



Dean, Weissman School of Arts and Sciences
Baruch College
New York, New York

THE SEARCH

Baruch College seeks a collaborative, entrepreneurial, and strategic leader to serve as the next Dean of the Mildred and George Weissman School of Arts and Sciences ("Weissman" or "the School"). Located in the heart of New York City, Baruch College ("Baruch") has delivered on its mission of excellence, access, and outcomes since its founding in 1847 as part of what is now the City University of New York system. As the liberal arts core of Baruch College, the Weissman School of Arts and Sciences is dedicated to a liberal arts and sciences education focused on critical thinking and engaged learning for all Baruch students.

A leader in advancing social and economic mobility, Baruch College is known for its rigorous academic programs and affordability for students historically underserved by higher education. For its rare combination of excellence and access, it has repeatedly ranked first on [CollegeNET's](#) annual Social Mobility Index. [U.S. News & World Report](#) places Baruch in the top 10 for "Least Amount of Debt at Graduation" among regional universities in the North, and [Money Magazine](#) gave the College top ratings on its annual "Best Colleges" list in 2024. [The Wall Street Journal](#) ranked Baruch No. 1 among public colleges in the Northeast and No. 1 in the nation for best value—for the second year in a row—reinforcing the College's growing national reputation for providing an exceptional education at an accessible price.

Baruch enrolls approximately 20,000 students across its three schools. The Weissman School of Arts and Sciences serves a critical role for the College as the provider of the core undergraduate curriculum for the entire College. Over 4,000 students are enrolled in Weissman degree programs, and all Baruch undergraduate students who enter as first-year students are required to complete at least half of their coursework through the Weissman School of Arts and Sciences. In addition to its 3,826 undergraduate students, the Weissman School offers six Master's programs, providing students with intellectually rigorous, engaging experiences, and close mentoring from a caring and accomplished faculty.

As a member of the College's senior leadership team, the Dean reports to the Provost and Senior Vice President for Academic Affairs and is a member of the Baruch College President's Cabinet. The Dean is responsible for providing strategic vision and collaborative leadership for the Weissman School while advancing the broader mission of Baruch College. The Dean sets standards for intellectual engagement and academic excellence; leads planning and development; ensures assessment and accreditation of the School and its academic programs; champions interdisciplinary collaboration and innovation; supports faculty scholarship and student success; and builds external partnerships that benefit the School and the College as a whole.

Baruch College has retained the services of Isaacson, Miller, a national executive search firm, to assist in conducting this important search. All inquiries, applications, and nominations should be directed in confidence to the search firm, as indicated at the end of this document.

ABOUT BARUCH COLLEGE

Located in the heart of New York City, Baruch College is a nationally ranked institution offering renowned academic programs in business, liberal arts and sciences, and public affairs. It is one of 25 colleges in the City University of New York system and is recognized by [U.S. News & World Report](#) as a best value college, a top performer on social mobility, and a top public school in the Northeast.

The College offers undergraduate and graduate students access to learning and research opportunities across its three schools: the [Weissman School of Arts and Sciences](#), the [Zicklin School of Business](#), and the [Marx School of Public and International Affairs](#). With over 15,000 undergraduates and nearly 5,000 graduate students, Baruch offers more than 90 majors and minors and over 60 specialized doctoral, master's, and executive degree programs. The College's diverse and accomplished faculty are renowned scholars, visionary researchers, and exceptional teachers.

Baruch College is one of the most diverse institutions in the nation, with its over 20,000 students hailing from 153 countries and speaking more than 100 languages. Fifty-seven percent of students come from households with incomes under \$40,000, and over 85 percent of graduates leave Baruch with no student loan debt, a key factor in promoting upward mobility.

ABOUT THE WEISSMAN SCHOOL OF ARTS & SCIENCES

History and Mission

In 1998, Baruch College's School of Liberal Arts & Sciences was renamed the Mildred and George Weissman School of Arts & Sciences following a \$10 million gift from the Weissmans, who believed Baruch should prepare students for life through the study of the liberal arts. The Weissman School

continues to foster critical thinking, inquiry, and engaged learning, while preparing students to become innovative, ethical leaders.

Academics

With over 250 full-time faculty across 13 departments, Weissman offers 20 undergraduate majors and six Master's programs, including Arts Administration, Industrial/Organizational Psychology, Strategic Communication, Mental Health Counseling, and the globally ranked Financial Engineering program. All Baruch undergraduates entering as freshman take at least half their coursework through Weissman, and all business students must complete a liberal arts minor. Weissman also provides academic pathways and collaborative programs with Marxe and Zicklin, reinforcing the School's central role in Baruch's interdisciplinary educational model.

Strategic Plan

In 2023–24, Weissman faculty and staff developed a strategic plan for 2024–29 aligned with the Baruch College Strategic Plan (2023–2028), with priority areas including student success, faculty development, Weissman identity, and community engagement. Goals include expanding internships, supporting research, and enhancing Weissman's internal and external visibility.

THE ROLE OF THE DEAN

The Dean will lead the Weissman School as a collaborative partner in Baruch's broader academic ecosystem, working with the deans of the Zicklin and Marxe schools and the Newman Library to elevate academic excellence across disciplines. The Dean is charged with advancing Weissman's core mission while contributing to the shared vision of the College: providing a top-quality liberal arts education that enriches all students regardless of major.

As a Cabinet member, the Dean will collaborate with senior leaders to support day-to-day operations, shape institutional strategy, and enhance student outcomes. The Dean will serve as a champion for the liberal arts and sciences within and beyond Baruch, advancing curricular innovation, interdisciplinary partnerships, faculty excellence, and resource stewardship.

KEY OPPORTUNITIES AND CHALLENGES FOR THE NEXT DEAN

Advance the Weissman School and the Liberal Arts and Sciences.

The next Dean will articulate a compelling, future-oriented vision for the liberal arts and sciences, while ensuring their integration into Baruch's broader mission. They will foster collaboration across departments and schools, advocate for Weissman programs, and ensure the School remains central to the academic and civic development of all Baruch students.

Cultivate and Steward Resources.

The Dean will lead Weissman's transition to an activity-based budget model and seek new revenue opportunities through partnerships and philanthropy. An enthusiastic fundraiser, the Dean will work closely with the Provost, President, and Advancement team to elevate Weissman's fundraising profile and play a key role in Baruch's next capital campaign, launching in 2026.

Enable Faculty and Staff Success.

Weissman's faculty are deeply engaged in teaching and research. The Dean will enhance support for faculty scholarship, creative activity, and interdisciplinary engagement. They will oversee tenure and promotion, encourage effective pedagogy, and create opportunities for staff development and collaboration.

Drive Strategic Planning and Accreditation.

The Dean will guide implementation of the Weissman Strategic Plan and ensure alignment with College-wide goals. They will lead efforts related to accreditation, assessment, and academic program review, with a focus on student learning outcomes and institutional effectiveness.

Enhance the Student Experience.

Weissman has a long-standing commitment to student success. The Dean will strengthen academic and career advising, improve the first-year experience, and expand mentorship and internship opportunities. They will explore new modalities of learning, including online and AI-integrated instruction, to meet evolving student needs.

QUALIFICATIONS AND CHARACTERISTICS

Baruch seeks a collaborative, innovative, and strategic academic leader committed to public higher education and the liberal arts. The ideal candidate will hold academic credentials commensurate with a tenured appointment at the rank of Professor in Weissman and demonstrate many of the following:

- Deep commitment to liberal arts education in a public university setting
- Significant leadership and administrative experience in a complex academic environment
- Proven ability to build collaborative relationships across schools and units
- Strong management, communication, and decision-making skills
- Experience using data to guide strategic planning and resource allocation
- Commitment to faculty development, scholarship, and interdisciplinary teaching
- Experience with program assessment, accreditation, and academic innovation
- Success in building partnerships with external stakeholders
- Fundraising experience or potential, especially in a campaign setting

COMPENSATION AND LOCATION

The salary range for this position is \$210,000–\$251,000. CUNY offers a generous benefits package including health, retirement, and paid leave programs. Baruch College faculty and staff enjoy access to world-class academic, cultural, and recreational resources in one of the most dynamic cities in the world.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Baruch College has retained the services of Isaacson, Miller, a national executive search firm, to assist in conducting this important recruitment. Please direct all inquiries and nominations, in confidence, to the [search firm](#).

All applications must be submitted through the [CUNY website](#) as linked here.