



WASHINGTON STATE UNIVERSITY
VANCOUVER

Search for the Chancellor
Washington State University Vancouver
Vancouver, Washington

Washington State University Vancouver (WSU Vancouver), one of six campuses of the distinguished Washington State University (WSU) system, seeks an experienced, visionary, and collaborative leader to guide the vibrant campus poised for growth and innovation. Reporting directly to the WSU System President, the Chancellor will play a crucial role in shaping the future of the only four-year research institution in Southwest Washington. WSU Vancouver takes pride in its deep connections to its community and the region, and its commitment to serving a diverse student population.

Established in 1989, WSU Vancouver has evolved into a vital hub of academic excellence and research innovation. Serving Southwest Washington and the Portland metropolitan area, the campus offers a unique blend of world-class education, intimate learning experiences, and access to the growing economy of the region. With more than 2,700 students benefiting from small classes and direct interaction with distinguished faculty, WSU Vancouver stands as a model of personalized, high-quality baccalaureate- and graduate-level education in the region.

As the third-largest campus of Washington's land-grant university system, WSU Vancouver shares WSU's prestigious Carnegie Classification of "Very High Research Activity" (R1). Faculty experts work on research of regional, national, and international impact, tackling some of the most complex and difficult issues of the modern world. The campus's research focuses on areas such as water resources, climate change, sustainability, social justice, and health equity, reflecting its commitment to addressing pressing societal challenges. The state-of-the-art Life Sciences Building opened in fall 2024 providing best-in-class laboratory space for programming in biology and chemistry and serving general educational needs for all students and foundational courses for an array of STEM degrees. The campus's academic offerings span a diverse range of disciplines, housed within the College of Arts and Sciences, Carson College of Business, College of Education, School of Engineering and Computer Science, and College of Nursing. Additional programs from the Edward R. Murrow College of Communication, Elson S. Floyd College of Medicine, College of Agriculture, Human, and Natural Resources Sciences, and College of Veterinary Medicine further enrich the campus's academic landscape.

WSU Vancouver takes immense pride in its unwavering commitment to equity and inclusion, reflected in its diverse student body. The campus serves as a critical pathway to higher education for a wide spectrum of learners. As of fall 2024, 6% of students are Veterans, 35% are students of color, 39% are the first in their family to attend college, and the student's average age is 25. This commitment to access and serving a diverse student population is complemented by academic rigor and research excellence, with notable programs in business, creative media and digital culture, earth and environmental science, mechanical and electrical engineering, neuroscience, and psychology.

This moment represents a pivotal opportunity to join WSU Vancouver as only the third Chancellor in the campus's 35-year history and lead the campus boldly into its next chapter. The next Chancellor will be joining WSU around the same time as a new WSU System President, which provides ample opportunity to help define a vision and strategy for the future that also integrates and augments the strengths of the other WSU campuses. The Chancellor will arrive with a comprehensive campaign underway, with half of its \$65 million goal to support campus priorities already raised. WSU Vancouver also has state-of-the-art facilities, including the new 60,000-square-foot Life Sciences Building and adjacent greenhouse, and prides itself on strong community partnerships and support from more than 18,000 alumni—95% of whom remain in the area. The next Chancellor will be able to leverage the campus's commitment to equity and student success, research profile, and academic offerings across the system to continue attracting and retaining talented and diverse faculty, staff, and students.

The ideal candidate will be a visionary and results-oriented academic leader with a proven record of fostering innovation and advancing equity, who can serve both as the chief executive of WSU Vancouver and as a critical leader within the broader WSU system. They must be able to articulate a compelling vision for the campus while navigating complex organizational structures and building productive partnerships across diverse constituencies.

The next Chancellor will address the following opportunities and challenges central to the future success of WSU Vancouver:

- Drive an ambitious, forward-looking vision for WSU Vancouver that leverages its strengths while aligning with university-wide goals
- Foster a vibrant and collective campus culture that builds community
- Advance academic excellence through teaching, research, student support resources, and new academic programming
- Creatively steward resources through strategic budget allocation, enrollment growth, and fundraising
- Champion equity, diversity, inclusion, and belonging efforts
- Cultivate, build, and expand partnerships within Vancouver, in the Portland metropolitan area, and across Washington and beyond
- Be a visible, engaged, and collaborative member of the WSU system-wide leadership team

A list of the desired qualifications and characteristics of the WSU Vancouver Chancellor is available at the conclusion of this document, which was prepared with the assistance of Isaacson, Miller, a national retained executive search firm. All confidential applications, inquiries, and nominations should be directed to the parties at the conclusion of this document.

ABOUT WASHINGTON STATE UNIVERSITY VANCOUVER

Nestled in the Southwest Washington/Portland metropolitan area, WSU Vancouver offers breathtaking views of Mount St. Helens and Mount Hood. WSU Vancouver is located on the homelands of the Cowlitz Indian Tribe and Peoples of the Lower Columbia Valley. WSU Vancouver acknowledges their presence here. WSU Vancouver expresses its respect towards these original and current caretakers of the region. WSU Vancouver pledges that these relationships will be built on mutual trust and respect.

WSU Vancouver offers a personalized high-quality education and an employer-respected WSU degree in a tight-knit community. The campus provides a comprehensive range of academic programs to meet diverse student needs and career aspirations. With 27 bachelor's degrees across various disciplines, including popular majors such as biology, business, computer science, digital technology and culture, and engineering, students have ample opportunities to pursue their interests. For those seeking advanced studies, WSU Vancouver offers seven master's degrees and three doctoral programs, with further Ph.D. options available through the Pullman campus with local studies. The university also supports interdisciplinary learning through its wide array of minors and certificate programs, spanning fields from addiction studies and game design to sustainable organizational leadership. This robust academic portfolio is designed to prepare students for successful careers in a rapidly evolving job market, while also fostering critical thinking, research skills, and community engagement. WSU Vancouver's academic offerings blend the resources of a major research university with the personal attention of a small campus environment. This unique combination provides a solid foundation for success, whether students are pursuing undergraduate education, advanced graduate studies, or professional development.

Further enhancing educational opportunities in the region, WSU Vancouver has strengthened its partnership with Clark College. The recently established Guaranteed Admission Program between the two institutions aims to boost four-year degree attainment in Southwest Washington. This initiative allows Clark students to begin an associate's degree program designed for seamless transfer to WSU Vancouver for completion of a bachelor's degree, creating a clear pathway for local community college students.

WSU Vancouver faculty are committed to excellence in teaching, research, and community engagement. As part of an R1 institution, many faculty members are active scholars and researchers who bring cutting-edge knowledge and real-world experience into the classroom. Their diverse expertise spans a wide range of disciplines, from STEM fields to humanities and social sciences. Faculty members regularly secure competitive grants and publish in prestigious academic journals, contributing to WSU Vancouver's growing reputation as a center for impactful research.

Furthermore, WSU Vancouver faculty members are committed to preparing students for career success in all fields. The Core to Career program illustrates this effort, with general education professors embedding career-focused skills directly into coursework. This ensures students gain both practical skills and academic knowledge. Faculty also engage in the Community Engaged Scholars program, a professional development initiative that integrates community engagement into curricula. Through this,

students address real-world challenges, crafting solutions while gaining hands-on experience. Through their combined efforts in teaching, research, and community engagement, WSU Vancouver faculty members play a pivotal role in advancing knowledge, fostering innovation, and shaping the next generation of leaders and problem-solvers. Their work not only enriches the academic experience but also strengthens the connection between the university and the community it serves.

WSU Vancouver's academic offerings are complemented by a vibrant student life, featuring more than 60 student clubs across various interests. The Firstenburg Student Commons, opened in 2007, serves as the central hub for student activities. The campus also boasts a 3,000 square-foot Fitness Center and 6 miles of walking, jogging, and biking trails. While there is currently no on-campus housing, there's potential to develop residential halls to facilitate enrollment growth beyond the immediate region.

The campus is recognized for its equity work, having received two [Higher Education Excellence in Diversity \(HEED\) awards](#). More than 80% of students take advantage of some form of financial aid, and 49% pay no out-of-pocket tuition due to federal and state grants. The average student age is 25, and most balance work and additional responsibilities while pursuing their degrees. Like many universities that serve a commuter student population, the campus faces challenges in supporting its predominantly non-traditional student population. A 2020 campus climate survey revealed that while 68% of students were satisfied with their experience, many faced significant challenges—20% of students identified as food insecure, 14% had low or very low food security, and 32% had marginal housing security. Many WSU Vancouver students are also parents and support families while enrolled.

The WSU Campaign began in FY22 and will conclude in FY31. Currently in the silent phase, with the support of the Chancellor, the development team has secured leadership gifts to support the campus's priorities and has raised nearly half of the \$65M campus goal. The defined priorities are: scholarships for student success, experiential learning, essential needs such as the Cougar Food Pantry, learning support resources, faculty teaching and research, and research partnerships and collaborations. Welcoming a new Chancellor during the silent phase of the campaign allows the new leader to have influence on priorities before going into the public phase of the campaign. The Chancellor will work with a volunteer campaign committee composed of campus donors who provide advice on campaign strategy.

WSU Vancouver is a driving force behind regional economic growth and social impact through partnerships with local businesses, schools, and nonprofits. The award-winning [Business Growth Mentor & Analysis Program](#) has supported more than 200 small businesses in the region while providing invaluable real-world experience to students. The [Future Leaders Project](#) connects underserved students with C-Suite internships, and the [Collective for Social and Environmental Justice](#) brings together scholars, teachers, students, and community partners to advance equity and justice across social, economic, racial, and environmental issues. In May 2023, the Cowlitz Indian Tribe announced a \$1 million investment to support life sciences and STEM education at WSU Vancouver, benefiting students, research, and community programming in Southwest Washington. The Cowlitz Tribal Foundation's commitment is part of WSU's \$10 million fundraising effort to support the addition of a state-of-the-art greenhouse for the new Life Sciences Building. The 3,300-square-foot greenhouse will be home for lab-based experiments, lectures, and independent research projects at WSU Vancouver. Much of this growth has been supported by community partners and the Advisory Council for WSU Vancouver, a group composed of business, civic, and education leaders and alumni to foster closer ties between the campus, its alumni, and the community, region, and state.

The [2021 – 2026 WSU Vancouver Strategic Plan](#) serves as the foundation for all campus decision-making. The goals include:

- 1) Research: Advance excellence in research, scholarship and creative activity consistent with the university's strategic mission.
- 2) Student Success: Advance student learning and success.
- 3) Infrastructure for Resilience and Growth: Build upon past successes to continue growing as a vibrant, enduring hub for higher education in Southwest Washington.
- 4) Equity and Diversity: Promote an ethical and socially just society through an intentional commitment to equity, diversity, inclusion and belonging.
- 5) Community: Establish and maintain mutually beneficial community outreach, research, financial and civic engagement partnerships.

While the campus has made some progress on these goals, the next Chancellor will work with the WSU Vancouver community to build on these objectives and create a vision and strategy for WSU Vancouver's future.

ABOUT WASHINGTON STATE UNIVERSITY

WSU's statewide educational enterprise has expanded in recent years to meet the needs of Washington's growing economy and its increasing population. In 1989, WSU was designated by the state legislature as the provider of upper division and graduate education in Spokane, Vancouver, and the Tri-Cities. In 1996, WSU Vancouver's new 351-acre campus was dedicated. In fall 2006, with further support from the state legislature, WSU Vancouver became a four-year institution and began admitting freshman students for the first time, marking an important event in the development and expansion of the WSU system.

Today, WSU operates as an integrated university system, an initiative called OneWSU, with all six campuses adhering to the same set of goals, practices, and policies. For example, degree requirements are similar across campuses; in general, one degree without campus designation is conferred; and all instructors and researchers, regardless of their location, are considered part of one faculty governed by a single faculty manual.

In 2020, WSU engaged in a formal process to redefine its multi-campus administrative and operational structures to ensure delivery of an integrated set of services while recognizing the unique nature of each campus and this work is ongoing. With this, the WSU System President's duties have evolved from operating as the chief executive of the WSU Pullman campus to setting the strategic vision and direction for the entire WSU system, advocating for higher education policy, engaging university donors, and representing WSU at the state and federal levels. This structure has resulted in a highly matrixed system with Chancellors of each campus, who report to the President, working in close collaboration with the Provost, Deans, and other system leaders to achieve the system's goals and objectives.

More information about the other WSU campuses is available in the Appendix at the conclusion of this document. To learn more about OneWSU, visit: strategicplan.wsu.edu/our-identity/onewsu/

ROLE OF THE CHANCELLOR

As the chief executive officer of the campus, the Chancellor has responsibility for and authority over campus budgets, equipment, facilities, space assignments, and operations. In close coordination with the WSU System President, the Chancellor plays a key role in elevating the campus's external profile and fostering strong relationships with stakeholders such as industry leaders, legislators, community members, and the broader public. Additionally, the Chancellor ensures that the President, Provost, and Deans are informed and engaged with campus activities, initiatives, and strategic priorities. As the lead spokesperson and advocate for WSU Vancouver, the Chancellor spearheads fundraising and development efforts to advance the university's mission.

The Chancellor leads a diverse and collaborative leadership team that includes Vice Chancellors overseeing Academic Affairs; Finance and Operations; Equity, Diversity and Inclusion; Research and Graduate Education; and Student Affairs and Enrollment. The team also includes the Campus Chief Information Officer, Associate Vice President for Development, Assistant Vice Chancellor for Strategic Partnerships, Chief of Staff, and Director of Marketing and Communication. Each member of the team collaborates with other functional leaders across the WSU system. For the 2024-25 academic year, the campus operates with an annual budget of approximately \$42,000,000. Funding comes from tuition dollars as well as state appropriations and research expenditures.

KEY OPPORTUNITIES AND CHALLENGES FOR THE CHANCELLOR

As the campus strives to maintain its unique strengths while enhancing academic and scholarly excellence, community partnerships, and enrollment growth, the next Chancellor will address several key opportunities and challenges, detailed below:

Drive an ambitious, forward-looking vision for WSU Vancouver that leverages its strengths while aligning with university-wide goals

The incoming Chancellor will be instrumental in advancing WSU Vancouver's mission and guiding the campus's and WSU's continued success in serving the state of Washington and beyond. The Chancellor will be joining WSU Vancouver in the final year of the [2021 – 2026 strategic plan](#) and will have the opportunity to build on that foundation in preparing for WSU Vancouver's next chapter. Working closely with the WSU Vancouver community, the wider WSU community, and the new WSU System President, the Chancellor will articulate and further WSU Vancouver's unique and distinctive identity as well as the role the campus plays in achieving larger university-wide goals. This will serve as a strategic roadmap for enrollment growth, augmenting undergraduate and graduate programs, enhancing student success efforts, expanding university services, and continuing to raise WSU Vancouver's profile of academic and inclusive excellence more broadly.

Foster a vibrant and collective campus culture that builds community

The strength and success of WSU Vancouver are due in large part to the quality and commitment of its faculty, staff, students, and community partners. In the aftermath of the COVID-19 pandemic, the need to continue to rebuild a strong sense of community on campus is paramount. The new Chancellor will coalesce these groups around a common cause, vision, and mission and develop and maintain trust and mutual respect through open, transparent, frequent, and timely communication. The Chancellor will also value and enhance the campus's culture of shared governance and decision-making.

While campus life has become more vibrant in the last year, the new Chancellor will continue to find new ways for all campus constituents — students, faculty, and staff — to engage in campus life and be thoughtful contributors to the community as a whole. With increased engagement, the Chancellor will promote a culture that attracts prospective students, faculty, and staff; ensure all current students have opportunities to engage with campus life and feel a sense of belonging; improve faculty and staff connections to the mission and values of WSU Vancouver; and provide opportunities for community partners to engage with the campus in new ways. The Chancellor will ensure campus spaces that can successfully convene campus constituents in a variety of ways. This may include investing in housing options in the coming years to ensure an even more vibrant campus life beyond normal business hours. The Chancellor will gather feedback and shift strategies as appropriate to continue building a WSU Vancouver that is a supportive and exciting place to learn, work, and thrive.

Advance academic excellence through teaching, research, student support resources, and new academic programming

The Chancellor will balance WSU Vancouver's strong commitment to teaching excellence with faculty's interest in growing research and engagement, ensuring that faculty across disciplines are supported and recognized for their contributions to both student success and scholarly achievement. To advance the campus's research agenda, the Chancellor will support a research infrastructure that encourages new funding and grants and provides opportunities for new collaborations within WSU Vancouver, across the system, and in the surrounding community. This will include maximizing the potential of the new Life Sciences Building to enhance research and student learning. Amidst hiring limitations, the Chancellor will prioritize maintaining strong faculty research support by investing in professional development opportunities and fostering cross-disciplinary collaboration. The Chancellor will also strengthen and expand student success resources to support retention and graduation rates. Additionally, the Chancellor will work across the system to seed ideas around academic programming that could leverage the strengths of WSU Vancouver's faculty while attracting additional students. The ultimate goal is to facilitate the growth of both the teaching and research to recruit and retain top talent, support WSU Vancouver's student success mission, and reinforce WSU Vancouver's reputation for academic and research excellence.

Creatively steward resources through strategic budget allocation, enrollment growth, and fundraising

Like most public universities, WSU has become increasingly self-reliant in the face of reduced state funding. As a result, the Chancellor will be expected to develop and manage the campus's current budget and diversify revenue sources for the future. This will include successfully increasing enrollment, research contracts and grants, and developing new programmatic offerings where appropriate. The Chancellor will work with leaders throughout WSU and on other campuses to make these things happen. The Chancellor will work with campus stakeholders to identify programmatic, physical, and technical infrastructure and other funding needs. The Chancellor will then be responsible for making a compelling case to the WSU administration, the state legislature, community partners, and funding organizations for support to help meet these needs. The Chancellor must bring strong budgetary oversight experience to the role and be a strategic and prudent steward of WSU Vancouver resources, ensuring they are invested wisely in accordance with the larger strategic vision for the campus and the university.

The Chancellor will demonstrate innovative resource management by balancing the campus's academic, student, and business needs. The most immediate needs for the campus include financially supporting their diverse student body; the possible development of residential halls or public-private partnerships to attract residential, out-of-the-area students; ensuring competitive salaries for faculty and staff; supporting research objectives; auxiliaries that fulfill the needs of the campus community, such as a robust dining hall; and better leveraging the campus's physical footprint as a whole for growth. They will build efficiencies where possible and thoughtfully invest in programs and services. Achieving WSU Vancouver's \$65 million capital campaign goal will be a key priority to secure the financial resources necessary for campus growth and innovation. The Chancellor will be expected to successfully communicate to state legislators the resources needed to best support campus and university initiatives.

Champion equity, diversity, inclusion, and belonging efforts

WSU Vancouver is widely recognized for its commitment to equity, diversity, inclusion, and belonging (EDIB), leading many social justice efforts within WSU. The Chancellor will build on this strong foundation by strengthening EDIB initiatives and ensuring the entire WSU Vancouver community feels valued and welcome on and around the campus. This will include promoting policies, procedures, and a campus climate supportive of historically excluded identities. In doing so, the Chancellor will continue to build a WSU Vancouver community that attracts, supports, and retains students, staff, and faculty from all backgrounds and experiences. With WSU Vancouver situated in a politically diverse community, the Chancellor will need to navigate differing points of view with sensitivity and tact, ensuring respectful and productive dialogues for inclusive outcomes.

Cultivate, build, and expand partnerships within Vancouver, in the Portland metropolitan area, and across Washington and beyond

The Chancellor will play a highly visible external role in efforts to further expand WSU Vancouver's enrollment and reputation. Community partnerships are especially critical to the success and continued growth of the campus. The Chancellor will forge new relationships and strengthen existing partnerships with community leaders, alumni, and donors to continue to build mutually beneficial partnerships that support student success and workforce development and serve as a vital partner in addressing regional needs. This includes continuing to augment WSU Vancouver's relationship with Clark College, which has a transfer student Guaranteed Admission Program. The Chancellor will work closely with the WSU Vancouver Advisory Council to expand relationships and partnerships that will grow and enhance enrollment, fundraising, academic programming, research programs, auxiliaries, and services for the WSU Vancouver community (such as housing) and continue economic development in the Vancouver area. The Chancellor will also expand the campus's presence in the Portland metropolitan area and throughout the region.

Be a visible, engaged, and collaborative member of the WSU system-wide leadership team

In addition to leading WSU Vancouver, the Chancellor is also a key member of the WSU system leadership team. It will be important for the Chancellor to appropriately balance the occasionally competing responsibilities and priorities as the chief executive of the WSU Vancouver campus with the goals of the larger, matrixed environment of the WSU system. The Chancellor will leverage the strengths and resources of other university leaders to improve both the Vancouver campus and the system as a whole. Additionally, as faculty on the Vancouver campus also report to deans on the Pullman and Spokane campuses, the Chancellor will collaborate closely with the Provost and Deans on academic matters, including faculty hiring, review, and retention, as well as curriculum and academic program development. The Chancellor will also represent the Vancouver campus as well as the WSU as a whole when interacting with the state legislature, throughout Washington, and more broadly.

QUALIFICATIONS AND CHARACTERISTICS

The next Chancellor will be able to inspire the leadership team, the campus, and the broader Vancouver community, and have the leadership skills and vision to foster WSU Vancouver's continued academic and inclusive excellence within the context of WSU's mission and values. They will also have an earned doctorate, equivalent terminal degree, or equivalent combination of education and experience and possess most, if not all, of the following:

- Ability to articulate vision and inspire others to achieve excellence through the implementation of strategic planning and campus-wide and university-wide goals;
- Demonstrated ability as a facilitative leader able to work collegially and collaboratively within the university and the broader community;

- Experience in high-level academic administration at a university or college campus (or comparable institution) undergoing growth, change, and/or development;
- Demonstrated success in promoting and enhancing the research enterprise;
- Experience in supporting faculty research, securing external grants, and building partnerships that advance institutional research goals;
- A commitment to shared governance and ensuring all campus constituents feel heard and valued;
- A demonstrated commitment to and experience successfully supporting and making progress around equity, diversity, and inclusion efforts;
- Strong fiscal management and fundraising experience;
- A strong civic and community orientation and outstanding political acumen;
- Outstanding communication and listening skills; the willingness and ability to interact successfully with university students, faculty and staff, and the diverse external constituents across the region, state and nation;
- A demonstrated track record of creativity and innovation;
- Successful record of building partnerships with business, industry, government, educational organizations, foundations, and alumni;
- Comprehensive understanding of student affairs and enrollment management, especially in supporting underserved and underrepresented populations;
- Commitment to transparent and inclusive decision-making.

COMPENSATION AND LOCATION

WSU Vancouver is located in Vancouver, Washington, in the vibrant southwest region of the state and within the greater Portland, Oregon metropolitan area. Vancouver offers a wealth of social justice, cultural, and recreational interests, including identity-specific community events, visual and performing arts, professional sports teams, farmers' markets, and extensive nature trails. Vancouver has seen significant population growth, accompanied by an increase in diverse social identities. The greater Vancouver area is now home to nearly 300,000 people, while the combined Portland-Vancouver metropolitan area boasts a population of nearly 3 million. Economic growth in Vancouver includes an expansion of the downtown waterfront community as well as growth in the tech and health care sectors. Vancouver's central location also facilitates access to a number of nearby attractions and metropolitan areas, including the Washington and Oregon coasts, Cascade mountain range, Seattle, San Francisco, Los Angeles, and Las Vegas.

The anticipated salary range for this position is \$350,000 – \$450,000 annually and is commensurate with related experience and qualifications. Relocation assistance is available. WSU offers an inspiring higher education environment and offers excellent benefits, including medical, dental, retirement, and paid time off. To learn more about WSU employee benefits, please visit: hrs.wsu.edu/employees/benefits.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs or resumes with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/washington-state-university-vancouver/chancellor>. Electronic submission of materials is strongly encouraged.

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Washington State University is an Equal Opportunity/Affirmative Action educator and employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

APPENDIX: OTHER WSU CAMPUSES

WSU PULLMAN: Classic college-town experience

The Pullman campus is the original land-grant university for Washington State, established in 1890. The 1,742-acre Pullman campus serves as home to nearly 16,500 students, as well as the university administration. WSU Pullman is home for most of the university's student organizations and supports the full range of academic disciplines at WSU. The campus serves as the headquarters for seven of the university's ten academic colleges and is the only residential campus in the WSU system, with 40 percent of students living in residence halls, university-owned apartments, or fraternity and sorority houses. It is a bustling hub of research and creative activity centered in an agricultural and rural setting.

WSU Pullman celebrates a strong connection to its community, and serves as the largest employer in Whitman County, with nearly 5,000 permanent employees. As the flagship campus, WSU Pullman is home to Cougar Athletics, as well as numerous galleries, performance venues, and museums dedicated to art, anthropology, zoology, and other topics.

WSU SPOKANE: Home to the health sciences

Established in 1989, WSU Spokane is the university's 48-acre urban health sciences campus and serves as the hub for educating the state's future generations of health professionals, with 1,220 students. Located in downtown Spokane's University District, the campus is home to WSU's human health sciences colleges, the Elson S. Floyd College of Medicine, College of Nursing, and College of Pharmacy and Pharmaceutical Sciences. Students can pursue undergraduate, professional, and graduate-level programs at WSU Spokane, including DNP, MD, and PharmD degrees and six PhD programs. Additionally, the campus operates programs in Yakima through a partnership with the Pacific Northwest University of Health Sciences.

Central to the mission of the WSU Spokane campus is ensuring students are equipped with specialized and comprehensive training to pursue careers in the dynamic and continually evolving health care industry, with a particular focus on rural and underserved communities. The campus features clinical spaces, health care simulation facilities, wet labs, and classroom spaces with the latest instructional technology. With \$41.5 million in direct research grant expenditures in FY 2023, the campus also houses bench, translational, and clinical research. Key focus areas include autism, Native and rural health, drug delivery and safety, neurological disease, and sleep.

WSU TRI-CITIES: Career-connected learning

WSU Tri-Cities is located on 200 acres along the banks of the Columbia River in the southeastern part of the state in the growing Tri-Cities. WSU Tri-Cities has a total enrollment of 1,489 students and is purposefully located in a hub for industry and agriculture and is part of the Tri-Cities Research District,

which includes the Pacific Northwest National Laboratory and an assortment of high-profile companies and organizations. It is centrally located in Washington wine country and near an assortment of production farms and facilities for crops, livestock and food packaging corporations. It is also located directly down the street from the Hanford Nuclear Site.

With a focus on energy, environment, and agriculture, the campus delivers career-connected learning and innovative research that addresses economic and social challenges. WSU Tri-Cities serves its students by offering 50-plus undergraduate and graduate degree programs. It also has the most diverse student body of all WSU campuses.

WSU Tri-Cities is leading the way in wine research; addressing the demands for clean energy; and testing sustainable aviation fuels. It is home to the Ste. Michelle Wine Estates WSU Wine Science Center; the Institute for Northwest Energy Futures; and the Bioproducts, Sciences, and Engineering Laboratory, built in partnership with Pacific Northwest National Laboratory.

WSU EVERETT: Real-world experience, small class sizes

Located about 30 miles north of Seattle, WSU Everett offers upper-division and graduate education in high-demand degree programs to prepare students for the jobs of the future. Among the programs offered are data analytics, cybersecurity, education leadership, engineering, hospitality business management, and integrated strategic communication. The campus also serves as a clinical campus for the Elson S. Floyd College of Medicine. WSU Everett is located in an award-winning, state-of-the-art facility that opened in 2017 close to the Everett waterfront. The campus enrolls more than 200 students.

WSU GLOBAL: 100% online, 100% WSU

WSU Global Campus extends the reach of WSU, serving nearly 3,600 students worldwide with online undergraduate, graduate, and certificate programs. These programs, many of which have earned national recognition, cover diverse fields such as accounting, data analytics, human development, strategic communication, and criminal justice. Since 1992, WSU Global Campus has been delivering the university's world-class faculty and academic programs to students using cutting-edge technology and innovative teaching methods, bringing the classroom to life in an online format.

Their holistic student experience features student government, career and financial services, high-touch student support, and engaging Cougar Connections programming, ensuring our online students are fully integrated into our vibrant, supportive, and dynamic online learning community. Beyond degree programs, WSU Global Campus offers a variety of non-credit continuing education opportunities, including seminars, workshops, conferences, trade expositions, and online certificates.