

Chair of General Dentistry & Comprehensive Care New York University College of Dentistry New York, New York

The Opportunity

New York University College of Dentistry invites applications and nominations for the position of Chair of the Department of General Dentistry & Comprehensive Care (GDCC).

The Chair of GDCC is a pivotal leadership role at the nation's largest dental school, offering an energetic and visionary academic dentist the chance to lead and inspire the next generation of patient-centered education and digital clinical care in a fully modern environment. The Chair will join a forward-looking and collaborative leadership team committed to innovation, agility, and community service in the heart of Manhattan.

About New York University

Founded in 1831, NYU is one of the world's premier private research universities. With more than 65,000 students, campuses in New York City, Abu Dhabi, and Shanghai, and 12 global academic centers, NYU combines extraordinary scale with a mission of access and inclusion.

- Its diverse community draws students and faculty from over 130 countries, fostering a global perspective and encouraging bold, cross-disciplinary exploration.
- NYU invests over \$1.2 billion each year in research and continues to rank among the nation's
 fastest-growing research universities, providing fertile ground for innovators and rising academic
 leaders.

About the College of Dentistry

Established in 1865, the NYU College of Dentistry (NYU Dentistry) is the largest dental school in the United States, educating nearly ten percent of the nation's dentists.

 NYU Dentistry offers a full range of programs including a DDS degree, advanced specialty training, a dental hygiene program and graduate programs.

- Clinical reach: Approximately 300,000 patient visits each year, providing unmatched opportunities for hands-on education and community impact, including extensive mobile outreach to underserved communities throughout the world.
- Innovation focus: From digital workflows to translational research in pain, oral cancer, and biomaterials, NYU Dentistry is recognized for its culture of technology adoption and evidencedriven patient care.
- Interdisciplinary campus: Shared facilities with NYU Bioengineering and NYU Nursing encourage collaboration with experts in medicine, engineering, and data science, creating rich possibilities for ambitious new projects.

The Department of General Dentistry & Comprehensive Care

The Department of GDCC plays a pivotal role in the DDS curriculum, providing the comprehensive clinical and didactic foundation on which all students build their professional skills. Core areas include:

- Comprehensive, patient-centered care
- Digital and aesthetic dentistry
- Cariology, operative dentistry, communication skills, and practice management

Students from all four years of the DDS program participate in integrated academic societies led by Senior Mentors/Group Practice Directors who report to the chair of GDCC. This structure fosters mentorship, peer learning, and leadership development and stands as a hallmark of a department that prepares graduates for the rapidly changing landscape of dentistry, dental education and dental research. The department is a model for team-based clinical education, where generalist and specialty faculty collaborate to ensure each graduate is practice-ready.

The Role of the Chair

- Reports directly to the Dean and works closely with senior leadership and the College's eight other departmental chairs to align departmental goals with the College's strategic vision.
- Leads the daily operations of one of NYU Dentistry's largest departments (about 70 full-time and 160 part-time faculty), bringing proven administrative experience and the ability to run the complex operations of a large department.
- Manages the departmental budget and ensures fiscal responsibility while supporting academic and clinical priorities.
- Recruits, mentors, and manages faculty, fostering growth and professional development across all ranks.
- Directs a patient-centered clinical enterprise serving the entire DDS program and collaborates with clinical staff and administrators to improve efficiency and quality of clinical care.
- Creates and implements an innovative digital dentistry curriculum that prepares graduates for modern practice while aligning clinical training with evolving technology and standards of care.
- Fosters a culture that values creativity, collaboration, and continuous improvement.

Key Opportunities and Challenges

- Advance a digital clinical enterprise. Champion emerging technologies and integrate digital dentistry tools across clinics and curriculum.
- Elevate clinical education. Align didactic and clinical training with national standards and the expectations of tomorrow's workforce. Repurpose the dental curriculum to leverage changes in educational technology and evolving demands of practicing dentists.
- Optimize operations. Oversee high-volume clinics for efficiency, financial sustainability, and outstanding patient experience, while encouraging innovative scheduling and workflow solutions.
- Recruit and develop top faculty. Attract educators with expertise in digital dentistry and new pedagogies; mentor and empower a diverse, ambitious faculty team.
- Build interdisciplinary partnerships. Collaborate with NYU's schools of engineering, medicine, and public health to drive innovation in oral health and beyond.

Candidate Qualifications

- DDS or DMD (or equivalent) and eligibility for New York licensure. The requirements for a restricted dental faculty license in New York can be found at <u>Restricted Dental Faculty License</u> Requirements
- Eligibility for appointment at the appropriate academic rank within NYU
- At least ten years of experience in academic dentistry with progressive leadership responsibilities, including a minimum of five years in administrative roles
- Documented record of teaching excellence, scholarly achievement, and creative integration of digital technology in education or clinical practice
- Proven success in strategic planning, curriculum innovation, and building high-performing teams
- Strong record of mentoring and inspiring faculty and students, with the ability to attract and develop emerging talent
- Demonstrated ability to lead large, complex operations and manage financial resources effectively, with expertise in change management and innovation
- Exceptional communication skills and a genuine commitment to collaboration and comprehensive patient care

Compensation and Benefits

- Base salary range: \$165,000–\$265,000 for Professor, \$135,000–\$225,000 for Associate Professor, plus additional compensation for service as Chair (per NYC Pay Transparency Act).
- This position includes comprehensive NYU benefits and the opportunity to participate in the College's faculty practice, offering robust professional and personal support.

Application Process

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: https://www.imsearch.com/open-searches/new-york-university-college-dentistry/chair-general-and-comprehensive-dentistry. Electronic submission of materials is strongly encouraged.

Jay Torio, Partner
Michael Baer, Partner
Kristin Benoit, Associate
Katheryne Martinez, Associate
Maria Peña, Search Coordinator
Isaacson, Miller

NYU is an Equal Opportunity Employer and is committed to a policy of equal treatment and opportunity in every aspect of its recruitment and hiring process without regard to age, alienage, caregiver status, childbirth, citizenship status, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and/or gender identity or expression, marital status, military status, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, reproductive health decision making, sex, sexual orientation, unemployment status, veteran status, or any other legally protected basis. All interested persons are encouraged to apply for vacant positions at all levels.

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