



Chair, Department of Anesthesiology and Pain Management
The University of Texas Southwestern Medical Center
Dallas, TX

THE SEARCH

The University of Texas Southwestern Medical Center ([UT Southwestern](#)) invites applications and nominations for the position of Chair of the [Department of Anesthesiology and Pain Management](#). This is a distinctive opportunity for a visionary physician to lead a premier clinical department that delivers superb patient care, promotes scientific innovation, and excels in educational impact. As part of a top-ranked and expanding health system, the Chair will play a pivotal role in shaping the Department's future, influencing the trajectory of a complex clinical enterprise. By fostering an environment where collaboration and innovation emerge naturally from the Department's collective expertise, the new Chair will serve as a steadfast advocate and champion for quality patient care, education, and research, guiding the Department through the dynamic and evolving healthcare landscape in the Dallas/Fort Worth area, the state of Texas, and beyond.

As one of the premier academic medical centers in the nation, UT Southwestern integrates pioneering research with exceptional health care and education. UT Southwestern is home to more than 3,500 faculty members, many of whom are leaders in their respective fields, including six Nobel laureates, 25 National Academy of Sciences members, 23 National Academy of Medicine members, and 14 Howard Hughes Medical Institute Investigators. Annual research funding at the University exceeds \$700 million per year. UT Southwestern is located in the heart of the Southwestern Medical District – a nearly 400-acre medical complex located 10 minutes north of downtown Dallas. UT Southwestern physicians are central to the care of millions of residents in North Texas through the UT Southwestern health system and its affiliated systems, including Parkland Health, Children's Health, Scottish Rite Hospital for Children, VA North Texas Health Care System, and the joint Southwestern Health Resources accountable care network. In this expansive and rapidly evolving ecosystem, UT Southwestern's unprecedented growth is driven by significant investments in teaching, clinical, and research missions, creating fertile ground for collaborative innovation and dynamic adaptation.

The Department has a large and interdisciplinary team comprising 224 faculty, nearly 100 residents and fellows, 117 certified registered nurse anesthetists (CRNAs), and 18 advanced practice providers (APPs). The Department's research program was supported by \$1.4 million in NIH funding in FY23. Its educational mission has a rich tradition and continues to evolve to meet emerging needs, offering learners diverse

elective and fellowship opportunities across the perioperative care spectrum, including pediatrics, pain medicine, obstetrics, cardiothoracic, and critical care. With broad expertise and well-established programs, the department is a key part of a growing, integrated academic medical center dedicated to expansion while maintaining excellence in care.

Reporting to the Executive Vice President for Academic Affairs, Provost, and Dean of UT Southwestern Medical School, [W.P. Andrew Lee, MD](#), the Department Chair will be a strategic and innovative leader, providing innovative operational solutions and creating an environment in which the Department's clinical, academic, and research missions can evolve organically in response to emerging challenges and opportunities. To do so effectively, the Chair will promote the recruitment, retention, and professional development of faculty and staff, engage and build upon partnerships with senior leadership across UT Southwestern and its affiliated health systems, support and champion the research mission, and promote the advancement of the department's educational programs. The Chair will possess significant operational, administrative, budgetary, and strategic planning expertise, with leadership and communication skills necessary to interact effectively with a range of stakeholders across the enterprise. Serving as an inspirational model, the Chair will energetically support faculty scholarship and leverage UT Southwestern's extensive resources to foster collaborative innovation, dynamic adaptation, and lasting impact across all facets of the Department.

Candidates must have an MD, MD/PhD, or equivalent medical degree, have an academic record commensurate with appointment at the rank of Professor, and be eligible for licensure in Texas.

UT Southwestern has engaged Isaacson, Miller, a national executive search firm, to assist in the search. A complete list of the qualifications and characteristics desired in the Chair can be found at the conclusion of this document, along with information on how to apply.

ABOUT THE DEPARTMENT OF ANESTHESIOLOGY AND PAIN MANAGEMENT

Patient Care and Clinical Services

The Department of Anesthesiology and Pain Management provides expert care for more than 100,000 procedures annually across a diverse network of clinical sites throughout the Dallas-Fort Worth metroplex. These sites offer a broad spectrum of anesthetic and pain management services, ranging from high-acuity surgical care to specialized outpatient procedures, ensuring comprehensive perioperative and pain management support for a wide variety of patient populations. Major sites for clinical and educational activities include [Parkland Health and Hospital System](#), [University Hospitals \(Zale Lipshy and William P. Clements University Hospitals\)](#), [The Eugene McDermott Center for Pain Management](#), [Texas Scottish Rite Hospital](#), [VA North Texas Health Care System](#), [Children's Medical Center](#), [Methodist Hospital](#), and [Baylor University Medical Center](#). Care is delivered by a diverse and highly skilled team, including faculty, fellows, residents, certified registered nurse anesthetists (CRNAs), and advanced practice

providers (APPs). This collaborative approach ensures excellence in patient care and fosters an optimal learning environment for trainees.

Education

The Department of Anesthesiology and Pain Management at UT Southwestern Medical Center, one of the six largest residency programs in the country, consistently attracts a superior quality of [residents](#) and [fellows](#) and has a long history of excellence in educating anesthesiologists and promoting the field of anesthesiology. The Department sponsors an excellent anesthesiology residency program and nine ACGME-accredited subspecialty fellowship training in [obstetric anesthesiology](#), [pediatric anesthesiology](#), [pediatric cardiac anesthesiology](#), [regional and acute pain medicine](#), [undersea and hyperbaric medicine](#), [neuroanesthesiology](#), [multidisciplinary pain medicine](#), [critical care medicine](#), and [adult cardiothoracic anesthesiology](#).

The Department of Anesthesiology and Pain Management supports nearly 100 residents and fellows across all years. The Residency Program is designed to provide personalized mentorship, tailoring each trainee's learning experience to their career goals while fostering lifelong professional relationships. A key component of this training is the UT Southwestern [Simulation Center](#), a state-of-the-art, 49,000-square-foot facility that offers hands-on advanced training. The center provides immersive, high-fidelity simulation environments, including operating rooms, PACU, ICU, labor and delivery suites, and trauma bays. Medical students, residents, fellows, advanced practice providers, nurses, and faculty engage in realistic clinical scenarios featuring advanced simulators, embedded participants, simulation technicians, and expert instructors. As the leading force for patient safety simulation on the UT Southwestern Medical Campus, the Simulation Center offers four dedicated patient safety courses. Through its innovative training programs, it remains committed to fostering a safe, dynamic, and interactive learning environment for all participants.

Research

The Department of Anesthesiology and Pain Management is committed to integrating research-driven insights into clinical practice, enhancing patient outcomes, and contributing to the broader field of anesthesiology and pain management. The Department maintains an active research portfolio spanning [basic and translational research](#) to clinical investigations. Faculty members engage in diverse areas of study including epidemiology, informatics, neuroscience, optics, end-organ protection, pain (acute and chronic), perioperative monitoring, monitoring device development, and patient safety. Through collaborative efforts with other departments, centers, and national research initiatives, the department fosters an environment that encourages scholarly inquiry and innovation in patient care. Key research programs include:

- [Enhanced Recovery After Surgery \(ERAS\)](#)
- [Pediatric Anesthesia and Pain Research](#)
- [Multicenter Perioperative Outcomes Group \(MPOG\)](#)

ROLE OF THE CHAIR OF ANESTHESIOLOGY AND PAIN MANAGEMENT

The Chair of Anesthesiology provides strategic oversight for the Department's core leadership team, which includes six Vice Chairs: Education, Faculty Affairs, Research, Adult Operations at University Hospitals and Parkland Health & Hospital System, Parkland Health & Hospital System, and University Hospitals. In this role, the Chair is responsible for facilitating the seamless integration and coordination of anesthesiology services across UT Southwestern, collaborating closely with other department chairs, system leaders, and service lines to strengthen multidisciplinary care. By cultivating an environment where diverse expertise and innovative ideas naturally converge, the Chair ensures that all departmental functions remain aligned with the institution's broader clinical, educational, and research missions. This approach fosters a culture of excellence, collaboration, and adaptability, enabling the Department to meet the evolving needs of patients and the health system.

KEY OPPORTUNITIES AND CHALLENGES FOR THE CHAIR OF ANESTHESIOLOGY AND PAIN MANAGEMENT

The successful Chair will address the following opportunities and challenges:

Provide strategic vision and guidance for the Department.

The Chair will provide executive-level leadership to effectively organize, support, and enhance the Department's missions in education, research, and clinical care. Building on the Department's strong history of outstanding leadership, this role offers a unique opportunity to cultivate an environment where innovation and collaboration can emerge naturally, preserving a legacy of excellence while adapting to the evolving demands of anesthesiology. At a time of growth and evolution for UT Southwestern, the Chair will provide strategic oversight, ensuring that the Department continues to set the standard in anesthesiology on a national level. In collaboration with UT Southwestern and Department leadership, the Chair must articulate a transparent, sustainable, and aligned strategic vision—one that defines clear objectives and measurable goals across all mission areas. By thoughtfully balancing the Department's academic and clinical priorities, the Chair will foster a supportive infrastructure that emphasizes faculty retention, recruitment, compensation, and resource allocation, thereby positioning the Department for long-term adaptability and success.

Support a complex clinical care mission across UT Southwestern.

Anesthesiology departments nationwide are facing unprecedented demands for services amid limited staffing availability. In collaboration with UT Southwestern leadership, the incoming Chair will assess strategies to meet clinical needs, with a focus on recruitment and retention of faculty. The Chair will work across the organization to implement innovative solutions to address workforce shortages and provider burnout. As a dynamic operational leader, the Chair must be adept at collaborating with subspecialties, CRNAs, APPs, and the broader care team. Together with other UT Southwestern clinical leaders, the Chair will explore ways to best support and enhance the engagement and well-being of faculty, staff, and

learners. The successful candidate will bring proven experience in managing multidisciplinary teams and crafting mutually beneficial solutions. The Chair must be a skilled negotiator, an effective advocate for the Department, and capable of driving impactful change.

Support faculty recruitment, retention, and mentorship.

Amidst a competitive landscape and anesthesiology physician shortages, the Chair will play a critical role in nurturing, mentoring, and recruiting the next generation of faculty and trainees. This will involve close collaboration with UT Southwestern leadership on strategic recruitments, identifying opportunities where faculty appointments can enhance growth, and fostering future potential through mentorship and guidance for trainees. The Chair must be a strong advocate and driving force, supporting, engaging, and advancing the success of the faculty. Additionally, the Chair will ensure access to mentorship for faculty members, students, residents, post-doctoral researchers, and fellows, fostering engagement and promoting the retention of exceptional faculty.

Grow the Department's national research prestige by supporting an innovative research agenda.

Supported by funding from the NIH, DOD, and industry, the Department is dedicated to making a significant impact in anesthesiology, science, and medicine. As the funding landscape becomes increasingly competitive, the Chair must demonstrate creativity and persistence in fostering and supporting scholarly activities, including basic, translational, and clinical science, as well as quality improvement initiatives. The Chair will work to attract high-impact, well-funded researchers, promote joint recruitments, and encourage productive collaborations both within the institution and nationally.

In parallel with optimizing the Department's composition, the Chair will provide mentorship to physician-scientists and support the recruitment of talented physicians, physician-scientists, scientists, and staff. To achieve these goals, the Chair will strengthen research infrastructure, foster interdisciplinary collaboration across divisions, departments, and schools within UT Southwestern, and build on existing strengths in the Department's academic portfolio while identifying new areas for growth.

Encourage and support forward-thinking educational opportunities.

The Department offers a comprehensive range of educational programs, including multiple medical student offerings, categorical anesthesiology residency training, and several ACGME fellowships. Ensuring the continued excellence of these programs will be a central goal for the Chair, who will cultivate a dynamic learning environment that supports innovation, professional growth, and collaboration at every level. A key priority is to ensure that every faculty member and learner feels valued and supported, fostering a sense of belonging as a core element of the Department's identity. By maintaining the highest standards of training and championing the well-being of all learners and educators, the Chair will uphold the quality of GME programs, encourage robust recruitment and retention strategies, and preserve a culture where diverse perspectives are respected. With this integrative approach, the Department will continue setting a national benchmark for excellence in anesthesiology.

Elevate the Department's administrative infrastructure to support growth and advancement.

The Chair will oversee and facilitate the Department's day-to-day administrative functions, building an administrative structure and team that supports research endeavors while allowing faculty to focus on patient care, research, and training future professionals. By promoting collaborative problem-solving and thoughtful delegation, the Chair will ensure a stable and resilient administrative foundation that supports all aspects of the Department's mission. The Chair will regularly assess evolving needs and design an organizational structure that enables sustainable growth. As the Department expands, the Chair will ensure the administrative infrastructure adapts and scales accordingly, helping to reduce burnout and enhancing integrative care of patients, ultimately leading to improved and optimized clinical outcomes. The Chair will also strengthen the relationship between the Department and the hospitals and clinics it serves, coordinating clinical leadership to ensure optimal access and the highest quality of state-of-the-art care.

Promote and practice collaboration, communication, trust, and transparency.

The Chair must be a tireless communicator and attentive listener, excel in the dissemination of information across a complex organization, foster candid conversations, and create an environment where ideas can be exchanged openly. The Chair will lead the community in engaging authentically, addressing both differences and commonalities and ensuring that all constituencies are heard. By blending thoughtful consultation with timely decision-making, the Chair will cultivate a culture that values diverse perspectives, fosters integrative problem-solving, and proactively addresses emerging opportunities and challenges as they arise.

QUALIFICATIONS AND CHARACTERISTICS

The successful candidate must have an MD, MD/PhD, or equivalent clinical doctoral degree, board certification in Anesthesiology, and should have significant experience as an organizational leader. They must also have a strong commitment to education across a broad spectrum of learners. The successful candidate must have a record commensurate with appointment at the rank of Professor and be eligible for licensure in Texas. The Chair will also possess most, if not all, of the following qualities and characteristics:

- A detailed and nuanced understanding of clinical operations, research, and education in anesthesiology;
- Record of anticipating and creatively responding to challenges in anesthesiology and demonstrating motivation to shape the future of anesthesia care;
- Demonstrated experience in recruiting, mentoring, and retaining top faculty, fellows, and residents;
- Understanding of, and enthusiasm for, the tripartite mission of UT Southwestern, along with knowledge of the culture and care delivery processes of complex academic medical institutions;

- Exceptional leadership skills and judgment with the proven ability to foster a spirit of unity and collaboration, while learning from the perspectives of others;
- Strong interpersonal skills to build and maintain relationships with faculty, administration, learners, and medical staff;
- Demonstrated experience establishing and supporting outreach efforts to patients and learners, including those in underserved populations;
- Excellent oral and written communication skills with the ability to convey complex information to a variety of audiences;
- Experience working in a highly matrixed environment and proven effectiveness in a complex system of distributed leadership; a willingness and ability to make difficult decisions;
- Demonstrated commitment to promoting inclusivity and respect in the workplace;
- Political savvy and the ability to work well with people at all levels - university, hospital, faculty, and staff;
- Respectful, compassionate, and supportive management style;
- Demonstrated track record of supporting anesthesiology research;
- Contributions to the continuum of medical education that spans undergraduate, graduate, and continuing medical education;
- Exceptional planning and organizational skills; superb follow-through with timely task completion;
- Demonstrated capacity to win the loyalty of staff and earn credibility with colleagues;
- Demonstrated record of strong financial, budgeting, and resource management skills;
- Personal qualities that include creativity, flexibility, adaptability, a great listener, tenacity, courage, a sense of humor, unquestionable integrity, and the disposition of a servant leader.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chair-department-anesthesiology-and-pain>. Electronic submission of materials is strongly encouraged.

Ariannah Mirick, Partner
Katie White, Senior Associate
Madeleine Ruth, Managing Search Coordinator
Isaacson, Miller

UT Southwestern Medical Center is committed to an educational and working environment that provides equal opportunity to all members of the University community. As an equal opportunity employer, UT Southwestern prohibits unlawful discrimination, including discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, citizenship status, or veteran status.

About the Organization

University of Texas Southwestern Medical Center



UT Southwestern Medical Center: A Special Moment of Opportunity

The University of Texas Southwestern Medical Center, one of the premier academic medical centers in the nation, integrates pioneering biomedical research with exceptional clinical care and education. UT Southwestern is located in Dallas, Texas and is the only academic medical center within the 13-county Dallas-Fort Worth

area, which has a census of 7.6 million and is the fastest-growing region in the country, with a projected population of 9.3 million by 2030.

UT Southwestern is led by Daniel K. Podolsky, MD, an internationally renowned gastroenterologist and member of the National Academy of Medicine. Dr. Podolsky has served as UT Southwestern's President since September 1, 2008, and oversees all aspects of the mission, including supervision of four schools, the health care system, institutional advancement, and business operations.

UT Southwestern's mission is to promote health and a healthy society that enables individuals to achieve their full potential. We seek to accomplish our mission through education, discovery, and healing.

EDUCATION

Physicians, scientists, and caregivers optimally prepared to serve the needs of patients and society.

DISCOVERY

Research that solves for unmet needs by finding better treatments, cures, and prevention with a commitment to ensuring real world application.

HEALING

The best care possible today, with continuous improvement and innovation for better care tomorrow. UT Southwestern's FY25 revenue budget is \$5 billion, driven by strong patient care volumes in the hospital and clinics, growth in faculty practice plan professional fees, and growth in sponsored research. Expense growth related to hospital and clinical operations, instruction, and research are proportional to revenue growth.

Over the last 15 years, strategic positioning and programmatic investments at UT Southwestern have sustained a trajectory of excellence and targeted growth. With investments from the state and local community, UT Southwestern is making significant strides toward enhancing public health with targeted attention to disease prevention and control, addressing health equity and disparities, and caring for an aging patient population. Examples of recent strategic investments include the completion of a \$1 billion Campaign for the Brain to support the expansion of the Peter O'Donnell Jr. Brain Institute, a new Outpatient Cancer Care Building of our NCI-designated Simmons Comprehensive Cancer Center on the main campus, the opening of a sixth regional medical center in the southern portion of Dallas County known as UT Southwestern at RedBird, and the opening of the Texas Instruments Biomedical Engineering & Sciences Building, a joint project with UT Dallas. Additional strategic projects underway include the planning and construction of a new behavioral health hospital in partnership with the Texas Health and Human Services Commission, and a new pediatric campus in partnership with Children's HealthSM.

EDUCATION

UT Southwestern Medical Center has four schools: UT Southwestern Medical School, UT Southwestern Graduate School of Biomedical Sciences, UT Southwestern School of Health Professions, and UT Southwestern Peter O'Donnell Jr. School of Public Health. The schools train approximately 4,000 medical, graduate, and health profession students, residents, and postdoctoral fellows each year. Additionally, many early career researchers have been appointed scholars in the Medical Center's acclaimed programs, including the Endowed Scholars Program in Medical Science, Disease-Oriented Clinical Scholars (DOCS) Program, and several others, many of whom have gone on to become leaders in their fields.

UT Southwestern Medical School

UT Southwestern Medical School is part of the University of Texas System and one of the nation's top 25 medical schools. The Medical School graduates approximately 230 students each year, making it also one of the largest medical schools in the country. Educating and training the next generation of physicians is a core mission. To ensure that UT Southwestern students are fully prepared for the future, the curriculum focuses on the integration of basic science education with patient care training and experience, team-based learning, and meaningful mentorship opportunities.

The Perot Family Scholars Medical Scientist Training Program (MSTP) at UT Southwestern offers a combined MD/PhD degree from UT Southwestern Medical School and UT Southwestern Graduate School of Biomedical Sciences in an academically rigorous environment. The school also collaborates on dual-degree programs for MD/MPH degrees and MD/MBA degrees. UTSW has the largest graduate medical education program in Texas, with more than 1,400 clinical residents and fellows who are completing their medical education with postgraduate specialty and subspecialty training. Faculty members also provide Continuing Medical Education (CME) to practicing physicians.

UT Southwestern Graduate School of Biomedical Sciences

The UT Southwestern Graduate School of Biomedical Sciences offers degrees in basic and clinical sciences, encompassing more than predoctoral and postdoctoral students. The Graduate School provides students exceptional opportunities to work with internationally recognized faculty, along with access to more than one million square feet of state-of-the-art research space and more than 40 core lab facilities.

UT Southwestern School of Health Professions

The UT Southwestern School of Health Professions is a leader in training students to meet the challenges and opportunities in applied clinical research, health informatics, clinical nutrition, genetic counseling, medical laboratory sciences, physical therapy, physician assistant studies, and prosthetics-orthotics. More than 400 students are enrolled in UT Southwestern's School of Health Professions.

UT Southwestern Peter O'Donnell Jr. School of Public Health

The UT Southwestern Peter O'Donnell Jr. School of Public Health is the fourth school to be created in the UT Southwestern Medical Center. It welcomed its first class of MPH students in 2023 and its first class of PhD students in 2024. The O'Donnell School of Public Health has access to several very large healthcare systems across North Texas, including William P. Clements Jr. University Hospital, Children's Health, Texas Health Resources, Parkland Health, Scottish Rite for Children, and the Veterans Administration North Texas Health System. The School employs the public health methodologies of epidemiology, health policy, quantitative and data science, health systems science, health behavior, and dissemination and implementation science to identify and address public health challenges.

DISCOVERY

As one of the world's foremost research institutions, UT Southwestern fosters "no-fence" multidisciplinary research and rigorous scientific training in both basic and clinical research. With a superb international reputation for life-changing research that has led to some of the most important discoveries of our generation, UT Southwestern's researchers make a difference.

UT Southwestern is home to many nationally and internationally recognized physicians and scientists, including six Nobel Laureates since 1985, 25 members of the National Academy of Sciences, and 23 members of the National Academy of Medicine. UT Southwestern is also home to 14 Howard Hughes Medical Institute (HHMI) Investigators and, as faculty members in basic science departments, their recognized leadership is an important source of the organization's strengths in biomedical research. Faculty members' investigations, ranging from the basic mechanistic level to patient care as a whole, continue to bring about notable discoveries, important educational opportunities, and advanced treatment options for improved health care.

Since UT Southwestern's inception, research has been the cornerstone upon which outstanding medical education and patient care have been built. The discoveries of UT Southwestern's faculty and other teams

have transformed science and medicine and set a standard of scientific excellence. The example set by the Nobel Laureates and other leading faculty has also helped establish a well-entrenched culture of collaboration and collegiality, making UT Southwestern a highly unique academic environment.

HEALING

UT Southwestern Patient Care

The vitality of the UT Southwestern Health System and Medical Group is evident in the growth of the faculty and outstanding clinical programs, the emphasis on ongoing quality improvement, the steady and ongoing expansion of facilities, an increasing regional and national footprint, and maturing population health capabilities. With a focus on health equity, we are deliberate in our efforts to deliver high quality care to all within the diverse population that Dallas represents. In addition to outstanding education and research programs, UT Southwestern is committed to leadership in patient care and continues to gain recognition through national and international clinical awards.

UT Southwestern faculty physicians, as members of the UT Southwestern Medical Group, and residents provide care to more than:

- 120,000 hospitalized patients each year; and
- Nearly 5 million outpatient visits annually.

Patient care is provided at:

- UT Southwestern University Hospital and Clinics, including William P. Clements Jr. University Hospital and the Zale Lipshy Pavilion, owned and operated by the Medical Center;
- Parkland Health;
- Children's Medical Center;
- Scottish Rite for Children;
- VA North Texas Health Care System; and
- Other affiliated hospitals and community clinics whose operations are controlled independently of the University.

UT Southwestern's Clements University Hospital, which includes more than 820 beds along with Zale Lipshy Pavilion, serves as a centerpiece for carrying out UT Southwestern's mission – to educate, discover, and heal. Innovations in technology and in approaches to care abound in the new hospital. It is a place where the intellect, skill, and science of UT Southwestern are translated into the delivery of compassionate, high quality and innovative patient care.

UT Southwestern is the No. 1 hospital in Dallas-Fort Worth and ranks among the top 50 hospitals nationally in 11 specialties ranging from brain to heart to cancer care, according to *U.S. News & World Report's* annual Best Hospitals report (2024); six of the specialties rank in the top 25 in the nation.

Parkland Hospital, Dallas County's safety net hospital, opened its own 862-bed new (replacement) hospital in 2015. Parkland remains a vital and important partner, and the volume of care provided there by UT Southwestern Medical Group physicians continues to increase.

Children's Medical Center is the primary clinical site for the UT Southwestern Pediatric Group. Children's Health is the premier academic pediatric system in the region. With three hospitals and over 50 pediatric specialty and subspecialty programs, Children's Health maintains 472 licensed beds and receives 968,453 patient visits per year. UT Southwestern and Children's Health formed a joint pediatric enterprise (JPE) in 2019. In 2024, Children's Health and UT Southwestern Medical Center broke ground on a \$5 billion pediatric health campus to replace the existing Children's Medical Center Dallas. The new campus will encompass more than 4.7 million square feet of construction, including a new pediatric hospital as its centerpiece. The hospital, comprising two 12-story towers and one eight-story tower, along with the broader care site, will significantly expand inpatient, surgical, and ambulatory capacity to meet the needs of one of the fastest-growing and largest metropolitan areas in the country.

The Texas Health and Human Services Commission (HHSC) and UT Southwestern are also working together to design and build the state's newest psychiatric hospital - The Texas Behavioral Health Center at UT Southwestern - which will be located in Dallas and just at the southern edge of the UT Southwestern campus. The project is part of the state's comprehensive plan to expand inpatient psychiatric beds. The joint project between HHSC and UT Southwestern will bring the expertise of both organizations, along with community stakeholders, to create a state-of-the-art mental health system for the region. Additionally, Children's Health donated \$200 million to support a pediatric wing where UT Southwestern pediatricians will exclusively treat children and adolescent patients. In total, the facility will have 296 beds, with 200 for adults and 96 reserved for pediatric patients. Construction of the adult facility is estimated to be complete by 2025 and the pediatric addition by early 2026.

Over the past several years, much of UT Southwestern's planning has been predicated on the assumption that a transition from "volume to value" is appropriate from a societal perspective and highly likely to happen as a confluence of forces driving in that direction. UT Southwestern has made significant advances to prepare for, and thrive in, that future environment.

There are four strategic pillars of the clinical transformation at UT Southwestern:

1. First, at UT Southwestern there is a relentless focus on quality in all aspects of our mission. Specific to the Health System, our focus is on organizational performance; enterprise alignment amongst our hospital and ambulatory teams; continuous improvement in the tools and methodologies our Health System teams employ; and the culture and behaviors that promote knowledge and training. At UT Southwestern, we are committed to providing our patients with high-quality health care in a medically safe environment at every step of their evaluation and treatment. It's a commitment that we back with action. In 2010, UT Southwestern launched a Quality Improvement Program to oversee clinical quality and patient safety throughout the Medical Center. Since that time, we have implemented many improvement strategies aimed at

providing the best possible care for patients and their loved ones. When it comes to our patients' health, perfection is our goal and our unrelenting mission.

2. Second, expansion of a regional presence has continued, including now more than 10 satellite facilities to provide convenient access to UT Southwestern specialists beyond the main campus. The UT Southwestern Monty and Tex Moncrief Medical Center at Fort Worth opened in June 2017. A hospital and medical office building in Frisco, a rapidly growing community to the north, opened in December 2019 as a joint venture with Texas Health Resources. In 2022, UT Southwestern opened its sixth regional medical center at RedBird in Southern Dallas County and opened a new Cancer Care Outpatient Building to expand access and improve treatment and care options for our patients and their families.
3. Building upon the organic growth of UT Southwestern's health system, a future key driver of clinical growth is Southwestern Health Resources (SWHR), a partnership with Texas Health Resources (THR) that includes a clinically integrated network of over 4,500 physicians, 29 hospital locations, and more than 350 points of access across 16 counties in North Texas. It leverages the complementary strengths of UT Southwestern and THR, enhancing joint initiatives, including significant growth of Accountable Care Organization program offerings with demonstrated improvement in patient outcomes and cost reductions. As a Next Generation Accountable Care Organization from 2017-2021, SWHR generated nearly \$158 million in Medicare savings, according to national performance data made public by the Centers for Medicare & Medicaid Services (CMS). The jointly owned hospital and medical office building owned by UT Southwestern and THR, in the rapidly expanding suburb of Frisco, Texas, has seen substantial growth over the last couple of years. Additionally, the clinical enterprise is executing a comprehensive strategic plan to optimize its clinical network, further develop destination service lines, enhance value, quality, and patient experience, and leverage outstanding research capabilities in clinical settings.
4. With a focus on innovation in all aspects of our mission, UT Southwestern is on the cutting edge of discovery of new, more effective treatment of disease. In order to achieve the aspirational goal of being the leading academic medical center in the U.S., significant investments in cutting-edge clinical research are adjoined with advanced tertiary and quaternary clinical care. Adjoining cutting-edge clinical trials with comprehensive multidisciplinary clinical care will allow for further market differentiation in a competitive health care environment. The downstream benefits of this transformation is enhanced through education for trainees from all levels and schools, as well as opportunities to recruit and retain faculty to an innovative clinical landscape. Furthermore, realization of this transformation allows for continued development and application of predictive analytics, clinical decision support tools, and enhanced patient education and engagement tools in the adjoining of clinical research and clinical care.

KEY UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER FACTS

Faculty (December 2024)

Regular full-time faculty – 3,358

Part-time faculty (excluding volunteers) – 360

Total – 3,718

Non-faculty Employees (December 2024)

Full-time – 18,894

Temporary and seasonal – 3,369

Total – 22,263

Funding

FY24 budgeted revenue (including research) - \$4.98 billion

Research Programs

Total for FY24 research - \$761 million

Enrollment (Fall 2024)

Medical School – 937

Graduate School – 611

Health Professions – 375

Postdoctoral fellows – 533

Facilities

Physical Plant building space (gross square feet) – 15.1 million

Projects under construction (approx. Square feet) – 871,815

Psych Hospital (gross square feet) – 754,998

New Pediatric Campus (Ph 1) in planning/design (approx. square feet) – 6,264,000

More information about the University of Texas Southwestern can be found at www.utsouthwestern.edu

THE COMMUNITY



Dallas was founded in 1841 and formally incorporated as a city in February 1856. It is the third-largest city in the state of Texas and the ninth largest in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 12-county Dallas-Fort Worth metropolitan area – at over 7.6 million people – and is the fourth-largest metropolitan area in the United States. The DFW area continues

to experience unparalleled growth with a total population growth outpacing all other U.S. metros since 2010, with newcomers accounting for 60% of DFW's population growth each year.

Dallas is the Southwest's leading business and financial center. It boasts one of the largest wholesale markets in the world and lays claim to being one of the top convention cities in the United States and the No. 1 visitor destination in Texas. Residents enjoy a flourishing economy, cultural arts, abundant housing options, endless entertainment and activities, and a thriving community spirit.

The communities surrounding Dallas/Fort Worth have experienced unprecedented business growth and population expansion during the last 10 years. Dallas has a strong industrial and financial sector and a major inland port. The region is served by Dallas Fort Worth International Airport, one of the largest and busiest in the world. Dallas/Fort Worth is home to several major corporations, including American Airlines, AT&T, Texas Instruments, Lockheed Martin Aircraft, Bell Helicopter, Burlington Northern Santa Fe Railway, Toyota, and McKesson.

This rich western agricultural and sports heritage is complemented by a sophisticated dedication to the arts. The Dallas Arts District, located on the north side of downtown and covering 68 acres and 19 contiguous blocks, is the largest such urban district in the United States. The [Dallas Museum of Art](#), the [Morton H. Myerson Symphony Center](#), the [Winspear Opera House](#), and the [Wyly Theater](#) are four of the most prominent features on the Dallas arts scene. Nearby is the [Perot Museum of Nature and Science](#). Other attractions include the [Dallas Arboretum and Botanical Gardens](#) and the [Dallas Zoo](#). Several other museums and concert venues grace the grounds of [Fair Park](#), including the African American Museum. Fort Worth's 2,056-seat [Bass Performance Hall](#) is home to the Van Cliburn International Piano Competition, the Fort Worth Symphony Orchestra, the Texas Ballet Theater, the Fort Worth Opera, and special productions of Casa Manana musicals. Fort Worth's art museums are nationally respected – the Modern Art Museum of Fort Worth, the Amon Carter Museum of American Art, the Kimball Art Museum, and the [Fort Worth Museum of Science and History](#).

Dallas/Fort Worth is one of only a few metro areas to have teams in six major professional sports leagues: the Dallas Cowboys of the NFL, the Texas Rangers of the MLB, the Dallas Mavericks of the NBA, the [Dallas Stars](#) of the NHL, and professional soccer's FC Dallas and [Dallas Sidekicks](#). Throw in the [Mesquite Rodeo](#), [Texas Motor Speedway](#), over 100 public golf courses, and NCAA Division I athletics, it is evident that Dallas/Fort Worth is a community that likes sports. Fort Worth also hosts the National Cutting Horse Association finals each year and the [Southwestern Exposition and Stock Show](#).