



President and Chief Executive Officer
Medical College of Wisconsin
Milwaukee, Wisconsin

THE SEARCH

The Medical College of Wisconsin (MCW), a distinguished private academic health sciences institution committed to improving health through education, research, patient care, and community engagement, seeks an exceptional leader to serve as its next President and Chief Executive Officer (CEO). This individual will succeed Dr. John R. Raymond, Sr., who has served with distinction since 2010 and led MCW through a period of unprecedented growth, financial stability, and community impact.

[The Medical College of Wisconsin](#) (MCW), based in Milwaukee, Wisconsin, with additional campuses in [Green Bay](#) and [Central Wisconsin](#), has emerged as a national leader. It enrolls more than 1,677 students across the School of Medicine, the School of Pharmacy, and the School of Graduate Studies and employs more than 6,297 total faculty, staff, and graduate trainees, making it one of Wisconsin's largest private employers. *Forbes* magazine ranks MCW in the top 3% of all U.S. employers with 500 or more employees. MCW has a long-standing reputation for providing outstanding medical, pharmacy, and graduate education, conducting cutting-edge biomedical and population health research, providing innovative and compassionate patient care, and improving the health of the communities it serves.

MCW sits on a stunning, park-like 240-acre Milwaukee Regional Medical Center campus that includes MCW and its partners, [Froedtert Hospital](#), [Children's Wisconsin](#), and [Versiti Blood Research Institute](#). Adjacent to the medical campus, the 175-acre Milwaukee County Research Park houses over 80 companies, including GE Healthcare, Zywave, and the Medical Technology Management Institute, with more than 4,500 employees contributing to the region's robust healthcare and technology sectors. The consortium of health institutions, along with the [Clement J. Zablocki VA Medical Center](#), four miles away, provides the latest research-based treatment options, cutting-edge clinical trials, and patient-centered, team-based care. MCW manages the adult Physician Enterprise and jointly manages the pediatric Physician Enterprise with Children's Wisconsin. Froedtert ThedaCare Health and Children's Wisconsin have recently welcomed new leadership, creating an unprecedented opportunity to drive collaborative innovation and chart a shared strategic future.

MCW's research excellence is nationally recognized, ranking in the top third of all U.S. medical schools in NIH funding and earning designation as a top 100 Research University by the National Science Foundation. This recognition reflects the institution's strategic focus on high-impact research areas, including cancer, cardiovascular sciences, neuroscience, injury research, imaging research, immunology research, genomics, and health equity research. In 2024, over \$424 million was invested in research and training. MCW is in the top 40 for clinical trials, leading Wisconsin with over 1,260+ clinical trials and 5,000 research studies conducted in FY2024. Please visit the Appendix for more details about MCW, Patient Care, Research, Education, and Community Engagement.

The next President and CEO will bring a deep understanding of the complexity of academic health science centers and have the strategic agility to lead in an environment of evolving healthcare delivery models, shifting federal funding landscapes, and organizational transformation. The successful candidate will be a visionary, personable, and collaborative leader who can inspire internal and external stakeholders, optimize critical partnerships with clinical affiliates, and position MCW for continued excellence. With strong financials, a robust endowment, and deep community partnerships, the next President and CEO is uniquely positioned to help MCW enter its next era of impact and growth while navigating an increasingly complex healthcare landscape.

The President and CEO will work effectively with the [Board of Trustees](#), providing leadership and fostering board engagement to establish clear institutional strategic priorities for MCW as it charts the next phase of its evolution as a leading health sciences university. At the same time, they will participate openly and constructively across the complex, multi-partner ecosystem to co-develop and advance shared strategic priorities for the combined academic health enterprise.

An advanced degree is required, as is a distinguished record of executive leadership in academic health systems. This is an exceptional opportunity for a strategic and visionary leader to build upon MCW's strong foundation and guide one of the nation's most well-positioned academic health centers to the next level of distinction and impact.



ROLE OF THE PRESIDENT AND CEO

The President and Chief Executive Officer of MCW is primarily responsible for setting the institutional vision and strategic direction, which is especially critical given the significant transformation underway in academic medicine. This role requires a high level of organizational savvy and sophistication to navigate complex multi-partner relationships, adapt to the research funding landscape, and build the infrastructure and leadership team to position MCW for sustained excellence across education, research, patient care, and community engagement missions. Equally important is the ability to attract, retain, and develop exceptional talent, ensuring that faculty, staff, and leaders have the support and environment necessary to drive academic strength and institutional growth. Success will also depend on effectively managing

government relations at the local, state, and federal levels—advancing MCW’s policy and funding priorities and strengthening its role as a trusted partner to policymakers.

Elected by and reporting to the Board of Trustees, the President and CEO leads a \$1.6 billion enterprise. The role includes oversight of the Dean of the School of Medicine, Provost, Executive Vice President for Finance and Administration and Chief Operating Officer, Senior Vice President and Chief Strategy and Growth Officer, Senior Vice President for Human Resources and Faculty Affairs, Senior Vice President and General Counsel, Dean of the School of Graduate Studies, and Dean of the School of Pharmacy. Additional leadership roles under the purview of the President and CEO include the Chief Financial Officer and Senior Vice President for Strategic Academic Partnerships.

The role demands a leader who can set clear institutional priorities, make bold strategic choices, and hold leaders accountable while empowering them to excel in their respective areas. The President and CEO must work collaboratively with clinical partners, including Froedtert ThedaCare Health, Children's Wisconsin, the VA, Versiti, and others, to leverage synergies across the mission areas while pursuing ambitious growth plans. The President and CEO must appreciate the complex balance of clinical revenue generation and academic mission support and bring creative ideas to ensure both flourish.

As MCW's primary external representative, the President and CEO leads government relations and advocacy efforts, philanthropic initiatives, and community engagement programs, including new strategic partnerships.

KEY PRIORITIES AND OPPORTUNITIES FOR THE PRESIDENT AND CEO

The next President and Chief Executive Officer of the Medical College of Wisconsin will join a thriving, mission-driven institution at a pivotal time in its evolution. Building on a strong foundation of academic excellence, financial stability, and statewide impact, the President & CEO will have the opportunity to accelerate MCW’s growth, drive innovation, and deepen the commitment to improving the health of the communities it serves. Key opportunities facing the next President and CEO include:

Advance a bold strategic vision to drive growth

The next President and CEO will champion a bold, mission-driven vision for MCW’s continued excellence. Leveraging MCW’s unique role as Wisconsin’s largest private medical school, training nearly half of Wisconsin’s practicing physicians, the President will craft a plan that addresses workforce needs and benefits the community, while also raising MCW’s profile of leadership in science and education nationally. The President and CEO will consider opportunities to expand MCW’s reach and visibility across the state, including potential expansion into new disciplines and geographic markets, ensuring that growth initiatives are always aligned with MCW’s mission.

Champion academic and scientific excellence

The next President and CEO will champion MCW's research and academic mission, ensuring the institution remains a leader in innovation and scientific discovery as the national funding landscape shifts. MCW's President and CEO must advocate for continued support of basic science, clinical and translational research, as well as population health and health disparities research, to retain its position among the nation's top-tier academic medical centers. As scientific advances and technology rapidly transform the field, the President and CEO will guide the pursuit of opportunities in emerging areas such as artificial intelligence and precision medicine to stay at the leading edge. This role requires the ability to attract and retain world-class faculty and scientists, ensuring that MCW continues to compete at the highest levels of research and education. Advancing interdisciplinary collaboration across departments and their eight departmental centers, as well as through the 14 MCW research centers and institutes, is another key objective. The President and CEO will be a persuasive advocate, communicating the value of MCW's research and education to both clinical and external stakeholders and building broad coalitions of support for faculty development and academic excellence.

Ensure long-term financial strength, management rigor, and operational excellence

With total operating revenue of over \$1.6 billion annually and over \$3.2 billion in total assets, including a substantial \$1 billion endowment, MCW is a large and complex business enterprise. Stewarding the endowment, prudent fiscal management, and creating sustainable funding models for regional campus activity, research, education, and community initiatives are essential. The President and CEO will use data-driven approaches to analyze and assess opportunities that extend MCW's reach and impact. This includes growing research funding, philanthropy, technology transfer, and program revenue in priority areas for MCW. In addition, the President and CEO collaborates closely with clinical partners to maintain appropriate operating margins and ensure that compensation programs properly incentivize mission areas. Through decisive leadership, the President and CEO will champion innovation and entrepreneurship initiatives that expand the overall financial base and position MCW for continued institutional advancement.

Foster partnerships with clinical partners, policymakers, industry leaders, and community stakeholders

As the senior academic leader at the heart of a vibrant medical complex, the President and CEO serves an important role as a connector. Not only does the President and CEO manage regular relationships with clinical partners, but they will also provide visionary leadership as MCW explores opportunities for deeper collaboration and strategic alignment with its clinical partners. The President and CEO represents MCW more broadly as a health expert to state and national policymakers. As commercial activity, translation, and intellectual property development have grown, the President and CEO's engagement with industry partners has also increased. Finally, the President and CEO represents MCW in the community and should be visible in important local, regional, and state venues. Articulating the institution's powerful role as an anchor institution contributing to the health, well-being, and economic development of Wisconsin and

the world is especially important to maintain robust fundraising and government relations, which are both chief responsibilities of the President and CEO.

Advance community impact and foster a positive culture of inclusion

The President and CEO will ensure that community health is fully integrated into MCW's research, education, clinical care, and engagement initiatives. This fourth mission is evident in programs like ThriveOn King and the Advancing a Healthier Wisconsin Endowment (see appendix for more details). The President will leverage MCW's vast reach and network of 900+ community partners and 4,000+ outreach activities statewide to serve as a national model for community health improvement and social responsibility. Reflective of this mission of community well-being, the President and CEO will also foster an inclusive institutional culture internally that continues to attract and retain a highly talented and diverse faculty, staff, and student body, ensuring that MCW's workforce reflects the populations it serves.

Lead through collaborative governance and executive partnership

The President and CEO will build a productive partnership with MCW's Board of Trustees and executive leadership team, leveraging their collective expertise to advance the institution's strategic priorities. This requires clear, proactive, and transparent communication to help inform trustees' understanding of MCW's operational, financial, and cultural complexities, while maintaining strong oversight and accountability structures. The President must also partner with board leadership to navigate the broader stakeholder environment and manage key relationships with community leaders, donors, alumni, and civic partners who shape MCW's reputation and impact. In addition, the President and CEO will foster a highly collaborative relationship with the Provost, the Deans of the Schools of Medicine, Pharmacy, and Graduate Studies, and other executive and senior leaders to ensure alignment, shared purpose, and accountability in achieving MCW's vision and values. The President and CEO must demonstrate the ability to build consensus among diverse leadership perspectives while maintaining strategic focus and institutional momentum, creating an environment where governance oversight and executive leadership enhance MCW's capacity for innovation and excellence across all mission areas.

QUALIFICATIONS AND CHARACTERISTICS

MCW seeks a President and CEO who brings a combination of strategic vision, executive leadership, and authentic commitment to mission. The successful candidate will possess the following:

- An advanced degree is a requirement. A terminal degree in a relevant field, such as an MD, is preferred
- A distinguished record of senior executive leadership in academic health organizations and a demonstrated understanding and commitment to the role of an academic health center

- Sophisticated understanding of the economic drivers and models of academic healthcare, relevant policies, and the strategic challenges facing these organizations
- A deep respect and appreciation for the interdependence of outstanding medical education, scientific research, clinical care, and community outreach in a thriving academic community
- Strong financial acumen and fiscal management of a large, multifaceted operation with multiple revenue streams and business units
- Proven ability to build and leverage external alliances, including industry partnerships, relationships with state and federal government officials, and community relationships
- Capacity to represent MCW compellingly to donors and lead advancement efforts at levels consistent with top-tier institutions
- Experience working effectively with governing boards and an ability to foster productive board engagement and governance processes
- Commitment to community engagement and improving the health of the community through innovative partnerships and advocacy
- Exceptional communication and listening skills; a commitment to transparency, combined with the ability to build trust within an organization and with partners
- Integrity, resilience, and emotional intelligence with an authentic commitment to collaborative decision-making in support of MCW's mission and values
- A demonstrated record of principled leadership and strength of character, reflecting MCW's commitment to the highest standards of integrity and ethical stewardship.

MILWAUKEE, WISCONSIN

Located along Lake Michigan's western shore, Milwaukee combines the advantages of a major metropolitan area with the accessibility and quality of life that distinguish the Upper Midwest. As Wisconsin's largest city with a population of approximately 560,000 and a metropolitan area of over 1.56 million residents, Milwaukee offers an exceptional platform for professional and personal growth while maintaining the collaborative culture and community engagement that define the region.

Milwaukee sits 90 miles north of Chicago, positioning it within easy reach of major metropolitan markets while offering significantly lower costs of living and doing business. The city provides convenient access to Madison (Wisconsin's capital) and Minneapolis-St. Paul, while Wisconsin's renowned Northwoods recreation areas are just hours away. The Milwaukee Regional Medical Center, home to MCW's main campus, is located in Wauwatosa, just 15 minutes west of downtown Milwaukee, providing both urban amenities and suburban quality of life.

Economic Vitality and Innovation

Milwaukee serves as the headquarters for numerous major corporations, including Northwestern Mutual, Johnson Controls, Harley-Davidson, ManpowerGroup, Milwaukee Tool, and Rockwell Automation, creating a diverse economic base that spans financial services, manufacturing, technology, and healthcare. The greater Milwaukee area is home to 6 Fortune 500 companies and 5 additional Fortune 1000 headquarters, while Forbes has ranked Milwaukee among the top "up-and-coming" tech cities and the 16th best metro area for young professionals.

Cultural Richness and Quality of Life

Milwaukee offers an exceptional blend of cultural amenities and outdoor recreation opportunities. The city features world-class institutions, including the Milwaukee Symphony Orchestra, Milwaukee Ballet, Florentine Opera, and a vibrant theater district, while also hosting Summerfest, the world's largest music festival. The city has been recognized by National Geographic as one of the Best Places to Visit and ranked in the top 3 "Up-And-Coming" places to live by U.S. News & World Report.

Milwaukee's lakefront provides 1,400 acres of beaches and parkland, including Bradford Beach, named one of the country's top city beaches. The Milwaukee County park system, known as the "Grand Necklace of Parks," encompasses over 140 parks offering year-round recreation opportunities, while the downtown RiverWalk and lakefront paths create some of the most walkable urban environments in the nation.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/medical-college-wisconsin/president-and-chief-executive-officer>. Electronic submission of materials is strongly encouraged.

John Muckle, Partner
Jamie Sands, Partner
Katie White, Senior Associate
Lily Sethares, Senior Search Coordinator
Isaacson, Miller

The Medical College of Wisconsin is an affirmative action/equal opportunity employer and does not discriminate in hiring or employment on the basis of age, sex, race, color, religion, national origin, veteran status, disability or sexual orientation.

APPENDIX:

THE MEDICAL COLLEGE OF WISCONSIN



Medical College of Wisconsin (MCW) began as the Wisconsin College of Physicians and Surgeons, founded on May 20, 1893. On January 14, 1913, the Wisconsin College of Physicians and Surgeons and the Milwaukee Medical College merged to become the Marquette University School of Medicine. On September 30, 1967, the institution became independent of Marquette University and, since then, the school has continued as a private, freestanding institution. The name was changed on October 14, 1970, to the Medical College of Wisconsin.

MCW's contribution to Wisconsin's healthcare workforce is substantial, with approximately half of the state's practicing physicians having completed medical education or graduate medical education training through MCW programs. The institution sponsors 99 ACGME-accredited residency and fellowship programs that train more than 950 physicians annually across nearly all medical specialties, with nearly 60 percent of MCW graduates choosing to stay in Wisconsin to practice, collectively contributing \$19.5 billion in economic impact.

As Wisconsin's largest private research institution, MCW invested more than \$424 million in research, training, and related purposes, with faculty advancing scientific discovery and clinical care across more than 20 clinical departments, 14 research centers and institutes, and seven basic science departments.

The institution's commitment to community engagement extends beyond traditional academic medicine through meaningful initiatives like [ThriveOn King](#), a comprehensive community development program addressing health disparities in Milwaukee's central city neighborhoods, and the [Advancing a Healthier Wisconsin Endowment](#), which has strategically invested over \$368 million in community-driven health improvement initiatives across the state. MCW faculty and staff are involved in more than 4,030 community outreach activities with more than 900 community partners.

The institution operates under four interconnected mission areas—patient care, research, education, and community engagement—that distinguish MCW among academic medical centers and reflect its comprehensive approach to improving health outcomes. MCW's independence as an academic medical center provides organizational agility and decision-making flexibility while enabling innovative partnerships with major healthcare systems throughout Wisconsin. The institution's expanding regional presence, through satellite campuses and clinical affiliations, positions it to address healthcare challenges across diverse urban and rural communities throughout the state.

MCW Values

The organizational values of the Medical College of Wisconsin (MCW) serve as the foundation for all aspects of the institution's work—from internal operations to engagement with partners, patients, colleagues, and the broader communities it serves. These values shape the institution's future and chart the course for its continued success. As MCW grows and evolves, it remains essential that its progress be grounded in shared principles and beliefs. These values articulate the identity of the institution, define what it represents, and guide how it conducts itself. MCW's values also affirm the importance of character, integrity, and principled leadership. These qualities are essential to cultivating trust, advancing the institution's mission, and sustaining an environment where faculty, staff, and learners can flourish. They embody the essence of MCW's collective character and the principles it holds in highest regard.



Commitment to Freedom of Expression

Freedom of expression is essential to the scientific process and the pursuit of truth. These endeavors are central to the fourfold missions of MCW, and require exploration, observation, discovery, and critical assessment. With these principles, MCW commits to a climate of free and open inquiry and debate, one in which both new and existing ideas are examined and discussed from varying perspectives. These principles include: broad freedom of expression, civility, diversity of viewpoints, recognizing exceptional circumstances, and navigating differences through discourse.



Patient Care

MCW employs approximately 1,920 physicians and 1,830 nurse practitioners, physician assistants, and other advanced practice providers who deliver care to more than 520,000 patients through approximately 5.2 million patient visits annually.

Additional clinical affiliations with healthcare systems throughout Wisconsin broaden the institution's reach and create diverse training environments, extending MCW's clinical expertise to urban, rural, and underserved communities across the state. Faculty practice at multiple sites throughout Wisconsin and northern Illinois, ensuring a broad geographic reach across diverse patient populations.

MCW's clinical services span primary care through highly specialized quaternary services, with faculty regularly engaged in complex multidisciplinary cases and clinical trials investigating new treatments. The clinical enterprise serves as a platform for MCW's research mission through patient-oriented research, clinical trials, and outcomes studies. Faculty with dual clinical and research responsibilities facilitate the translation of laboratory discoveries into clinical applications while ensuring research activities address real-world patient needs and healthcare challenges.

These partnership structures reflect MCW's unique position in Wisconsin's healthcare landscape, where the institution maintains its academic independence and mission focus while leveraging strategic clinical partnerships to deliver comprehensive care across the lifespan—from pediatric services through Children's Wisconsin to adult and geriatric care through the Froedtert ThedaCare network, creating an

integrated academic health system that serves diverse patient populations while supporting MCW's educational and research missions.

Froedtert ThedaCare Health

Headquartered in Milwaukee, Wisconsin, Froedtert Health is a regional, integrated healthcare organization providing a comprehensive range of health-related services, including hospitals and health centers, home care, laboratory services, health insurance, employer health services and workplace clinics, and digital health solutions.

Froedtert ThedaCare Health & MCW Health Network

MCW operates through a strategic partnership with Froedtert ThedaCare Health, Inc., which was formed through the 2024 merger of Froedtert Health and ThedaCare to create one of Wisconsin's largest integrated healthcare organizations. This partnership operates under the "Froedtert & the Medical College of Wisconsin" brand, establishing eastern Wisconsin's only adult academic medical center while maintaining distinct organizational governance with separate boards of directors and independent leadership structures.

The current partnership structure enables MCW faculty to provide medical staff leadership and clinical services across an extensive network that encompasses 18 Froedtert & ThedaCare hospital locations and 360 outpatient locations throughout eastern Wisconsin. The flagship partnership with Froedtert ThedaCare Health, Inc. centers on Froedtert Hospital, a 766-bed quaternary care center and the region's only Level I trauma center. The Health Network includes more than 2,300 physicians and has experienced significant growth, expanding from 11 to more than 45 health centers and clinics over the past decade,

The partnership's mission focuses on advancing community health through exceptional care enhanced by innovation and discovery. The network operates eastern Wisconsin's only adult Level I Trauma Center at Froedtert Hospital in Milwaukee, which serves as an internationally recognized training and research center engaged in thousands of clinical trials and studies. The system draws patients from throughout the Midwest and beyond, recording more than 1.6 million outpatient visits, 57,500 inpatient admissions, and 1.28 million physician visits annually.

The Froedtert & MCW Health Network comprises multiple specialized entities, including Froedtert Hospital in Milwaukee, Froedtert Bluemound Rehabilitation Hospital, regional hospitals in Manitowoc County, Menomonee Falls, and West Bend, community hospitals in Mequon, New Berlin, Oak Creek, and Pewaukee, and Froedtert Pleasant Prairie Hospital. This structure creates an interconnected academic health network where care is delivered system-wide with an academic medicine approach, providing

consumers with a unique regional choice while preserving MCW's academic mission focus as both organizations continue adapting to evolving healthcare delivery models and market conditions.



Children's Wisconsin

Children's Wisconsin (CW) is the region's only independent healthcare system dedicated solely to the health of children. The hospital, with locations in Milwaukee and Neenah, Wisconsin, is recognized as one of the leading pediatric healthcare centers in the United States. In Milwaukee, Children's Wisconsin is a 304-bed pediatric hospital adjacent to Froedtert Hospital. Children's Wisconsin is a magnet-accredited, Level I Pediatric Trauma Center, Level I Designated Children's Surgery Center, and operates the state's largest Level IV NICU. It is the region's only independent healthcare system, dedicated solely to the health and well-being of children. Children's Wisconsin provides a wide range of care and support — everything from routine care to lifesaving advances and treatment options, foster care and adoption services, child advocacy, and an insurance plan.

Children's is the largest provider of pediatric healthcare in the state, serving the children and families of Wisconsin with the highest level of care through its American College of Surgeons Level I Children's Surgery Verification Center, Level I Pediatric Trauma Center, Diagnostic Imaging Center of Excellence, Level IV NICU, Level IV Epilepsy Center, and a 72-bed PICU.

With over 65 specialties and 755 providers, Children's Wisconsin provided 706,618 specialty care visits, 545 emergency department/trauma center visits, and over 20,000 surgeries.

Clement J. Zablocki VA Medical Center

MCW's 75-year partnership with the Clement J. Zablocki VA Medical Center provides distinctive opportunities for veteran care, education, and research while demonstrating the institution's commitment to serving those who have served the nation. MCW faculty serve as attending physicians across most clinical services at this comprehensive facility, with 90 percent of medical and surgical specialists caring for veterans being MCW physicians. The Medical Center delivers primary, secondary, and tertiary medical care, serving approximately 6,500 inpatients in 113 acute care beds, while recording more than 810,000 outpatient visits.

The partnership encompasses specialized care programs, including a 113-bed nursing home care unit, offering geriatric programming and 150 domiciliary beds focused on Substance Abuse Rehabilitation, Psychiatric Rehabilitation, and Post-Traumatic Stress Disorder care. This comprehensive approach exposes MCW trainees to the unique complexities of veteran healthcare while providing specialized services tailored to veterans' distinct medical and psychological needs.

The VA partnership significantly enhances MCW's research mission, supporting approximately \$9.2 million in research conducted by MCW faculty members who hold joint appointments at the VA. Research programs focus on critical areas, including traumatic brain injury, PTSD, prosthetics, and geriatric medicine, addressing health challenges particularly relevant to veteran populations while advancing medical knowledge that benefits both veterans and civilian patients. This long-standing collaboration exemplifies MCW's enduring commitment to service, clinical innovation, and collaborative research in support of veterans and the broader community.

Medical College Physicians

MCW's clinical enterprise operates through two primary practice organizations that serve distinct patient populations. The Medical College Physicians (MCP) is the adult practice group, composed of faculty physicians employed by MCW who deliver care across all adult medical specialties and subspecialties. Adult patient care is provided at eight health systems, 15 hospitals, and 45 health centers and clinics throughout Wisconsin through the MCP group practice. In addition to MCP, Froedtert & the Medical College of Wisconsin jointly operate the Community Physicians practice, a primary care and multispecialty group with 300 physicians and more than 250 advanced practice providers delivering care in 35 health centers and clinics in southeastern Wisconsin.

Children's Specialty Group

The Children's Specialty Group (CSG) represents Wisconsin's largest pediatric group practice through MCW's strategic partnership with Children's Wisconsin. This joint venture integrates academic and clinical missions, establishing CSG as the largest provider of pediatric healthcare in the state. CSG includes providers in more than 70 pediatric specialties and subspecialties at locations throughout the state.

Research

MCW operates 14 [collaborative research centers](#) supported by sophisticated [core facilities](#) that provide advanced imaging, genomics, proteomics, biostatistics, and specialized equipment capabilities. These resources enable investigators to pursue ambitious research programs spanning fundamental basic science discoveries through large-scale clinical trials and population health studies, while fostering collaboration both within the institution and with external partners throughout Wisconsin and beyond. Over 5,000 research studies were conducted in FY24, and over 4,400 patients were enrolled in MCW studies.

The institution's robust technology transfer program demonstrates the real-world impact of research discoveries, having generated 94 technology licenses and option agreements with more than 400 active technologies covered by more than 590 pending and issued U.S. and foreign patents. With 31 new discoveries and inventions reported in 2024 alone, MCW continues to successfully translate laboratory findings into commercial applications that address healthcare challenges and create economic value.



MCW's commitment to research infrastructure is exemplified through many centers and institutes, including the [Center for Cancer Discovery](#), the first and only research institute in eastern Wisconsin solely dedicated to cancer research. Opened in August 2025, the Center brings the institution's cancer research programs under one roof in a state-of-the-art facility that encompasses approximately 161,000 square feet of space, including specialized dry lab and wet lab research functions, shared resources, and collaborative spaces designed to accelerate cancer research discoveries. The Center features the BioHub, a first-of-its-kind dedicated biotech incubator space on MCW's campus that facilitates the development of investigator-led start-ups focused on breakthrough cancer diagnostics, therapies, and technologies.

Alongside the new Center for Cancer Discovery, MCW's research enterprise is further strengthened by a portfolio of nationally distinctive institutes that drive discovery across disciplines. The [Cardiovascular Research Center](#) (CVRC), a leader in the study of heart, lung, and vascular biology, unites more than 180 faculty across departments in advancing translational science that bridges laboratory breakthroughs to clinical practice, while training the next generation of cardiovascular researchers. The [Wisconsin Institute of NeuroScience](#) (WINS), launched in 2023, brings together leading health system partners in a unique "lifespan care" model that spans pediatrics through geriatrics, supporting over 100 active clinical trials and programs for veterans and first responders. The [Clinical and Translational Science Institute of Southeast Wisconsin](#) (CTSI), part of the NIH's national CTSA network, fosters collaboration among universities, hospitals, and community organizations to accelerate discovery and improve health outcomes across the region. The John T. and John A. [Mellows Center for Genomic Sciences and Precision Medicine](#), rooted in the Human Genome Project, advances precision medicine through pioneering work

in genomics, data science, and systems biology. Together, these institutes reflect MCW's breadth of scientific excellence, its culture of collaboration, and its capacity to deliver transformative research that improves health across Wisconsin and beyond.



Other MCW Centers & Institutes include: [AWSM Center: Advancing Leadership in Science and Medicine](#), [Center for Advancing Population Science](#) (CAPS), [Center for Imaging Research](#) (CIR), [Center for Immunology](#), [Center for International Blood & Marrow Transplant Research](#) (CIBMTR), [Comprehensive Injury Center](#) (CIC), [Data Science Institute](#) (DSI), [Institute for Health and Humanity](#) (IHH), and the [Neuroscience Research Center](#) (NRC).

Versiti Blood Research Institute

Located on the MRMC campus, the Versiti Blood Research Institute (VBRI) serves as a premier research facility investigating blood-related diseases and conditions, including sickle cell disease, hemophilia, leukemia, aplastic anemia, autoimmune diseases, cancer, heart disease, and stroke. The Institute specializes in both inherited and acquired blood disorders, with particular expertise in bleeding disorders such as hemophilia and von Willebrand disease.

VBRI's research infrastructure supports more than 30 investigator-level scientists conducting cutting-edge investigations across the spectrum of hematological conditions. The Institute houses specialized core facilities that provide essential research services to investigators and laboratory personnel, enabling comprehensive studies that advance diagnostic approaches and therapeutic interventions.

The Institute's multidisciplinary research programs focus on translating fundamental discoveries into clinical applications, driving innovation that improves patient outcomes worldwide. Through its commitment to excellence in blood and vascular research, VBRI continues to advance scientific knowledge while addressing some of the most complex and devastating blood-related diagnoses affecting patients globally.

Education

MCW educates approximately 1,660 students across its three schools while training more than 950 physicians in residency and fellowship programs through [Medical College of Wisconsin Affiliated Hospitals](#) (MCWAH), ranking in the top 5 percent nationally in the number of residents trained. Of the 283 residents and fellows who graduated from Medical College of Wisconsin Affiliated Hospitals (MCWAH) programs in 2024, 56 percent stayed in Wisconsin.

Medical School

The [MCW Medical School](#) develops future physicians who are highly effective patient care providers, innovative pioneers in medical research, and respected leaders in their communities through campuses in Milwaukee, Green Bay, and Central Wisconsin. Each campus offers an innovative, rigorous curriculum that prepares graduates with a deep understanding of healthcare needs in their communities and a unique understanding of how their chosen paths contribute to the quality of life in the communities they serve.



The curriculum balances advanced technology and team-based learning models with more than a century of medical education traditions, providing students with clinical experiences at the region's highest-quality hospitals and clinics beginning in their first year. The programs offer significant one-on-one attention from faculty, resulting in a personalized approach to medical education and a supportive learning environment where students thrive.

The three-campus model offers students flexibility to select the medical education experience that best fits their lifestyle and career goals, whether in Milwaukee's urban environment with numerous arts and entertainment options or in northeastern and central Wisconsin's communities that combine rich cultural offerings with limitless outdoor recreation opportunities. All three campuses provide opportunities to live and work among diverse populations and build lasting relationships through student interest groups and study teams. The regional campuses operate on a partnership model where each campus partner provides critical resources such as facilities, faculty, and teaching physicians, enabling a reduced tuition structure for students while ensuring graduates are prepared to serve diverse communities across Wisconsin. The Central Wisconsin and Green Bay campuses feature an accelerated 3-year program, providing students with an opportunity to begin practicing medicine one year earlier than traditional programs and apply to residency programs in these regions, where they can eventually establish practices in underserved communities.

School of Graduate Studies

The [School of Graduate Studies](#) provides graduate study and research training within MCW's research environment, where faculty secure nearly \$160 million in research funding annually and lead nationally recognized research centers in cancer, cardiovascular systems, genomics, proteomics, stem cell biology, neurosciences, traumatic brain injury and imaging, infectious diseases and immunology, and community and population health. The School of Graduate Studies offers 13 PhD, 12 Master's, and several graduate Certificate programs serving the needs of students in all stages of their career development. In partnership with the Medical School, MCW also offers a [Medical Scientist Training Program](#) (MSTP) providing integrated MD/PhD training for physician-scientists. The educational approach integrates basic research

and scholarship, clinically-oriented research, applied learning, and community-based programs to prepare scientists and health professionals for 21st-century challenges while reflecting the increasing diversity of healthcare and biomedical science professions.

School of Pharmacy

MCW's [School of Pharmacy](#), which welcomed its inaugural class in 2017, addresses Wisconsin's need for future pharmacists and primary care providers. The school offers the only three-year Doctor of Pharmacy (PharmD) program in the Midwest.

The program transforms pharmacy education through innovative technologies and interprofessional, team-based learning models that produce pharmacists ready for patient-centered care across multiple practice settings, including primary care. Students receive extensive exposure to clinical settings and world-class research in precision medicine, pharmacogenomics, cancer, and psychiatry. In fall 2024, MCW launched the Advanced Pharmacy Practice Experience (APPE) Rural Health Track, enabling pharmacy students during their third year to complete all seven of their six-week APPE rotations at rural sites in central or northeast Wisconsin. Also established in fall 2024, students interested in reducing global health inequities can complete an international APPE in partnership with Refuge International, which organizes medical volunteer trips in Guatemala.

Graduate Medical Education

MCWAH operates as a comprehensive training consortium combining MCW with 10 affiliated institutions, including Froedtert Hospital, Children's Wisconsin, Aurora Health Care, Ascension Columbia St. Mary's Hospital, Ascension SE Wisconsin Hospital, Milwaukee County Behavioral Health Division, Milwaukee Health Services Inc., Versiti Blood Center of Wisconsin, and Clement J. Zablocki VA Medical Center. This diverse network enables training across multiple clinical settings and patient populations.

The consortium supports over 950 residents and fellows across 99 ACGME-accredited programs, offering approximately 200 first-year residency positions in 22 disciplines and fellowship positions in 73 subspecialties. All MCWAH residency programs are fully accredited by the Accreditation Council for Graduate Medical Education (ACGME), with many other non-ACGME fellowships accredited by the appropriate specialty society. Most trainees rotate through multiple affiliated institutions, gaining exposure to diverse clinical environments while accessing state-of-the-art medical technology and research opportunities. The educational model emphasizes comprehensive preparation for board certification while fostering lifelong learning skills essential for 21st-century medical practice. Interdisciplinary collaboration between faculty and residents across specialties creates a team-based learning environment that reflects modern healthcare delivery models.

Master of Science in Anesthesia – Anesthesiologist Assistant Program

MCW offers Wisconsin's first [Master of Science in Anesthesia – Anesthesiologist Assistant Program](#), one of only 20 nationwide. Based at MCW's Milwaukee campus since welcoming its inaugural class in August

2016, the 28-month curriculum immerses students in comprehensive anesthesia knowledge, developing expert clinicians to address critical workforce needs in anesthesiology.

Educational Innovation

MCW recently implemented the new [MCWfusion curriculum](#), which features clinically applicable and fully integrated basic science teaching. Throughout the medical school experience, students will be engaged in active, small group inquiry-based learning, patient care, and healthcare team experiences, and individualized, differentiated training to become a well-rounded physician ready to practice in a rapidly evolving healthcare environment.

In addition, through an institution-wide grant from the Kern Family Foundation, [MCW Flourishing](#) advances flourishing across MCW's health professions education through innovative, faculty-led projects. These efforts transform how education is delivered and how environments are created by placing character, caring, and practical wisdom at the center of health professional preparation. A cohort of active pilot projects is already generating meaningful contributions, valuable lessons, and unique interdisciplinary collaborations through this effort.



Community Engagement

As one of only four medical schools in history to receive the Carnegie Community Engagement Classification, MCW demonstrates an institutional commitment that extends far beyond traditional academic medicine boundaries.

MCW operates the state's largest health improvement philanthropy through the [Advancing a Healthier Wisconsin Endowment](#) (AHW), which supports researchers, organizations, and communities devoted to improving human health throughout Wisconsin. This strategic investment platform enables the institution to address health disparities and social determinants of health while ensuring that academic initiatives respond to real community needs and priorities identified through collaborative partnerships, with particular emphasis on advancing health equity through promising biomedical research and health workforce initiatives essential to Wisconsin's diverse communities.

MCW recently partnered with the Milwaukee County Office of Emergency Management, Wisconsin's Department of Justice's Division of Forensic Science, and the Milwaukee County Medical Examiner's Office to create the Center for Forensic Science and Protective Medicine which received a \$99.5 million in state funds to build a three-story building that will house Milwaukee's crime lab, one of three labs that the state runs.

The [MCW Office of Community Engagement](#) provides comprehensive support services, including mentoring, consulting, and infrastructural assistance to develop institutional capacity for meaningful community partnerships. Through programs such as project facilitation services, community education initiatives, and a competitive Seed Grant Program, the OFFICE serves as both A catalyst and resource for collaborative projects that advance health equity across Wisconsin's diverse urban and rural communities.

This document has been prepared based on the information provided by the Medical College of Wisconsin. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by the Medical College of Wisconsin would supersede any conflicting information in this document.