



**Indiana University**  
School of Medicine

Search for the Division Chief of Hematology/Oncology  
Bruce K Wiseman Endowed Chair in Medicine  
Department of Internal Medicine, Indiana University School of Medicine, and  
Inaugural Deputy Director of the Indiana University Melvin and Bren Simon  
Comprehensive Cancer Center  
Indianapolis, Indiana

## THE SEARCH

The Department of Internal Medicine at the [Indiana University School of Medicine](#) (IUSM) seeks a nationally recognized, dynamic, and visionary leader, to become its next Division Chief of Hematology and Oncology and the inaugural Deputy Director for the [Indiana University Melvin and Bren Simon Comprehensive Cancer Center](#) (IUSCCC). This is a unique moment for the division—a new hospital and cancer pavilion to open in 2027, recent major gifts in immunotherapy and breast cancer, an impressive clinical trials infrastructure, a strong relationship with neighboring Eli Lilly, and a health system that has prioritized and is willing to invest in cancer—this is an opportunity for an incoming Chief to really build up a division of substantial impact.

As the inaugural IUSCCC Deputy Director, this leader will have the unparalleled opportunity to foster interdisciplinary collaboration, drive innovation across the cancer care and research space, and promote a cooperative partnership between the division and the IUSCCC. This leader has the levers to effect change in a state-wide cancer treatment strategy, to build the research and education arms of a storied division and cancer center, and to elevate the IUSCCC as one of the top 25 cancer centers in the country.

The [Division of Hematology and Oncology](#) is one of the largest subspecialty divisions within the [Department of Internal Medicine](#), consisting of 193 members, including clinical faculty, physician-scientists, research scientists, advanced practice providers, learners, and staff located at multiple sites across [Indiana University Health](#) (IU Health). Members of the division deliver cancer care over the entire state of Indiana in IU Health's 17 hospitals and clinics. This statewide system provides the opportunity to pioneer innovative approaches across diverse communities and in a variety of different clinical settings. The faculty have a broad range of expertise in carrying out bench-to-bedside research, providing care to patients and survivors impacted by all cancer types, and educating the next generation of physicians and researchers.

This Division Chief will also hold the role of inaugural Deputy Director of the IUSCCC, the only National Cancer Institute (NCI) designated comprehensive cancer center in Indiana and one of just 56 in the nation. The center has nearly 250 researchers who conduct all phases of cancer research, from laboratory studies to clinical trials to population-based studies that address environmental and behavioral factors that contribute to cancer. Best known for developing the cure for testicular cancer, IUSCCC researchers also have led treatment advances for breast cancer, gastrointestinal cancer, genitourinary cancer, hematologic disorders, thoracic cancer, and thymoma and thymic carcinoma. Researchers currently hold 459 grants that total more than \$60 million in external funding.

Reporting to the [Chair of Internal Medicine](#), the next Division Chief will be a respected physician and successful researcher who has a deep commitment to the tripartite mission inclusive of optimizing clinical care; supporting discovery, translational, clinical, and health services research; mentoring faculty and fellows; and guiding administrative, budgetary, and philanthropic efforts. This position offers an opportunity to strengthen the alignment of the academic mission with clinical growth in a growing statewide health system. The next Division Chief will be a transparent, collaborative, and creative leader who will be a champion for innovation, have an inclusive leadership mindset, and a passion for engaging multidisciplinary teams in a matrixed environment. This leader will exemplify and encourage a culture of inclusivity, mentorship and professional development, have a team-based approach, and recruit highly qualified faculty, staff, and trainees.

An MD or MD/PhD, with board certification in hematology and/or medical oncology is required. The successful candidate will have a record commensurate with appointment at the rank of associate or full professor in the division. IUSM has retained Isaacson, Miller, a national executive search firm, to assist with this search. Inquiries, nominations, and applications should be directed in confidence to the firm as indicated at the end of this document. *For more information on IU Health and the Indiana University School of Medicine, the Department of Internal Medicine, and the IU Simon Comprehensive Cancer Center, please visit the appendix.*

## ABOUT THE DIVISION OF HEMATOLOGY AND ONCOLOGY

The Division of Hematology and Oncology at IUSM is a nationally recognized division with a rich legacy of landmark contributions to cancer care and hematologic science and strong institutional support. Notable accomplishments include Dr. Lawrence Einhorn's curative cisplatin-based therapy for testicular cancer and Dr. Hal Broxmeyer's pioneering work in cord blood transplantation. Today, the division is home to a robust and growing research enterprise with strengths spanning basic, translational, and clinical research. It plays a central role in advancing the mission of the IUSCCC, one of only 56 NCI-designated Comprehensive Cancer Centers in the country.

Cancer is the second leading cause of death in Indiana, where 39,000 Hoosiers are diagnosed annually. IU Health sees 21,000 new diagnoses every year. The majority of adult cancer care in the state occurs in Indianapolis at the IU Health Simon Cancer Center, but cancer care also takes place at other facilities such

as IU Health Methodist Hospital, IU Health West Cancer Center, IU Health Schwartz Cancer Center, and Eskenazi Health. The Richard L. Roudebush VA Medical Center also has a strong and active partnership with IUSM and IU Health. Pediatric cancer care takes place at Riley Hospital for Children at IU Health. IU Health Simon Cancer Center physicians at Riley Hospital for Children at IU Health and IU Health University Hospital are recognized nationally for their bone marrow and stem cell transplantation programs. Physician scientists in the Hematology and Oncology division have made protocol-defining discoveries that have changed the way physicians treat testicular cancer, breast cancer, gastrointestinal cancer, genitourinary cancer, leukemia, multiple myeloma, thymoma and thymic carcinomas, and thoracic cancers.

The Hematology and Oncology Division is one of 10 divisions within the Department of Internal Medicine at IUSM. The division has a total of 73 full-time clinical faculty members, including 44 clinical faculty, 10 physician-scientists, and 19 research faculty. Several specific, cancer-related, innovative programs are housed in the division including the Rapid Diagnostic Clinic, which is a multidisciplinary approach to reducing time from diagnosis to treatment; the Cancer Prevention Clinic, which supports individuals who have an increased risk of cancer diagnosis; and the Multidisciplinary Oncology Vitality and Exercise ([MOVE](#)) program, which involves a multidisciplinary team that helps patients to improve or sustain their health and physical function. The division also has significant and long-standing efforts in global oncology and is one of the leading US institutions in both research and implementation in this area. The Academic Model Providing Access to Healthcare ([AMPATH](#)) was created under IU leadership over 30 years ago in partnership with Moi University School of Medicine and Moi Teaching and Referral Hospital in Kenya. In 2003, the IUSCCC began a collaboration to build the oncology workforce and care services through the AMPATH model which now delivers multidisciplinary care to over 150 patients daily and has one of the most comprehensive prevention, treatment, and palliative care program for cancer patients in sub-Saharan Africa. Replication of the model is now ongoing in Nepal, Ghana, and Mexico.

Research in the Hematology and Oncology Division is closely tied to the groundbreaking research programs in the IUSCCC, where much of the division holds membership. Over 50 years ago, Dr. Lawrence Einhorn pioneered the use of chemotherapy to cure testicular cancer and significant efforts in survivorship of patients are supported in this area today. For the past 35 years, IUSCCC has widely been recognized as the international center for thymic malignancy care and continues to define the genomic profiles for primary versus metastatic thymoma as well as conduct multiple clinical trials. Breast cancer investigators are applying precision genomic approaches in symptom science to predict treatment toxicity and to discover biomarkers in metastatic breast cancer. IU performs the greatest number of pancreatic cancer procedures in the country and investigators are focused on early detection and biomarker discovery. In 2024, the division brought in \$36 million in research funding, including \$8.7 million in federal funding and \$21 million for clinical trial research. IUSM has published multiple landmark trials in the areas of lung, colon, bladder, breast, pancreas, ovarian, thymic and germ cell tumors, anti-emetics, quality of life and survivorship.

The IUSCCC houses three major research programs: Cancer Prevention and Control, Experimental and Developmental Therapeutics, and Tumor Microenvironment and Metastasis, and centers such as the [Brown Center for Immunotherapy](#), [Center for Global Oncology](#), [Tom and Julie Wood Center for Lung Cancer Research](#), and the [Vera Bradley Foundation Center for Breast Cancer Research](#). The IUSCCC facilitates investigator-initiated clinical trials and provides core facilities and infrastructure critical to advancing cancer science. The IUSCC Clinical Trials Office (CTO) currently supports 300 clinical trials with 100 trials actively enrolling. The majority of clinical trials are conducted by members of the division.

Established in 1975 by Dr. Lawrence Einhorn, the [Hematology-Oncology Fellowship](#) is one of the oldest in the country. It combines well-rounded clinical training with opportunities to work with world-class investigators in a collegial environment. The division enrolls 16 ACGME-accredited fellows in its three-year fellowship. In 2025, a combined palliative care Hematology/Oncology fellowship was added. Fellows work in both inpatient and outpatient services, providing care and consultative services in hematology and medical oncology to a varied population of patients. Graduates from IU School of Medicine have a long track of success, including two ASCO presidents, one ASH president, four ASCO presidential candidates, and ten faculty who have served as chairs on various ECOG committees.

## KEY OPPORTUNITIES FOR THE DIVISION CHIEF OF HEMATOLOGY AND ONCOLOGY

The next Division Chief will report to the [Chair](#) of the largest department within the School of Medicine and will work in direct partnership with the [IUSCCC Director](#), along with other IUSM and IU Health leaders. Direct reports to the Chief include the Clinical Service Line Leader, the Associate Director of Research, and the Associate Director of Education. The division's Service Line administrator and the Division Administrator actively partner with and informally report to the Division Chief.

The Division Chief will have strategic oversight of a mission critical division of the institution at a time of change and evolution both locally and nationally. The Chief will be an adept manager and creative problem-solver who can inspire a large team through a period of clinical expansion while maintaining excellence in research and educational programs. Playing a vital role in coordinating cancer-related care at IU Health, the next Chief will be an engaged partner to other cancer leaders and IUSM leadership, balancing advocacy for divisional interests with the needs of IU Health overall, as the success of each relies on the success of both.

To succeed in this role, the Chief will address several key opportunities and challenges, as detailed below.

### ***Provide a strategic vision that supports research, patient care, and education***

The Chief will inspire a clear and ambitious vision for the division, charting a direction that aligns with the priorities of the Department of Medicine, IUSM, IU Simon Comprehensive Cancer Center, IU Health leadership, and the IU Health Simon Cancer Center. The division operates in a matrixed environment with multiple areas of engagement and commitment, and the Chief will be expected to collaborate closely with

relevant stakeholders in creating and executing a plan that takes the division to new heights across the clinical, research, and educational programs. In thinking about the future, the Chief will also be charged with ensuring that faculty members, staff, and learners are supported in their work, including influencing compensation and resource allocation models to better support academic missions.

There are many exciting opportunities for the division to capitalize on while building a strategic plan for the future. This includes the development of a new cancer care facility in the [new medical campus](#) being created in downtown Indianapolis and a transition to EPIC in 2027. This also includes an opportunity to grow the clinical trials arm in the division, leaning on the strong clinical trials infrastructure already in place. Additionally, the Chief will be backed by a health system that is ready to invest in cancer, giving this incoming leader a chance to take stock of the strengths and gaps in the division and build a program that is cutting edge across the tripartite mission areas and is highly responsive in serving the cancer care needs of the state.

### ***Promote research excellence***

IU has long been a powerhouse for discovery science, and the division's faculty have a long-stemming, impressive track record of discovery in basic, translational, clinical, and health services research activities. With growth opportunities in research across the basic-clinical continuum, the Division Chief will nurture a strong culture of communication and cross-collaboration among division faculty and reinvigorate a culture of academic engagement, prioritizing the development of physician-scientists. There is a specific growth opportunity to grow the clinical trials arm, offering more clinical trials to more patients. Around 80 percent of the clinical trials at IU Health are conducted by hematology and oncology faculty and supported by the IUSCCC CTO. A focus of these efforts is to shape and expand innovative clinical programs and early-phase clinical trials statewide, as well as support cutting-edge foundational and translational research.

### ***Nurture innovation in clinical care***

The division is comprised of talented faculty who provide exceptional and compassionate care to cancer patients. At the IU Health Simon Cancer Center and other clinical sites, these faculty physicians focus on surgical, medical, and radiation oncology. This team of IUSM educators also participates in the implementation of Perfexion Gamma Knife Therapy and the Precision Genomics Program. This Chief role is one that comes with the opportunity to materially impact the health of a state and region. Partnering closely with the cancer center, the division should aim high in its goal to design a clinical care model that is responsive to the needs of the state's population and is innovative in its delivery.

### ***Recruit, develop, and retain diverse faculty, staff, and trainees***

To support the growth goals of the division, the next Chief will need to have an eye for recruiting top talent. They will promote the recruitment of talented physician-scientists, research scientists, and staff

while mindfully optimizing the composition of the division and its clinical needs. In concert with research leaders in the division and at the cancer center, the Chief will provide mentorship and support to physician-scientists already in the division, especially research-focused early career faculty, and address retention issues as they arise, such as compensation in a competitive market. The Chief must identify and implement real pathways for growth and build structures for formal mentoring for all members of the division.

### ***Champion the interests and culture of the Division of Hematology and Oncology***

Given the complex and matrixed environment of IUSM and IU Health, the division needs a champion who will advocate for the division in its efforts across the enterprise. The Chief will need to guide the division through significant transitions, including relocation to a new hospital campus and the implementation of EPIC electronic health records. They will also need to leverage deep collaborations with IU Health, IUSCCC, and industry partners like Eli Lilly, whether it is for joint recruitments or philanthropic efforts. This leader must also galvanize and inspire continued success across all missions, serving as a champion for faculty, staff, and fellows, connecting their work to the broader missions of the department, school, and cancer center.

The Chief will set cultural expectations, establish and maintain trust through a high level of transparency and communication, and have an unwavering commitment to inclusive excellence. This leader will maintain high standards with respect to professionalism and integrity. With the goal of breaking down siloes and operational barriers, the Chief will drive efforts to foster community across the division, including among all levels of staff.

### ***Foster forward-thinking educational opportunities to train the next generation of hematologists and oncologists***

The division offers subspecialty fellowship training in hematology and/or medical oncology and attracts nationally competitive trainees. Fellows obtain extensive clinical experience and have an opportunity for in-depth study in clinical, basic, or translational research. The combination of training in patient care and research provides physicians with strong clinical skills and the foundation for a successful career in academics, industry, or clinical practice. The Division Chief will be tasked with taking a close look at the fellowship with an eye toward strengthening the skills of its fellows in the areas of quality assessment, clinical trial protocols, and research. They must embrace the educational mission of the division as central to all that it does, placing learners at the center while incorporating research and practice into education.

### ***Provide financial oversight and ensure the continued financial success of the division***

The Division Chief will be financially knowledgeable and accountable and thus guiding the division's financial planning with the assistance of a business manager from the Division and the Department of Medicine. They will grasp complex funds flow, utilize alternative payment models, increase funds through

strategic management of clinical care, address issues of compensation and incentivization, manage expectations around financial issues, and be adaptive to change. The Division Chief oversees a budget of \$36.6 million, of which \$21 million is from patient care revenue and \$7.8 million is from NIH research funding. The Division Chief will also engage in philanthropic activities that support divisional efforts.

## QUALIFICATIONS AND CHARACTERISTICS

The successful candidate must have: an MD, MD/PhD, or equivalent clinical doctoral degree with board-certification; significant experience as a clinical leader at an academic medical center; an outstanding record of scholarly accomplishment and national recognition in hematology or oncology; a demonstrated track record of extramurally funded research for clinical investigation, translational research, basic laboratory studies, and/or health services research; a strong commitment to education across a broad spectrum of learners; a record commensurate with appointment to the rank of associate or full professor; and be eligible for licensure in Indiana. The Division Chief will also possess the following qualities and characteristics:

- An ability to foster a highly collaborative academic environment
- A track record of partnering with a broad set of stakeholders
- Exceptional leadership skills, with the proven ability to foster a spirit of unity and collaboration
- Excellent interpersonal skills to build and maintain relationships with faculty, administration, and trainees, as well as medical, nursing, and technical staff
- Excellent oral and written communication skills
- Experience in working within a highly matrixed environment
- Proven effectiveness in a complex system of distributed leadership
- Demonstrated commitment to fostering a culture of excellence, equity, and innovation
- A strong advocate and facile negotiator in a complex, dynamic environment
- A detailed and nuanced understanding of both research and clinical practice in hematology and oncology
- A respectful, inclusive, compassionate, and supportive management style
- Demonstrated experience in recruiting and retaining top faculty and fellows through active mentorship
- Exceptional planning and organizational skills, superb follow-through, and timely task completion
- A record of complex financial, budgeting, and resource management skills
- Personal qualities which include kindness, humility, inclusivity, creativity, flexibility, tenacity, courage, a sense of humor, optimism, and unquestionable integrity

## INDIANAPOLIS, INDIANA

Indianapolis is the capital and most populous city in the state of Indiana. It is growing economically thanks to a strong corporate base anchored by the life sciences. Indiana is home to one of the nation's largest



concentrations of health sciences companies. Indianapolis has a sophisticated blend of charm and culture with a wonderful balance of business and leisure. The growing residential base is supported by rich amenities and quality of life – the city possesses a variety of professional sports, arts venues, and outdoor recreation areas. Residents of this dynamic city and surrounding suburbs enjoy leading educational systems and top-ranked universities paired with a diverse population. Indianapolis International Airport is a top-ranked international airport that has been named “Best Airport in North America” by Airports Council International for many years. For additional information on life in Indy follow this [link](#).

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

All inquiries, nominations, and applications should be directed in confidence to:

Randi Herrick, Partner  
Jane McInerney, Senior Associate  
Maya Bennett, Senior Search Coordinator  
Isaacson, Miller

Electronic submission of materials at this [link](#) is strongly encouraged.

*Indiana University is an equal employment and Affirmative Action Employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status. Indiana University does not discriminate on the basis of sex in its education programs and activities, including employment and admissions, as required by Title IX. Questions or complaints regarding Title IX may be referred to the U.S. Department of Education Office for Civil Rights or the university Title IX Coordinator. See Indiana University’s Notice of Non-Discrimination [here](#) which includes contact information. The Annual Security and Fire Safety Report, containing policy statements, crime and fire statistics for all Indiana University campuses is available online. You may also request a physical copy by emailing IU Public Safety at [iups@iu.edu](mailto:iups@iu.edu)*

*IUSM is committed to being a welcoming campus community and we seek candidates whose research, teaching, and community engagement efforts contribute to robust learning and working environments for all students, staff, and faculty. We invite individuals who will join us in our mission to improve health equity and well-being for all throughout the state of Indiana.*



## APPENDIX

### Indiana University School of Medicine & IU Health System

The Indiana University School of Medicine (IUSM) is the largest medical school in the United States with nine campuses, more than 2,000 students, and nearly 7,200 full-time, part-time and volunteer faculty and 2,558 staff. Comprised of five basic science departments and 20 clinical departments, IUSM physicians and scientists were awarded approximately \$546 million in research grants and awards in 2024 to study the underlying causes of disease, the development of new treatments, and how to improve the delivery of care. NIH funding to the IUSM totaled over \$248 million in 2024, ranking it 13th for all public medical schools and 30th for all medical schools in the United States. IUSM also benefits from philanthropic investments and industry partnerships that enhance innovation in research, clinical care, and education.

IU Health, comprised of 17 hospitals, is the largest network of physicians in the state and is distinctive for its strong partnership with IUSM, giving patients access to leading-edge medicine and treatment. Additionally, IU Health is constructing a new downtown hospital in Indianapolis, consolidating operations from Methodist and University Hospitals. The new 323,000 square foot building will have 864 beds, 50 operating rooms, and 110 emergency care spaces, and it will house cancer, cardiovascular, and neuroscience institutes. The IUSM will also have a new medical education and research building on the same campus, providing classrooms, labs, simulation rooms, and research space and fostering closer proximity between medical education and clinical practice. Construction is underway, with the \$5 billion hospital scheduled to open in the fourth quarter of 2027.

### The Department of Internal Medicine

As the largest clinical department at the IUSM, the Department of Medicine (DOM) is a leader in the advancement of patient care, education, and research. Stewarding the tripartite mission of IUSM, the DOM continues to set a standard of excellence for Medicine departments. The department is home to 10 divisions with more than 1,144 faculty statewide, 251 residents, and 109 fellows. In 2024, the DOM provided compassionate care over 286,712 patient visits, while advancing knowledge and practice through over 1,000 manuscripts. There are 20 active research centers affiliated with the department, which brought in \$141 million in grant funding, with \$63 million in NIH awards in FY24. The department ranked 30th in NIH funding among all departments of internal medicine at public medical schools in the United States. The department is responsible for about a third of IUSM's total publications and roughly 40% of the school's high-impact publications.

Caring for over half the patients that come to IU Health, the DOM's divisions are a unique strength of the department. The department is organized into 10 divisions, each advancing the tripartite mission. These include the divisions of General Internal Medicine and Geriatrics, Cardiovascular Medicine (CVM), Clinical Pharmacology, Gastroenterology & Hepatology (GI), Pulmonary, Critical Care, Sleep & Occupational

Medicine, Endocrinology, Nephrology, Infectious Diseases (ID), Rheumatology and Hematology & Oncology. Each division chief is paired with a division administrator who oversees divisional operations. Faculty physician specialists within the Department of Medicine provide patient-centered, quality-driven care in all areas of internal medicine across the state of Indiana. In addition to providing care for patients, clinical care is a key component to the education and training of medical students, residents and fellows. Trainees work alongside faculty to enhance clinical care and to progress the field of internal medicine.

### **IU Mel and Bren Simon Comprehensive Cancer Center and the IU Health Simon Cancer Center**

Established in 1992 as the Indiana University Cancer Center, the IU center became an NCI-designated cancer center in 1999 and a Comprehensive Cancer Center in 2019. The center was renamed the Indiana University Melvin and Bren Simon Cancer Center in 2006 after a generous \$50 million donation. The IU Simon Comprehensive Cancer Center (IUSCCC) serves as a central hub of cancer research across Indiana University. The IU Health Simon Cancer Center is the clinical facility where patient care is delivered.

Through a partnership with IU Health, cancer patients benefit from the scientific discoveries made at the IUSCCC. The center's patient care building brings together multidisciplinary teams for patients that combine treatment, research, and supportive care in a manner that is individualized for each person. The IUSCCC offers more than 700 adult and pediatric clinical trials, and because of the reach of the Hoosier Cancer Research Network (HCRN), the community outreach arm of the center, every Hoosier is within 60 miles of a clinical research site. Co-founded by leadership of the IUSCCC, the HCRN, formerly Hoosier Oncology Group, offers ease of access to clinical studies for patients in rural parts of the state so they can receive their treatments close to their homes. Similarly, leadership from the IUSCCC also co-founded the Big Ten Cancer Research Consortium (BTCRC), which represents the largest community of NCI-Designated Cancer Centers of any athletic conference in the country. Both the HCRN and the BTCRC provide the opportunity for IU faculty to conduct investigator initiated trials outside of NCI mechanisms.

Also of note, the Susan G. Komen Tissue Bank at the IU Simon Cancer Center – the first and only such bank -- collects breast tissue samples from women without breast cancer. By collecting samples from women without breast cancer, researchers may be able to determine the differences between healthy and cancerous tissue, which will lead to a better understanding of the cellular changes of the disease. The bank's samples are available to researchers around the world.

As for the future, the center's members serve as teachers to the next generation of physicians and researchers. As educators, the research members teach nearly 2,000 students, residents, and fellows each year. Overall, the center offers training programs for students ranging from high-school students to postgraduates.