



Vice Chancellor, Human Health Sciences
University of California, Davis
Sacramento, California

THE SEARCH

The University of California, Davis (UC Davis), one of the top public research institutions in the world, seeks a collaborative leader, effective administrator, and highly respected health science scholar-executive to serve as its Vice Chancellor of Human Health Sciences (VCHHS or Vice Chancellor). This Vice Chancellor will oversee the University's Sacramento health sciences campus at a pivotal moment of great potential and tremendous ambition for its community members. Reporting to the Chancellor, Dr. Gary May, the Vice Chancellor of Human Health Sciences will join the University as the campus experiences an extraordinary opportunity for growing, aligning, and integrating its academic and health science programs across all its locations. A central mission for the Vice Chancellor will be to shape and further unify the Sacramento campus – comprised of the Schools of Medicine and Nursing and a complex, tertiary and quaternary care academic medical center – around fully coordinated and impactful approaches to improve medical education, research, and the quality and accessibility of health care for the citizens of Northern California and the Central Valley. The Vice Chancellor will tie those efforts into the academic activities on the Davis campus and other health sciences campuses in the University of California (UC) System. The successful candidate for Vice Chancellor will be a creative, experienced leader who can build upon UC Davis' legacy of excellence, inspiring faculty, staff, residents, and researchers through a thoughtful, consultative, and sustainable vision for the future.

UC Davis Health (UCDH) is improving lives and transforming health care by providing excellent patient care, conducting groundbreaking research, fostering innovative, inter-professional education, and creating dynamic, productive partnerships with the community. UCDH is a major driver of economic prosperity in Sacramento and across Northern California, and its 2023 annual economic impact report shows a total economic impact of \$13.2B statewide. As the region's only academic health center, UC Davis Health is focused on discovering and sharing knowledge and providing the highest quality of care.

The Vice Chancellor for Human Health Sciences has primary responsibility for the UC Davis Medical Center, a 627-bed acute care hospital and a 1,000-member physician practice group, as well as responsibility for coordinating the entire UC Davis Health enterprise, which includes both the School of Medicine and the Betty Irene Moore School of Nursing. The Vice Chancellor oversees a \$5.6 billion operating budget and approximately 17,300 employees including faculty, staff, and residents.

A description of the opportunities and challenges facing the new Vice Chancellor, and the desired qualifications and characteristics of the successful candidate can be found at the conclusion of this document, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

ABOUT THE UNIVERSITY OF CALIFORNIA

Since its founding in 1868, the University of California has evolved into the world's preeminent public research university system, with an annual operating budget of more than \$46 billion. The UC comprises 10 campuses — Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara, and Santa Cruz — which collectively enroll over 300,000 students. The system also operates five medical centers — at UC Davis, UC Irvine, UCLA, UC San Diego, and UCSF — as well as three affiliated national laboratories: Lawrence Berkeley National Laboratory, Los Alamos National Laboratory, and Lawrence Livermore National Laboratory. Together, UC institutions employ more than 184,000 faculty and staff, and they boast more than 2 million living alumni around the world. Half a million people annually benefit from UC continuing education courses, as well as from the services and discoveries of UC-affiliated research centers and educational programs operating throughout California. For more about UC, see <http://universityofcalifornia.edu>.

ABOUT UC DAVIS

The UC Davis campus, originally known as the University Farm, was established by an act of the California State Legislature in 1905. UC Davis embraces its land-grant heritage, seeking to transform lives through education, research, and community outreach and service. The University's more than 2,100 distinguished faculty include members of the National Academies of Sciences, Engineering and Medicine; American Academy of Arts and Sciences; American Law Institute; and other renowned academies. Among many other honors, University faculty, alumni, and researchers have won the Nobel Prize, World Food Prize, Presidential Medal of Freedom, Pulitzer Prize, MacArthur Fellowship, National Medal of Science, Blue Planet Prize, and Presidential Early Career Award for Scientists and Engineers. UC Davis is supported by more than 293,000 alumni.

UC Davis is the most comprehensive and largest campus in the University of California system and the fourth largest by enrollment. The University enrolls more than 40,000 undergraduate, graduate, and professional students, employs nearly 27,000 academic and administrative staff, and has an annual

operating budget of roughly \$6.7 billion. UC Davis offers more than 100 undergraduate majors and more than 95 graduate programs in its array of academic programs — one of the most diverse and comprehensive in the American academy. The University comprises four colleges (Agricultural and Environmental Sciences, Biological Sciences, Engineering, and Letters and Science), six professional schools (Betty Irene Moore School of Nursing, Graduate School of Management, School of Education, School of Medicine, School of Law, and School of Veterinary Medicine), and interdisciplinary graduate studies programs.

The University is home to many centers of innovation and culture, including the world-famous Robert and Margrit Mondavi Center for the Performing Arts, Jan Shrem and Maria Manetti Shrem Museum of Art, Tahoe Environmental Research Center, UC Davis Bodega Marine Laboratory, California Lighting Technology Center, Clinical and Translational Research Center, Comprehensive Cancer Center, One Health Institute, and the UC Davis Institute of Transportation Studies.

UC Davis is highly ranked in the nation and the world, according to influential university ranking publications like U.S. News and World Report, QS World University Rankings, and The Princeton Review. A member of the prestigious Association of American Universities (AAU), UC Davis ranks fifth among public research universities nationwide, according to the latest Wall Street Journal/Times Higher Education rankings. The campus is also recognized for excellence across a wide array of disciplines and measures. Washington Monthly has recognized UC Davis as a top 10 national university based on contributions to the public good in terms of social mobility (recruiting and graduating low-income students), research (producing cutting-edge scholarship and PhDs) and service (encouraging students to give something back to their country). Research, teaching, and service for the public good is supported by a campus-wide office of Public Scholarship and Engagement. UC Davis also ranks highly nationally among the most affordable elite colleges. UC Davis provides an excellent return on investment and ranks 37th among the top 50 U.S. universities and colleges for money its students earned over 20 years after earning a degree.

For more information about UC Davis, please visit <https://www.ucdavis.edu/>.

STRATEGIC GROWTH

UC Davis is one of the world's leading transdisciplinary research and teaching institutions. Its current trajectory is guided by a strategic plan, "[To Boldly Go](#)", that outlines the aspirations and methods for guiding the University to new levels of distinction over the next 10 years. It draws on the campus's responsibility as a public land-grant university and maximizes its opportunities as a driver of innovation and economic growth for the public good. As part of its plan, UC Davis launched an enterprise master brand, themed "[Outgrow the Expected](#)", to continue raising its national profile and showcasing its research and advocacy.

Approved by the UC Board of Regents in January 2022, the [California Tower](#) began construction in 2024. When completed, it will feature a 14-story hospital tower and a five-story pavilion, adding to a hospital complex that has been expanding eastward and serving the neighborhoods at this location for over 150 years. The California Tower is a key piece of UC Davis Health's strategy to achieve seismic safety compliance, additional service capacity, and operational improvements. The project will comprise a minimum of 332 inpatient beds, including ICU and medical/surgical, Acuity Adaptable (ICU-capable rooms), complex procedure rooms, and imaging and support services. Scheduled for completion in 2030, the \$3.75B project will add approximately one million square feet of space.

In addition, [Aggie Square](#), UC Davis's ongoing \$1.1 billion addition to its Sacramento campus, began construction in 2022 and opened its first phase in May 2025. The first phase of the project's plans includes over 1 million square feet of research, wet labs, commercial space, public engagement space, and housing. Aggie Square will bring world-class researchers and the communities they serve together with entrepreneurs, technical experts, and industry partners who guide ideas from concept to market. By providing high-tech labs and large-scale facilities, Aggie Square will create the infrastructure needed to make discoveries not only possible, but scalable. Later phases could eventually span 25 acres of University-owned land.

In October 2020, UC Davis publicly launched a \$2 billion fundraising campaign, the largest philanthropic endeavor in its history. "[Expect Greater: From UC Davis, For the World](#)", supports the University's work to prepare future leaders, sustain healthier communities, and bring innovative solutions to today's most urgent challenges. In 2024, the campaign concluded, having exceeded its goal by raising \$2.09 billion.

UC Davis's new focus on [Grand Challenges](#) brings together practitioners, communities, and world-class scholars from all areas of study to find innovative solutions to wicked problems — significant and complex threats to human society and planetary health that demand collaborative action. Built from a foundation of grassroots work and prioritized by leaders across UC Davis, Grand Challenges aims to catalyze critical breakthroughs. These efforts support a compelling model of transdisciplinary collaboration, moving the world forward with equity and resilience. UC Davis's current focus areas include [emerging health threats](#), [the climate crisis](#), [sustainable food systems](#), and [reimagining the land-grant university](#).

ABOUT UC DAVIS HEALTH

The University of California, Davis encompasses the UC Davis Health system, which comprises the UC Davis School of Medicine (ranked among the country's top 50 medical schools for both research and clinical care by U.S. News & World Report); the Betty Irene Moore School of Nursing; UC Davis Medical Center – a nationally ranked 619-bed acute-care teaching hospital; and the UC Davis Medical Group – a 1,000-member physician's practice group. The health system has an annual budget of roughly \$5.6 billion. The Medical Center logs more than 40,000 hospital admissions and handles nearly 1 million outpatient visits annually, with the medical center's emergency room seeing an average of 210 patients every day.

UC Davis also fulfills an important public mission to meet the needs of society in a variety of ways. UC Davis Health System serves 33 counties in California. The Association of American Medical Colleges has previously honored UC Davis Health System with the “Outstanding Community Service Award” for its commitment to the community and region. The School of Medicine has developed a remarkable Underserved Communities Leadership Program (UCLP), which operates specialized medical education tracts such as Rural-PRIME and SJV Prime, TEACH, and ACE-PC. Additionally, UC Davis coordinates the Federal Communications Commission (FCC)-funded California Telehealth Network, which provides free broadband connections linking together nearly 900 primary-care sites, tribal clinics, rural hospitals, and teaching hospitals. This program is one of the country’s largest telemedicine networks and demonstrates UC Davis’s commitment to using telehealth to improve access to inpatient and outpatient specialty care, professional education, and new models of chronic disease management.

UC Davis Health System maintains affiliations with external institutions, including the adjacent Shriners Hospital for Children of Northern California, the Veterans Administration Northern California Health Care System, and the David Grant Medical Center, located at Travis Air Force Base in Fairfield, California. The Health System also maintains close ties to the Sacramento community through its Volunteer Clinical Faculty (VCF) program. In addition to the UC Davis Comprehensive Cancer Center, it is also home to other notable Centers, including the Alzheimer’s Disease Research Center, the Clinical and Translational Science Center, the MIND Institute, and the Institute for Regenerative Cures.

UC Davis Health operates as part of UC Health, which is the nation’s largest health science and medical training program, with more than 14,000 students annually enrolled in 17 health-sciences professional education programs. UC trains nearly half of the medical students in California. In addition to Davis, UC Health operates medical centers in Irvine, Los Angeles, San Diego, and San Francisco. UC Riverside is home to a new community-based medical school, and UC Merced is expanding its health education opportunities to its students dedicated to serving the Central Valley. Together, the UC medical centers comprise the fourth-largest health care system in California, and deliver more than 147,000 inpatient discharges, 297,000 emergency room visits, and 3.9 million outpatient visits each year.

UC DAVIS MEDICAL CENTER

Based in Sacramento, the UC Davis Medical Center (UCDMC) is a nationally renowned academic medical center where clinical practice, teaching, and research converge to advance human health. UCDMC serves 33 counties covering a 65,000-square mile area from Sacramento north to the Oregon border and east to Nevada. It is the top-ranked hospital in Sacramento by U.S. News and World Report and is among the nation’s best in 11 medical specialties. It has been the No. 1 hospital in Sacramento for at least the last 13 years and among the Top 10 in the state for over a decade.

The UC Davis Medical Center includes the UC Davis Children’s Hospital, the Sacramento region’s only comprehensive hospital for children, serving infants, children, adolescents, and young adults with

primary, subspecialty, and critical-care services. It is home to the Central Valley's only pediatric emergency department and Level I pediatric trauma center. This 110-bed hospital within a hospital includes a 49-bed, state-of-the-art neonatal intensive care unit. UC Davis Children's Hospital has been ranked by U.S. News and World Report among the nation's top hospitals in four specialties: urology, orthopedics, nephrology, and endocrinology. The UC Davis Children's Hospital also has a separate pre-operative and operative area for children, the UC Davis Children's Surgery Center.

Other centers of excellence at the UC Davis Medical Center include state-of-the-art emergency departments that include the region's only Level I adult and pediatric trauma centers, serving approximately 150 patients per day; the UC Davis Comprehensive Cancer Center, one of only 49 National Cancer Institute-designated comprehensive centers nationwide; the internationally recognized UC Davis MIND Institute, devoted to finding treatments and cures for neurodevelopmental disorders; and a pioneering telehealth program, which gives remote, underserved communities access to academic specialty and subspecialty care.

UC DAVIS MEDICAL GROUP

The UC Davis Medical Group is a network of 1000 primary- and specialty-care faculty-physicians offering primary care and specialty expertise in more than 150 areas of health care. The Group has shared responsibility for the clinical operations of the Health System's professional practice activities, and its primary goal is to maintain a clinical practice that distinguishes UC Davis Health System as a leading faculty and academic health center. The Medical Center operates the 16 outpatient offices where Davis faculty practice in 10 Sacramento-area communities, each with same-day appointments for acute care and access to interactive online health records.

UC DAVIS SCHOOL OF MEDICINE

The UC Davis School of Medicine has had a sustained impact in Northern California and around the world since its founding in 1968, through education, research, patient care, and community service. In its 2024 edition of medical school rankings, U.S. News & World Report ranked UC Davis School of Medicine Tier 1 or top category for its leadership in educating students to work as primary care doctors; it rose to #22 in the national ranking from the previous ranking of #37 in the year before. The School of Medicine broke its record of NIH funding with a total of more than \$209 million, placing it 33rd nationally according to the most recent Blue Ridge Institute for Medical Research ranking of top NIH-funded medical schools. The School of Medicine has achieved the highest level of accreditation available to a medical school in the U.S. by the Liaison Committee on Medical Education (LCME). The next LCME full accreditation survey will be in the 2029-2030 academic year. UC Davis has one of the most diverse medical student populations in the country, with high academic achievement and a strong commitment to social responsibility. The school has many distinguishing characteristics and programs, including:

- A curriculum that emphasizes doctor-patient communication, ethics, clinical reasoning, end-of-life care, cultural competency, self-knowledge, and the human side of illness.
- Fully accredited master's degrees in clinical and translational research, in public health, and in health informatics, as well as a master's in business administration, and a doctoral program for physician-scientists to help meet scientific, social, ethical, political, and humanitarian challenges of health care.
- One of the nation's inaugural Clinical Translational Science Centers, NIH funded in the cohort of 12 centers in 2006.
- Stem cell training to help young physician-scientists become better skilled and knowledgeable in stem cell research and its related ethical, legal, and social implications.
- Professional development for most of the physicians in the region with more than 300 seminars, workshops, on-site hospital tutorials, distance learning, online classes, special lectures, and one-hour weekly and monthly medical grand rounds every year.

BETTY IRENE MOORE SCHOOL OF NURSING

The Betty Irene Moore School of Nursing at UC Davis was established in March 2009 through a \$100-million grant from the Gordon and Betty Moore Foundation, the largest grant for nursing education in U.S. history, and the largest single grant to UC Davis. The school welcomed its first students in fall 2010, and now houses two doctoral programs, the Doctor of Nursing Practice – Family Nurse Practitioner Degree Program and the Ph.D. in Nursing Science and Health-Care Leadership Program; two Master's programs, the Master of Health Services – Physician Assistant Studies Degree Program and the Master's Entry Program in Nursing; and the Psychiatric Mental Health Nurse Practitioner Certificate Program. All five programs are conferred by the Nursing Science and Health-Care Leadership Graduate Group, an interprofessional team of faculty members from disciplines including nursing, medicine, health informatics, nutrition, biostatistics, pharmacy, sociology, and public health. Serving more than 200 students, the School of Nursing combines the potential of new ideas for the future of nursing education with a nationally recognized collection of research, academic, and health-care resources.

The diverse interests and expertise of School of Nursing faculty, coupled with robust collaborations with faculty across UC Davis and beyond, catalyze cutting-edge research from nursing-home and palliative care to chronic-disease and care management to disease prevention and health promotion. Researchers work to improve health care systems and design policies to ensure care is effective, efficient, and responsive. The School of Nursing offers a highly regarded Ph.D. program designed to prepare nurse scientists and scholars for leadership roles in research, education, and healthcare policy. The program emphasizes interdisciplinary collaboration, innovative research methodologies, and the application of science to improve health and healthcare systems. The Ph.D. program emphasizes research in areas such as health equity, chronic disease management, healthcare delivery systems, and health policy. Students engage in cutting-edge research projects that address critical health issues and contribute to the advancement of

nursing science. School of Nursing students have access to state-of-the-art research facilities and resources, including advanced laboratories, data analysis centers, and collaborative research spaces.

Betty Irene Moore Hall, opened in 2017, is home to the School of Nursing's graduate programs and supports interprofessional health sciences education. The \$50 million, 70,000-square-foot building features collaborative learning spaces rather than traditional classrooms. The building illustrates UC Davis's mission to reimagine education and provide innovative spaces to best prepare future health professionals in nursing, medicine, health informatics, public health and more. The building advances UC Davis's innovative use of and national recognition for clinical simulation. It features simulation labs, where clinical scenarios play out on one side and debriefing rooms on the other, in order to provide an environment to discuss bedside decisions. Simulation arenas include an inpatient eight-bed hospital ward, task and anatomy skills labs, a 15-room primary care clinic, and a one-bedroom apartment for home health simulation.

LEADERSHIP AT UC DAVIS

UC Davis is led by Gary S. May, the seventh Chancellor of UC Davis. Chancellor May was appointed on August 1, 2017. An accomplished scholar and member of the National Academy of Engineering, May came to UC Davis from the Georgia Institute of Technology in Atlanta, where he had been for nearly three decades, most recently as dean of the institute's highly ranked College of Engineering. Prior to being dean, May was the Steve W. Chaddick Chair of Georgia Tech's School of Electrical and Computer Engineering, and before that, he was the executive assistant to then-Georgia Tech President G. Wayne Clough.

Provost and Executive Vice Chancellor Mary Croughan joined UC Davis on July 1, 2020. Previously, Croughan served as vice president for research and economic development at the University of Nevada, Las Vegas, where she was instrumental in helping the University achieve status as an R1 institution in 2018. Prior to joining UNLV, Croughan served the University of California for 30 years as a faculty member at the University of California, San Francisco, in the School of Medicine. Simultaneously, Croughan served as vice chair and chair of the University of California systemwide Academic Senate from 2007 to 2009 and as executive director of the Research Grants Program Office at the UC Office of the President from 2010 to 2017.

A point of distinction for the University of California is a tradition of shared governance in which the faculty share responsibility for guiding the operation and management of the University while preserving the authority of the governing board, the University of California Board of Regents, to ultimately set policy. Chiefly responsible for the University of California's high-quality education, the Academic Senate approves and oversees courses and curricula, and establishes requirements for admissions, certificates, and degrees. It also advises the administration on budgetary, personnel, and other matters pertinent to UC operations. In addition to the Academic Senate, UC Davis hosts a professional academic organization, the Academic Federation, comprising academic appointees who are non-Academic Senate members. They

also play a critical role in education, research, and public service, providing another respected voice when collaborating with campus and constituent leadership.

ROLE OF THE VICE CHANCELLOR FOR HUMAN HEALTH SCIENCES

The Vice Chancellor of Human Health Sciences reports directly to the Chancellor of the University of California, Davis. The position has primary responsibility for all of UC Davis Health (UCDH), which includes the UC Davis Medical Center, and both the School of Medicine and the Betty Irene Moore School of Nursing. The Vice Chancellor will participate in campus-wide policy development through membership on the Chancellor's Leadership Council.

The Vice Chancellor oversees an annual operating budget of \$5.6 billion.

This role will directly supervise the following positions:

- CEO, UC Davis Health
- Dean, School of Medicine
- Dean, Betty Irene Moore School of Nursing
- Chief Compliance and Privacy Officer, UC Davis Health
- Associate Vice Chancellor – Academic Personnel, UCDH
- Assistant Vice Chancellor – Chief of Staff to the VCHHS
- Director – Comprehensive Cancer Center
- Director – Institute for Regenerative Cures & Stem Cell Program

The following roles will have dual reporting to the UCDH CEO:

- CFO, UC Davis Health
- CSO, UC Davis Health
- CCO, UC Davis Health

KEY OPPORTUNITIES AND CHALLENGES FOR THE VICE CHANCELLOR, HUMAN HEALTH SCIENCES

The VCHHS will address the following opportunities and challenges:

Develop a vision that balances the academic mission, research excellence, a competitive clinical strategy, and continued physical plant expansion that meets the needs of a growing enterprise

- For UCDH to strengthen its position as a preeminent health-sciences enterprise, the Vice Chancellor must inspire a broad vision that unites the university community, health system members, and external partners alike to build upon their strengths and work together to achieve higher levels of excellence in academics, research, health education, and patient care.

- For over 100 years, UC Davis has prepared and inspired students and discovered solutions to some of society's most pressing problems. The VCHHS will be expected to embody the many elements of the campus's public mission, sustaining UC Davis Health's authentic and deep commitment to the citizens of California and beyond.
- The VCHHS will continue to support the evolution of the Sacramento campus, including Aggie Square, by advancing and operationalizing a forward-looking plan that accommodates the University's ongoing growth and ensures the expansion of a healthy physical infrastructure.
- The VCHHS will be expected to actively engage with faculty, staff, residents, researchers, and administrators—listening and learning with a genuine openness to ideas and input from all perspectives— in order to drive a vision that will balance all the critical missions in academics, research, patient care, and the University's continued growth.
- The Vice Chancellor's overarching task will be to affirm UCDH's vision and aims as a unified academic health center committed to the highest-quality clinical care, the education of tomorrow's best clinicians and scientists, and ground-breaking scientific discovery that will improve human health.

Create and support an environment and culture that attracts and retains world-class faculty and staff

- A vital part of maintaining UC Davis's standing as a world-class health sciences leader in California and beyond is the ability to attract and retain exceptional faculty who can inspire students, engage with the community, and lead groundbreaking research in human health sciences. The new VCHHS is expected to continue strengthening the University's current high faculty/staff retention rate.
- The VCHHS must promote, develop, and support a highly collaborative, transparent, engaging, and respectful environment that actively fosters inclusion for all members of the community.
- The VCHHS must support an institutional dedication to professional development and mutual support, encouraging mentoring, open dialogues, cross-training, and other innovative strategies. Achieving this will help create a more dynamic and engaged workplace, where faculty and staff remain well-informed and actively involved in both individual and collective efforts across the schools and medical center. Together, they will work as a cohesive team to advance health throughout Northern California.
- The VCHHS is expected to be highly visible and accessible to members of the community, developing trust and making themselves available to a diverse range of stakeholders.

Garner and secure the resources necessary to maintain and expand the impact in basic science and clinical research, and provide world-class healthcare to the community and throughout Northern California while navigating an evolving federal funding landscape in the short to mid-term

- UCDH has seen positive margins in recent years and is in a strong financial position. However, to maintain and expand that strength, the VCHHS must develop and execute a comprehensive short- and long-term financial strategy that will enable UCDH to continually grow its funding to fulfill its ambitions. A critical priority involves navigating an evolving federal funding landscape and supporting ongoing expansion and investments in infrastructure. The VCHHS will need to stay abreast of inevitable changes in clinical care reimbursement patterns and proactively adapt the organization to meet the challenge and ultimately thrive in a time of unprecedented scrutiny on healthcare costs.

- The VCHHS will take a leading role in philanthropic development and will dedicate themselves to fostering a stronger culture of philanthropy both on and off campus. They will work to ensure that external partners, potential donors, and community supporters clearly understand and are inspired by the University's missions, communicated in accessible and compelling language. The Vice Chancellor will work closely with Development and Alumni Relations colleagues to lead the planning and execution of future capital campaigns for UCDH, working closely with development and marketing staff.

Fully leverage the assets of the entire UC Davis campus and seamlessly integrate with other academic units to strengthen and grow programs across the enterprise

- The Vice Chancellor will work with senior leadership, deans, faculty, staff, residents, researchers, and community members to create and execute a coherent strategic plan for UCDH that integrates a balanced interdisciplinary and interschool approach toward furthering excellence in all areas, including the fortification of partnership opportunities between the Sacramento and Davis campuses and collaborations with other UC Davis enterprises, including the School of Veterinary Medicine, the College of Engineering, the College of Agricultural and Environmental Sciences, and the university's public health initiatives.
- The Vice Chancellor will also lead an institution-wide effort to improve the quality and efficiency of clinical care delivered across UCDH hospitals and clinics. UCDH operates within a highly competitive environment, and meeting this challenge will require the development of a seamless infrastructure that enables UCDH clinicians to carry out their work effectively, equipping them with the tools and training necessary to deliver accessible, high-quality care while also providing valuable teaching opportunities.
- In doing so, the Vice Chancellor's office will support excellent patient care by gathering and sharing best practices across divisions; developing and tracking measures of success for patient care and clinical work; systematically reducing errors in health care delivery; and enhancing the overall quality of the medical center facilities. They will be expected to leverage the outstanding potential of UC Davis stakeholders' academic talent in innovation and cutting-edge patient care. UCDH will uniformly deliver exceptional care, generating optimal outcomes and patient satisfaction; improve access to care for all populations, including the underserved and indigent; and set a global standard for patient safety and patient-centered care, while also enhancing the teaching and research mission. All of this must also occur in the current healthcare environment, marked by the dynamic shifts in national policy. The VCHHS will not position UCDH to simply react to these shifts, but instead effectively lead through the enterprise into its next chapter with an eye toward innovation and financial sustainability. The VCHHS will act as a model leader and active contributor on campus, serving as a respected member of the University's senior leadership team. In this role, they will represent UC Davis in engagements with peers across the University of California system and in interactions with the University of California Office of the President (UCOP).

Fortify external relationships to cement UC Davis's influence within the region, across California, and beyond

- UC Davis enjoys strong support among California citizens, the legislature, and the Sacramento business community. As the campus spokesperson to the external community, the VCHHS often plays a key role in addressing issues of health and biomedical research in California. The VCHHS also plays a crucial role as the top external representative and advocate for UCDH with its various communities, whether campus, local, regional, national, or global.
- Through external engagements, the VCHHS will help strengthen UCDH's local and national recognition. Locally, UCDH's work and mission are closely woven into the Sacramento community; the health system would not exist without the great city that surrounds it, and its members are continually enriched by their countless encounters with Northern California's uniquely diverse population. The task of improving community health is larger than any one entity can individually take on.
- There is a rich network of providers, networks, community organizations, and policymakers in the area that have yet to be fully engaged to support community health in the region. Honoring the land-grant mission of UC Davis, the VCHHS will engage various groups in finding ways to collaborate and improve the health of all those in the Northern California and beyond.
- The VCHHS will collaborate with civic leaders from Sacramento, as well as business and investment leaders in the community, and take an active role in regional economic development initiatives. They will also engage state policymakers and make a strong case for continued investment in UC Davis and its human health science programs.
- Additionally, the VCHHS can expand community-based partnerships with public health departments, foundations, community-based organizations, and other agencies that serve the diverse populations of Sacramento and Northern California. By expanding its reach, UCDH can serve as both a resource and a model for translating research into policy and practice. It can leverage its leadership to advance and broaden health-science research and healthcare delivery at academic institutions and other organizations globally. With success, the VCHHS will further elevate UCDH's profile and reputation among academic and health science communities, establishing it as a global leader in the pursuit of innovative solutions to improve health worldwide.

QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will possess all or most of the following:

- A visionary and strategic thinker and leader with knowledge and experience in integrated academic health centers or comparable complex systems
- A deep appreciation and understanding of the challenges and opportunities in the current transitional period in health care delivery, including health policy, appropriate service models, and funding in the context of academic health care.
- The ability to work collaboratively with faculty in an environment of shared governance, demonstrating transparent and respectful bidirectional communication.
- Experience with health-related research and education; the capability to integrate effectively the academic and research missions with the clinical enterprise.
- Demonstrated ability to utilize political processes effectively to promote institutional missions and goals.

- Ability to grow the research enterprise, and preferably, a personal history of NIH research support and significant understanding of the research process.
- An ability to support and advance all missions of an academic health center – education, research, and clinical care, working with colleagues and other organizations to foster accountability and achieve the vision.
- Ability to build consensus, including an understanding of issues and options facing medical schools and their affiliated hospitals, nursing schools and higher education, with the interpersonal and communications skills required to form productive partnerships.
- National, and preferably, international stature in academic health sciences.
- Demonstrated effectiveness in promoting diversity and inclusion among faculty, students, and staff as well as health equity for clinical populations served.
- Keen interest in fundraising and proven ability to succeed in development and fundraising activities.
- Inclusive management style, with demonstrated ability to build strong teams and partnerships
- An MD degree is strongly preferred, appropriate board certification or comparable professional recognition, and the credentials to qualify as a tenured full professor.

LOCATION

This position is based in Sacramento, California, the state capital, which sits in the northern part of California's Central Valley, in one of the world's most productive farming regions and at the foot of the Sierra Nevada Mountains. Sacramento is a family-friendly city with major cultural resources. Some School of Medicine faculty members live in Davis, the site of the general campus (www.ucdavis.edu), approximately 20 minutes away by car. The UC Davis campus footprint is the largest of the UC system, spanning more than 5,500 acres in two counties. Sacramento is one of the most diverse and integrated cities in the United States as determined by the Civil Rights Project at Harvard University.

COMPENSATION

The University of California, Davis, is required to provide a reasonable estimate of the compensation range for this role. This range takes into account the wide range of factors that are considered in making compensation decisions including, but not limited to, experience, skills, knowledge, abilities, education, licensure and certifications, and other business and organizational needs. The full annual salary range for the Vice Chancellor for Human Health Sciences is \$1,075,100 to \$1,706,200. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers will be commensurate with a final candidate's qualifications and experience. The annual salary the University reasonably expects to pay for this position is \$1,000,000 to \$1,300,000.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, as well as application packets (CV and cover letter) should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/university-california-davis/vice-chancellor-human-health-sciences> Electronic submission of materials is required.

David Bellshaw, Joe Kralick, Silvia Cheng, Salem Adisu, and Jordan Martin
Isaacson, Miller | [imsearch.com](https://www.imsearch.com)

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see:
<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.