of economic diversity, ranks Nevada 48th among 286 colleges and universities. Upholding its commitment to serve a campus of belonging, the University of Nevada is considered an emerging Hispanic Serving Institution as designated by the U.S. Department of Education. The University is proud to be one of *Forbes* and *Money Magazine’s* “Best Value in Higher Education” with 52 percent of graduates graduate without student debt. The University has also become a leading economic contributor to the state, totaling more than \$1.34 billion in economic activity annually.

Strategic Plan and Priorities

In 2023, the Board of Regents approved [Wolf Pack Rising: Strategic Plan 2023-2027](#). The strategic blueprint features six strategic goals embodying the framework for which Nevada will use to charter the University forward:

- [Strengthen the Pack](#): Enable inclusive excellence for students, faculty, and staff
- [Invest in Our Future](#): Deliver the services, organization, and infrastructure
- [Lead for Nevada](#): Enhance the delivery of our land-grant mission
- [Transform the World](#): Elevate our top-tier research and contributions
- [Make Silver & Blue the New Green](#): Lead in environmental expertise and campus sustainability
- [Expand the Wolf Pack Impact](#): Reinforce our impact in Nevada and beyond

The University views its success to achieve these milestones as a shared responsibility for which transparency and accountability are vital. The plan’s goals and measurement indicators are reviewed

annually across University leadership, and progress will be made publicly available through the plan's dashboard, University media, and the [President's State of the University Address](#). Notable aspirations include growing enrollment to 25,000 students by 2030; better serving the land-grant mission by building upon the University's 2020 designation as Carnegie Community Engaged Classification by the Carnegie Foundation Advancement of Teaching; and continuing to elevate Nevada's position as a premier R1 Carnegie-classified institution and join the public land-grant members of the esteemed American Association of Universities.

LEADERSHIP

Appointed on September 17, 2020, by the Nevada System of Higher Education Board of Regents, **Brian Sandoval** serves as the 17th president of the University of Nevada, Reno. He is the first person of Hispanic origin, as well as the first alumnus, to serve as president in the University's history. Over the course of his tenure, President Sandoval has launched a number of key initiatives, stressing a long-term collaborative commitment to meet the ever-changing needs of Nevada. Raising visibility and awareness of the strategic priorities for the state's original land-grant institution, President Sandoval has stressed student accessibility, diversity, and success; faculty and staff achievement and excellence; and innovation, partnership, and impactful engagement through the University's research and outreach efforts.

Before coming to the University of Nevada, Reno, Sandoval served two terms as the 29th Governor of the State of Nevada from 2011 to 2019, during which time his leadership helped lift Nevada from an historic recession to a time of record-setting prosperity and growth. Previously, Sandoval was president of global gaming development for MGM Resorts International and served as a senior fellow at the University of Southern California's Annenberg Center on Communication Leadership and Policy, as well as a Distinguished Fellow of Law and Leadership at the University of Nevada, Las Vegas's William S. Boyd School of Law.

Prior to becoming governor, Sandoval was appointed United States District Judge for the District of Nevada, becoming the state's first Hispanic federal judge. He also was elected Nevada's Attorney General, was a member of and at one point was the youngest chairman in the history of the Nevada Gaming Commission, and served two terms, 1994 to 1998, as an assemblyman in the Nevada State Legislature.

Sandoval is a 1986 alumnus of the University with a degree in English within the College of Liberal Arts. He earned his Juris Doctor degree from the Ohio State University Moritz School of Law in 1989. Sandoval is married to Lauralyn McCarthy Sandoval, a 1992 graduate of the University's Donald W. Reynolds School of Journalism. She was also an intercollegiate athlete at the University, competing on the women's tennis team. Sandoval has three children: James, Madeline and Marisa.

To read President Sandoval's full bio, visit: <https://www.unr.edu/president/biography>.

FINANCIAL AND FUNDRAISING OVERVIEW

The University of Nevada, Reno's budget is funded by revenues from state and federal appropriations, as well as self-supported student tuition and fees. For the 2024-2025 Fiscal Year, the operating budget allocation is \$383.7 million, which is an increase of nearly \$26 million from the year prior. Over the last decade, the University of Nevada has more than doubled its endowment to approximately \$352 million and expanded its R1 research enterprise with over \$188.5 million in R&D expenditures as of Fiscal Year 2023.

The University of Nevada, Reno Foundation

The [University of Nevada, Reno Foundation](#) (Foundation) is a 501(c)(3) auxiliary organization established in 1981 to support the receipt and distribution of charitable gifts to the university. The foundation receives, invests, and administers funds to benefit the University, while honoring the philanthropic intent of its generous donors. The foundation's Board of Trustees and Emeritus trustees are a dedicated volunteer board comprised of more than 40 leaders in business, academia, finance, healthcare, and government who are committed to the University and advancing its mission. The VP serves as the foundation's executive director and primary steward to the Trustees.

The foundation actively engages alumni, friends, and community partners to provide philanthropic support for the benefit of the University. A landmark total of \$83.3 million in gifts were received in Fiscal Year 2023. From 2022 to 2023, the Foundation provided more than \$33.4 million to the University, including more than \$7.2 million for scholarship support, nearly \$18.9 million for University programs, and more than \$7.3 million for capital projects.

The foundation's endowment is part of the University of Nevada, Reno's total endowment which reached \$520 million as of June 30, 2023. The total endowment is comprised of the following three endowments: the Nevada System of Higher Education endowment of \$158.8 million, the Wolf Pack Athletic Association (formerly the Athletic Association of the University of Nevada, Reno) endowment of \$8.9 million, and the University of Nevada, Reno Foundation endowment of \$352.3 million.

For more information about University Advancement, visit: <https://www.unr.edu/giving/>

Building What Comes Next: The Campaign for the New Nevada

On July 1, 2013, the University of Nevada, Reno started on a path to craft and build the future of higher education in Nevada. With a focus on learning, discovery and engagement, *Building What Comes Next: The Campaign for the New Nevada* was designed to foster innovation and expansion by reaching an ambitious goal to raise \$500 million. On March 17, 2022, that goal was surpassed from the generous support of over 285,000 gifts from 39,521 alumni, donors, friends, faculty, staff, students and community partners which totaled \$502.86 million, nearly \$80 million of which was designated for student support.

Since the campaign began, the campus' footprint has grown by four new buildings and 29 donor-supported renovations.

To learn more about the campaign, visit: <https://www.unr.edu/new-nevada>

The Nevada Alumni Association

The Nevada Alumni Association is the representative body of alumni and helps guide the University's efforts to create a vibrant, dynamic alumni community with programs, services, and vehicles to connect over 100,000 members across the globe. The Nevada Alumni Council is a voluntary advisory body of the Nevada Alumni Association. The president of the Associated Students of the University of Nevada, president of the Graduate Student Association, athletics director, chairman of the Foundation Board of Trustees or their representative, and vice president for advancement serve as ex-officio members.

To learn more about the Nevada Alumni Association, visit: <https://www.unr.edu/alumni>.

VICE PRESIDENT, ADVANCEMENT

The vice president for advancement at the University of Nevada, Reno serves as the chief development officer and is responsible for planning, implementing, and overseeing all fundraising and engagement activities on behalf of the University. The VP provides leadership for the University Advancement team, directing the activities of more than 40 professionals in support of annual, major, and planned giving, corporate and foundation relations, alumni engagement, donor relations, prospect research, and University events. This individual will define a vision for advancement and implement the necessary infrastructure to support a comprehensive, world-class program that strengthens a culture of philanthropy; supports the University's strategic priorities; attracts new sources of funding; and promotes the involvement of alumni, parents, and friends. The VP will manage an operating budget of \$13 million (\$7 million of which comes from state funding) and serve as a key member of the president's senior leadership team.

The VP also serves as the Executive Director for the University of Nevada, Reno Foundation whose sole mission is to facilitate the solicitation and management of gifts, bequests, and other revenues for the benefit of the University. In addition to formal duties, the VP must be a visible and engaged member of the Wolf Pack Family and take an active interest in the vitality of the University, the Northern Nevada community, and the state as a whole.

Duties and Responsibilities

Strategic Vision and Planning

- Assess the fundraising potential of the University. Serve as the architect and builder of a multi-year development and alumni engagement plan that aligns with the University's strategic objectives while remaining donor-centric; ensures sustainable long-term growth in philanthropic contributions and alumni commitment to the University of Nevada; and provides a unifying and compelling narrative to internal and external audiences.
- Understand and capitalize on the gains made during the most recent comprehensive campaign. In preparation for future campaign efforts, evaluate philanthropic capacity of all constituencies, identify areas for growth, strategically augment staff and resources, and craft fundraising strategies to elevate aspirations and involvement of volunteers and donors at all levels.

Executive Support and Engagement

- Guide and support the University president in their role as chief spokesperson and fundraiser, serving as advisor and co-strategist in cultivating prospective donors, soliciting transformative gifts, and operationalizing bold new ideas that will lead Nevada to even greater levels of distinction.
- Similarly guide and support the provost, deans, senior institutional leaders, the University's first lady, and volunteers, in development-related activities, serving as a coach, mentor, and co-strategist on cultivating and soliciting principal and transformational gifts, and in building strong development and alumni engagement throughlines.
- Cultivate strong working relationships with administrative, academic, and athletics leadership and staff across the University. Ensure that the UA division is seen as a collaborative, proactive, trustworthy, and responsive partner able to professionally address both opportunities and concerns.

Board and Volunteer Management

- Serve as the executive director and a non-voting member of the University of Nevada, Reno Foundation, as well as an ex-officio member of the Nevada Alumni Council; supervise, direct, and carry out the foundation's initiatives in accordance with, and subject to, the control and direction of the board; manage finances and perform other duties as are customarily vested in the ED of an auxiliary nonprofit entity as the board may from time to time determine.
- Analyze the foundation, Alumni Association, and other board giving patterns and encourage their continued personal participation in philanthropy.
- Assist in the identification, recruitment, and cultivation of new foundation and alumni board members and volunteers on a national basis, identifying key leaders with an affinity for the mission of Nevada; build a volunteer structure that fosters a culture of philanthropy and reflects

the University's commitment to diversity in all its forms. Work closely with the University president and board chairs to develop strategies that will enhance and strengthen the boards.

- Provide the highest level of personal support to volunteer leadership and the board for their activities on behalf of Nevada; ensure that their experiences are meaningful, productive, and enjoyable, and that their intellectual and emotional connections to the University are strengthened.

Campaign Management

- Lead future comprehensive campaign planning activities, providing support for the creation and development of specific philanthropic partner proposals that align with campaign priorities, and develop a comprehensive campaign engagement, stewardship, and recognition plan in coordination with all members and functions of the UA division and affiliated fundraising entities/efforts across the extensive campus community.
- Develop and facilitate best-practice campaign planning methodology and technology, uniquely blending philanthropic gifts with research and service grants, to maximize integration of the University's comprehensive campaign priorities, financial goals, external and internal engagement, and ambitions.
- Partner with and maintain collaborative relationships with various campus constituents and administrative leaders to increase knowledge of institutional readiness for, and execution of a comprehensive campaign.
- Provide regular and meaningful assessments of the campaign's progress against goals, using data and analysis to track comprehensive campaign trends, identify potential concerns, and facilitate timely shifts in focus, direction, or thinking, as well as to identify opportunities to exceed goals.

Leadership and Staff Management

- Lead and inspire the advancement team including, but not limited to: development, alumni engagement, and advancement operations staff; encourage and support collaboration and transparency between and among development leaders in fundraising units across the University community.
- Motivate and inspire the UA senior leadership team—a seasoned, committed, and long-tenured cadre of direct reports—to work as a team to address division-wide opportunities and challenges and set policy.
- Develop, mentor, train, and motivate a high-quality fundraising staff that is prepared to meet the ongoing challenges of broadening and diversifying Nevada's philanthropic revenue. Assess current staff capacity, retain high performing staff, and recruit new staff as necessary. Maintain a leadership style that is open and fluid and empowers staff through active communication and delegation.

- Lead the frontline fundraising staff by example, demonstrating successful cultivation, solicitation, and stewardship of key donors.
- Foster an environment that rewards performance; builds confidence; encourages collaboration, teamwork, and innovation within the advancement team, as well as across the university; and promotes belonging. Recognize and celebrate current achievements and set clear expectations for future success.

Program Development and Fundraising

- Establish priorities, clearly defined goals, and best practices for a comprehensive program that promotes a culture of excellence and collaboration with a clearly defined organizational structure.
- Systematically identify, cultivate, solicit, and steward new individual and institutional donors capable of making significant principal and transformational contributions, domestically and internationally.
- Maintain existing donor and alumni relationships while deepening those alliances through regular, relevant communications, engagement, and stewardship. Ensure that stewardship is comprehensive, timely, and innovative.
- Oversee and invest in alumni engagement programming across a regional, national, and global scale to ensure that engagement events are aligned with the University's strategic priorities and capture new and lapsed audiences.
- Recognize and meet the challenge of an increasingly diverse and multi-generational alumni and donor base; encourage the continued development of programs that facilitate touch points for Nevada alumni around the globe.
- Ensure compliance with all relevant regulations, ethical standards, and reporting requirements related to fundraising. Uphold the highest ethical standards in donor interactions and gift management.
- Utilize data analytics and insights to inform decision-making, track progress, and refine fundraising strategies. Ensure the accuracy and completeness of alumni and donor records within the institution's database.
- Working collaboratively with other University units, develop, implement and maintain a parent engagement strategy.

Minimum Required Qualifications

Bachelor's degree and ten years or master's degree and eight years of related professional experience in fundraising in higher education or a large nonprofit organization at the major and principal gift levels, experience with high-level corporate, foundation, and individual donor prospects and personally securing major gifts, or related.

Preferred Professional Qualities and Experience

The vice president will bring many of the following professional qualities and experiences:

- A deep appreciation for the mission, culture, achievements, and aspirations of the University of Nevada, and the ability to articulate its distinguished history, uniqueness, and relevance. A passion for education, the pursuit of knowledge, and the discipline of academic research.
- At least ten years of leadership experience across all alumni engagement and development functions, within organizations of similar scale and complexity, preferably in higher education.
- The ability to co-create and articulate a vision for the future and to craft a development program capable of building that future, engaging broad constituents in the process.
- Proven management skills in establishing a team- and goal-oriented environment that empowers staff through active communication, transparency, and delegation and that builds confidence, promotes diversity of thought, and celebrates achievements.
- The political savvy to navigate a complex public academic institution; the ability to build consensus and strong collaborative relationships with all members of an operation across the university and a diverse body of alumni and constituents.
- Demonstrated success in personally cultivating, soliciting, and stewarding principal and transformational gifts from individuals, foundations, and corporations.
- A proven track record of experience in leading and managing a comprehensive campaign from inception to conclusion.
- Exemplary interpersonal and listening skills, as well as the intellectual depth, maturity, and confidence to garner the trust of the president, senior academic and administrative leaders, key volunteers, staff, alumni, and other constituents.
- A decisive consensus-builder who enjoys cross-departmental collaboration. The ability to create excitement around Nevada's mission and encourage others to support the university.
- A sharp eye for operational efficiency and the best use of resources, including a demonstrated understanding of budgets, the ability to manage them, and past success garnering institutional resources on behalf of a program or division.
- Superior written and oral communication skills; the ability to understand and translate information for all audiences clearly and compellingly.
- Commitment to inclusion, diversity, equity, and accountability; strong personal integrity and work ethic coupled with humility and perspective.
- An understanding of and appreciation for the use of technology.
- The flexibility to travel domestically and internationally, and work evenings or weekends as required.

This individual must also be able to show proof of a valid driver's license as well as conduct required travel to statewide University sites, events, conferences, and other business. Some evenings and weekends required.

Location

The position is located in Reno, Nevada at the base of the Sierra Nevada Mountains and world-class open spaces. Reno offers a beneficial tax climate, easy commute times, and a diverse selection of arts, culture, and entertainment events. Known as “The Biggest Little City” for a reason, Reno has the look and feel of a small town yet offers the lifestyle of a much bigger city. It has experienced a renaissance in its arts and culture, with galleries and bookstores as well as opera, several theatre groups, symphony and chamber orchestras, a jazz festival, a month-long summer arts festival, and other cultural events.

The city is 45 minutes from Lake Tahoe and a four-hour drive from the San Francisco Bay Area. The Reno/Tahoe area offers cycling, whitewater rafting, kayaking, world-class skiing, fly fishing, climbing, hiking, and countless other outdoor activities.

To learn more, please visit www.visitrenotahoe.com.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Rachel Ellenport is leading this search with Nicole Poe, Christina Garrison, and Megan Gorman. Screening of complete applications will begin immediately and continue until the completion of the search process.

To apply, nominate, or inquire about the opportunity, please visit our website:

<https://www.imsearch.com/open-searches/university-nevada-reno/vice-president-advancement>

In addition to submitting a cover letter and resume, please write a brief statement (one-page maximum) about how you would contribute toward the University of Nevada, Reno’s mission of creating a culturally inclusive environment in the role for which you are applying.

The University of Nevada, Reno, does not discriminate on the basis of protected classes in any education program or activity that it operates. Non-discrimination on the basis of protected classes is mandated by Federal law. The University’s commitment to nondiscrimination in its education programs and activities extends to applicants for admission and employment.

ADDENDUM

Nevada System of Higher Education Board of Regents

The Board of Regents governs the Nevada System of Higher Education (NSHE) and its eight institutions, including the University of Nevada, Reno. Comprised of 13 voting members selected by in-district elections, the board sets policies, approves budgets, and manages the entire public system of higher education in Nevada. The board is led by a chair and vice chair are elected by the board's membership to serve one-year terms from July 1 to June 30.

Learn more about the NSHE and the Board of Regents: <https://nshe.nevada.edu/regents/>.