



Graduate School Dean  
University of Alabama at Birmingham  
Birmingham, Alabama

## THE SEARCH

The University of Alabama at Birmingham (UAB) seeks a dynamic and strategic leader to serve as Dean of the Graduate School. A nationally recognized hub for advanced education, UAB's graduate school offers over 100 master's and doctoral programs and more than 40 certificate options across diverse disciplines. With a graduate student population of approximately 7,400—including more than 1,800 international students and scholars—UAB fosters a vibrant, inclusive academic community committed to innovation and global engagement. The university ranks 38th in federal research funding and 13th among public institutions in NIH support, reflecting its strength as a top-tier research university. UAB's Graduate School encourages interdisciplinary collaboration and accelerated pathways, preparing students to thrive in a dynamic, interconnected world. This environment provides a strong foundation for the next Dean to lead with vision, drive strategic growth, and elevate graduate education on a national scale.

Reporting to the Provost and Senior Vice President for Academic Affairs, this role offers a unique opportunity to shape the future of graduate education at a leading R1 institution, advancing UAB's research mission and institutional priorities. The Dean will articulate and implement a compelling vision for graduate education, collaborating with academic deans, faculty, and institutional leaders to strengthen and expand programs across disciplines. With oversight of key operational areas—including admissions, fellowships, student success initiatives, interdisciplinary programs, and professional development—the Dean will guide a team of approximately 40 full-time staff and steward a budget of \$8.8 million to ensure excellence, innovation, and impact.

The Dean will play a central role in supporting UAB's Student SUCCESS Initiative, which emphasizes retention, graduation, and holistic student support. A critical priority includes growing PhD enrollment to remain competitive with peer institutions. The Dean will coordinate a hybrid funding model that integrates centrally awarded fellowships with department-based assistantships, and will serve as a visible campus leader, representing the Graduate School in university-wide and external forums. This role also includes advising the Graduate Student Government and partnering with faculty leaders to refine academic policies and foster inclusive student engagement. The ideal candidate will bring visionary

leadership, operational acumen, and a deep commitment to graduate education and institutional advancement.

UAB has retained Isaacson Miller, a national executive search firm, to assist in the search. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

## UNIVERSITY OF ALABAMA AT BIRMINGHAM

The University of Alabama at Birmingham (UAB) is part of the University of Alabama System. Since becoming an autonomous campus of the University of Alabama System in 1969, UAB has earned international recognition for its innovative academic programs in a range of disciplines, groundbreaking research and scholarship, and leading-edge patient care. Serving more than 20,000 students, UAB has helped build the future through innovative ideas and initiatives in the classroom, the laboratory, and in the studio and clinic. The university consistently ranks among the top public universities in federal research funding and is home to world-class graduate and professional programs in health sciences, engineering, business, education, and the arts and sciences. UAB is in a strong financial position with favorable enrollment trends, a growing research base, healthy financial margins, and modest debt.

The total operating budget for UAB in FY25 is \$5,197,600,204, including the University Hospital and Health System Administration. UAB FY24 state educational appropriations totaled \$328,912,180, an increase of 20% since 2018. The university has an Aa2 rating from Moody's and an AA+ rating from S&P. [Click here](#) to see annual financial reports and [here](#) to see budget summary books. Located in the heart of downtown, UAB is deeply embedded in the city of Birmingham, a vibrant and affordable metropolitan area with a rich civil rights history, a thriving food and arts scene, and abundant outdoor recreation. Birmingham offers the best of urban culture and Southern hospitality, with easy access to national parks, mountains, and major Southeastern cities. UAB and Birmingham together offer a dynamic, collaborative environment where academic excellence, discovery, and community impact converge.

## Mission and Values

### Vision

UAB is a world-class research university and academic health system committed to understanding and improving the human experience.

### Mission

UAB enriches society and improves health and well-being through transformational educational experiences, groundbreaking research, innovation and entrepreneurship, community engagement, and world-class patient care while serving our UAB, local, and global communities.

## Shared Values: CARE

- **Collaborate:** Work as a team for the greater good.
- **Act with Integrity:** Be accountable and do the right thing.
- **Respect All:** Champion diversity and opportunities for all with civility.
- **Excel:** Innovate and strive for excellence.

## Strategic Plan

UAB's strategic plan for 2024-2028, [Forging Ahead](#), outlines its mission, vision, values, peers, foundations and pillars, as well as outlines institutional goals, strategies to achieve them and measurements of success. It also provides a guide and framework for each school, college and unit across the enterprise to update localized strategic plans.

In January 2022, the Strategic Planning Council was launched and charged by President Ray Watts to refresh UAB's 2018-2023 strategic plan, Forging the Future. The goal was to guide the institution's continued growth, unprecedented success, and positive impact for the next five years, 2024-2028, keeping in mind the importance of the plan's positive impact on the people who make up the UAB community, as well as those in Birmingham, across Alabama, and around the world.

Forging Ahead was presented to the campus community on October 25, 2023. The plan is built on the foundations of Financial Sustainability, Diversity, and Environmental Stewardship, with four focus areas: Education, Research, Innovation and Economic Development, Community Engagement, and Patient Care.

## Research

UAB's robust research enterprise continues the most successful era of extramural research funding in its history. UAB ranks in the top 4% among public U.S. universities for NIH awards. UAB annual research expenditures totaled \$780 million in FY23, an increase of 82% over the past 10 years. All six UAB health-related schools are top 20 among publics in NIH funding. UAB research encompasses a wide range of disciplines and emerging new fields, and spans the continents in scope: developing revolutionary treatments for the most devastating human diseases, from diabetes to cancer to Alzheimer's disease; pioneering new materials for everything from stronger military gear to bio-coatings for cardiac stents; combating cybercrime perpetrated from computers around the globe in a one-of-a-kind cyber forensics center through collaborations with the FBI, Homeland Security, and industry partners such as Facebook and Google; and making significant advances in climatology, marine biology, and medicine in the far reaches of Antarctica. In 2019, UAB was selected as one of eight national Udall Centers of Excellence in Parkinson's Disease.

## Academics

The university comprises 12 academic units (Schools of Business, Dentistry, Education, Engineering, Graduate School, Health Professions, Medicine, Nursing, Optometry, and Public Health; Honors College;

and the College of Arts and Sciences). In fall 2025, UAB welcomed 20,800 enrolled students, including the largest freshman class in its history. UAB was the first academic partner to support the Birmingham Promise scholarship in providing Birmingham City Schools graduates an opportunity to attend the university with a tuition scholarship match and additional academic support.

Academic programs at all levels — undergraduate through postdoctoral — are nationally recognized for exceptional research and service-learning opportunities. Undergraduate programs and the Honors College offer the type of hands-on, closely mentored research experiences found primarily at the graduate level in most universities. In the past few years, UAB has launched new programs in immunology, digital forensics, genetics and genomic sciences, bioinformatics, and cancer biology (B.S.) and neuro-engineering (PhD).

UAB programs in the schools of Nursing, Engineering, Business, and Medicine are highly ranked in the 2025 U.S. News & World Report Best Graduate School Rankings. The School of Nursing Master of Science in Nursing program is ranked No. 10, the second time the MSN program has been in the top 10. Additionally, the school's Doctor of Nursing Practice program is ranked No. 11, the highest DNP ranking since at least 2019. UAB's Master of Business Administration program in the Collat School of Business came in at No. 98, the highest-ranked Alabama school acknowledged.

The Collat School of Business' online Master of Science degree in management information systems received UAB's highest ranking from U.S. News & World Report of No. 3 in the 2025 Best Online Programs, marking one of three programs that ranked in the top 25 this year.

UAB was among the nation's first universities to establish an [Office of Postdoctoral Education](#) in 1999. Approximately 300 postdoctoral scholars from around the globe are currently training in a variety of disciplines, including dentistry, engineering, health professions, medicine, public health, optometry, and social and behavioral sciences. Career development opportunities to enhance and define the training experience are made available to all postdoctoral scholars.

## Health Sciences and Medical Center

As a nationally and globally competitive academic medical center, UAB provides world-class patient care for the state and region — with more than 1.8 million clinical visits and \$78.4 million in charity care last year — and is committed to educating medical professionals and advancing medical science through research. In 2024, UABHS acquired Ascension St. Vincent's to increase access to high-quality, innovative medical care through multiple outlets and health programs. UAB Hospital also has strong ties with other governmental and private nonprofit institutions located within and adjacent to the UAB campus, including Veterans Affairs Medical Center and Children's of Alabama.

The flagship UAB Hospital is continually ranked the number one hospital in Alabama by U.S. News and World Report. It is also the largest in Alabama and the eighth largest in the U.S., with 1,207 beds. UAB Hospital is the state's only Level I Trauma Center accredited by the [American College of Surgeons](#). The

O’Neal Comprehensive Cancer Center at UAB is the only NCI-designated center in Alabama and in a four-state region, and is a national leader in driving cancer research, treatment, and training. In January 2022, UAB (which has performed the second-most kidney transplants in the history of medicine and the most for African Americans) successfully tested the world’s first human preclinical model for transplanting genetically modified pig kidneys into humans — providing a peer-reviewed proof of concept for xenotransplantation and offering a pathway to a robust, sustainable supply of lifesaving organs. In 2023, UAB’s uterus transplant program celebrated the birth of its first baby.

## Innovation & Economic Impact

Driven by an intensely collaborative and entrepreneurial character, UAB is the economic engine of the region with a statewide economic impact exceeding \$12.1 billion annually. A new [report](#) shows the University of Alabama at Birmingham’s annual economic impact in Alabama grew from \$4.6 billion in 2008 and \$7.15 billion in 2016 to \$12.1 billion in 2022 — a 41% increase since 2016 and a 163% increase since 2008. UAB is Alabama’s largest single-site employer, with nearly 28,000 faculty and staff, and supports more than 107,600 jobs statewide — one of every 20 Alabama jobs. UAB’s decades-long partnership with its community and state has led to the economic, cultural, and social renaissance of Birmingham — the state’s largest metro area, with a population of 1.1 million — as the city has grown from a primarily steel-based economy to a thriving nexus of R&D, medicine, banking, and other service industries.

The UAB Harbert Institute for Innovation and Entrepreneurship (HIIE) is accelerating commercialization and training tomorrow’s entrepreneurs. In FY23, HIIE achieved its ninth straight year with a positive bottom line (among only 20% of university technology transfer offices nationally). In 2024, HIIE generated \$6.5 million in revenues, 124 Intellectual Property Disclosures, 17 U.S. patents, and five startups poised for launch. UAB continues collaborating with Southern Research, Innovation Depot, the City of Birmingham, Jefferson County Commission, Birmingham Business Alliance, the corporate community, and other partners to foster a robust technology-based economy for the region and state.

## Community Impact

In 2019, UAB named Mona Fouad, M.D., director of the Comprehensive Healthy Living Research Center, and her team’s “Live HealthSmart Alabama” project the winning proposal of the university’s first [Grand Challenge](#), a key component of UAB’s strategic plan, Forging the Future. As the winner, Fouad’s team is supported with a five-year, \$5 million award from the university to fund the initial effort to address and improve the state’s low health rankings.

The Times Higher Education Impact Rankings 2020 highlighted the impact of UAB on society to build healthier communities, ranking UAB first in the United States and seventh in the world for achieving good health and well-being community outreach. [Live HealthSmart Alabama](#) aims to improve the health outcomes in Alabama by 2030 by addressing changes in policies, neighborhoods, schools, and workplaces. UAB partnered with the City of Birmingham to create a smoke-free Health District on Birmingham’s

Southside. Lakeshore Foundation and UAB have collaborated on rehabilitative science research to improve the quality of life for individuals with physically disabling conditions.

The Sparkman Center for Global Health works to alleviate health problems in less developed countries by increasing public health capacity, and UAB's School of Nursing is designated as a Pan American Health Organization/World Health Organization (among 43 worldwide) for its sustained involvement in developing the global nursing workforce. The employee-led Benevolent Fund has donated more than \$4.95 million in emergency funds to employees in crisis as well as \$44 million to more than 250 local nonprofits. As of 2025, UAB employees and students completed their eighth Habitat for Humanity House, with 3,998 volunteers contributing 18,091 hours of their time. Blazer Pulse, a community service application, has logged over 100,000 hours of service with an estimated economic impact of \$3.6 million.

In December 2020, UAB became the first U.S. university to adopt the Okanagan Charter and to be recognized internationally as a Health-Promoting University.

## Arts

UAB also promotes the cultural and artistic vitality of its community and state. The Alys Stephens Center is Birmingham's home for the performing arts, hosting the Alabama Symphony Orchestra, internationally renowned musicians, and performances by UAB's departments of music and theater. The Alys Stephens Center also takes the arts into the community through its ArtPlay and Arts in Medicine — and is the anchor of UAB's Cultural Arts Corridor, which includes the state-of-the-art Abroms-Engel Institute for Visual Arts.

## Facilities

The UAB campus comprises more than 100 continuous city blocks — a quarter of downtown Birmingham. The campus master plan focuses on enhancing growth management and innovative facilities to support the pillars of the strategic plan. An updated campus master plan received approval in April 2021. Recently completed projects include Honors Hall, the Collat School of Business, the School of Nursing, University Hall, McMahon Hall, the Altec/Styslinger Genomic Medicine & Data Sciences Building, the Francis and Miller Gorrie Hall, and the Technology Innovation Center. The Biomedical Research and Psychology Building is an ongoing project that is expected to be completed in 2027. Since 2013, 17 new major university construction projects have been completed or are under construction, with almost 1.1 million gross square feet of facilities added to UAB's footprint. When the 10 major renovations are included in the total, more than \$1.1 billion has been spent by the institution to advance learning and aggressively expand its research portfolio, related funding, and economic impact. Impactful growth continues in the health sector as well, with \$525 million spent on new construction, renovations, medical technology, and real estate acquisitions over the past 10 years.

Since 2013, 34 new major construction projects for the UAB Health System have been completed or are under construction, with 2.5 million gross square feet of facilities added. Ten major new buildings are planned in the next five years, which will add an additional 1.6 million square feet of space. Ten major renovations are also planned. In 2025, UAB received board approval to begin renovating Zeigler Building and the University Hospital, as well as constructing the Student Services building. The 134,000-square-foot space will house the president, provost, finance and administration, public relations, and university relations. The four-story building will also include admissions, the registrar's office, financial aid, a writing center, and an academic success center.

## Athletics

UAB is a current member of the American Athletic Conference. The university participates in Division I of the NCAA, sponsoring six men's teams and 12 women's teams. Blazer Basketball won its conference championship in 2022 against Louisiana Tech, and Blazer Football, having moved into the new Protective Stadium in 2021, won the 2022 Bahamas Bowl, defeating Miami of Ohio. New and upcoming athletic facilities include a Football Operations Center, Basketball Practice Facility, and a Baseball/Softball Clubhouse.

The Blazer athletes' graduation rate has increased from 75% to 94% since 2015, and the American Athletic Conference invited UAB to join its league beginning July 1, 2023, a move that increases the visibility and competitiveness of UAB Athletics on a national stage. Since 2015, the Department of Athletics has received more than \$71 million in new philanthropic and community support and built or renovated 25 facilities.

## LOCATION – BIRMINGHAM, ALABAMA

Located in the heart of the Southeast, Birmingham is a short drive from Atlanta, Nashville, New Orleans, Memphis, the Blue Ridge Mountains, and Gulf Coast beaches. The National Civic League has recognized Birmingham as an "All-American City," one of the top 10 American cities to live and work, one of the top 10 entrepreneurial and job growth hot spots in America, and Conde Nast Traveler's pick for one of 22 Best Places to Go in 2022.

Downtown Birmingham has enjoyed a revitalization in recent years, with the development of Railroad Park — an award-winning urban park — and its adjacent Regions Field, home to the minor league Birmingham Barons — an award-winning stadium. The park and stadium projects have kick-started major growth in surrounding districts, including craft breweries, boutique shops, restaurants, loft and apartment buildings, innovative workspaces, and hotels. Birmingham's airport, Birmingham-Shuttlesworth International Airport, was completely renovated in 2013. Because of this platform and because of its sports history, Birmingham was selected to serve as the host city of the 2022 World Games. UAB played a major role in coordinating the spectacular event — providing athletic venues and hosting 3,600 athletes from more than 100 countries.



Birmingham is also a renowned culinary destination, with one of its signature restaurants recently winning two James Beard Foundation awards and many other restaurants named as finalists. Food critics across the country have discovered Birmingham's food scene and consistently rank it as one of the best food cities in America.

There are a host of attractions only a short walk from UAB's campus. The Birmingham Civil Rights District National Monument, composed of sites such as Sixteenth Street Baptist Church, Kelly Ingram Park, and the Civil Rights Institute, is a major destination for visitors from around the world. Birmingham's cultural scene is thriving, with museums, galleries, music and arts festivals, theaters and live music venues, a professional ballet company, a professional opera company, a School of Fine Arts, the Jazz Hall of Fame, the recently restored historic Lyric and Alabama theaters, and UAB's Alys Stephens Performing Arts Center, home of the Alabama Symphony Orchestra.

Birmingham is in proximity to many state and national parks, lakes, urban green spaces, and hiking and biking trails. The city has more green space per capita than any other major city in the United States. [Explore Birmingham online.](#)

Recent rankings for Birmingham include:

- No. 1 employer in the state (Forbes, 2022) – UAB
- No. 3 best-in-state large employer (Forbes, 2023) – UAB
- No. 1 city in the country where your paycheck goes the furthest (Trulia, 2018) No. 2 up-and-coming tech hotspots (Livability, 2018)
- No. 3 in economic growth potential (Business Facilities, 2019) No. 3 for new business climate (Business Facilities, 2019)
- No. 4 best employer for diversity in America (Forbes, 2021) — UAB No. 4 best cities for job seekers (Thrillist, 2019)
- No. 7 city with the fastest-growing income (Smart Asset, 2017)
- No. 8 most affordable city to live and work (Business Student, 2019) Top 10 up-and-coming foodie city (Trip Advisor, 2018)

## THE OFFICE OF THE PROVOST

The UAB Office of the Provost, led by Senior Vice President for Academic Affairs and Provost Janet Woodruff-Borden, PhD, is the academic heart of UAB. The office is dedicated to fostering excellence in teaching, learning, and student experience. It supports faculty, staff, and students in achieving their academic and professional goals while advancing UAB's mission of to be a world-class research university and academic health system committed to understanding and improving the human experience.

Dr. Woodruff-Borden leads a talented team of vice provosts and deans. Immediate office units include Enrollment & Student Success, Office of Global Engagement, Institutional Effectiveness & Academic Planning, Innovative Teaching and Academic Engagement, Administration & Finance, Deans, Faculty Affairs, and Centers.



UAB boasts 12 colleges and schools that offer more than 240 degree and certificate programs, collectively. UAB's comprehensive academic programs are rigorous, interdisciplinary, and useful. Expert faculty provide a supportive learning environment that fosters curiosity, encourages innovative thinking, and cultivates lifelong learning.

The Office of the Provost recently launched The Strategic and Unifying Campus Collaboration that Empowers Students to Succeed Initiative, or [SUCCESS initiative](#), to address the challenging enrollment environment and transform student support.

SUCCESS is a coming together of the entire institution to provide a robust and seamless experience for students. This initiative aims to not only increase enrollment, but also to increase the success of current students throughout their time at UAB and beyond.

The office is working toward a transformative change that will require UAB to think differently about partnership across the institution to support the student life cycle. Through strategic planning, investment in people, and collaboration, the office aims to ensure that UAB continues to be a decidedly sought-after destination by highly qualified students empowered to be successful.

## ROLE OF THE GRADUATE SCHOOL DEAN

Reporting directly to the Provost and Senior Vice President for Academic Affairs and overseeing a team of 30 full-time staff members, the Dean serves as the chief academic and administrative officer of the Graduate School and plays a central role in advancing UAB's mission to educate, discover, and serve. UAB is widely recognized for its strengths in health sciences, interdisciplinary research, and inclusive access to graduate and professional education.

The Graduate School supports approximately 7,400 graduate students enrolled in more than 100 master's, doctoral, and certificate programs and includes the [Office of Postdoctoral Education](#), the Office of Interdisciplinary Graduate and Professional Studies ([IGPS](#)), Graduate Student and Academic Services, and the Graduate Biomedical Sciences ([GBS](#)) Doctoral Training Program. Total graduate-level enrollment exceeds 8,900 when including professional doctoral students in medicine, dentistry, and optometry. The Graduate School does not oversee professional doctoral programs such as the MD, DMD, or OD, which are administered through their respective academic units.

The next Dean will join UAB at a time of strategic investment in student success, research growth, and institutional impact. Key university priorities include expanding the number of doctoral students, improving student retention and professional readiness, and fostering innovative graduate programs that respond to workforce needs and interdisciplinary frontiers. The Dean will serve on the Deans' Council and other academic leadership bodies to advance institutional goals and ensure the visibility and excellence of graduate education across the university.

## KEY OPPORTUNITIES AND CHALLENGES

### **Craft and champion a bold, innovative vision that advances UAB's mission and global reputation.**

The Dean will serve as a visionary leader, advancing a strategic and innovative agenda that aligns with UAB's mission and strengths. This includes fostering interdisciplinary programs, promoting emerging fields, and integrating research, education, and workforce development to meet evolving market demands.

Balancing creativity with effective administration, the Dean will play a key role in securing resources to support graduate education—pursuing new funding sources such as strategic initiative funds and philanthropy, and advocating for expanded support for fellowships, scholarships, and professional development opportunities. They will elevate the visibility of UAB's graduate programs nationally and globally, while embedding community engagement into all initiatives. Through proactive collaboration, resource advocacy, and clear communication, the Dean will drive meaningful growth and innovation across the university.

### **Serve as a catalyst for growth and innovation, advancing graduate programs that respond to institutional priorities and workforce demands.**

The Dean of the Graduate School will serve as a strategic leader and collaborative partner dedicated to advancing graduate education across the university. They will emphasize cross-campus engagement and promote best practices in program quality through centralized support and shared innovation. The Dean will be a convener and strong communicator who will foster partnerships with schools and colleges, adding value—even in areas beyond direct resource control. They will play a key role in strengthening admissions, recruitment, and orientation across graduate programs.

In addition to strengthening and helping to grow existing graduate programs, the Dean will lead efforts to expand and innovate the university's offerings. This includes developing interdisciplinary degrees, accelerated and terminal master's programs, and stackable certificates aligned with workforce needs and emerging research trends. A synergist for innovation, the Dean will guide new initiatives through faculty governance and cultivate cross-functional collaboration among academic leaders to ensure graduate education remains responsive, inclusive, and future-focused.

### **Advance international enrollment and community partnerships through collaborative support.**

In a complex global and political landscape, the Dean of the Graduate School will play a collaborative role in supporting UAB's efforts to attract and retain international graduate students. Working alongside academic deans, faculty, and program leaders, the Dean will help navigate challenges related to immigration policy, limited resources, and shifting enrollment pressures. While not directly overseeing international student engagement, the Dean will assist in coordinating recruitment strategies, compliance efforts, and student support services—contributing to broader institutional goals for global engagement. This includes working with units such as the [Office of Global Engagement](#), [International Student and](#)

[Scholar Services](#), [INTO UAB](#), and education abroad programs to strengthen pathways for international enrollment and postdoctoral participation.

The Dean will also serve as a connector in UAB's community engagement ecosystem, supporting academic leaders as they integrate civic partnerships and experiential learning into graduate education. The Dean will help identify opportunities for collaboration between graduate programs and external organizations, particularly in areas such as public health, nursing, and civil construction. By facilitating connections between faculty, students, and community-based initiatives like UAB's Grand Challenge, the Dean will help elevate Birmingham as a site for applied scholarship and social impact. These efforts will reinforce UAB's commitment to inclusive innovation and position community engagement as a strategic complement to research and teaching.

### **Advance data-driven graduate education and postdoctoral excellence.**

The Dean will lead efforts to modernize and systematize data collection and analysis, with a particular focus on tracking long-term outcomes for graduate students and postdoctoral fellows. This enhanced data infrastructure will inform evidence-based decision-making, support program evaluation, guide resource advocacy, and demonstrate the impact of graduate education across the university.

In addition, they will provide strategic oversight of postdoctoral affairs, including training, mentorship, compensation standards, appointment structures, and community-building initiatives. They will foster professional development, teaching opportunities, and tailored mental health support for postdocs. The Dean will work closely with senior associate deans and institutional stakeholders to address recruitment, retention, and policy challenges—especially within UAB's large and internationally diverse postdoctoral population, with significant concentration in the School of Medicine.

## **QUALIFICATIONS AND CHARACTERISTICS**

The successful candidate will be a seasoned and accomplished leader. Candidates should meet the following qualifications.

- An earned terminal degree and academic accomplishments commensurate with appointment as a tenured professor at UAB;
- A sustained record of leadership in graduate education and experience managing complex academic and administrative operations;
- Familiarity with graduate funding mechanisms, including fellowships, assistantships, and externally funded training programs;
- Proven ability to build consensus, foster collaboration, and drive innovation to support institutional goals;
- Strong organizational and financial management skills, with the ability to steward resources effectively;
- A demonstrated commitment to academic integrity, mentorship, and graduate student success.

## COMPENSATION AND LOCATION

This is a full-time, on-campus position. The salary range for this role will be competitive and commensurate with experience.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/university-alabama-birmingham-graduate-school/dean>. Electronic submission of materials is strongly encouraged.

Greg Esposito, Partner  
Karson Freeman, Associate  
Victoria Castillo, Senior Search Coordinator  
Isaacson, Miller

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable, and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.

*This document has been prepared based on the information provided by the University of Alabama at Birmingham. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by the University of Alabama at Birmingham would supersede any conflicting information in this document.*