

UT Southwestern Medical Center®

Chair, Department of Internal Medicine
The University of Texas Southwestern Medical Center
Dallas, TX

THE SEARCH

The University of Texas Southwestern Medical Center (UT Southwestern) invites applications for a strategy-driven, entrepreneurial, collaborative physician-leader to serve as Chair of the Department of Internal Medicine. This is an unparalleled opportunity for a rising leader to shape one of the nation's most prestigious departments during a time of transformative growth and guide a nationally recognized department with a rich history of excellence in patient care, education, and research. The Chair will foster collaboration, spearhead innovation, and drive ambitious strategic initiatives to define the future of the Department.

UT Southwestern offers unparalleled opportunities, a thriving health system, and a collaborative, cross-disciplinary research environment, creating an extraordinary platform for impact at scale. As the only academic medical center in the rapidly growing Dallas-Fort Worth area, UT Southwestern provides a unique opportunity to build upon an enormously strong department with few traditional constraints. A true green fields mentality and culture of striving underpin the institution and are bolstered by a strong financial foundation. The institution is exceptionally well-equipped to support bold growth and lasting transformation.

With over \$121 million in extramural funding in 2024, the Department of Internal Medicine is a national leader in biomedical research. Its clinical operations span multiple hospitals, including William P. Clements Jr. University Hospital, Parkland Memorial Hospital, the VA North Texas Health System, and Texas Health Resources, providing broad patient care experiences. The Department is a leader in training physicians, operating highly regarded residency and fellowship programs. The Chair will advance these efforts, ensuring continued leadership in medical innovation, training, and patient-centered care.

The Chair will oversee the largest department at UT Southwestern, guiding faculty who deliver care across multiple hospitals and outpatient sites. Partnering with School of Medicine and health system leaders, the Chair will expand access in high-demand specialties, enhance patient experience, and support physician wellbeing—all while ensuring that growth in clinical operations fuels the Department's tremendous research and educational strengths.

The Department is home to nationally recognized faculty advancing discovery across basic, translational, and clinical research. Leveraging UTSW's extensive network of institutes and partnerships in engineering,

data science, and population health, the Chair will champion interdisciplinary initiatives, elevate the Department's national visibility, and translate breakthroughs into improved outcomes for patients across the region and beyond.

The Chair will support the Department's academic missions in research and education, ensuring faculty have the resources, mentorship, and support needed to maximize their impact. UT Southwestern provides sustained institutional support through strong funding, world-class infrastructure, and a deeply collaborative environment—the Chair will have the opportunity to grow the Department's research portfolio, expand educational programs, drive innovation across all missions, and lead robust faculty recruitment efforts to attract and retain top talent that will elevate the Department's stature and capabilities for years to come. Fiscal stewardship will be key, with responsibility for managing resources effectively and identifying new opportunities, including philanthropy, to advance strategic priorities.

This is a unique opportunity for a visionary physician-leader to shape the future of a department already at the forefront of academic medicine, with the resources, scale, and culture to set new standards in research, training, and clinical care. The ideal candidate will be an innovative and collaborative leader with a distinguished record in academic medicine; a commitment to education, research, clinical excellence, healthcare access, and faculty wellbeing; and demonstrated success in managing complex academic and clinical enterprises. Candidates must hold an MD, MD/PhD, or equivalent degree; maintain board certification; and qualify for a senior faculty appointment at the rank of Professor.

UT Southwestern Medical Center has retained Isaacson, Miller to assist with this important recruitment. Inquiries and nominations should be directed confidentially to Isaacson, Miller as indicated at the end of this document.

ABOUT THE DEPARTMENT OF INTERNAL MEDICINE

Founded in the 1940s in a modest collection of buildings, the Department of Internal Medicine at UT Southwestern Medical Center has grown into one of the nation's premier academic departments. The Department's transformation was significantly influenced by Dr. Donald Seldin, who served as Chair from 1952 to 1987. Under his leadership, the Department expanded its clinical, educational, and research programs, establishing a strong affiliation with the Veterans Administration Hospital of Dallas in the 1950s. Over the decades, the Department has become a national leader in biomedical research, clinical care, and education, fostering innovation across multiple subspecialties. Its Internal Medicine residency program has grown to become one of the largest and preeminent in the country, and new training tracks have been introduced to address evolving needs in population health, geriatrics, pediatrics, and integrated care.

The Department has also strengthened its research enterprise, advancing basic, translational, and clinical investigation across multiple areas including cardiovascular disease, cancer, diabetes and metabolism, immunology, infectious diseases, kidney disease, lung disease, and health disparities. Collaborative initiatives and a culture of mentorship provide physicians, scientists, and students with unparalleled opportunities to contribute to the advancement of medicine and patient care.

Today, the Department of Internal Medicine at UT Southwestern stands as a testament to decades of dedication and achievement, continuing its trajectory of growth and innovation by expanding faculty recruitment, research programs, and clinical initiatives while maintaining its commitment to excellence in education, discovery, and patient-centered care.

Patient Care and Clinical Services

Ranked as the top hospital in Dallas-Fort Worth for the ninth year in a row and nationally ranked in 12 specialties, UT Southwestern is home to physicians who provide high-quality care throughout the Medical Center's hospitals and clinics. Serving a catchment area of 8.4 million people, primary care physicians practicing in Internal Medicine specialize in maintaining long-term adult wellness across many major sites, including [University Hospitals \(Zale Lipshy and William P. Clements University Hospitals\)](#), [Parkland Health and Hospital System](#), [Texas Scottish Rite Hospital](#), [VA North Texas Health Care System](#), [Children's Medical Center](#), and [Texas Health Dallas Hospital](#). They are experts in the prevention, early diagnosis, and treatment of common disorders including diabetes, high blood pressure (hypertension), high cholesterol, heart disease, obesity, osteoporosis, and aging disorders and concerns. The Department is comprised of 15 divisions and 4 centers:

Divisions:

- [Allergy & Immunology](#)
- [Cardiology](#)
- [Clinical Genetics](#)
- [Combined Medicine & Pediatrics](#)
- [Digestive & Liver Diseases](#)
- [Endocrinology](#)
- [General Internal Medicine](#)
- [Geriatric Medicine](#)
- [Hematology & Oncology](#)
- [Hospital Medicine](#)
- [Infectious Diseases & Geographic Medicine](#)
- [Nephrology](#)
- [Pulmonary & Critical Care Medicine](#)
- [Rheumatic Diseases](#)
- [Vascular Medicine](#)

Centers:

- [Center for Hypothalamic Research](#)
- [Inflammation & Digestive Diseases Research Center](#)
- [Moss Heart Center](#)
- [Touchstone Center for Diabetes Research](#)

Education

The Department of Internal Medicine at UT Southwestern is deeply committed to excellence in education, clinical care, and scientific investigation. It provides a comprehensive and innovative training environment designed to prepare physicians for leadership in academic medicine.

Residency Training

The [Internal Medicine Residency Program](#) is nationally recognized for its outstanding faculty committed to strong teaching and for a large and diverse patient population. Residents receive extensive clinical experience and mentorship, fostering development into skilled, thoughtful physicians.

- [Community and Population Healthcare Track](#): Equips residents with the knowledge and skills to address health disparities in the Dallas-Fort Worth area and beyond.
- **Combined Residency Programs:**
 - [Internal Medicine-Geriatrics \(Med-Geri\)](#): The only program of its kind in Texas, training physicians to become geriatricians.
 - [Internal Medicine-Pediatrics \(Med-Peds\)](#): Builds on established categorical programs in Internal Medicine and Pediatrics.
 - [Internal Medicine-Psychiatry](#): Prepares physician-leaders to advance integrated care with significant public health impact.

Physician Scientist Training

The Department offers multiple pathways for residents pursuing academic and research careers:

- **Internal Medicine [Physician Scientist Training Program](#)**: A six- to seven-year track that enables board certification in Internal Medicine and subspecialty fields while supporting a career in academic medicine.
- [Training Resident Doctors as Innovators in Science \(TARDIS\) Program](#): Provides structured mentorship and research opportunities for residents to explore and advance scientific inquiry.
- [University of Texas – Stimulating Access to Research in Residency \(UT-StARR\) Program \(NHLBI-funded\)](#): Trains a diverse cohort of physician-investigators in laboratory, translational, clinical, and population health research addressing heart, lung, and blood diseases.
- [M.D. Scientist Training Program \(MDSTP\)](#): Offers young physicians specialized post-graduate scientific training.
- [Clinical Scientist Training Program \(CSTP\)](#): This newly formed research-focused track within the Internal Medicine Residency is modeled after the PSTP to facilitate the advancement of clinically oriented research among internal medicine trainees.

Fellowship Training

[Fellowship programs](#) are designed for physicians pursuing academic careers combining clinical practice, research, and teaching. Fellows train in a rich research environment under distinguished faculty while gaining diverse clinical experience at UT Southwestern-affiliated hospitals, including William P. Clements Jr. University Hospital, Parkland Memorial Hospital, and the VA North Texas Health System.

Research

As part of one of the world's leading research institutions, the Department of Internal Medicine at UT Southwestern Medical Center conducts basic science and clinical research with the goal of translating discoveries from the concept to clinic. The Department fosters a multidisciplinary, collaborative environment for physicians, scientists, and students. With over \$121 million in extramural funding in 2024, the Department offers a wide range of stimulating research opportunities for physicians, scientists, and students to expand their knowledge, advance the field of medicine, and build successful academic careers.

A national leader in biomedical research, the Department advances knowledge across cardiovascular disease, cancer, diabetes and metabolism, immunology, infectious diseases, kidney disease, lung disease, and health disparities. Faculty investigators engage in basic, translational, and clinical research supported by the National Institutes of Health (NIH), the Cancer Prevention and Research Institute of Texas (CPRIT), the Dementia Prevention Research Institute of Texas (DPRIT), foundations, industry, and other institutional funding. Collaborative initiatives across UT Southwestern's centers and institutes promote innovation and accelerate the translation of discoveries into improved patient care. Key programs focus on precision medicine, population health, novel therapeutics, and health equity.

Currently, the annual number of [clinical trials](#) is 447 in the Department with funding of \$32 million. The institution is working to expand its footprint in clinical trials, and the Department of Internal Medicine is key to that success.

ROLE OF THE CHAIR OF INTERNAL MEDICINE

Reporting to W. P. Andrew Lee, M.D., Executive Vice President for Academic Affairs and Provost, and Dean of the Medical School, the Chair oversees the 15 divisions, over 800 primary faculty members, 750 trainees, and a staff of 665 within the Department. The Chair is responsible for the clinical, educational, and research missions and the financial, administrative, and HR needs of the Department. The Chair will lead this dynamic community, fostering collaboration, driving innovation, and promoting excellence across the Department.

The Chair will oversee the integration and coordination of activities across UT Southwestern, working closely with other department chairs, division chiefs, health system leaders, and clinical service lines to strengthen multidisciplinary care. By cultivating a culture where diverse expertise and innovation converge, the Chair will ensure that departmental functions are fully aligned with the institution's broader

mission, positioning the Department to meet the evolving needs of patients, faculty, and the health system.

KEY OPPORTUNITIES AND CHALLENGES FOR THE CHAIR OF INTERNAL MEDICINE

To be successful, the next Chair must address the following key opportunities and challenges:

Develop and drive a strategic vision for Internal Medicine that aligns with School of Medicine and hospital priorities.

The Department of Internal Medicine at UT Southwestern plays a central role across the School of Medicine's clinical, research, and educational missions. The Chair will be a key leader in shaping the future of academic medicine, developing a strategic vision that aligns with UT Southwestern and hospital priorities while anticipating emerging opportunities, advances, and needs in medicine.

In this role, the Chair will work closely with School of Medicine and health system leadership, clinical affiliate partners, division chiefs, and other departmental leaders to maximize impact, leverage existing initiatives and resources, and advocate for faculty, staff, trainees, and students within the largest and among the most dynamic departments at UT Southwestern. The Chair will also ensure that the Department's administrative infrastructure is well-aligned, efficient, and effectively supports each of its mission areas.

Align resources and funds flow to fully support the Department's clinical, research, and educational missions, while identifying opportunities to grow revenue and investment in strategic priorities.

The Chair will work with medical school and health system leadership to ensure that resources and financial structures are aligned to fully support the Department's clinical, research, and educational contributions. This includes oversight of the budget, identifying opportunities to optimize efficiency, and pursuing new revenue streams—such as philanthropy, grants, and clinical growth—to invest in high-priority initiatives. The Chair will also participate in the ongoing restructuring of UT Southwestern's funds flow model to better align incentives with behaviors. In this way, the Chair will help sustain the Department's long-term vitality while enabling innovation and expansion across all missions.

Lead and expand the Department's clinical footprint to deliver high-quality, patient-centered care across the Metroplex and broader catchment area.

The Department of Internal Medicine provides comprehensive clinical care across multiple hospitals and outpatient sites, serving a diverse patient population throughout the region. In collaboration with leaders across the health system, the Chair will lead the clinical enterprise, optimizing access, efficiency, and patient experience while addressing clinician workload and well-being. Access is a critical challenge, and the Chair will prioritize expanding availability in high-demand areas while ensuring broad improvements across all clinical sites.

The Chair will also strategically grow the Department's clinical footprint, expanding primary care, ambulatory, and specialty networks to meet the evolving healthcare needs of the Dallas metroplex. This role requires balancing operational excellence with the Department's academic missions, ensuring that clinical growth reinforces education, research, and faculty development.

Prioritize and elevate research and scientific discovery across all levels, ensuring continued investment and support for faculty and trainees.

The Department of Internal Medicine is committed to advancing discovery across basic, translational, clinical, and population health research. The Chair will lead efforts to cultivate a thriving research environment, fostering innovation, supporting high-impact projects, and promoting collaboration across departments as well as with the newly established Peter O'Donnell Jr. School of Public Health and with external partners.

The Chair will mentor faculty and physician-scientists, support recruitment and retention of top talent, and develop investigators at all career stages, with particular emphasis on early-career faculty. Leveraging federal, state, industry, and foundation funding, the Chair will ensure research is high-impact, nationally visible, and contributes to strengthening its reputation and prominence in academic medicine (currently ranked 25th in NIH funding, according to the Blue Ridge Institute for Medical Research).

With a growing and robust clinical enterprise, UT Southwestern is well positioned to grow its clinical research footprint. The Chair will balance the long-standing excellence in basic and translational research with the opportunity to expand clinical trials and patient-centered research, supporting all lines of research.

Advance excellence in educational programs, training both primary care physicians and specialists, and preparing the next generation of physician-leaders.

The Department of Internal Medicine plays a central role in training the next generation of physicians and physician-scientists. The Chair will oversee and champion all educational programs, including undergraduate medical education, the highly regarded residency and fellowship training programs, continuing medical education, and faculty development initiatives. They will ensure that the Department provides rigorous, innovative, and inclusive training that prepares physicians for careers in primary care, subspecialty medicine, and academic leadership.

The Chair will work closely with program directors and educational leaders to enhance curriculum, teaching strategies, and assessment methods, fostering a learning environment that supports professional growth and wellbeing. They will also support mentorship and career development for faculty and trainees, promoting scholarly activity, leadership skills, and engagement in research.

By advancing educational excellence, the Chair will ensure that the Department remains a leader in academic medicine, producing physicians who are prepared to meet the evolving needs of patients and the healthcare system.

Recruit, retain, and mentor an outstanding faculty and staff while cultivating a collaborative and supportive environment that unites all members around the Department's mission.

The Chair will lead efforts to recruit, retain, and mentor an outstanding faculty and staff, ensuring the Department attracts top talent across clinical, research, and educational missions. Recruitment will go hand in hand with creating a culture that fosters mentorship and collaboration. Retention will focus on supporting faculty at all career stages by providing resources for professional growth, opportunities for cross-disciplinary partnerships, and a supportive environment that enables individuals to thrive.

The Chair will prioritize mentoring faculty, ensuring that junior faculty have access to guidance and support necessary for career development while empowering senior faculty to continue excelling in research, clinical care, and education.

QUALIFICATIONS AND CHARACTERISTICS

The successful candidate must have an MD, MD/PhD, or equivalent clinical doctoral degree; maintain board certification; and should have significant experience as an organizational leader. They must also have a strong commitment to education across a broad spectrum of learners. The successful candidate must have a scholarly record commensurate with appointment at the rank of Professor and be eligible for licensure in Texas. The Chair will also possess most, if not all, of the following qualities and characteristics:

- A detailed and nuanced understanding and appreciation of clinical operations, research, and education in academic medicine;
- A record of anticipating and creatively responding to challenges in academic medicine and demonstrating motivation to shape the future of academic medicine and clinical care in a large health system;
- A track record of research excellence, including publications in top journals and a history of extramural funding;
- Demonstrated experience in recruiting, mentoring, and retaining top faculty, fellows, and residents;
- Exceptional leadership skills and judgment with the proven ability to foster a spirit of unity and collaboration while learning from the perspectives of others;
- Strong interpersonal skills to build and maintain relationships with faculty, administration, learners, and medical staff;
- Demonstrated experience establishing and supporting outreach efforts to patients and learners, including those in underserved populations;
- Excellent oral and written communication skills with the ability to convey complex information to a variety of audiences;
- Experience working in a highly matrixed environment and proven effectiveness in a complex system of distributed leadership; a willingness and ability to make difficult decisions;
- Demonstrated record of strong financial, budgeting, and resource management skills;

- Personal qualities that include creativity, flexibility, adaptability, an active listener, tenacity, courage, a sense of humor, unquestionable integrity, and the disposition of a servant leader.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chair-department-internal-medicine>.

Electronic submission of materials is strongly encouraged.

Ariannah Mirick, Managing Partner
Nicholas Strand, Managing Associate
Jasmine Miller, Senior Associate
Madeleine Ruth, Managing Search Coordinator
Isaacson, Miller

UT Southwestern Medical Center is committed to an educational and working environment that provides equal opportunity to all members of the University community. As an equal opportunity employer, UT Southwestern prohibits unlawful discrimination, including discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, citizenship status, or veteran status.

About the Organization

University of Texas Southwestern Medical Center



UT Southwestern Medical Center: A Special Moment of Opportunity

The University of Texas Southwestern Medical Center, one of the premier academic medical centers in the nation, integrates pioneering biomedical research with exceptional clinical care and education. UT Southwestern is located in Dallas, Texas and is the only academic

medical center within the 13-county Dallas-Fort Worth area, which has a census of 7.6 million and is the fastest-growing region in the country, with a projected population of 9.3 million by 2030.

UT Southwestern is led by Daniel K. Podolsky, MD, an internationally renowned gastroenterologist and member of the National Academy of Medicine. Dr. Podolsky has served as UT Southwestern's President since September 1, 2008, and he oversees all aspects of the mission, including supervision of four schools, the health care system, institutional advancement, and business operations.

UT Southwestern's mission is to promote health and a healthy society that enables individuals to achieve their full potential. We seek to accomplish our mission through education, discovery, healing, and education.

EDUCATION

Physicians, scientists, and caregivers are optimally prepared to serve the needs of patients and society.

DISCOVERY

Research that solves for unmet needs by finding better treatments, cures, and prevention with a commitment to ensuring real world application.

HEALING

The best care possible today, with continuous improvement and innovation for better care tomorrow.

UT Southwestern's FY26 revenue budget exceeds \$6 billion, driven by strong patient care volumes in the hospital and clinics, growth in faculty practice plan professional fees, and growth in sponsored research. Expense growth related to hospital and clinical operations, instruction, and research are proportional to revenue growth.

Over the last 15 years, strategic positioning and programmatic investments at UT Southwestern have sustained a trajectory of excellence and targeted growth. With investments from the state and local community, UT Southwestern is making significant strides toward enhancing public health with targeted attention to disease prevention and control, addressing health equity and disparities, and caring for an aging patient population. Examples of recent strategic investments include the completion of a \$1 billion Campaign for the Brain to support the expansion of the Peter O'Donnell Jr. Brain Institute, a new Outpatient Cancer Care Building of the NCI-designated Simmons Comprehensive Cancer Center on the main campus, the opening of a sixth regional medical center in the southern portion of Dallas County known as UT Southwestern at RedBird, and the opening of the Texas Instruments Biomedical Engineering & Sciences Building, a joint project with UT Dallas. Additional strategic projects underway include the planning and construction of a new behavioral health hospital in partnership with the Texas Health and Human Services Commission, and a new pediatric campus in partnership with Children's HealthSM.

UT Southwestern Medical Center has four schools: UT Southwestern Medical School, UT Southwestern Graduate School of Biomedical Sciences, UT Southwestern School of Health Professions, and UT Southwestern Peter O'Donnell Jr. School of Public Health. The schools train approximately 4,000 medical, graduate, and health profession students, residents, and postdoctoral fellows each year. Additionally, many early career researchers have been appointed scholars in the Medical Center's acclaimed programs, including the Endowed Scholars Program in Medical Science, Disease-Oriented Clinical Scholars (DOCS) Program, and several others, many of whom have gone on to become leaders in their fields.

UT Southwestern Medical School

UT Southwestern Medical School is part of the University of Texas System and one of the nation's top 25 medical schools. The Medical School graduates approximately 230 students each year, making it one of the largest medical schools in the country. Educating and training the next generation of physicians is a core mission. To ensure that UT Southwestern students are fully prepared for the future, the curriculum focuses on the integration of basic science education with patient care training and experience, team-based learning, and meaningful mentorship opportunities.

The Perot Family Scholars Medical Scientist Training Program (MSTP) at UT Southwestern offers a combined MD/PhD degree from UT Southwestern Medical School and UT Southwestern Graduate School of Biomedical Sciences in an academically rigorous environment. The school also collaborates on dual-degree programs for MD/MPH degrees and MD/MBA degrees. UTSW has the largest graduate medical education program in Texas, with more than 1,400 clinical residents and fellows who are completing their medical education with postgraduate specialty and subspecialty training. Faculty members also provide Continuing Medical Education (CME) to practicing physicians.

UT Southwestern Graduate School of Biomedical Sciences

The UT Southwestern Graduate School of Biomedical Sciences offers degrees in basic and clinical sciences, encompassing more than predoctoral and postdoctoral students. The Graduate School provides students exceptional opportunities to work with internationally recognized faculty, along with access to more than one million square feet of state-of-the-art research space and more than 40 core lab facilities.

UT Southwestern School of Health Professions

The UT Southwestern School of Health Professions is a leader in training students to meet the challenges and opportunities in applied clinical research, health informatics, clinical nutrition, genetic counseling, medical laboratory sciences, physical therapy, physician assistant studies, and prosthetics-orthotics. More than 400 students are enrolled in UT Southwestern's School of Health Professions.

UT Southwestern Peter O'Donnell Jr. School of Public Health

The UT Southwestern Peter O'Donnell Jr. School of Public Health is the fourth school to be created in the UT Southwestern Medical Center. It welcomed its first class of MPH students in 2023 and its first class of PhD students in 2024. The O'Donnell School of Public Health has access to several very large healthcare systems across North Texas, including William P. Clements Jr. University Hospital, Children's Health, Texas Health Resources, Parkland Health, Scottish Rite for Children, and the Veterans Administration North Texas Health System. The School employs the public health methodologies of epidemiology, health policy, quantitative and data science, health systems science, health behavior, and dissemination and implementation science to identify and address public health challenges.

DISCOVERY

As one of the world's foremost research institutions, UT Southwestern fosters "no-fence" multidisciplinary research and rigorous scientific training in both basic and clinical research. With a superb international reputation for life-changing research that has led to some of the most important discoveries of our generation, UT Southwestern's researchers make a difference.

UT Southwestern is home to many nationally and internationally recognized physicians and scientists, including six Nobel Laureates since 1985, 24 members of the National Academy of Sciences, and 25 members of the National Academy of Medicine. UT Southwestern is also home to 13 Howard Hughes Medical Institute (HHMI) Investigators and, as faculty members in basic science departments, their recognized leadership is an important source of the organization's strengths in biomedical research. Faculty members' investigations, ranging from the basic mechanistic level to patient care as a whole, continue to bring about notable discoveries, important educational opportunities, and advanced treatment options for improved health care. This tradition of excellence is further reflected in multiple

Albert Lasker Basic Medical Research Awards, including recent honors to Zhijian “James” Chen, PhD, in 2024 for his discovery of the cGAS enzyme and to Steven McKnight, PhD, in 2025 for his pioneering work on proteins of low sequence complexity, building on earlier Lasker recognitions awarded to UT Southwestern Nobel Laureates Michael Brown, Joseph Goldstein, and Alfred Gilman.

Since UT Southwestern’s inception, research has been the cornerstone upon which outstanding medical education and patient care have been built. The discoveries of UT Southwestern’s faculty and other teams have transformed science and medicine and set a standard of scientific excellence. The example set by the Nobel Laureates and other leading faculty has also helped establish a well-entrenched culture of collaboration and collegiality, making UT Southwestern a highly unique academic environment.

HEALING

UT Southwestern Patient Care

The vitality of the UT Southwestern Health System and Medical Group is evident in the growth of the faculty and outstanding clinical programs, the emphasis on ongoing quality improvement, the steady and ongoing expansion of facilities, an increasing regional and national footprint, and maturing population health capabilities. With a focus on health equity, UTSW is deliberate in its efforts to deliver high quality care to all within the diverse population that Dallas represents. In addition to outstanding education and research programs, UT Southwestern is committed to leadership in patient care and continues to gain recognition through national and international clinical awards.

UT Southwestern faculty physicians, as members of the UT Southwestern Medical Group, and residents provide care to more than 140,000 hospitalized patients each year and over 5 million outpatient visits annually.

Patient care is provided at:

- UT Southwestern University Hospital and Clinics, including William P. Clements Jr. University Hospital and the Zale Lipshy Pavilion, owned and operated by the Medical Center;
- Parkland Health;
- Children’s Medical Center;
- Scottish Rite for Children;
- VA North Texas Health Care System; and
- Other affiliated hospitals and community clinics whose operations are controlled independently of the University.

UT Southwestern’s Clements University Hospital, which includes more than 820 beds along with Zale Lipshy Pavilion, serves as a centerpiece for carrying out UT Southwestern’s mission to educate, discover, and heal. Innovations in technology and in approaches to care abound in the new hospital. It is a place

where the intellect, skill, and science of UT Southwestern are translated into the delivery of compassionate, high quality and innovative patient care.

UT Southwestern is the No. 1 hospital in Dallas-Fort Worth and ranks among the top 50 hospitals nationally in 12 specialties ranging from brain to heart to cancer care, according to *U.S. News & World Report's* annual Best Hospitals report (2025); nine of the specialties rank in the top 25 in the nation.

Parkland Hospital, Dallas County's safety net hospital, opened its own 862-bed new (replacement) hospital in 2015. Parkland remains a vital and important partner, and the volume of care provided there by UT Southwestern Medical Group physicians continues to increase.

Children's Medical Center is the primary clinical site for the UT Southwestern Pediatric Group. Children's Health is the premier academic pediatric system in the region. With three hospitals and over 50 pediatric specialty and subspecialty programs, Children's Health maintains 472 licensed beds and receives 968,453 patient visits per year. UT Southwestern and Children's Health formed a joint pediatric enterprise (JPE) in 2019. In 2024, Children's Health and UT Southwestern Medical Center broke ground on a \$5 billion pediatric health campus to replace the existing Children's Medical Center Dallas. The new campus will encompass more than 4.5 million square feet of construction, including a new pediatric hospital as its centerpiece. Moody Children's Hospital, comprising two 12-story towers and one eight-story tower, along with the broader care site, will significantly expand inpatient, surgical, and ambulatory capacity to meet the needs of one of the fastest-growing and largest metropolitan areas in the country.

The Texas Health and Human Services Commission (HHSC) and UT Southwestern are also working together to design and build the The Texas Behavioral Health Center at UT Southwestern – which will be located in Dallas at the southern edge of the UT Southwestern campus. The project is part of the state's comprehensive plan to expand inpatient psychiatric beds. Additionally, Children's Health donated \$200 million to support a pediatric wing where UT Southwestern pediatricians will exclusively treat children and adolescent patients. The facility will feature **296 beds in total**, including 200 for adults and 96 for pediatric patients. Construction of the adult hospital is expected to be completed in **late 2025**, with the pediatric wing opening in **early 2026**.

Over the past several years, much of UT Southwestern's planning has been predicated on the assumption that a transition from "volume to value" is appropriate from a societal perspective and highly likely to happen as a confluence of forces driving in that direction. UT Southwestern has made significant advances to prepare for and thrive in that future environment.

There are four strategic pillars of the clinical transformation at UT Southwestern:

1. First, at UT Southwestern, there is a relentless focus on quality in all aspects of the mission. Specific to the Health System, our focus is on organizational performance, enterprise alignment

amongst our hospital and ambulatory teams, continuous improvement in the tools and methodologies our Health System teams employ, and the culture and behaviors that promote knowledge and training. At UT Southwestern, we are committed to providing our patients with high-quality health care in a medically safe environment at every step of their evaluation and treatment. It's a commitment that we back with action. In 2010, UT Southwestern launched a Quality Improvement Program to oversee clinical quality and patient safety throughout the Medical Center. Since that time, we have implemented many improvement strategies aimed at providing the best possible care for patients and their loved ones. When it comes to our patients' health, perfection is our goal and our unrelenting mission.

2. Second, expansion of a regional presence has continued, including now more than 10 satellite facilities to provide convenient access to UT Southwestern specialists beyond the main campus. The UT Southwestern Monty and Tex Moncrief Medical Center at Fort Worth opened in June 2017. A hospital and medical office building in Frisco, a rapidly growing community to the north, opened in December 2019 as a joint venture with Texas Health Resources. In 2022, UT Southwestern opened its sixth regional medical center at RedBird in Southern Dallas County and opened a new Cancer Care Outpatient Building to expand access and improve treatment and care options for our patients and their families.
3. Building upon the organic growth of UT Southwestern's health system, a future key driver of clinical growth is Southwestern Health Resources (SWHR), a partnership with Texas Health Resources (THR) that includes a clinically integrated network of over 4,500 physicians, 29 hospital locations, and more than 350 points of access across 16 counties in North Texas. It leverages the complementary strengths of UT Southwestern and THR, enhancing joint initiatives, including significant growth of Accountable Care Organization program offerings with demonstrated improvement in patient outcomes and cost reductions. As a Next Generation Accountable Care Organization from 2017-2021, SWHR generated nearly \$158 million in Medicare savings, according to national performance data made public by the Centers for Medicare & Medicaid Services (CMS). The jointly owned hospital and medical office building owned by UT Southwestern and THR, in the rapidly expanding suburb of Frisco, Texas, has seen substantial growth over the last couple of years. Additionally, the clinical enterprise is executing a comprehensive strategic plan to optimize its clinical network, further develop destination service lines, enhance value, quality, and patient experience, and leverage outstanding research capabilities in clinical settings.
4. With a focus on innovation in all aspects of our mission, UT Southwestern is on the cutting edge of discovery of new, more effective treatment of disease. In order to achieve the aspirational goal of being the leading academic medical center in the U.S., significant investments in cutting-edge clinical research are adjoined with advanced tertiary and quaternary clinical care. Adjoining cutting-edge clinical trials with comprehensive multidisciplinary clinical care will allow for further market differentiation in a competitive health care environment. The downstream benefits of this transformation is enhanced through education for trainees from all levels and schools, as well as

opportunities to recruit and retain faculty to an innovative clinical landscape. Furthermore, realization of this transformation allows for continued development and application of predictive analytics, clinical decision support tools, and enhanced patient education and engagement tools in the adjoining of clinical research and clinical care.

KEY UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER FACTS

Faculty (December 2024)

Regular full-time faculty – 3,358

Part-time faculty (excluding volunteers) – 360

Total – 3,718

Non-faculty Employees (December 2024)

Full-time – 18,894

Temporary and seasonal – 3,369

Total – 22,263

Funding

FY24 budgeted revenue (including research) - \$5.5 billion

Research Programs

Total for FY24 research - \$767 million

Enrollment (Fall 2024)

Medical School – 937

Graduate School – 611

Health Professions – 375

O'Donnell School of Public Health - 124

Postdoctoral fellows – 533

Facilities

Physical Plant building space (gross square feet) – 15.2 million

Projects under construction (approx. square feet) – 108,413

Renovation projects under construction (gross square feet) – 117,044

Renovation projects in planning or design (approx. gross square feet) – 653,793

Projects in planning or design (approx. square feet) – 215,790

New Pediatric Campus (Ph 1) in planning/design (approx. square feet) – 4,832,456

More information about the University of Texas Southwestern can be found at www.utsouthwestern.edu

THE COMMUNITY



Dallas was founded in 1841 and formally incorporated as a city in February 1856. It is the third-largest city in the state of Texas and the ninth largest in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 12-county Dallas-Fort Worth metropolitan area – at over 7.6 million people – and is the fourth-

largest metropolitan area in the United States. The DFW area continues to experience unparalleled growth with a total population growth outpacing all other U.S. metros since 2010, with newcomers accounting for 60% of DFW's population growth each year.

Dallas is the Southwest's leading business and financial center. It boasts one of the largest wholesale markets in the world and lays claim to being one of the top convention cities in the United States and the No. 1 visitor destination in Texas. Residents enjoy a flourishing economy, cultural arts, abundant housing options, endless entertainment and activities, and a thriving community spirit. Additionally, Dallas is set to become the home of a new national securities exchange, the Texas Stock Exchange (TXSE), in early 2026.

The communities surrounding Dallas/Fort Worth have experienced unprecedented business growth and population expansion during the last 10 years. Dallas has a strong industrial and financial sector and a major inland port. The region is served by Dallas Fort Worth International Airport, one of the largest and busiest in the world. Dallas/Fort Worth is home to several major corporations, including American Airlines, AT&T, Texas Instruments, Lockheed Martin Aircraft, Bell Helicopter, Burlington Northern Santa Fe Railway, Toyota, and McKesson.

This rich western agricultural and sports heritage is complemented by a sophisticated dedication to the arts. The Dallas Arts District, located on the north side of downtown and covering 68 acres and 19 contiguous blocks, is the largest such urban district in the United States. The [Dallas Museum of Art](#), the [Morton H. Myerson Symphony Center](#), the [Winspear Opera House](#), and the [Wyly Theater](#) are four of the most prominent features on the Dallas arts scene. Nearby is the [Perot Museum of Nature and Science](#). Other attractions include the [Dallas Arboretum and Botanical Gardens](#) and the [Dallas Zoo](#). Several other museums and concert venues grace the grounds of [Fair Park](#), including the African American Museum. Fort Worth's 2,056-seat [Bass Performance Hall](#) is home to the Van Cliburn International Piano Competition, the Fort Worth Symphony Orchestra, the Texas Ballet Theater, the Fort Worth Opera, and special productions of Casa Manana musicals. Fort Worth's art museums are

nationally respected – the Modern Art Museum of Fort Worth, the Amon Carter Museum of American Art, the Kimball Art Museum, and the [Fort Worth Museum of Science and History](#).

Dallas/Fort Worth is one of only a few metro areas to have teams in seven major professional sports leagues: the Dallas Cowboys of the NFL, the Texas Rangers of the MLB, the Dallas Mavericks of the NBA and the Dallas Wings of the WNBA, the [Dallas Stars](#) of the NHL, and professional soccer's FC Dallas and [Dallas Sidekicks](#). Throw in the [Mesquite Rodeo](#), [Texas Motor Speedway](#), over 100 public golf courses, and NCAA Division I athletics, it is evident that Dallas/Fort Worth is a community that likes sports. Fort Worth also hosts the National Cutting Horse Association finals each year and the [Southwestern Exposition and Stock Show](#).

This document has been prepared based on the information provided by UT Southwestern Medical Center. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by UT Southwestern Medical Center would supersede any conflicting information in this document.