



Chair of the Department of Pediatric Dentistry
New York University College of Dentistry
New York, New York

The Opportunity

New York University College of Dentistry invites applications and nominations for the position of **Chair of the Department of Pediatric Dentistry**.

The Chair of the Department of Pediatric Dentistry is a pivotal leadership role at the nation's largest dental school. The incoming Chair will lead transformative initiatives in education, research, and community impact. This role offers the opportunity to design innovative curricula, advance global research in the field, expand outreach programs that improve children's oral health, influence national standards for pediatric dental care, and build on NYU's historic leadership to set new benchmarks of excellence.

The successful candidate will join a distinguished institution with nearly 85 years of leadership in pediatric dentistry education, research, and community service. They will have the opportunity to lead one of the nation's largest and most influential pediatric dentistry programs while advancing the health and well-being of children throughout New York City and beyond.

About New York University

Founded in 1831, NYU is one of the world's premier private research universities. With more than 65,000 students, campuses in New York City, Abu Dhabi, and Shanghai, and 12 global academic centers, NYU combines extraordinary scale with a mission of access and inclusion.

- Its diverse community draws students and faculty from over 130 countries, fostering a global perspective and encouraging bold, cross-disciplinary exploration.
- NYU invests over \$1.2 billion each year in research and continues to rank among the nation's fastest-growing research universities, providing fertile ground for innovators and rising academic leaders.

About the College of Dentistry

Established in 1865, the **NYU College of Dentistry (NYU Dentistry)** is the largest dental school in the United States, educating nearly ten percent of the nation's dentists.

- NYU Dentistry offers a full range of programs, including a DDS degree, advanced specialty training, a dental hygiene program, and graduate programs.
- Clinical reach: Approximately 300,000 patient visits each year, providing unmatched opportunities for hands-on education and community impact, including extensive mobile outreach to underserved communities throughout the world.
- Innovation focus: From digital workflows to translational research in pain, oral cancer, and biomaterials, NYU Dentistry is recognized for its culture of technology adoption and evidence-driven patient care.
- Interdisciplinary campus: Shared facilities with NYU Bioengineering and NYU Nursing encourage collaboration with experts in medicine, engineering, and data science, creating rich possibilities for ambitious new projects.

The Department of Pediatric Dentistry

The Department of Pediatric Dentistry was founded in 1939 and has always been committed to community service and care for the underserved. The department established a modality of nonpharmacologic behavior management and anticipatory guidance that has been a model in the specialty. The core philosophy is that oral health care of the infant and child is the responsibility of the primary care provider and through health promotion and prevention of oral disease, every child can grow up with a healthy and intact dentition.

The Department of Pediatric Dentistry has developed programs to improve access and provide care to children regardless of their medical or financial status. There is a long history of working with the community and public schools to provide oral health education and treatment to children. A unique aspect of this community service is the NYU Dentistry mobile van *Smiling Faces, Going Places* that brings comprehensive dental care to underserved populations in New York City at public schools, Head Start facilities, and shelters for homeless children in New York City. Other programs include the following:

- A 25-year history of providing care to public school children at the pediatric dentistry clinic for comprehensive care through a school busing program.
- Outreach programs that provide examinations to 5,000 children annually including physically and emotionally challenged children
- Community health fairs to provide oral health education, screenings, and referrals, including the New York City Special Olympics, Special Smiles Program.
- Affiliation with New York City Administration for Children's Services and Head Start centers to provide oral health examinations and a busing treatment program for comprehensive care.
- "Playing It Safe" Mouth Guard Program to provide preventive service through community centers and schools.

Research in the Department has focused on early treatment, preventive strategies, and educational models to disseminate this information to providers and to parents of the pediatric population. Current research projects in the department investigate utilization of emergency services, oral health disparities, compliance with care, use of topical and local anesthesia in pediatric patients, developmental norms, and effective early intervention strategies.

The Role of the Chair

- Reports directly to the Dean and works closely with senior leadership and the College's eight other departmental chairs to align departmental goals with the College's strategic vision.
 - Manages the departmental budget and ensures fiscal responsibility while supporting academic and clinical priorities.
 - Recruits, mentors, and manages faculty, fostering growth and professional development across all ranks.
 - Directs a patient-centered clinical enterprise serving the entire DDS program and collaborates with clinical staff and administrators to improve efficiency and quality of clinical care.
 - Oversees the 24-month Advanced Education in Pediatric Dentistry residency program with multiple clinical training sites
 - Lead curriculum development emphasizing contemporary approaches to diagnosis, treatment planning and clinical care for this population
 - Sustain faculty research productivity building on the department's strong NIH and HRSA funding history
 - Oversees extensive community outreach programs serving over 5,000 children annually
 - Creates and implements an innovative digital dentistry curriculum that prepares graduates for modern practice while aligning clinical training with evolving technology and standards of care.
 - Fosters a culture that values creativity, collaboration, and continuous improvement.
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Key Opportunities and Challenges

- Lead transformation of pediatric dental education through innovative curriculum design and technology integration
 - Advance pediatric oral health research through external funding and international collaborations
 - Impact thousands of children's lives through expanded community outreach and prevention programs
 - Shape national policy and standards for pediatric dental care and education
 - Build upon NYU's historic leadership in pediatric dentistry to establish new benchmarks for excellence
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Candidate Qualifications

- Doctor of Dental Surgery (DDS) or Doctor of Dental Medicine (DMD) from an accredited institution or equivalent
- Certificate in Pediatric Dentistry from a CODA-accredited program or equivalent

- Active dental license and ability to maintain licensure in New York State
- Board certification (Diplomate) of the American Board of Pediatric Dentistry
- Advanced degree (PhD, MPH, MS, or equivalent) strongly preferred
- Minimum 10 years of academic pediatric dentistry experience with progressive leadership responsibilities
- Demonstrated success in strategic planning and implementation of large-scale educational and clinical initiatives
- Experience with community outreach, public health programs, and care for underserved populations
- Evidence of successful faculty mentorship and residency program leadership
- Visionary leadership with ability to inspire faculty, residents, students, and clinical staff
- Change management expertise with experience leading organizational transformation in an academic healthcare setting
- Excellent communication skills for engaging diverse stakeholders including parents, children, healthcare teams, and community partners
- Experience managing complex clinical and educational programs across multiple sites
- Financial management capabilities for multi-million-dollar departmental budgets

Additional Preferred Qualifications

- Experience with pediatric hospital dentistry and medical center affiliations
- Experience in pediatric dentistry research program development and external grant acquisition
- Knowledge in pediatric sedation and general anesthesia protocols
- Familiarity with special needs pediatric care and developmental considerations
- Understanding of pediatric behavioral management and child psychology
- Experience with interdisciplinary medical team collaboration
- Peer-reviewed publications in high-impact pediatric dentistry and medical journals
- Experience with multi-center clinical trials and collaborative research networks
- Editorial board service and peer review activities
- National speaking experience and professional recognition
- Experience with digital pediatric dentistry technologies and AI applications
- Knowledge of telemedicine and remote consultation platforms
- Familiarity with electronic health records and pediatric practice management systems
- Understanding of population health analytics and quality improvement methodologies
- Leadership roles in AAPD, IADR, or other major professional organizations
- National or international awards for clinical excellence, research, or public service
- Board service on professional or government advisory committees
- Recognition for innovation in pediatric dental education or community service

Compensation and Benefits

- **Base salary range:** \$165,000–\$265,000 for Professor, \$135,000–\$225,000 for Associate Professor, plus additional compensation for service as Chair (per NYC Pay Transparency Act).
- This position includes comprehensive NYU benefits and the opportunity to participate in the College's faculty practice, offering robust professional and personal support.

Application Process

Screening of complete applications will begin immediately and continue until completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website:

Electronic submission of materials is strongly encouraged.

Jay Torio, Partner
Michael Baer, Partner
Kristin Benoit, Associate
Katheryne Martinez, Associate
Maria Peña, Senior Search Coordinator
Isaacson, Miller

NYU is an Equal Opportunity Employer and is committed to a policy of equal treatment and opportunity in every aspect of its recruitment and hiring process without regard to age, alienage, caregiver status, childbirth, citizenship status, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and/or gender identity or expression, marital status, military status, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, reproductive health decision making, sex, sexual orientation, unemployment status, veteran status, or any other legally protected basis. All interested persons are encouraged to apply for vacant positions at all levels.

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