



STATE UNIVERSITY OF NEW YORK

**Search for the President  
Rockland Community College  
Suffern, New York**

Rockland Community College (RCC) seeks a dynamic, engaging, and visionary leader with proven skills and dedication to serve as its next president. Recognized by the Aspen Institute and designated a Hispanic-Serving Institution (HSI), RCC is a leader in preparing students for the next stage of their lives, whether in a four-year institution or the workforce. In its next president, RCC seeks a leader with a deep understanding of complex factors facing higher education at this unique moment, and the central role of community colleges in providing education and workforce development for their communities. Deeply committed to the College's mission to provide purpose-driven educational opportunities and guidance in a diverse, affordable, and accessible environment, and to empower individuals to positively transform themselves and their communities, RCC's next president will develop and energize the community around a forward-thinking vision for the College's next era.

Founded in 1959, Rockland Community College is one of the 64-campus State University of New York (SUNY) system colleges, nestled in New York's picturesque Hudson Valley less than an hour north of New York City. In the last five years, RCC has embarked on a transformative reimagining of its academic programs and instruction delivery to better equip students to continue their educational journey with the implementation of Guided Pathways and the development of the College's Economic Mobility and Workforce Innovation division (EMWI). With academic programs spanning the arts, business, health professions, liberal arts, and technologies, RCC enrolls nearly 6,000 full-time and part-time students per year. Almost 800 high school students also enroll in credit courses. The College employs over 400 full- and part-time faculty and 130 full- and part-time staff and has an annual operating budget of approximately \$58 million.

Reporting to the Board of Trustees, the president will work with the campus community to advance the College's strategic plan and steward the integration of several high-priority initiatives to ensure Rockland Community College meets the evolving needs of its students and Rockland County through academic excellence and workforce development. To ensure that the college continues to be a dynamic learning resource that empowers students to succeed, the next president will continue an ongoing assessment of existing academic programs and student services, and the creation of new opportunities while increasing student enrollment and retention. It is critically important that this leader be an integral, engaged, and

welcoming member of the Rockland community. As the chief ambassador for RCC, this leader will maintain a presence and voice in conversations about higher education at the county, state, and national levels. They will also provide robust and transparent leadership in managing the College's budget, generating and stewarding its financial resources from diverse revenue sources.

Rockland Community College has retained Isaacson, Miller, a national executive search firm, to assist in the recruitment of its next president. Please direct all applications, nominations, and inquiries to Isaacson, Miller, as indicated at the end of this document.

## **STATE UNIVERSITY OF NEW YORK SYSTEM**

Rockland Community College is a part of the State University of New York, the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the country's oldest school of maritime, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.4 million students amongst its entire portfolio of credit- and non-credit-bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide are nearly \$1.1 billion in fiscal year 2023, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about how SUNY creates opportunities, visit [www.suny.edu](http://www.suny.edu).

## **ROCKLAND COMMUNITY COLLEGE**

Established in 1959, [Rockland Community College](#) was the 18th community college to join the SUNY system. From its inception, RCC was envisioned as an institution that would serve all the residents of Rockland County, but in particular, those who had not had the opportunity to pursue higher education. Its commitment to educational access for all continues today. From the start, the academic curriculum focused on a solid foundation in the liberal arts and business, bucking prevailing trends toward purely technical and vocational training popular with other community colleges at the time.

Rockland Community College embraces diversity at the core of its educational mission and recognizes that creating a diverse and inclusive community is the responsibility of all College constituencies: students, faculty, staff, department chairs/heads, supervisors, administrators, the president, and the Board of Trustees. The College promotes a collegial and inclusive environment by recognizing, promoting, embracing, respecting, and celebrating the expansive range and dimensions of cultures, attitudes, ideas, and viewpoints within the campus community.

In the last five years, Rockland Community College has secured over \$24 million in grant funding, including three grants through the Title V Developing Hispanic-Serving Institutions Program from the US

Department of Education to support a holistic approach to student success, workforce development and career pathways work, technology utilization and professional development. For three years in a row, from 2021, Rockland Community College was awarded the prestigious Higher Education Excellence in Diversity award (HEED) in recognition of the College's "Steps Beyond Statements" diversity, equity, and inclusion efforts that yielded greater engagement across campus to foster the College's inclusive excellence goals.

### **Academic Programs**

Under President Baston's leadership, Rockland Community College embarked on the most significant academic transformation in its 62-year history as a member of SUNY's first cohort of community colleges to introduce [Guided Pathways](#), an integrated, system-wide approach to student success. Under this approach, the College has reorganized its academic departments and administrative units. Under this model, students enroll directly into their chosen academic programs and have a dedicated career counselor, financial aid counselor, and academic advisor who specializes in the program of each particular school.

RCC is authorized by the New York State Education Department [Board of Regents](#) to award two-year Associate degrees in Arts (AA), in Science (AS) and in Applied Science (AAS), as well as a number of Certificate Programs. The College offers 50 academic programs across the arts, business, health professions, liberal arts, and technologies, including 37 associate's degree programs and eight one-year certificates. The most popular programs are in the liberal arts, both humanities and sciences concentrations, as well as nursing, education, and criminal justice. In addition to open transfer policies across SUNY, RCC holds 33 articulation agreements with four-year institutions across the country. Over 77% of students take advantage of the numerous opportunities to transfer and continue their undergraduate education. RCC also has one of the highest retention rates for first-year students at all SUNY community colleges at 60.4%. RCC students can also gain an international perspective in courses co-taught by SUNY and international university partners through the Center for Online, International Learning without the added cost of traveling abroad.

RCC boasts a nationally acclaimed honors program, the [Sam Draper Mentored/Talented Student Honors Program](#) (M/TS), which enrolls about 350 students annually. These students are admitted through a selective and holistic admissions process. Upon completion of their Associate's degrees, which includes the option for a summer program abroad at Cambridge University, M/TS graduates transfer to various prestigious Ivy League and Tier 1 institutions, such as Harvard, Yale, Duke, Stanford, University of Michigan, and Smith, among others. The US Department of Education awarded M/TS a coveted Fund for the Improvement of Postsecondary Education (FIPSE) grant to recognize it as a model for successful community college honors programs across the country.

The College is accredited by the Middle States Commission on Higher Education (MSCHE) to confer associate of arts, associate of sciences, and associate of applied sciences degrees as well as certificates.

RCC is next scheduled for review in 2025 and is actively engaged with the Self-Study. The AS in undergraduate nursing program holds additional accreditation from the Accreditation Commission for Education in Nursing, and the AAS in occupational therapy degree program is also accredited by the Accreditation Council for Occupational Therapy Education of the American Occupational Therapy Association.

### **Economic Mobility and Workforce Innovation**

In response to changing market demands, Rockland Community College recently developed the Division of [Economic Mobility and Workforce Innovation](#) (EMWI) to create a more agile framework and bring together several core elements to align with the shifting priorities of students and the need for skill-based programs and workplace learning in higher education institutions:

- Stackable pathways and workforce training
- Career readiness and work-based learning
- Institutional research, effectiveness, and planning
- Government relations and public policy
- Regional engagement and employer partnerships
- Innovation hub

Learner attitudes towards learning and work have evolved, and employer behavior is changing, driving the shift to a skills-based economy. Higher learning institutions are at a critical inflection point, and RCC is adapting by designing the next-generation model of community college education that facilitates economic mobility to close equity gaps, and demonstrates clear value to students, employers, and institutional and regional community stakeholders. This redesign can also be a key revenue generator and enrollment driver, as it seeks to facilitate a lifelong learning relationship with students that can offer industry-recognized credentials that all stack into a college degree.

Rockland Community College recognizes that the lynchpin to an equitable skills-based economy requires the visible recognition of learners' skills and competencies. The institutional mechanics to realize this include credit for prior learning, competency-based education, digital skills wallets, and "skillifying" the curriculum, i.e., translating student learning outcomes into language aligned with the labor market and employers. RCC has made a significant structural investment in EMWI to drive the transformation of the College to meet the unique opportunity to help increase economic mobility, close equity gaps, facilitate self-managed change, and drive regional ecosystem alignment by building a talent pipeline that aligns with regional and national needs. EMWI offers affordable courses with flexible schedules and small class sizes for certifications in various competitive industries, including Healthcare, Google IT, CDL, and EMT. The College also added Career and English Skills Academies to address middle-skills workforce needs. RCC's next president will champion this work, with a willingness to take risks and make investments to meet student and market needs.

## Inclusive Excellence

As a Hispanic-Serving Institution, Rockland Community College has deepened its focus on equity, diversity, and inclusion as a reflection of the needs of the diverse Rockland County community. RCC's Inclusive Excellence Strategic Plan maps out a detailed framework for achieving an equitable and inclusive experience for all RCC community members. Guided by the [Inclusive Excellence Plan](#), the College commits to six goals:

- Recruit, retain, and promote faculty and staff that reflect the diversity of the community;
- Recruit, retain, graduate, and transfer students that reflect the diversity of the community;
- Adapt and develop curriculum to reflect the importance of diversity to ensure access to diverse and inclusive curriculum;
- Provide on-campus and off-campus opportunities for professional development for faculty and staff focused on diversity and non-discrimination to ensure cultural competence, sensitivity, and safety;
- Communicate RCC's commitment to diversity and inclusion in events, activities, exhibits, artwork, student organizations, all media publications, website(s), advertisements, and community engagement strategy, and
- Demonstrate a campus-wide commitment to inclusive excellence.

RCC is committed to continuing this critical work to improve the institution's ability to deliver on the mandate of serving students as a Minority-Serving and Hispanic-Serving Institution. The College's [Steps Beyond Statements](#) (SBS) Working Group is part of that ongoing commitment and is charged with conducting the Guided Pathways Institutional Self-Assessment for Equity to provide recommendations for implementation, building upon RCC's institutional strengths and addressing identified challenges. In addition, the SBS Working Group conducts focus groups to build on a diversity and inclusion survey conducted in the spring of 2021 and provide recommendations for implementing academic and non-academic divisions' Equity Scorecards.

## Students

In Fall 2023, RCC enrolled nearly 6,000 full-time and part-time students, including international students and students over 25 years old. The RCC student community is incredibly diverse, with over 50% of students identifying as part of a minority group and 34% identifying as first-generation, as well as significant religious diversity. The majority of RCC graduates transfer to other colleges and universities, and RCC facilitates these transfers through numerous transfer agreements with private and public four-year colleges. There are currently more than 30,000 members of the Rockland Alumni Association. Additionally, RCC enrolls nearly 800 local high school students per year in credit-bearing courses through both full- and part-time dual enrollment programs. Please find more information on RCC's enrollment on their [website](#).

Outside of the classroom, RCC students participate in over 40 active clubs and organizations, celebrate the vibrancy of the diverse community through cultural events, and compete on eight Hawks varsity men's and women's athletic teams as part of the Mid-Hudson Athletic Conference. The College community has also been celebrated for its supportive campus climate and was designated an LGBTQ-friendly campus by the Campus Pride Index and a veteran-friendly school.

### **Faculty and Staff**

RCC employs 86 full-time faculty and 378 part-time faculty members, including several Fulbright Scholars, over 20 SUNY Chancellor's Award winners, and four SUNY Distinguished Professors. With an average class size of only 22, faculty can engage with students individually as both professors and mentors. The Center for Excellence in Teaching and Learning provides robust and ongoing professional development and growth opportunities for faculty and staff, and it hosts a Scholar-in-Residence each year. As the fifth largest employer in Rockland County, RCC employs 232 full-time and 249 part-time staff and administrators in addition to its instructional faculty.

In 2020-2021, Rockland started work on reimagining the employee experience on campus, focusing on creating a positive experience from candidacy through completion of service. In collaboration with union leaders, governance groups, and staff assembly, recommendations were developed and presented to the president's cabinet, and implementation started in 2021.

### **Facilities**

Rockland Community College is located on a traditional 175-acre main campus, with additional extensions in Orangeburg and Nyack. The original building, Brucker Hall, academic buildings, the library, student union, Technology Center, Cultural Arts Center, Levy Fieldhouse, and numerous art installations dot the green quads and courtyards of RCC's main campus. Over 200,000 people visit RCC's campus annually to take advantage of the many meeting spaces, cultural events, and lifelong learning opportunities the College offers.

In 2006, RCC celebrated the grand opening of the \$2.7 million [Herbert Kurz Automotive Technology Center](#) in nearby Orangeburg. Thanks to generous funding from the Kurz Family Foundation, the Center provides five new classrooms, a Snap-On certified lab with ten lifts, and common spaces to support the growing automotive program at the College and keep pace with ever-evolving and high-tech industry demands. RCC has also partnered with Subaru Distributors Corporation as one of the first educational institutions to help launch the Subaru University initiative, preparing students for a variety of careers at Subaru retailers nationwide. In addition to the original agreement with Subaru, RCC recently announced new partnerships with Hyundai and Genesis and continued partnerships with Fiat Chrysler Automobiles to train 1,000 student technicians per year at the new Center. Through its partnership with Ford Motor Company, RCC offers an innovative opportunity for students to earn an associate degree as well as automotive-technology certifications while enrolled in Ford's Automotive Student Service Educational Training

(ASSET) program. These public-private partnerships underscore RCC's commitment to cutting-edge and hands-on education as well as workforce and economic development at a national scale.

Located in the iconic river village of Nyack, New York, Rockland Community College's [Hospitality and Culinary Arts Center](#) offers credit and non-credit degree programs focused on culinary arts, restaurant, and hotel management, as well as travel and tourism. Ranked sixth in New York, RCC's culinary program offers students courses in state-of-the-industry teaching kitchens with restaurant-quality equipment and first-hand instruction from talented and experienced professionals in the industry. In addition to teaching, the Center features a theater with a professional kitchen stage for events and demonstrations, culinary summer youth programs, and, in partnership with Orange and Rockland counties, nutrition classes for individuals and families experiencing food insecurity.

### **Finances and Fundraising**

In early-2024, Rockland Community College (RCC) began its implementation of a fiscal stability plan to right-size institutional staffing and regain fiscal strength. A \$58M budget was developed to align with post-pandemic enrollment trends. As with many other institutions of higher education, the COVID-19 pandemic has created a more dynamic and complex environment for RCC, complicating planning, budgeting, and efforts toward continuous improvement.

For RCC, three main challenges have emerged: sharp declines in enrollment, financial instability, and significant leadership and staff turnover. To recover from these challenges, the College has embarked in a new strategic direction following a leadership change in June 2024. This new direction has inspired innovative approaches to internal resource sharing and collaborations with County entities; a new Strategic Plan that outlines the roadmap for campuswide planning and budgeting, and realigning policies and practices to address fiscal priorities.

For the 2024-2025 academic year, the College has an estimated operating budget of \$58 million. Presently, a substantial portion of RCC's funding comes from government grants, including three Title V grants and Perkins grants to support various College initiatives and workforce development programs. More than \$16 million in financial assistance is awarded each year to RCC students, including \$800,000 in student support and scholarships distributed through the [Rockland Community College Foundation](#).

Established in 1981 to provide the resources that students require for success, the Foundation is dedicated to supporting the College by fostering a culture of philanthropy, growing the endowment, and providing financial support for long-term institutional priorities that could not be achieved without private funds. Access to the educational opportunities provided through scholarships can serve as the path to economic security, and this is especially true for low-income, first-generation, and underrepresented students. In recent years, revenue generation for the College has primarily focused on grants; the next president will have a significant opportunity to build individual and corporate giving partnerships in support of the College's impactful work.



## Organization and Governance

Reporting to a local ten-member Board of Trustees comprised of four trustees appointed by the governor of New York, five appointed by the Rockland County legislature, and one elected student representative, the president serves as the chief academic and administrative officer of the college working within policies set by the State University of New York.

The Faculty Senate, Administration and Staff Assembly, Student Government Association, and numerous advisory committees and forums contribute to the shared governance of RCC. Additionally, the College's faculty and staff are represented by five labor unions: the RCC Federation of Teachers, the RCC Federation of Administrators, the RCC Adjunct Faculty Association, the Civil Service Employees Association, and the Rockland Association of Management. The president maintains an eight-member [senior administration](#).

## ROLE OF THE PRESIDENT

As the leader of one of the top community colleges in the country, the president of RCC will be a passionate external advocate for community colleges and will possess a deep understanding of the vital role community colleges will play in the future of higher education. The next president will inherit an institution poised for continued growth in its academic and workforce development delivery. The College is on a compelling upward trajectory, cultivating a reputation for academic excellence and innovative instruction on the local and national stage.

Reporting to the Board of Trustees, the president of Rockland Community College is responsible for the overall administration of the College, including academic affairs, program coordination, strategic planning, business and finance, physical planning, budget development and control, policy recommendations, community and governmental relations, human resources, and equity, inclusion, and diversity. The president is also expected to represent the college as an institution within the SUNY System under the direction of the Chancellor and the SUNY Board of Trustees. Additionally, the president will be expected to adhere to New York Education Law, and all other applicable local, state and federal laws.

As a skilled communicator, the president will actively engage with local, regional, and state officials, non-profit leaders, advocacy groups, and other community leaders. The president will also play a significant external role with local businesses in the region and work closely with the Rockland Community College Foundation to secure and strengthen partnerships resulting in funding, workforce training, and career development opportunities for RCC students.



## **KEY OPPORTUNITIES AND CHALLENGES FOR THE PRESIDENT**

### **Lead strategic and intentional planning for the College to clearly articulate vision and purpose**

RCC seeks a leader who will inspire and encourage the community with a clear and compelling vision for the College that responds to the current challenges community colleges face in this unique, post-COVID-19 moment, ensuring a sustainable and successful future for Rockland Community College. Building on the emerging transformational strategic plan framework, the next president will work collaboratively with faculty, staff, and governance leaders to refine an ambitious vision for the future that will position RCC to thrive in the face of new economic realities. With a connection-driven approach, this leader will build momentum around a clear direction for the College. In particular, the president will work to strengthen the alignment between RCC's academic departments and the Economic Mobility and Workforce Innovation division to sharpen the definition of pathways for students to gain a holistic learning experience at the College.

### **Connect with the community as an accessible, engaging, and highly visible ambassador**

Leveraging RCC's many strengths, the president will be a compelling advocate for the College and skillfully communicate RCC's history of innovation, academic excellence, and forward-thinking programs. The increasing competition in the education space—particularly with the growing number of institutions offering online asynchronous learning options—calls for a leader who can clearly and compellingly articulate RCC's value proposition to prospective students and external audiences and, in so doing, persuade prospective partners of the appeal and benefits of aligning with RCC.

As part of this work, the president will cultivate and steward vital external relationships, partnerships, and collaborations across the Rockland community to elevate RCC as the partner of choice to meet the region's workforce needs. Working with community organizations, school districts, industry partners, and elected officials, the president will identify new opportunities for engagement between the College and the Rockland community. The president will also pursue opportunities to showcase RCC's excellence at the national level, particularly when doing so aligns with opportunities to secure funding for new and ongoing College initiatives.

### **Develop a strong internal and external communications plan to foster a culture of transparency and shared governance across campus.**

The president will foster an organizational culture that embraces collaboration and open communication by being a visible and accessible leader and building upon RCC's strong and trusted relationships with community leaders and stakeholders. In collaboration with faculty, staff, and administration, RCC's next leader will promote inclusive and transparent decision-making through a robust communication system across the College. The president will work closely with all campus constituencies to develop a strong and

positive relationship with the leaders and members of labor unions to further strengthen RCC's culture of shared governance.

**Advance the Inclusive Excellence model on campus and expand programming and services to realize the promise of a Hispanic-Serving and Minority-Serving Institution.**

Rockland Community College is committed to continuing the critical work necessary to embed Inclusive Excellence in all aspects of campus to improve the institution's ability to deliver on the mandate and promise of *serving* students as a Minority-Serving and Hispanic-Serving Institution. Fostering an inclusive, welcoming, and supportive campus for all community members will be mission-critical work for the next president. They will be an engaged leader who is comfortable and willing to discuss complex and sometimes highly charged topics related to diversity, equity, and inclusion.

In close partnership with all College constituents, the president will build on RCC's strong foundation and forward momentum by creating programs and policies that promote diversity, equity, and inclusion through an intersectional lens to foster an inclusive campus culture. The president will embrace the Inclusive Excellence Framework as RCC's equity model and engage individuals and communities in sustained dialogue and action to create a sense of belonging for all students, faculty, and staff. Enhancing the recruitment, retention, and success of faculty, staff, and students from historically marginalized and underrepresented groups will be a mission-critical goal for this leader and the College as a whole.

**Evaluate and tactically enhance RCC's programmatic offerings to ensure academic excellence, financial stability, and strong enrollment**

The president will balance the need to respond to market realities, build innovative programming, and address enrollment trends and a challenging higher education landscape to create a purposeful plan for resource allocation to ensure the College's sustained viability. Academic success, coupled with the further development of workforce development programs and increased enrollment and retention, will strengthen the institution's financial footing. The president will articulate a data-driven, evidence-based, and long-range vision for success that outlines the needs of the community, boost enrollment and retention, and chart a sustainable course for the College.

The president will lead a continuing assessment of existing programs and encourage the consideration of new programs as well as the exploration of teaching in new modalities. This will enable RCC to make a compelling case to future students; continue setting priorities based on criteria such as student interest, community need, transferability, workforce demand, and affordability; recruit and retain top-notch faculty and staff; improve retention rates of current students as well as student transfer and graduation rates, and drive innovations in classroom pedagogies and the use of technology for student learning.

### **Generate and steward financial resources**

For RCC to continue offering affordable, high-quality education to the community, the president must work to ensure funding from a diversified range of sources. Building relationships with elected and appointed leaders at the municipal, county, and state levels to advocate for the college's economic needs will be key to continuing stability and success. Furthermore, the president will work with RCC Foundation leadership to advance a coherent, unified fundraising strategy to raise money through philanthropy, corporate sponsorships, business partnerships, foundation grants, and the college's alumni network. The president will pay careful attention to internal budget allocations to build more robust structures that will ultimately reward the college with greater fiscal vitality.

### **QUALIFICATIONS AND EXPERIENCE**

Rockland Community College seeks an authentic and inspiring leader to guide RCC through the next crucial phase of its development and serve as an advocate for the college at the local, state, and national level. The ideal candidate will have a deep understanding of and appreciation of the significance of community colleges' role in providing educational access and socioeconomic mobility.

Applicants and nominees should have strong evidence of many of the following professional and personal qualities, experiences, and characteristics:

- Earned master's degree is required; a terminal degree is strongly preferred
- Demonstrated ability to provide clear, transparent, and forward-thinking leadership
- Successful experience as a strategic and inclusive leader; ability to build and lead strong management teams, delegate responsibility and authority, and execute plans with fiscal responsibility
- Knowledge of current and emerging opportunities, challenges, trends, and strategies in community college and public higher education
- A clear commitment to and track record of success in advancing equity, inclusion, and diversity; demonstrated experience advancing an organization that serves diverse constituencies
- A strong commitment to a culture of shared governance; experience related to the collective bargaining process leading to collective agreements and labor relations strategies is preferred
- Ability to serve effectively as the face of a community college, building relationships across campus and off-campus with government, business, community, and educational leaders

- An ability to bring campus constituencies to actionable consensus; the ability to energize and inspire students, faculty, staff, alumni, advisory board members, and external stakeholders
- Proven experience developing shared goals and holding individuals and teams accountable; a track record of using data to inform decision-making
- Entrepreneurial and innovative skills and the proven ability to build and leverage external alliances and develop strategic opportunities and partnerships
- Outstanding record of effectively managing and influencing people, with a strong team orientation; a careful listener who engages frequently, meaningfully, and effectively with all constituent groups and is skilled at motivating and empowering others
- Effective interpersonal and communication skills, including the ability to establish solid and purposeful relationships with diverse communities, work closely with and earn the respect and trust of stakeholders both internally and externally
- Strong intercultural competence with an understanding of the value and unique needs of a Hispanic-Serving Institution and of the “serving” aspect of that institutional identity
- Fiscal and budgetary leadership experience in a resource-constrained environment; appreciation of public finance and the realities of enrollment-driven budgets
- Ability to successfully manage an institution during periods of crisis (e.g., public health, social unrest, or weather-related emergencies)

### **Compensation and Location**

Compensation for this position will be competitive and negotiated in good faith, with the range beginning at \$220,000.

RCC’s main campus is located in the Village of Suffern, New York, a friendly community with an attractive main street situated at the base of the Ramapo Mountains in western Rockland County. The County is home to a population of over 300,000 people. Just under an hour’s drive from New York City, residents have easy access to the myriad of cultural events, museums, arts, restaurants, and shopping the city provides while still enjoying the benefits of suburban conveniences and access to outdoor recreation in the scenic Hudson River Valley. Rockland is a desirable place to live and work with outstanding schools, acclaimed healthcare facilities, and a range of businesses, from family-owned operations to start-ups to established industries. Opportunities for sports and year-round outdoor activities also abound thanks to an extensive public park system. For more information about Rockland County, please visit <http://rocklandgov.com>.

### **Applications, Inquiries, and Nominations**

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and applications (including CVs and two- to four-page letters of interest responding to the opportunities, challenges, and qualifications outlined above) should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/rockland-community-college/president>.

Kennedy Kearney-Fischer, Managing Associate

Kate Barry, Partner

Quizayra Gonzalez, Senior Associate

Kaitlin Cruz, Search Coordinator

Isaacson, Miller

*Rockland Community College is an equal employment opportunity, affirmative action employer. Employment decisions at the College are made on the basis of merit, fitness, and equality of opportunity and without unlawful discrimination. The College is committed to developing and maintaining avenues of entry and advancement for qualified individuals regardless of their age, alienage, color, creed, dis/ability, familial status, gender/sex, gender identity, marital status, national origin, prior non-job related record of conviction, race, religion, sexual orientation, or veteran status. To that end, the College actively recruits and promotes individuals in an effort to reflect the basic composition of Rockland County's general labor force.*