



**Search for the Section Chief, Pediatric Endocrinology and Diabetes
Department of Pediatrics
Boston Medical Center, Department of Medicine**

THE SEARCH

The Department of Pediatrics at the Boston University Chobanian & Avedisian School of Medicine and Boston Medical Center seek an enthusiastic, visionary leader to serve as the Chief of Pediatric Endocrinology and Diabetes. This is an exciting time to join the section as it is poised for expansion with the support of new leadership in the Department, and a strong commitment to reestablishing the section's presence in clinical practice, teaching, and research. The incoming chief will have the opportunity to build a strong pediatric endocrinology and diabetes program and expand the section's reach, impact, and reputation.

Boston Medical Center plays a vital role in caring for a diverse urban population, maintaining strong ties to the network of community health centers. Boston University is one of the leading teaching and research institutions in the nation. Situated in Boston's Historic South End District, the Boston University Medical Campus includes the Boston University Chobanian & Avedisian School of Medicine and Boston Medical Center, New England's largest safety-net hospital.

The Pediatric Endocrinology and Diabetes Section collaborates closely with primary care providers and other specialties to deliver coordinated, comprehensive care and holistic support to patients and their families. The Pediatrics Department serves as a center of excellence for urban pediatric care, handling over 70,000 ambulatory visits annually.

The section offers a comprehensive Type 1 Diabetes Program, a multidisciplinary Type 2 Diabetes Program, and a Developmental Endocrine Program. In close collaboration with pediatric and adult GI and nutrition specialists, the section also supports weight management services including bariatric surgery. In a city that is known for its premier hospitals, the section fosters collaborative partnerships within the community, including with Boston Children's Hospital. The incoming chief will lead the expansion of patient care, teaching, and clinical research missions related to endocrinology, diabetes, and weight management in the Department of Pediatrics.

The successful candidate will articulate an inspiring vision to drive the section to local prominence, providing strong leadership, clinical expertise, and developing faculty, staff and students. The chief must possess a deep understanding of fostering a positive and inclusive culture—one that prioritizes wellness, embraces diversity, and promotes collegiality. There are

immeasurable opportunities for collaboration for the section, and the chief must be creative and proactive in identifying and utilizing those partnerships.

Boston Medical Center has retained the national executive search firm Isaacson, Miller to assist in the search. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

BOSTON MEDICAL CENTER

[Boston Medical Center](#) (BMC) is a 514-bed non-profit academic medical center and safety net hospital serving Greater Boston. It offers both primary and specialty care and serves as the primary teaching hospital for Boston University Chobanian & Avedisian School of Medicine.

Founded in 1864, Boston City Hospital marked a significant milestone as the first municipal hospital in the U.S., dedicated to providing essential care for underserved populations. Initially serving primarily Irish immigrants in the mid-19th century, the hospital was a transformative force in Boston's healthcare history.

In 1996, Boston Medical Center was established through the merger of Boston City Hospital and University Hospital. Located on the original Boston City Hospital grounds, BMC remains dedicated to its mission of delivering "Exceptional Care without Exception" to historically marginalized communities, with a steadfast commitment to health equity.

Pediatrics at Boston City Hospital began to take shape in 1919 when two buildings near the present Menino Pavilion were designated for children's care. By 1932, the Mary E. Curley Pavilion for Children opened as a nine-story facility offering a walk-in clinic, ambulatory clinic, and inpatient pediatric services. This marked the formal establishment of pediatric care at the hospital, reflecting Boston's commitment to children's health.

Today, BMC's Department of Pediatrics is a national leader in patient-centered, evidence-based care, child health advocacy, health equity, and innovative health services research. Since its founding by Dr. Martin J. English in 1923, the department has adapted to meet the evolving needs of Boston's diverse and vulnerable populations. It has maintained sharp focus on such priorities as alleviating health care disparities across racial, ethnic, gender, language and immigration-related identities and experiences; compassionate treatment of patients impacted by substance use disorder and neonatal opioid withdrawal syndrome; housing and environmental justice; violence prevention and trauma-informed care; economic empowerment and school-based partnerships; infectious diseases; refugee health; childhood obesity; autism-friendly care; and medical informatics.

The department has pioneered influential programs such as [Reach Out and Read](#), the [Medical-Legal Partnership](#), [Health Equity Rounds](#), and [StreetCred](#), which have been implemented nationally. Despite significant changes over its century of existence, BMC's pediatrics team remains deeply connected to the communities it serves, driven by its mission to improve the health and well-being of Boston's children and families.

DEPARTMENT OF PEDIATRICS

The Department of Pediatrics has 130 faculty and offers a full range of pediatric subspecialty care. The Pediatrics Department is a center of excellence for care of children in an urban setting with over 70,000 ambulatory visits per year. Boston University Medical Campus is comprised of Boston University Chobanian & Avedisian School of Medicine and Boston Medical Center. The Medical School and Hospital are physically connected, and professional hospital staff are on faculty at the medical school. Boston Medical Center is located in Boston's Historic South End District and provides care to a large urban population with a strong connection to the community health center network.

Leadership

Dr. Elijah E. Paintsil serves as the Chief of Pediatrics at BMC, and Joel and Barbara Alpert Professor and Chair of Pediatrics at Boston University Chobanian & Avedisian School of Medicine. Dr. Paintsil is deeply committed to advancing pediatric care, training, and research, and to achieving health equity for underserved communities. He is a nationally recognized pediatric infectious disease specialist, and a renowned physician-scientist. Dr. Paintsil conducts research on antiretroviral therapy-induced mitochondrial dysfunction, the transmission of hepatitis C among injection drug users, and pediatric HIV treatment outcomes in resource-limited countries.

Dr. Paintsil received his medical degree from the University of Ghana. He completed his residency in pediatrics at Lincoln Hospital in New York City before continuing his journey at Yale School of Medicine, where he served as Chief of Pediatric Infectious Diseases for a number of years prior to his move to Boston. Dr. Paintsil has held many prestigious advisory roles, including that of consultant to the Africa Centres for Disease Control and Prevention (Africa CDC) in its continent-wide COVID-19 mitigation efforts.

SECTION OF PEDIATRIC ENDOCRINOLOGY AND DIABETES

Pediatric Endocrinology and Diabetes at Boston Medical Center is committed to offering comprehensive, compassionate, supportive medical care for children and adolescents with a wide range of metabolic and endocrine disorders. The section is currently supported by two faculty members, contracted physicians, and a multidisciplinary clinical team, while working closely with pediatric primary care physicians and specialists within BMC and across New England.

The Section of Pediatric Diabetes and Endocrinology has experience with the full range of pediatric endocrine disorders, and provides a full complement of evaluation, diagnostic and treatment services, with special expertise in:

- Diabetes (Type 1 and Type 2)
- Adrenal disorders
 - Adrenal insufficiency
 - Congenital adrenal hyperplasia
- Growth disorders
 - Short stature
 - Tall stature

- Thyroid disorders
 - Hypothyroidism
 - Hyperthyroidism
- Pubertal disorders
 - Precocious puberty
 - Delayed puberty
 - Premature adrenarche
- Metabolic disorders, such as:
 - Pre-diabetes
 - Insulin resistance
 - Hyperlipidemia
 - Obesity
- Polycystic ovarian syndrome (PCOS)

SECTION CHIEF OF PEDIATRIC ENDOCRINOLOGY AND DIABETES

The successful candidate will join a multidisciplinary team of pediatric endocrinologists, endocrine nurses, a nutritionist, and a mental health professional in a growing service. This role includes overseeing the section's clinical, teaching, and research activities. Responsibilities encompass participation in outpatient clinical services, inpatient consultation, and teaching and supervising medical students and residents at Boston Medical Center, the primary teaching hospital of Boston University Chobanian & Avedisian School of Medicine.

This position is an excellent opportunity for a motivated individual to lead and expand patient care, education, and research in endocrinology, diabetes, and weight management within the Department of Pediatrics. The section provides a comprehensive Type 1 Diabetes Program, a multidisciplinary Type 2 Diabetes Program, and a Developmental Endocrine Program. There is significant collaboration between Pediatric and Adult GI and Nutrition teams, including bariatric surgery services. There is also opportunity for collaboration with the Department of Internal Medicine and the adult Endocrinology Section to enhance the Pediatric-to-Adult Transition Clinic, as well as supervising internal medicine endocrinology fellows in clinical settings. The section collaborates with Boston Children's Hospital through the flagship Boston Combined Residency in Pediatrics (BCRP), a joint pediatric residency program with shared trainees and training spaces, including inpatient and ambulatory services.

Candidates should possess strong leadership and clinical expertise, along with a passion for practicing in an academic, urban environment. Boston Medical Center serves a diverse urban population facing complex medical and socio-economic challenges, and the successful candidate must be committed to delivering compassionate, equitable care as part of a collaborative team.

OPPORTUNITIES AND CHALLENGES

Shape and execute a vision for the section's next phase of growth

The next chief will inspire a clear vision for the section, determining the priorities of the section within the Department of Pediatrics. Areas of opportunity to explore include enhancing the educational footprint, either through continued collaboration locally, or establishing a fellowship

program in the future; and optimizing research output, especially as it relates to health equity and population health, among others. With the strong support of the leaders throughout the department, the chief will have an integral part in building a collaborative program while advocating for the resources and needs to enhance it. As an institution, BMC places a high value on collaboration and interdisciplinarity, and a successful chief will nurture and embrace that culture. The chief will also support the careers of faculty pursuing patient care, research, and training.

Enhance the section's clinical work

The chief will remain attentive to the changing care landscape and ensure that BMC is the provider of choice for pediatric endocrinology and diabetes patients in the catchment area. As the largest safety-net hospital in New England, BMC cares for children in underserved and under-resourced communities, paving the way for top-notch coordinated care and greater health equity. Under the new chief's direction, BMC will continue to expand its catchment area, and find new ways to differentiate itself in the care marketplace.

Be a strong advocate and mentor to faculty

The chief will be dedicated to serving a diverse patient population and building a faculty and staff that reflects the diversity of the patient population, with an eye for developing and mentoring top talent. The chief must identify and implement real pathways for growth and build structures for formal mentoring. This leader must galvanize and inspire continued success across all missions, serving as a champion for faculty, staff, and trainees, connecting their work to the broader missions of the department and medical center. The chief will identify departmental, hospital-wide, regional, and national opportunities for the faculty to develop into the next generation of diverse leaders.

Promote collaboration across the Department of Pediatrics and throughout the community

The Chief of Pediatric Endocrinology and Diabetes will have the opportunity to tap into colleagues throughout the department to build partnerships and synergy to contribute to the growth of the program. The chief will drive robust pathways for a continuum of endocrinology and diabetes care as pediatric patients transition to adulthood, continuing the effort to enhance the Pediatric-to-Adult Transition Clinic in collaboration with the adult Endocrinology Section.

There are also numerous community partners to work with externally to address disparities in healthcare that continue to grow and plague underserved communities in Boston. There are opportunities to identify efficiencies and leverage data to promote positive patient outcomes and the chief will be charged with keeping these opportunities front of mind for the section and the larger community.

QUALIFICATIONS & EXPERIENCE

The ideal candidate will bring the following skills, qualities, and experience, which are considered critical to success:

- A board-certified MD/DO with a record of academic achievement and scholarly productivity;
- Strong administrative and operational experience in an academic medical center setting;
- A track record of partnering with a breadth of stakeholders to develop, inspire, communicate, and operationalize a shared vision and strategic plan, and negotiating the needed resources;
- Ability to clarify roles and develop a strong leadership team and to delegate authority to streamline policies, processes, and procedures within a complex, evolving, and dynamic environment;
- Experience leading faculty physicians in complex clinical settings;
- Diversity and inclusion as lived values, and evidence building a culture that ensures equity;
- Understanding of the value of medical education and of the recent and emerging trends;
- Success leading or supporting faculty recruitment, retention, and development efforts that enhance academic excellence, diversity, equity, and inclusion; and
- Strong acumen and judgment in managing financial resources and the ability to develop and implement budgets effectively, aligning resources with strategic priorities.

TO APPLY

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search.

Jay Torio, Partner
Jasmine Miller, Senior Associate
Sarah Sweeney, Search Coordinator

<https://www.imsearch.com/open-searches/boston-medical-center/section-chief-pediatric-diabetes-and-endocrinology>

Boston Medical Center is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by the law. The department of Pediatrics believes that the cultural and social diversity of our faculty, staff, and students is vitally important to the distinction and excellence of our clinical, research and academic programs.