OU Health | College of Medicine
The UNIVERSITY of OKLAHOMA

Director, Division of Endocrinology, Diabetes and Metabolism
Department of Internal Medicine
The University of Oklahoma College of Medicine
Oklahoma City, Oklahoma

THE SEARCH

The University of Oklahoma College of Medicine and OU Health seek an accomplished academic endocrinologist to serve as Director of the Division of Endocrinology, Diabetes, and Metabolism (Division Director, Director) in the Department of Internal Medicine. Reporting to the Chair of the Department of Internal Medicine, the Director will provide clinical and academic leadership across the full scope of endocrinology, diabetes, and metabolism. This is a significant leadership opportunity for a builder and leader who can recruit and develop faculty, grow and strengthen clinical operations across all areas of endocrine care, and define the division's role in a rapidly evolving health system.

The division is part of the Department of Internal Medicine within the University of Oklahoma College of Medicine, the state's leading academic medical center, and OU Health, Oklahoma's only comprehensive academic health system. Together, the enterprise includes more than 1,300 physicians and advanced practice providers and serves patients across Oklahoma through an expanding network of hospitals, clinics, and centers of excellence. The College of Medicine governs research, education, and faculty career advancement and promotion, while OU Health governs clinical care and clinical leadership development.

As Oklahoma's flagship academic medical center and the college's clinical partner, OU Health has emerged as a powerhouse on a striking upward trajectory, marked by strong financial performance and visionary leadership, a rapidly growing workforce, and a spirit exemplified by its slogan "Never done, never outdone." This growth underscores OU Health's status as the state's only comprehensive academic health system, home to Oklahoma's only Level 1 trauma center and the nationally recognized OU Health Stephenson Cancer Center. OU Health has seen significant growth in revenue, meaningful improvement in quality and safety metrics, and substantially strengthened physician engagement. Several new chairs, including a new Chair of the Department of Internal Medicine, have been recruited to speed the transformation of the enterprise.

This search is occurring at an important moment for OU. The College of Medicine and OU Health are investing in strategic growth across clinical care, research, and education, and the Harold Hamm Diabetes

Center (HHDC) is entering a new phase of development. John Kirwan, PhD, an internationally recognized leader in diabetes, metabolism, obesity, and translational research, recently joined OU as Executive Director of HHDC, and Vice Provost for Diabetes Programs. Established through a transformative philanthropic gift and guided by a bold vision to end diabetes, HHDC is an endowed center whose Executive Director reports to the Provost. Recruited through Project 200, the University's strategic initiative to recruit elite talent, Dr. Kirwan brings new visibility and momentum to an area of great institutional priority. For the next Division Director, this creates a timely opportunity to work in close partnership with HHDC leadership to better align diabetes clinical care, clinical research, faculty recruitment, and program development. Additional leadership opportunities within HHDC exist for qualified candidates.

The division enters this next chapter with dedicated faculty, a respected fellowship program, strong clinical demand. Its faculty are known for their commitment to patients, learners, and the institution with engaged, well-supported trainees. The division is well-positioned for growth and seeks a leader who can build on its strengths and establish a clear direction for its next phase of development.

The clinical need is substantial. Endocrinology services are in high demand across Oklahoma, and the division currently provides outpatient endocrine care at HHDC while supporting inpatient consultative needs across OU Health and the Oklahoma City VA Medical Center. Significant opportunities exist to expand subspecialty programs, join initiatives to build multidisciplinary subspecialty clinics, strengthen inpatient and outpatient services, and improve access to endocrine care across the state. The division's location within HHDC, coupled with OU Health's statewide reach, provides a strong foundation for expanding access and developing programs that serve patients across the region.

The ideal candidate will be a collaborative and entrepreneurial academic leader who can navigate a complex health system, build strong partnerships, and capitalize on the considerable momentum surrounding diabetes, metabolism, obesity, and endocrine disease at OU. Candidates should be board-certified in endocrinology and eligible for appointment as associate professor or professor. The successful candidate will combine credibility as an academic physician with a record of building clinical programs, recruiting and developing faculty, and creating alignment across the Department of Internal Medicine, OU Health, and HHDC. They will also bring the strategic vision and leadership presence to guide the division through its next phase of growth. Candidates should be board-certified in endocrinology, eligible for appointment as associate professor or professor, and bring a record of leadership in academic endocrinology, clinical program development, faculty mentorship, and scholarship.

The University of Oklahoma College of Medicine has retained Isaacson, Miller to assist with this search. All inquiries, nominations, and applications will be confidential and should be directed to the firm as noted at the end of this document.

THE DEPARTMENT OF INTERNAL MEDICINE

Led by Dr. Isabella Grumbach, a cardiologist and physician-scientist who has served as Chair since summer 2025, the Department of Internal Medicine comprises approximately 230 faculty and over 137 staff and research students distributed across 11 divisions: Endocrinology, Diabetes and Metabolism, Cardiovascular Diseases, Digestive Diseases and Nutrition, General Internal Medicine, Geriatrics and Palliative Medicine, Hematology-Oncology, Hospital Medicine, Infectious Diseases, Nephrology, Pulmonary, Critical Care & Sleep Medicine, and Rheumatology, Immunology, Allergy. In addition to these roles, the Division Directors, the Director for Patient Safety and Quality, the Vice Chairs for Education, Research, and Faculty Development, and the research and business administrators report to the Chair. Reflecting this momentum, 54 physicians were recruited to the department in the last academic year alone. The department chair is committed to growing the number of faculty to meet the demands of the rapidly expanding healthcare center and an ambitious vision for scholarly activities, and has secured the support of OU Health to undergo a comprehensive APP and physician needs assessment, starting in fall 2026.

The Internal Medicine Residency Program has 78 residents and is complemented by the distinctive Global Health and Social Justice Program and boasts energetic and highly dedicated young leadership. The Internal Medicine-Pediatrics (Med/Peds) Residency has 12 residents, and the Ophthalmology, Neurology, and Radiology residents rotate on the Department services throughout the academic year. There are also 10 fellowships in Endocrinology, Diabetes and Metabolism, Cardiology, Infectious Diseases, Gastroenterology, Hematology/Oncology, Nephrology, Pulmonary/Critical Care, Rheumatology/Immunology/Allergy, Hospice and Palliative Medicine, Geriatric Medicine.

Research

At times of uncertainty in research funding, the University of Oklahoma College of Medicine remains highly committed and empowered to expand its research enterprise. Ranked 65th in the 2025 Blue Ridge Institute for Medical Research rankings for NIH funding, the Department of Internal Medicine is competitive with other public universities and peers within the AAU group. Its reputation score, as measured by Academic Analytics, places the department in the 75th percentile nationally, while its ranking around the 30th percentile for the number of faculty engaged in research highlights the significant opportunity for growth. The department fosters a collaborative research culture, supported by vice-chairs for research, a highly productive Grants Club, state-of-the-art facilities, and a strong partnership with the basic science departments and the Oklahoma Clinical and Translational Science Institute. Under the leadership of a new department chair with a focus on strategic growth, the department is poised to expand its research footprint and drive impactful discoveries.

UNIVERSITY OF OKLAHOMA COLLEGE OF MEDICINE

The University of Oklahoma College of Medicine is the largest academic unit within the University of Oklahoma Health Campus and serves as the state's leading center for medical education, research, and

patient care. The College includes nearly 1,350 faculty across campuses in Oklahoma City and Tulsa and supports 83 residency and fellowship programs, training approximately 766 residents and fellows annually. More than half remain in Oklahoma following training, reflecting the College's critical role in developing the state's physician workforce.

The College maintains the largest NIH-funded research portfolio in Oklahoma, with approximately $72.3 million in annual support, and is pursuing an ambitious agenda to expand research capacity, clinical trials, and national visibility. Institutional priorities include growth in extramural funding, recruitment of research-active faculty, and investment in strategic areas such as neuroscience, cancer, diabetes and metabolic disease, and population health. Supported by the state's largest biomedical research infrastructure, the College is positioned to further strengthen its national standing and research impact.

Since joining OU in 2024 as Executive Dean of the College of Medicine, Chief Academic Officer, and Chief Physician Executive of OU Health, Ian F. Dunn, MD, FACS, FAANS, has helped advance a period of strategic growth focused on faculty recruitment, research expansion, and strengthening alignment between the College of Medicine and OU Health.

HAROLD HAMM DIABETES CENTER

The Harold Hamm Diabetes Center is a nationally recognized center for diabetes research, clinical care, prevention, and education, and houses the division's outpatient practice, with clinical care delivered through OU Health. Established in 2008 through a landmark gift from Harold Hamm, the Center has become one of the most comprehensive institutions dedicated to advancing the understanding and treatment of diabetes and metabolic disease. Through substantial philanthropic support and institutional investment, HHDC has recruited leading investigators, expanded its research infrastructure, and strengthened its role as a hub for discovery and innovation.

Located in the heart of the OU Health Campus, HHDC is a freestanding facility encompassing more than 157,000 square feet dedicated to patient care, clinical research, education, and community outreach. The Center houses specialized clinical programs, clinical trial infrastructure, a metabolic kitchen, educational programming, and dedicated space for adult and pediatric endocrinology and diabetes care. In addition to clinics in Oklahoma City and Tulsa, HHDC brings together more than 100 faculty members and 15 endowed chairs spanning basic, clinical, and translational science.

The Center's research portfolio includes strengths in pediatric and gestational diabetes, metabolic disease in Native American populations, immunometabolism, nonalcoholic fatty liver disease, translational nutrition, and the relationship between diabetes and cancer. HHDC also houses the Oklahoma Clinical and Translational Science Institute (OCTSI), Oklahoma's CTSA hub, providing robust infrastructure for multidisciplinary clinical and translational research.

The Center's facilities, research infrastructure, clinical trial capabilities, and multidisciplinary faculty provide a robust environment for collaboration across diabetes, metabolism, obesity, and endocrine

disease. The next director will have the opportunity to help build a more integrated relationship between the division and HHDC across patient care, research, education, and program development.

HHDC sustains more than $25 million in NIH funding, benefits from substantial philanthropic and endowed support, and maintains collaborations across OU Health, the Oklahoma Medical Research Foundation, tribal health partners, and academic institutions throughout the region. Over the past decade, HHDC investigators have secured more than $100 million in external research funding, positioning the Center for continued growth and impact.

DIVISION OF ENDOCRINOLOGY, DIABETES AND METABOLISM

The Division of Endocrinology, Diabetes, and Metabolism comprises 10 faculty members, five staff members, and five fellows dedicated to advancing patient care, education, and scholarship. Faculty provide clinic and consultative care through OU Health and the Oklahoma City VA Medical Center, and contribute to the academic mission of the department through clinical innovation, teaching, research, and community engagement.

The division benefits from a highly collaborative culture, strong relationships across the Department of Internal Medicine, and close integration with the resources of HHDC. Faculty are deeply engaged in patient care and education, and the division's statewide referral base reflects the growing need for specialized endocrine services across Oklahoma. Together with the clinical, educational, and research resources available through OU Health and HHDC, these strengths provide a solid foundation for future growth and development, further strengthened by a relationship with the Chickasaw Nation.

Education and Training

Education is a defining strength. The ACGME-accredited fellowship program offers six positions, with tracks of two, three, and four years, including an integrated adult–pediatric pathway. Fellows gain extensive inpatient and outpatient experience alongside structured opportunities for research and scholarly work. The program currently includes 5 fellows and 1 postdoctoral research trainee, supported by a dedicated faculty committed to individualized mentorship and professional development.

The curriculum prepares graduates for board certification and leadership roles in academic or clinical settings. Faculty are deeply engaged in teaching across the medical education continuum and known institutionally for the outstanding quality of the education they provide, from undergraduate medical education through residency and fellowship. Faculty also contribute to community outreach and continuing education initiatives that support endocrine and diabetes care throughout Oklahoma.

Research

Research and scholarship are important components of the division's academic mission. Faculty participate in a range of clinical, translational, and basic science activities focused on diabetes,

metabolism, and endocrine disease, while trainees have access to research opportunities and institutional resources that support scholarly development.

The division benefits from access to a broad network of collaborators across the University. Available resources include clinical trial infrastructure, laboratory space, biostatistical support, and opportunities for multidisciplinary investigation. These assets provide faculty and trainees with a strong environment for scholarly activity spanning clinical, translational, and basic science research.

ROLE OF THE DIRECTOR

The Division Director will provide strategic and operational leadership for a division that is positioned for growth and impact. Reporting to the Chair of Internal Medicine, the director will partner closely with HHDC leadership and other stakeholders across the department, college, and health system to advance the division's clinical, educational, and scholarly missions.

The next director will have the opportunity to shape the direction of the division, building upon its strengths while identifying new opportunities for growth, innovation, and academic distinction. This leader will recruit and mentor faculty, support excellence in training, foster productive collaborations, and align divisional priorities with broader institutional goals.

As the division's chief representative and advocate, the director will elevate the division's visibility and influence across the institution and beyond. The successful candidate will be an engaging, collaborative leader who inspires excellence, develops talent, and creates a culture in which faculty, learners, and staff can do their best work.

KEY OPPORTUNITIES AND CHALLENGES

Define a unified vision and strengthen integration

The director will set a clear and shared direction that aligns the division's clinical, research, and educational missions with the priorities of the Department of Internal Medicine, OU Health, and HHDC. Working across a highly collaborative academic health system, the director will strengthen partnerships, align resources, and bring greater focus to the division's growth and development. The division is well-positioned to contribute to OU's broader priorities in diabetes, metabolism, and obesity medicine, and the next leader will have the opportunity to shape these efforts into a more cohesive and visible academic program.

Expand clinical programs and statewide access

Endocrinology services are in high demand. The next Division Director will recruit and develop faculty while expanding clinical capacity across the division's key areas of focus. Priorities include strengthening access to general endocrinology care, developing programs in obesity medicine and other areas of

subspecialty expertise, and evaluating opportunities to establish a standardized inpatient glycemia service. Most of the division's opportunities for clinical and clinical-research growth lie within HHDC, whose resources and the momentum from the recruitment of its new Executive Director provide a strong foundation.

Build a vibrant and collaborative research enterprise

Endowed and philanthropic resources, coupled with strong institutional enthusiasm for diabetes, metabolism, and obesity research, provide a powerful platform for future growth. Through its relationship with HHDC and access to clinical and research infrastructure across the institution, the division is well-positioned to expand its scholarly impact. The next director will help define a focused research strategy, strengthen participation in clinical trials, foster collaboration across disciplines, and recruit faculty whose interests advance the division's academic mission.

These goals align with the College's Project 200 initiative and the University's broader commitment to research growth and innovation. The director will play an important role in building research capacity, supporting scholarship, and strengthening connections between discovery, clinical care, and improved outcomes for patients and communities.

Advance education, mentorship, and faculty development

Education remains a core strength of the division, anchored by a respected fellowship program and faculty deeply committed to teaching and mentorship. The director will build upon this foundation by supporting trainee development, expanding scholarly opportunities, and strengthening mentorship for junior faculty. Developing future leaders, fostering academic growth, and creating pathways for advancement will be critical to sustaining faculty engagement, retention, and long-term success.

QUALIFICATIONS AND CHARACTERISTICS

Candidates must have qualifications commensurate with an academic appointment at the rank of Associate Professor or Professor at the University of Oklahoma College of Medicine. In addition, the ideal candidate will possess the following qualities and qualifications:

- MD, DO, MD/PhD, or equivalent clinical doctoral degree with board certification and license eligibility in Oklahoma;
- A proven record of building and growing clinical programs at scale in an academic medical center, with national recognition and the reputation to attract outstanding faculty;
- Deep engagement and credibility in diabetes and metabolic care, along with commitment to the full breadth of endocrinology;
- Strong background in clinical operations, quality improvement, patient safety, and service-line development;

- Demonstrated success recruiting, retaining, mentoring, and developing faculty, including leading significant faculty recruitment during periods of rapid growth;
- Record of scholarly achievement, with experience supporting clinical investigation and clinical trials in partnership with research leadership;
- Demonstrated commitment to educating and mentoring fellows, residents, medical students, and junior faculty;
- Effectiveness in a complex, highly matrixed system of distributed leadership, with the ability to build partnerships across departments, centers, philanthropic partners, and health system stakeholders;
- Strong financial and operational acumen, including aligning significant philanthropic and institutional investment with strategic priorities, and a commitment to improving access to high-quality endocrine and metabolic care across Oklahoma and the region.

OKLAHOMA CITY, OKLAHOMA

Oklahoma City, the capital and largest city in the state, anchors a growing metropolitan area of more than 1.5 million residents and offers a rare combination of momentum, livability, and affordability. The region enjoys a mild climate with abundant sunshine and long spring and fall seasons that support year-round outdoor activity, complemented by more than 75,000 acres of parks and trails and the nationally recognized Oklahoma River corridor for rowing, kayaking, cycling, and major sporting events.

Over the past two decades, Oklahoma City has experienced sustained civic and economic transformation driven by long-term public investment and population growth. With a collaborative culture, expanding research and innovation ecosystem, and continued investment in infrastructure, Oklahoma City offers an appealing environment for academic leaders seeking both professional opportunity and livability.

For more information about Oklahoma City please visit:

https://www.okcchamber.com/
www.visitokc.com/
www.abetterlifeokc.com/

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the search process is completed. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: Director of the Division of Endocrinology, Diabetes and Metabolism | Isaacson, Miller. Electronic submission of materials is strongly encouraged.

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The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, housing, financial aid, and educational services.

Why You Belong at the University of Oklahoma:
The University of Oklahoma values our community's unique talents, perspectives, and experiences. At OU, we aspire to harness our innovation, creativity, and collaboration for the advancement of people everywhere. You Belong Here!

Mission of the University of Oklahoma:
The Mission of the University of Oklahoma is to provide the best possible educational experience for our students through excellence in teaching, research, and creative activity, and service to the state and society.

This document has been prepared based on the information provided by University of Oklahoma College of Medicine and OU Health. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by OUHSC would supercede any conflicting information in this document.

Appendix

THE UNIVERSITY OF OKLAHOMA

Founded in 1890, the University of Oklahoma (OU) in Norman, Oklahoma, is the state's premier institution of higher education and a leading research university. It spans three campuses and boasts a student body of 31,000 enrolled in 170 academic programs. The University of Oklahoma invests $416.6 million annually in research and development, fueling a $2.05 billion enterprise dedicated to advancing scholarship and improving lives across the state. As part of its strategic plan, the University has set a bold goal to recruit 150 new research investigators, further strengthening its commitment to discovery and innovation.

UNIVERSITY OF OKLAHOMA HEALTH CAMPUS (OUHC)

Located in Oklahoma City, OUHC is one of the nation's few academic health centers with seven professional colleges on-site, including Medicine, Allied Health, Dentistry, Nursing, Pharmacy, Public Health, and Graduate Studies. With an annual budget of $900 million, OUHC employs over 800 full-time faculty and 4,000 staff. It educates and trains nearly 4,000 students and 1,000 residents, post-docs, and fellows across more than 70 undergraduate and graduate degree programs.

With the largest portfolio of National Institutes of Health (NIH) funding in the state, COM grew its research portfolio by more than $4 million last year, to $72.3 million. Currently ranked 72nd according to the Blue Ridge Rankings, OUCM aims to rank in the top 60 in the next five years and in the top 50 within 10 years.

OU HEALTH

OU Health traces its recent history to 2018, when OU Medicine, Inc. was established as a locally owned nonprofit to assume hospital operations. In June 2021, the University of Oklahoma and the University Hospitals Authority and Trust signed a historic agreement to merge clinics and hospitals into the new health system, OU Health. After this merger, OU Medicine and OU Physicians, the faculty practice, were combined under OU Health. Today, OU Health is Oklahoma's only comprehensive academic health system, bringing together hospitals, clinics, and centers of excellence. With 10,000 employees and more than 1,300 physicians and advanced practice providers, OU Health is home to Oklahoma's largest doctor network, OU Health Physicians, with nearly one million patient visits per year.

OU Health's flagship adult hospital, the University of Oklahoma Medical Center, serves as the state's only Level 1 Trauma Center and includes the Harold Hamm Diabetes Center; the renowned Dean McGee Eye Institute is also on the campus. OU Health serves Oklahoma and the region with the state's only dedicated free-standing children's hospital, Oklahoma Children's Hospital. It also hosts the state's only National Cancer Institute (NCI)-designated cancer center, the OU Health Stephenson Cancer Center. OU Health Edmond Medical Center is a community hospital in the network. OU Health also has clinical affiliations

with Oklahoma City Veterans Affairs Medical Center and other major hospitals and clinics across Oklahoma.

Jonathan W. Curtright, MBA, MHA, assumed the role of president and chief executive officer of OU Health on July 1, 2026. Since joining OU Health as chief operating officer in 2022, Mr. Curtright has played a key role in the organization's transformation and growth. During his tenure, OU Health experienced significant expansion across the state, with annual revenue increasing from $1.9 billion to $3.7 billion ending fiscal year 2026, admissions growing by more than 22%, and outpatient clinic visits surpassing one million annually. Under his operational leadership, OU Health also achieved measurable improvements in quality and patient experience while recruiting 162 leading physician specialists and advancing major strategic initiatives designed to improve access to care for Oklahomans.