



THE UNIVERSITY OF TEXAS AT ARLINGTON

Search for the Assistant Vice President for Student Success and Transition
The University of Texas at Arlington
Arlington, Texas

The University of Texas at Arlington Division of Student Affairs seeks an Assistant Vice President for Student Success and Transition to lead its strategies to promote access, academic achievement, and post-graduate success. Reporting to the Vice President for Student Affairs, the Assistant Vice President serves as a member of the Vice President's Leadership Team and is the Division of Student Affairs' primary liaison to campus and community partners regarding student retention and post-graduate success. The Assistant Vice President provides strategic leadership for a talented team of educators, supervising the Career Development Center, New Maverick Orientation, Intercultural Student Engagement Center, International Education (Study Abroad, Global Engagement, International Scholar Services), Military and Veteran Services, Experiential Learning, and Student Transition Programs and Services (includes transfer, new student, former foster care, sophomore and junior transition programs and success initiatives). This position also serves as the primary Liaison Officer for Parenting Students and partners with departments across UTA to support them.

This opportunity comes at an exciting time for The University of Texas at Arlington and the Student Affairs division. Dr. Lowell K. Davis has led the division since July 2023 and has embarked on a strategic redesign focused on improving collaboration and focused on student success. With several new leaders that have recently joined the division and university, the next Assistant Vice President will join a highly collaborative and engaged team committed to serving a diverse student population. The AVP will find themselves immersed in an institution where student success and access to resources remain a central priority and will ensure that student orientation, programs, and retention efforts meet the needs of a large public research university.

The AVP's leadership and ability to build systems and initiatives that contribute to the success of all students will be instrumental to the overall growth and success of the university at large. The following are the essential duties and responsibilities associated with the role:

- Serve as a member of the Vice President for Student Affairs Leadership Team and the Student Affairs liaison to campus and community partners regarding student retention and success.

- Lead, integrate, and align programs, staff, and service operations, which includes high-impact practices/engagement and academic support initiatives for first-generation and FTIC; Career Development Center, New Maverick Orientation, Intercultural Student Engagement Center, International Education (Study Abroad, Global Engagement, International Scholar Services), Military and Veteran Services, Experiential Learning, and Student Transition Programs and Services (includes transfer, new student, former foster care, sophomore and junior transition programs and success initiatives).
- Serve as the primary Liaison Officer for Parenting Students, a role mandated and defined by the state of [Texas Legislature](#) for higher education institutions to support students who are pregnant or the parent or guardian of a child younger than 18 years of age. The role connects parenting students to resources and advocates for their needs across the institution.
- Remain current in state and national trends regarding college student transition, retention, and post-secondary success.
- Lead and align operational area strategies and resources with Division and University priorities. Recommend and monitor the usage of budget, personnel, and facilities to ensure compliance with regulations and optimal service delivery to students.
- Collaborate with academic partners to integrate student success strategies into the curriculum. Lead strategies to expand students' access to co-curricular high-impact experiential learning opportunities.
- Lead and support institutional strategies to integrate career readiness strategies in student employment and co-curricular learning experiences.
- Serve as senior liaison for Enrollment Management and Student Success partnerships (e.g., recruitment, access programs, orientation, etc.)
- Collaborate with University partners to identify and cultivate external funding opportunities (e.g., state and federal grants, donors, etc.) to support student success programs and initiatives.

THE UNIVERSITY OF TEXAS AT ARLINGTON

The University of Texas at Arlington is in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 "Very High Research Activity" institution. UTA ranks No. 4 nationally in Military Times' annual "Best for Vets: Colleges" list and is among the top 30 performers nationwide for promoting the social mobility of its graduates. UTA is designated by the U.S. Department of Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 5 most ethnically diverse undergraduate student bodies in the United States. Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA's \$22.2 billion annual economic impact on Texas.

At the helm of UTA is President [Jennifer Cowley](#), the first woman to hold this position, supported by Provost [Tamara L. Brown](#). Both leaders joined the University in 2022 and are actively leading the multi-phase development of a comprehensive five-year strategic plan focusing on people and culture, student success, alumni and community engagement, research and innovation, and finance and infrastructure.

For more information about the University of Texas at Arlington, visit <https://www.uta.edu/>

ABOUT THE DIVISION OF STUDENT AFFAIRS

The Division of Student Affairs fosters student success and lifelong learning through inclusive programs, services, traditions, and events that engage students in the University community and support their academic goals. The Division of Student Affairs strives to be a leader in our field, providing an unparalleled educational experience that creates engaged and independent students who are prepared to be active members and leaders within their communities. The Division of Student Affairs is composed of 22 departments and programs, approximately 200 professional staff members, and advises nearly 330 student organizations.

PROFESSIONAL REQUIREMENTS AND PREFERENCES

The University of Texas at Arlington sees an experienced and proven leader to support the university's mission to provide access and support the success of all students. While no one person will embody all of the following, the successful AVP candidate will bring many of the following professional qualifications, skills, experiences, and personal qualities:

- Master's degree in Student Personnel, Administration of Higher Education, or related field and six (6) years of demonstrated supervision and management of personnel, departments, and budgets or the equivalent experience.
- In-depth understanding of issues and challenges facing diverse student populations.
- Demonstrated ability to work proactively across a diverse, matrixed system while effectively providing synergy in leadership and process.
- Highly experienced in the development and stewardship of strong relationships and partnerships across the University, including faculty, divisional and campus leaders, and student and community stakeholders.
- Demonstrated ability and skill in utilizing emotional intelligence when engaging with stakeholders and making decisions.
- Highly experienced and skilled at planning, organizing, implementing, and evaluating activities appropriate to the advancement of organizational goals.
- Skilled in working with diverse student populations and answering to various needs and challenges.
- Experience engaging in current community partnerships as well as seeking and building other external partnerships and resources.
- Proven track record of leading with a data-driven approach and utilizing data to inform outcomes as well as to build, restructure, and sunset initiatives.
- Ability to remain intellectually curious and stay current on trends impacting student transition and success on a local and national level.

Preferred Qualifications:

- Doctoral degree in field related to Student Personnel or Administration of Higher Education. Strong oral and written communication skills.
- Seven (7) years of demonstrated progressive professional experience in Student Affairs field, including a focus on student success and retention programming, and to include management of personnel, departments, and budgets.
- Strong supervision and computer skills.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

The University of Texas Arlington has retained Isaacson, Miller to assist in the search. Please direct all inquiries, nominations, referrals, and applications in strict confidence to:

Pamela Pezzoli, Partner
Alexis Ditaway, Associate
Melissa Barravecchio, Senior Search Coordinator
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-texas-arlington/assistant-vice-president-student-transitions-and-success>

Electronic submission of materials is strongly preferred.

It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community.

In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.