



UNIVERSITY OF GEORGIA

Vice President for Research
University of Georgia
Athens, Georgia

THE SEARCH

The University of Georgia (UGA), the flagship public, land-grant and sea-grant university of the state of Georgia, seeks a dynamic and experienced leader to serve as the next Vice President for Research (VPR), who will set and execute a compelling strategic vision to significantly grow and expand the impact of the University's research enterprise. UGA is among the nation's most prominent, active, and versatile public research institutions, with over \$628 million in total annual research expenditures in 2024, representing a 77% increase over the last decade. The next VPR will have the rare opportunity to lead in a collaborative and dynamic research environment and contribute toward pioneering discoveries that will improve health, well-being, and prosperity for future generations.

The University of Georgia's excellence in research is attributed to the scholarly and creative contributions of its talented faculty and staff and the intellectual quality, vitality, and passion of its students across its 19 colleges and schools. Capital investments in recent years have created access to cutting-edge instrumentation, discovery platforms, and research environments that enhance UGA's funding opportunities and competitiveness in attracting research leaders. Most recently, the Board of Regents of the University System of Georgia authorized UGA to establish a new, independent School of Medicine. In April 2024, design and construction began on a new \$100 million instructional and research facility with the goal of enrolling the first class of UGA medical students in the Fall of 2026. Though UGA already ranked first in NIH funding among public universities without a medical school, the new School of Medicine provides an exciting opportunity for the new Vice President for Research to build on the campus momentum around health research.

The University of Georgia's research and academic strengths are matched by a long-standing commitment to technology transfer. The University is a national leader in intellectual property creation and licensing revenue, ranking number one among U.S. universities for the number of commercial products introduced to market based on its research in FY23. It has placed in the top two for nine consecutive years, with UGA faculty introducing over 1,200 new products to the marketplace, 69 of those in the last year. Major investments in research have led UGA to international leadership in infectious diseases, vaccine development, glycoscience, plant and food science, prevention of human trafficking, cognitive and behavioral neuroscience, and many others.

As the state of Georgia's flagship public university, UGA serves as a catalyst for economic and scholarly advancement in one of the most demographically and socioeconomically dynamic states in the nation, and its future is inextricably linked with the state's growth and transformation. The University's overall economic impact on the state of Georgia was \$8.4 billion in 2024. Through its partnership with the Georgia Research Alliance and multiple investment phases in its Innovation District, UGA and its Office of Research are creating a comprehensive ecosystem of places, programs, and people, all working together to foster creativity and entrepreneurship through the commercialization of ideas.

The Vice President for Research and the team in the Office of Research provide vital leadership for catalyzing and sustaining a culture of interdisciplinary research and team science at UGA. The VPR oversees 46 interdisciplinary research initiatives, centers, and institutes on campus, including efforts like Precision One Health, the Complex Carbohydrate Research Center (CCRC), the Center for Molecular Medicine, the Institute for Integrative Precision Agriculture, the Center for Vaccines and Immunology, the Wilson Center for Humanities and Arts, and many others. In 2022, UGA formed the University of Georgia Research Institute (UGARI) to support applied research and collaborations with federal mission agencies. UGA has also invested significantly in data science, AI, and electric mobility.

The Vice President for Research reports directly to the Senior Vice President for Academic Affairs and Provost, serves as a member of the President's Cabinet and works closely with leadership across the University and regional, national, and global external partners. The VPR leads a team of approximately 167 personnel within the Office of Research and has responsibility for over 620 personnel total, including centers, institutes, and core research facilities across campus. The central administrative team in the Office of Research consists of a robust, centralized administration group that includes 15 senior-level direct reports to support the VPR in oversight of the University's administration of pre and post award processing services, research integrity and compliance, and growth of the University's start-up and technology transfer services. Additionally, the Office of Research encompasses 19 research centers and institutes whose directors report to the VPR and 10 core research facilities with indirect reporting responsibilities.

The next VPR will have the opportunity to shape the future of UGA's research effort, including capitalizing on the addition of the School of Medicine to develop innovative, cross-disciplinary research efforts across campus and the state to propel UGA to new heights of productivity and impact. The successful candidate will be a dynamic and visionary leader with experience in strategic planning and implementation. They will bring a distinguished scholarly record and a deep understanding of the research enterprise, intimate knowledge of and experience with federal and other funding mechanisms—including industry and foundation support—and a commitment to the mission of a flagship public, land-grant and sea-grant university to impact the lives and livelihoods of its constituents. The VPR will have experience with and knowledge of technology transfer, licensing, and research policy and compliance. They will understand the importance of convergent, applied, and translational research across disciplinary boundaries, including the humanities, liberal and fine arts, life sciences, natural sciences and engineering, and social sciences in the broad span of the University's work. The VPR will have significant administrative acumen in a complex research environment and be a collaborative and mission-driven leader with a demonstrated commitment to intellectual diversity in scholarly pursuits.

ROLE OF THE VICE PRESIDENT FOR RESEARCH

The Vice President for Research reports to the Senior Vice President for Academic Affairs and Provost of the University of Georgia and works closely alongside other vice presidents, deans, center directors, and other major campus leaders spanning the sciences, engineering, humanities, arts, and social sciences. The VPR supports the University community and its missions by fostering a culture of quality, high-impact, multidisciplinary research and scholarship; providing access to funding information and sources; enhancing the University's ability to respond to national and international research priorities; ensuring compliance with policies and procedures related to research, commercialization, patent activity, and technology transfer; promoting talented faculty and student scholarship; and fostering innovation with external industry, foundation, institutional, and federal collaborators.

The Vice President for Research leads a research enterprise that includes 622 personnel housed in the Office of Research and in a wide range of centers, institutes and core research facilities across the University. The VPR manages a total budget of over \$24 million, which includes the operational budgets and personnel for the research administration units housed in the Office of Research, as well as those centers and institutes reporting to the Office of Research, and over \$5 million in designated research support funds. The major units of the Office of Research include Innovation Gateway, Sponsored Projects Administration, Research Integrity and Safety, Research Facilities, Strategic Research Development, Postdoc Affairs, Internal Grants and Honors, Research Communications, Research Business and Human Resources, and Research Legal Affairs. The VPR's Senior Leadership Team of 15 experienced administrators, which include four Associate Vice Presidents for Research, all report directly to the VPR, as do the directors of those centers, institutes, and core facilities organizationally assigned to the Office of Research. An organizational chart is available here: <https://research.uga.edu/docs/info/about/Office-of-Research-Organizational-Chart.pdf>.

Working in collaboration with all campus units, as well as external partners, the VPR serves as the chief research officer for the University with an overarching mandate to ensure the University's outstanding trajectory for growth while continuing to develop an entrepreneurial, innovative mindset that engages UGA's diverse and distinguished faculty with the private sector, foundations, and the government agencies that are integral parts of the University's ecosystem. The VPR will work closely with the Provost and President, deans, faculty, and other important stakeholders, to develop a vision and strategy informed by national trends in federal funding and UGA's established and growing areas of strength. The VPR will implement that strategy and lead efforts to achieve UGA's aspirations for global reach and enhance the University's research profile to further cement its status among the nation's premier research institutions.

KEY OPPORTUNITIES AND CHALLENGES FOR THE VICE PRESIDENT FOR RESEARCH

Partner with senior leadership to sustain the University of Georgia's rise into the top ranks of public research institutions

The VPR will build upon the tremendous efforts of the University of Georgia to expand its capacities for research across disciplines, working alongside a leadership team that understands both the demands of top-tier scholarship, as well as its transformational potential for the people of the state of Georgia, the nation, and the world. UGA is on a pathway to achieving research prominence as a top public and land-

grant university; its state and regional partnerships have made it an essential component of the prosperity of the state of Georgia and the Southeastern United States. Major institutional, cross-disciplinary efforts in fields like precision agriculture, neuroscience, and environmental science, among others, put UGA at the forefront of some of the most exciting and pressing scholarly endeavors of the future. Under the next VPR, the University will advance its research excellence, strengthen innovation and entrepreneurship, and ensure its national standing as an engine of discovery and impact.

Renew and strengthen the structures and functions of the Office of Research

With the expansion of the University's research enterprise, the next VPR will work to renew and strengthen the infrastructure and capacities of the Office of Research. UGA researchers aspire to larger, multidisciplinary funding opportunities that span domains and disciplines, as well as major training grants that help attract and support talented and diverse graduate students. The institution seeks to diversify its funding base, with the aim of attracting support from a broader array of federal sources—including the Department of Defense and Department of Energy—as well as from philanthropic and private foundations to encourage UGA's excellence across the arts, humanities, and social sciences. Established industry connections already exist college by college at UGA, and the Office of Research is a national leader in technology transfer; these successes will serve as leverage points for the next VPR to seed further, more widespread industry collaborations. Investing in key areas like graduate student and pre- and post-award support, as well as ensuring that compliance and communications maintain their strength, will help sustain and enhance the overall research enterprise of the University across fields.

Champion UGA research across the state of Georgia, nationally, and internationally

UGA's Office of Government Relations is a key partner to the Office of Research in promoting the University's external impact, and the unique structure of the Georgia Research Alliance (GRA) provides a ready conduit for the VPR's efforts at connecting UGA across the state and leveraging its socioeconomic vitality and creative energies into large-scale impact. The University aims for a greater presence in Washington, D.C., and the VPR will be a vocal advocate before major funding agencies and foundations—both promoting the University as well as bringing opportunities back to its talented scholars.

Internationalization is also a key area of focus at the University. This effort extends beyond international student enrollment to the research enterprise and the myriad possibilities for scholarly advancement that robust global relationships offer. UGA has gained international renown through landmark centers and institutes in specific areas of excellence such as food science, environmental science, and diseases of poverty. The VPR will build upon these international connections and seek new partnerships on the most pressing issues facing the globe today.

Encourage a culture of creative activity at the University of Georgia across disciplinary boundaries

The VPR will work to establish pathways for collaboration, high-impact scholarship, and creative activity that align with the University's strategic goals. The VPR will communicate proactively the opportunities available for funding across disciplines, as well as the impact of innovation and entrepreneurial activity on the lives of the citizens of Georgia, the nation, and the world. The VPR will pay close attention to the University's technology transfer and commercialization activities and will ensure that these functions remain strong, resilient, and adaptable to a fast-changing environment. The VPR will also encourage collaborations across the University, engaging with the humanities, social sciences, and liberal and fine

arts to attend to their needs and work to ensure their place in the scholarly growth of the institution.

Foster an environment of support for a talented faculty, students, and staff within UGA

The VPR will develop and promote research support policies, practices, and programs that encourage the recruitment, professional growth, and development of UGA faculty and staff and that enable the University's schools and colleges to continue to recruit diverse, top-tier candidates now and in the future. Engaging with existing, diverse and successful research "microcultures" at UGA, the VPR will bring renewed effort to taking best practices University-wide, supporting efforts to diversify labs and research groups and ensuring broader representation, access, and equity. These efforts will include attracting large-scale training and multi-institution grants with explicit diversity aims; helping to define criteria for scholarly success across all disciplines; identifying and engaging diverse, early-career faculty in the research community of UGA through symposia, workshops, and internal and external recognition—including nomination for national and international awards; providing opportunities for tenure-track and research faculty to connect with federal funding agencies, foundations, and potential industry partners; and encouraging multidisciplinary projects and targeted cluster hires.

THE SUCCESSFUL CANDIDATE

The ideal candidate will possess unquestioned integrity; decisiveness; deep appreciation and understanding of leading-edge, impactful research; strong administrative abilities; high energy; political astuteness; deep commitment to interdisciplinary collaboration; altruism and support for colleagues; common sense; intellectual curiosity that extends beyond their own research discipline; and a personal style that engenders trust and respect. The successful candidate will be a capable delegator, a good listener, well organized, and visible on campus and in the external community. The VPR must have a great passion for the role of public higher education and be equally passionate about the future growth and excellence of the University of Georgia.

The successful candidate will have many of the following skills, qualities, and credentials:

- A commitment to the mission and values of public service, diversity and access, and UGA's land-grant and sea-grant mission;
- A distinguished record of engagement in sponsored research and impressive scholarly accomplishments, as well as a record of leadership supporting excellent research in their organization;
- Demonstrated leadership in higher education, the public sector, industry, or within a similarly complex research organization;
- A commitment to expanding the definition of impactful, transformational scholarship across a broad span of disciplines, from the physical and natural sciences, to engineering, to the humanities, liberal and performing arts, and social sciences;
- A deep understanding of, and respect for, academic values, scholarly work, and UGA's fundamental, applied, and translational research enterprises;
- Familiarity with federal funding agencies and the willingness to navigate their cultures, identify promising research directions, and connect UGA scholarship to national priorities;
- Knowledge of patenting and intellectual property licensing, federal research policies, and compliance regulations;

- Superb interpersonal and communication skills, with a demonstrated ability to communicate effectively with administrators and faculty as well as leaders in government and industry;
- An entrepreneurial spirit, with a proven record of creating and implementing entrepreneurial initiatives;
- A fair, collaborative, and transparent leadership style to work cooperatively and effectively with administrators, faculty, students, staff, and other external constituencies; an appreciation and understanding of the need for collaboration and synergy among these groups to make critical decisions on the allocation of resources; and
- An accomplished leader with the experience, courage, and energy to manage organizational change, incorporating the University's values and mission.

ABOUT THE UNIVERSITY OF GEORGIA

The University of Georgia, a land-grant and sea-grant university with state-wide programs, is the state's oldest, most comprehensive, and most diversified flagship institution of higher education. UGA was founded in 1785 by the Georgia General Assembly as the first state-chartered university in the country. The University of Georgia is currently ranked number 18 among public universities by *U.S. News & World Report* and is recognized as a "very high research activity" and community-engaged institution by the Carnegie Foundation.

UGA is reaching new heights in undergraduate education. The latest data show the six-year completion rate at a record 89 percent and the four-year completion rate at a record 76 percent. UGA's first-year retention rate is 94.3 percent. UGA was the first comprehensive research university to require all undergraduate students to engage in hands-on, experiential learning within a domestic or global setting as a graduation requirement. In 2019, the University was recognized with the William M. Burke Presidential Award for Excellence in Experiential Education by the National Society for Experiential Education.

Graduate education is also a significant focus for UGA, which is home to more than 90 doctoral programs, over 175 master's programs, and more than 35 online degrees and certificates. Graduate education has grown in recent years, and 598 doctoral degrees and 2,330 master's degrees were conferred in FY2024. Student support has also increased with significant funding being awarded to UGA graduate students in awards and fellowships in the 2023-2024 academic year.

Philanthropic support for faculty scholarship and students at UGA continues to grow each year. In FY2025, more than 72,460 alumni and friends contributed \$300.4 million to scholarships, faculty support, public service programs, the new UGA School of Medicine and much more. Over the course of the recent Commit to Georgia capital campaign, over \$1.45 billion was raised, including nearly 100 endowed chairs and professorships, as well as more than 500 need-based scholarships for undergraduate students.

As a land-grant and sea-grant institution, UGA invests significant resources in its outreach and extension programs. The University of Georgia is responsive to the evolution of the state's educational, social, and economic needs and aspires to develop even closer collaborations with communities throughout Georgia. Taking knowledge generated by the University out into the state to improve quality of life is a central part of UGA's mission.

UGA employs approximately 3,300 full-time instructional faculty and 7,700 full-time staff. The University's enrollment exceeds 43,000 students, including over 32,000 undergraduates and over 10,700 graduate and professional students. Academic programs reside in 19 schools and colleges, including the newly founded School of Medicine. For more information about the University of Georgia, please refer to <https://www.uga.edu/>.

Athens offers a rich cultural and diverse environment connected with the University and is perennially identified as one of America's most livable cities with a low cost of living (<http://www.visitathensga.com/>).

Leadership

President Jere W. Morehead began his tenure as the 22nd President of the University of Georgia in July 2013. Under his leadership, the University has risen in the rankings and has completed a series of initiatives to enhance student learning and success.

President Morehead has served the University of Georgia since 1986 in both faculty and administrative roles. Before becoming President, he was Senior Vice President for Academic Affairs and Provost from 2010 to 2013. Prior to 2010, he held several key administrative assignments, including Vice President for Instruction, Vice Provost for Academic Affairs, Associate Provost and Director of the Honors Program, and acting Executive Director of Legal Affairs.

Dr. Benjamin C. Ayers began as the Senior Vice President for Academic Affairs and Provost at UGA on June 30, 2025. In this role, he oversees instruction, research, faculty affairs, public service and outreach, and information technology at the University. Provost Ayers previously served as Dean of the Terry College of Business at UGA since 2014. As Dean, he oversaw the University's second-largest academic unit, with more than 11,000 students; approximately 400 full-time faculty and staff; operations in three campus locations across the state (Athens, Atlanta and Griffin); and an operating budget of approximately \$95 million. During his time as Dean, Ayers built the College's national reputation and research productivity to all-time highs, more than doubling the amount of college-funded research support.

A list of current initiatives can be found on the Provost's site at <https://provost.uga.edu/about/initiatives/>.

UGA's 2025 Strategic Plan provides a roadmap for growth across the University community and is grounded in three broad and mission-centered strategic directions:

- Growing Research, Innovation, and Entrepreneurship
- Promoting Excellence in Teaching and Learning
- Strengthening Partnerships with Communities across Georgia and around the World

The full 2025 Strategic Plan is available here: <https://strategicplan.uga.edu/documents/uga-2025-strategic-plan.pdf>. As a result of the pandemic, the current strategic plan has been extended for 2 years.

RESEARCH AT THE UNIVERSITY OF GEORGIA

Over the last 15 years, the University of Georgia has experienced outstanding growth in its research support capacities, its external impact and output, and its total awards across the enterprise. Today,

annual research expenditures at the University of Georgia amount to over \$628 million, which represents a 77% percent increase in total annual expenditures over the last 10 years. UGA's success in technology transfer and commercialization ventures has been astonishing, with primary metrics ranking in the top 10 according to the AUTM.

UGA has established itself as a catalyst for economic and scholarly advancement in one of the most demographically and socioeconomically dynamic states in the nation, and its future is inextricably linked with the state's growth and transformation. UGA is a member of the Battelle Savannah River Alliance (BRSA), a consortium of universities and private firms that has been selected by the Department of Energy (DoE) to manage the Savannah River National Laboratory (SRNL), among the country's premier environment, energy, and national security facilities. UGA has established a strong relationship with Emory University in Atlanta, which has led to joint research, Master's, and Ph.D. programs in a variety of areas, from social work and divinity to biomedical sciences, and shared agreements on the reciprocal use of core facilities. The Augusta University/University of Georgia Medical Partnership combines the educational and research resources of an R1 institution with the expertise of Georgia's only public medical school. In recognition of the importance of its role as Georgia's flagship institution and one of the four designated "research universities" of the University System of Georgia (USG), UGA plays a key role in encouraging shared research opportunities with Fort Valley State University—the 1890 land-grant HBCU of the state of Georgia—as well as with other HBCUs and institutions serving diverse populations, in order to broaden representation in scholarly pursuits and create pathways for research and impact for underrepresented groups.

Scholarly excellence at the University of Georgia spans a multitude of disciplines, from long-established strengths in the life, natural, biomedical, and agricultural sciences, to a thriving engineering research enterprise, to the UGA Arts Council's involvement in cross-campus and external arts programming that have raised the University's public profile and enabled significant funding opportunities from private and philanthropic foundations, helping to diversify UGA's portfolio while building enduring connections with the citizens of the state of Georgia. Funding from the National Institutes of Health (NIH) accounts for the majority of UGA's federal awards, followed by the Department of Agriculture, the National Science Foundation (NSF), and a number of other federal agencies. UGA also enjoys significant support from the state of Georgia as a land-grant and sea-grant institution, and whose Cooperative Extension forms a direct connection with citizens in every county in the state.

Georgia Research Alliance (GRA) and UGA Innovation Gateway

The University of Georgia is a partner with the Georgia Research Alliance (GRA), a novel way to grow Georgia's economy through the expansion of research capacity at partner institutions and the seeding and shaping of startup companies based on inventions and discoveries at these institutions. GRA's signature initiatives include the GRA Eminent Scholars Program, which has so far brought 19 top-tier researchers to the University of Georgia with a particular focus on biomedical and life sciences and drug discovery; the GRA Venture Development Program, which in the last fiscal year awarded early-stage seed grants to 13 university startup companies and projects; and the GRA Venture Fund, which aggregates public and private investment in the most promising Georgia-based startups.

The Office of Research is home to the Innovation Gateway at the University of Georgia, which operates the University's intellectual property licensing activities, as well as the UGA Startup Program, the UGA I-Corps Program, the Innovation Bootcamp, and the UGA Innovation Fellows, among other initiatives. This

constellation of mutually reinforcing services and programs offers support for faculty and students to launch startups, facilitates commercialization through accelerator programs, and connects faculty and staff with real-world entrepreneurial leaders in the private sector who can help to guide discoveries to the market. The coming year will see continued growth of the UGA Innovation District, a comprehensive, physical and programmatic ecosystem designed to aggregate people, programs, and ideas to approach today's greatest challenges from multiple angles, shape discoveries into marketable solutions, provide customizable problem-solving, and educate tomorrow's creators. UGA is accelerating its commitment to innovation and entrepreneurship with the appointment of a new executive director, J. Chris Rhodes, to lead the Innovation District. As executive director, Rhodes will provide vision and leadership for the Innovation District, collaborate with campus leaders to offer tailored services, and spearhead new initiatives to drive further entrepreneurship and commercialization. He will also lead efforts to empower entrepreneurs across campus and provide pathways for commercializing their ideas through district programs. Located at the intersection of UGA's North Campus and downtown Athens, the Innovation District already houses Studio 225, the home of UGA's booming Student Center for Entrepreneurship, as well as the Innovation Hub, the Office of Industry Engagement, the Small Business Development Center, and UGA Innovation Gateway.

The University of Georgia Research Foundation (UGARF) was incorporated as a non-profit in 1978 to assist and support the UGA research enterprise. UGARF is authorized to serve as the official awardee on all contracts, grants, and other agreements for the conduct of sponsored research at UGA, with UGARF subcontracting project performance to UGA. UGARF is also the assignee and owner of new intellectual property generated by the UGA community, and staff in the Innovation Gateway work closely with UGA inventors to obtain appropriate UGARF patents and other protection for UGA discoveries and market and negotiate intellectual property licenses and other commercialization vehicles. The VPR serves as the Executive Vice President of UGARF alongside Provost Ayers as Vice Chair and President Morehead as President of UGARF and Chair of the UGARF Board of Directors.

For more information about the Georgia Research Alliance, Innovation Gateway, UGARF, and the Innovation District, please visit <https://gra.org/>, <https://research.uga.edu/gateway/>, <https://research.uga.edu/ugarf/>, and <https://innovation.uga.edu/>.

Centers and Institutes

UGA is home to a significant number of interdisciplinary, research-focused centers, institutes, programs, and initiatives, all of which play important roles in helping academic units recruit and retain outstanding faculty, maintain state-of-the-art infrastructure, catalyze cutting-edge, multidisciplinary research, and serve as springboards for partnerships across Georgia and beyond. These nexuses span the physical, natural, applied, social, and biomedical sciences, engineering, and the arts and humanities, and together further the University's instructional, research, and public service missions in ways that push the boundaries of traditional academic structures.

Many of these centers and institutes report through the Office of the Vice President for Research, which has traditionally played an important role in helping academic units secure startup funds and ongoing lab support for world-class scholars. Centers like the Complex Carbohydrate Research Center are among the largest of their kind anywhere in the world, with global reach and renown. The Center for Tropical and Global Diseases is known worldwide and is home to one of UGA's major NIH T32 Training Grants. The Owens Institute for Behavioral Research fosters interdisciplinary research in the social and behavioral

sciences, serving faculty from 50 different units on campus across 12 different colleges and responsible for more than \$88 million in extramural funding over the last 5 years. The Willson Center for Humanities and Arts, a showcase for faculty and student innovation and achievement that facilitates intellectual exchange with the University and the public by the encouragement of interdisciplinary activity. One of the newest centers, The Isakson Center for Neurological Disease Research, was established with \$5 million of federal funding provided by Congress in 2022. The Isakson Center is an interdisciplinary network of renowned researchers that are leading the front for deciphering underlying mechanisms, developing early diagnostic biomarkers, and novel therapeutic strategies for the treatment of Parkinson's Disease and other neurodegenerative diseases including Alzheimer's Disease related dementia.

These and other centers and institutes are magnets for postdocs, as well as graduate and undergraduate students, and together they further the University's instructional, research, and public service missions in ways that push the boundaries of traditional academic structures. Combined with robust core facilities, they are representative of the significant investment the University has made in its research infrastructure, its broad and diverse external impacts, its international footprint, and its potential for future success. For more information about UGA's centers and institutes, please visit: <https://research.uga.edu/centers-institutes/>.

Faculty Hiring Initiatives

UGA has made significant investments over the last 5 years in hiring faculty conducting cutting-edge, interdisciplinary research that contributes to the University's overall academic excellence. Over 100 faculty have been recruited in the areas of integrative precision agriculture, brain and behavioral health, Parkinson's research, data science and artificial intelligence, and e-mobility. More information on the individual hiring initiatives can be found here: <https://provost.uga.edu/academic-excellence/initiatives/faculty-hiring-initiatives/>

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Review of candidates will begin immediately and continue until an appointment is made. All inquiries, nominations, and applications (including—as separate documents—a cover letter, resume, and list of references) should be directed in confidence to:

Kate Barry, Partner
Micah Pierce, Partner
Damla Williams, Senior Associate

Isaacson, Miller

<https://www.imsearch.com/open-searches/university-georgia/vice-president-research>

Electronic Applications are strongly encouraged.

The University of Georgia is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, genetic information, national origin, race, religion, sex, or veteran status or other protected status.

The University System of Georgia is comprised of our 26 institutions of higher education and learning, as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found online at https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found online at <https://www.usg.edu/policymanual/section6/C2653>.