



# University of Vermont

## Larner College of Medicine

Chair of Emergency Medicine  
The University of Vermont, Larner College of Medicine  
Burlington, VT

### THE SEARCH

The Robert Larner, M.D., College of Medicine (LCOM) at the University of Vermont (UVM) seeks an accomplished and visionary physician leader with a record of significant contributions in academic emergency medicine and proven effectiveness to serve as the next Chair of Emergency Medicine (EM). The Chair will also serve as the Emergency Medicine Service Line Leader for UVM Health, which provides emergency care across Vermont and northern New York, spanning a diverse range of clinical settings, from a tertiary care Level 1 Trauma Center to multiple single coverage critical access hospitals.

LCOM works in close partnership with the University of Vermont Medical Center (UVMHC), the state's only tertiary academic medical center, to advance innovative clinical care, research, and education. UVM Health is an integrated academic health system comprising six hospitals, a large multispecialty physician organization, extensive outpatient services, UVM Cancer Center, Golisano Children's Hospital and home health and hospice programs, serving communities across Vermont and northern New York. LCOM, the nation's seventh-oldest medical school, is well known for its leadership in educational innovation, research excellence, and commitment to the education of rural healthcare providers and rural healthcare delivery. The College, UVM Health (including UVMHC), and the broader University campus are based in Burlington, Vermont, a vibrant lakeside city frequently recognized for its exceptional quality of life.

The incoming Chair will inherit a strong department that has grown rapidly in recent years. The faculty and staff in EM are committed to outstanding clinical care, education, research, and community engagement. Reporting jointly to the LCOM Dean and the President and CEO of the UVM Health Medical Group, the Chair will guide the Department's continued growth and impact.

The ideal candidate will have a demonstrated ability to recruit, mentor, and support a diverse faculty across all career stages, along with experience in educational leadership, clinical operations, and advancing research endeavors. They should bring the leadership skills necessary to oversee a high-volume, multisite clinical enterprise spanning rural and critical access environments. Integrity, a record of

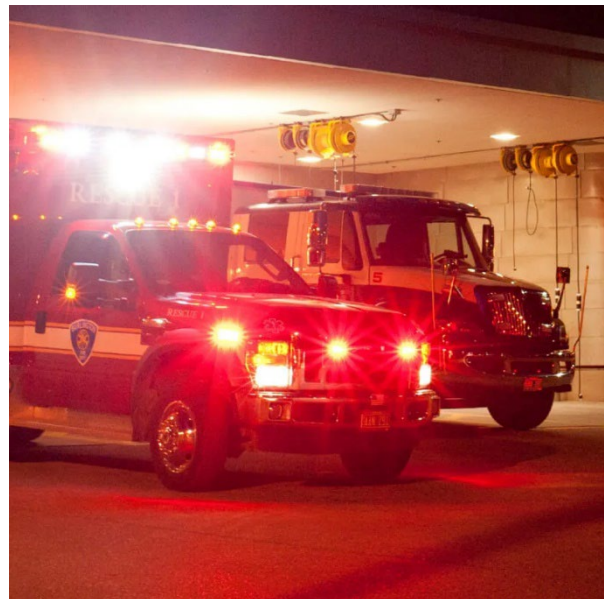
collaborating towards successful outcomes, and commitment to inclusive leadership are essential. A strong understanding of rural emergency care and population health would be an asset, along with the ability to design innovative approaches to providing high-quality care across a variety of clinical settings.

Qualified candidates must hold an MD, DO, MD/PhD, or equivalent international medical degree, be board certified by the American Board of Emergency Medicine, be eligible for medical licensure in Vermont and New York, and have credentials appropriate for an appointment at the rank of Associate Professor or Professor (Clinical Scholar or Tenure pathway) at UVM. The new Chair will be expected to work clinically in emergency departments alongside those they lead. A collaborative and inclusive leader, the new chair will bring proven and substantial leadership experience to this opportunity. Experience in advanced value-based care markets and rural health systems is highly preferred.

UVM has retained Isaacson, Miller, a national executive search firm, to assist with this search. Inquiries, nominations, and applications should be directed in confidence to the firm as indicated at the end of this document.

## THE DEPARTMENT OF EMERGENCY MEDICINE

The Division of Emergency Medicine, previously part of the Department of Surgery, was formally established as the Department of Emergency Medicine on July 1, 2022, with Ramsey Herrington, M.D., appointed as its inaugural chair. Dr. Herrington led the development of the Emergency Medicine Residency Program, successfully recruiting faculty and building a robust academic and clinical enterprise that supports high-quality care across a rural health system. In this role, he created the foundation for the Division of Emergency Medicine to mature into a fully realized academic department, fostering a culture that supports faculty in advancing their academic, scholarly, and clinical excellence.



In 2025, Dr. Herrington was appointed Chief Physician Executive of University of Vermont Health, President and Chief Executive Officer of the UVM Health Medical Group, and Senior Associate Dean for Clinical Affairs at the Robert Larner, M.D. College of Medicine. In these system-level leadership roles, he provides strategic oversight for clinical operations, faculty practice, and academic-clinical integration across UVMH, with a focus on quality, access, and coordinated care delivery in Vermont and the surrounding region.

The Department of Emergency Medicine has been on an impressive growth trajectory contributing to excellence in clinical care, research, and education at LCOM and UVMH. The Department is comprised of more than 100 talented clinicians, educators, and researchers, including 76 faculty members, all dedicated to advancing the health and safety of communities across the region. The Department places a strong emphasis on interprofessional education and collaboration, cultivating a culture of teamwork across disciplines to optimize patient care. With a mission to drive healthcare transformation for all communities, its care teams provide high-value, patient-centered emergency care across a geographically diverse system that spans urban, suburban, and rural settings. The Department is committed to an integrated approach to emergency medicine across all UVM Health sites, ensuring consistent, equitable, and high-quality care. Reflecting this commitment, most faculty practice both at the academic medical center and in rural community hospitals, reinforcing their dedication to the Department's clinical, educational, and research missions.

The Department of Emergency Medicine's work is anchored in seven core values that define its culture and priorities: Innovation, Compassion, Respect, Clinical Excellence, Inclusion, Fulfillment, and Accountability. With this in mind, the Department aspires to shape the future of health systems through innovative care delivery, the advancement and translation of new knowledge, and comprehensive education and training that improve healthcare access and outcomes for the rural communities it serves, as well as beyond. In pursuit of this vision, the Department is guided by three core imperatives:

- Reimagining rural healthcare to reduce disparities and expand access
- Fostering interdisciplinary collaboration and education to develop future leaders
- Delivering innovative, high-value care to enhance quality and lower costs

The Department is organized into six Divisions: Research, Education, Population Health, Prehospital Medicine, Resuscitation Science, and Clinical Operations. Each division oversees its own programs and is led by a Division Chief who reports directly to the Chair.

## Research

The Department's research program is dedicated to advancing emergency care and improving population health, particularly for rural communities, through a broad range of scientific inquiry. The Division of Research oversees more than 25 IRB-approved studies, with active research funding totaling over \$13 million in federal, institutional, and philanthropic grants. Current work spans basic and translational science, clinical and epidemiological research, and implementation studies focused on delivering high-quality emergency care in rural settings. Investigators are generating new insights in areas such as trauma and vascular physiology, the interaction between trauma and the gut microbiome, cardiovascular disease and stroke, women's health and sex-based differences in disease, care for children with complex medical conditions, improving care for pediatric asthma in rural communities, substance use and harm reduction, and pre-hospital pain management.

Faculty within the Department of Emergency Medicine maintain a robust and growing research enterprise, currently serving as principal investigators on multiple federally funded awards, including NIH R01 and R35 grants, a K23, and grants from Substance Abuse and Mental Health Services (SAMHSA), the Department of Defense, Health Resources and Services Administration (HRSA), and the U.S. Department of Labor. In addition, faculty contribute as co-investigators on numerous collaborative federal projects and secure support from regional and national foundations, as well as internal funding mechanisms within UVM Health.

Within the Division of Research, the department has a team of clinical research assistants and coordinators in place to support faculty researchers by screening, enrolling, and following patients in research studies seven days per week. The Division of Research also houses a series of research courses open to undergraduate UVM students, giving research faculty and staff an opportunity to help grow and train the next generation of emergency medicine investigators.

## Education

The Department, through the Division of Education, partners with community hospitals throughout Vermont and northeastern New York to provide learners with a comprehensive emergency care education within University of Vermont Health. Students and Emergency Medicine residents gain broad clinical experience across the Department's three primary training sites, with opportunities for elective rotations at multiple additional locations. The Education Division faculty at the University of Vermont are committed to interdisciplinary teaching across all learner levels, from pre-clinical students to residents, fellows, and international trainees. Their philosophy emphasizes collaboration across the healthcare team, engaging physicians, nurses, advanced practice providers, EMS personnel, and public health professionals to create an integrated learning environment within UVM Health and the LCOM.

Central to these efforts is the Emergency Medicine Residency Program, which combines academic rigor with leadership development. Eighteen residents participate in interprofessional, systems-based learning, teach medical students, collaborate with other specialties, and grow as educators while training alongside peers in Internal Medicine, Pediatrics, Psychiatry, Family Medicine, Dentistry, and Nursing.

Beyond residency, the Department supports undergraduate and medical student education through programs such as the Emergency Medicine Research Associate Program (EMRAP) and advanced integration courses across academic and rural EDs. Faculty contribute to foundational medical school instruction via point of care ultrasound training and facilitation of the Professionalism, Communication, and Reflection (PCR) course.

Advanced fellowships in Medical Education and Simulation, Emergency Ultrasound, and Wilderness & Rural Emergency Medicine provide specialized training in teaching, research, and leadership, extending the Department's impact nationally and internationally. The faculty's dedication has earned multiple Clinical Department of the Year honors, along with recognition as Distinguished Educators and Expert

Teachers within the LCOM Teaching Academy, and frequent invitations to present and lead educational sessions worldwide.

### **Clinical Care**

The UVM Health Department of Emergency Medicine provides clinical coverage across hospital sites throughout the University of Vermont Health (UVMH) system in Vermont and upstate New York. Collectively, the Department manages approximately 175,000 patient visits annually, serving a catchment area of 40,000 square miles and a population of 1.4 million. The University of Vermont Medical Center, the system's primary teaching campus, serves as the region's only Level 1 Trauma Center. The majority of academic faculty provide clinical coverage at multiple UVMH sites, including rural and critical access hospitals, reflecting the Department's strong commitment to delivering high-quality emergency care across diverse and underserved communities.



Dedicated to delivering high-quality, evidence-based and patient-centered emergency care across all life stages, the Department's Division of Clinical Operations advances these efforts through the following programs:

***Quality & Patient Safety:*** The Quality Improvement (QI) Program at UVM Emergency Medicine promotes a culture of safety and continuous learning. Through multidisciplinary case reviews and structured feedback, the program identifies care concerns, fosters transparency, and drives clinical improvements. The Clinical Projects Committee develops standardized care pathways to reduce variability and enhance value, while the UVMH EM Quality Council, established in 2020, unites partner EDs to share best practices, implement protocols, and improve patient transfers and safety across the system.



**Medical Informatics:** This program enhances provider efficiency and care quality by embedding best practices into the electronic health record (EHR), supporting clinical decision-making, and collaborating across departments to optimize operations and data-driven performance.

**Pediatric Emergency Medicine:** Led by six board-certified pediatric EM faculty, the program ensures expert care for children while supporting education, research, and advocacy. Faculty contribute to curriculum development, training, and national leadership, with a focus on pediatric readiness, mental health, and trauma-informed care. The program's work is bolstered by grants and partnerships, including Vermont Child Health Improvement Program (VCHIP) and the Children's Miracle Network.

**Palliative Care & Geriatric Emergency Medicine:** Addressing the needs of a seriously ill and aging population, this program emphasizes training in geriatric, palliative and end-of-life care. Four faculty collaborate with pharmacy and family medicine to manage polypharmacy and to improve person-centered communication to enhance care quality for seriously ill and older adults.

## Clinical Sites

[Central Vermont Medical Center](#) (CVMC) is a 122-bed rural hospital serving roughly 66,000 residents in central Vermont, including Montpelier, Barre, Waterbury, and surrounding communities. Its 24-bed emergency department manages approximately 26,000 annual visits and is staffed by board-certified emergency physicians, physician assistants, and nurse practitioners. The ED provides full-spectrum emergency care with support from on-site specialists and seamless coordination with UVM Health.

[Champlain Valley Physicians Hospital](#) (CVPH) is a 300-bed community affiliate of UVM Health located in Plattsburgh, NY, serving a broad catchment area across northeastern and north-central New York up to the Canadian border. The emergency department cares for approximately 40,000 patients each year and is staffed by board-certified emergency physicians, UVMHC emergency medicine faculty, UVMHC residents, and experienced physician assistants. CVPH provides high-acuity services in a rural setting with close academic integration.

[Porter Medical Center](#) (PMC) is a 25-bed critical access hospital in Middlebury, Vermont, serving much of the Champlain Valley, including the communities of Vergennes, Bristol, and Brandon. Its 10-bed emergency department sees approximately 14,000 visits annually and is staffed by board-certified emergency physicians, physician assistants, nurse practitioners, and a dedicated nursing team. PMC offers community-focused, comprehensive emergency care within a small academic-affiliated environment.

[Elizabethtown Community Hospital](#) (ECH) is a 25-bed critical access hospital serving Elizabethtown, NY, and neighboring Adirondack communities. The hospital provides inpatient, laboratory, radiology, primary care, and emergency services but does not offer labor and delivery, ICU, OR, or specialty inpatient care.

Its six-room emergency department manages nearly 8,000 annual visits and is staffed by residency-trained, board-certified emergency physicians, many of whom also practice at other UVMH sites.

The [Ticonderoga Emergency Department](#), a satellite of Elizabethtown Community Hospital, operates as a free-standing ED with adjacent outpatient laboratory, radiology, and multi-specialty services. The recently rebuilt facility includes seven ED beds and four observation rooms equipped for advanced resuscitation. Serving Ticonderoga, NY, and nearby communities along Lake George and the Adirondack foothills, the department manages nearly 8,000 visits each year.

[Alice Hyde Medical Center](#) (AHMC) is a 25-bed federally designated critical access hospital in Malone, NY, offering a high-acuity rural emergency care environment. Its emergency department manages 15,000–18,000 annual visits, including trauma and medically complex cases comparable to larger regional centers in Plattsburgh, NY, and Burlington, VT. The department also serves as a teaching site for UVM emergency medicine residents and medical students, offering a unique opportunity to train in rural and indigenous community care.

## ROLE OF THE CHAIR OF EMERGENCY MEDICINE

The next Chair will build upon a strong foundation of clinical and academic excellence, leading four Vice Chairs, six Division Chiefs, six Medical Directors, over 100 faculty and community physicians, and an administrative team. The successful candidate will be a nationally recognized physician leader in emergency medicine prepared to oversee a busy clinical department across all of UVM Health. The next Chair will value and facilitate collaboration across departments to solve problems and better serve patients.

## KEY OPPORTUNITIES FOR THE CHAIR OF EMERGENCY MEDICINE

The Chair will join LCOM after a period of significant departmental growth and should be prepared to harness this momentum, leading the charge to achieve the following developmental opportunities:

### **Develop and implement a strategy to further the Department's vision of clinical, educational and research excellence**

The Chair will work closely with LCOM and health system leadership, clinical affiliate partners, Division Chiefs, and other departmental leaders to develop and execute a clear strategic vision for the Department. Building on significant growth and achievements over recent years, the Chair will leverage existing initiatives and resources, identify new opportunities for growth and innovation, and advocate for faculty, staff, trainees, and students. In addition, the Chair will ensure that the Department's infrastructure is well-aligned, efficient, and optimized to support its clinical, educational, research, and community engagement missions, advancing the Department's long-term goals and driving excellence.

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**Reimagine emergency rural healthcare delivery and optimize clinical operations in support of change**

The next Chair will have the opportunity to reimagination rural healthcare delivery in Vermont and across UVMH, addressing disparities and expanding access for underserved communities. They will lead efforts within Emergency Medicine and contribute to LCOM's mission to deliver innovative, high-value care that improves quality, reduces costs, and keeps patients close to home, thereby enhancing both outcomes and the patient experience. The Chair will leverage technology, service integration, and data-driven approaches to optimize efficiency and support seamless clinical practice across the Department. They will also strategically allocate resources to foster innovation, advance continuous quality improvement, and ensure that rural emergency medicine remains both sustainable and exemplary in its impact.

In alignment with UVM Emergency Medicine's commitment to caring for everyone, anywhere, at any time, the Chair will also integrate population health, advocacy, and policy engagement into clinical strategy, focusing on early disease recognition, injury prevention, substance use treatment, and support for marginalized populations throughout the catchment area.

**Foster the creation and dissemination of research and innovation to increase the Department's impact**

The Research Division in Emergency Medicine is a rapidly expanding program of investigators and support staff committed to becoming national leaders not only in emergency care research, but also in driving innovation to improve health outcomes for rural populations. Its broad and diverse funding base positions the Department for continued success and future growth.

The next Chair will lead the expansion of the Department's research and scholarship, increasing externally sponsored funding, including NIH and other extramural grants, while fostering an environment that provides mentorship and resources to support faculty in pursuing research alongside clinical responsibilities. The Chair will also help faculty identify opportunities for collaboration within the institution, regionally, and nationally, leveraging extramural and foundation funding to advance new research programs and support career development.

**Recruit, develop, and retain talent to continue to advance the Department's mission**

Building on an accomplished team of clinical providers, the next Chair will lead efforts to recruit and retain top-tier faculty and staff clinicians, with a strong focus on advancing rural medicine, research, and education. The Chair will establish strategic hiring priorities to strengthen the Department's expertise and will actively mentor faculty while fostering a collaborative, transparent, and supportive culture. They will also prioritize community building within the Department, encouraging strong professional relationships, interdepartmental collaboration, and a sense of shared purpose. The Chair will ensure access to mentorship, promote engagement, and provide career development opportunities that enable faculty to thrive within the Department and UVM Health. In addition, the Chair will uphold high standards in education, patient care, and research, while actively supporting faculty and staff wellness, morale, and retention.



## **Advance the Department's education mission to train and prepare the next generation of physician leaders.**

The next Chair will have the opportunity to build on the Department's strong educational foundation, centered on the Emergency Medicine Residency Program, which emphasizes strong academic and leadership development in rural emergency care settings. The Chair will further advance interprofessional and systems-based learning, supporting residents as they teach medical students, collaborate with other specialties, and grow as educators alongside peers in internal medicine, pediatrics, psychiatry, family medicine, dentistry, and nursing. As a part of this effort, the Chair will also work to optimize the experience of medical students, residents, and fellows, while continuing to promote mentorship and teamwork. Through these efforts, the Chair will further elevate the Department's mission of excellence, innovation, and collaboration in medical education.

## **QUALIFICATIONS AND CHARACTERISTICS**

Candidates must have qualifications commensurate with an academic appointment at the rank of Associate Professor or Professor (Clinical Scholar or Tenure Pathway) University of Vermont, Larner College of Medicine. In addition, the ideal candidate will possess the following qualities and qualifications:

- MD, DO, MD/PhD, or equivalent international medical degree with board certification by the American Board of Emergency Medicine and eligible for licensure in Vermont and New York;
- Demonstrated success as a leader in a department or division of emergency medicine of an interdisciplinary institution, or of an academic entity of comparable size and leadership scope;
- Strong background and understanding of emergency medicine operations and quality and patient safety;
- Demonstrated commitment to excellence in recruiting, retaining, and developing faculty;
- Record in scholarly achievement and prior success in obtaining extramural funding;
- Experience supporting and growing research and scholarship;
- Demonstrated commitment to the education mission and to actively provide mentorship with residents, fellows, and medical students to cultivate and advance the workforce of the future;
- Effectiveness in a complex system of distributed leadership and experience working and collaborating in a highly matrixed environment;
- Strong interpersonal and communication skills;
- Clinical experience across various emergency care settings;
- Commitment to clinical excellence, accessibility, and expansion;
- Proficiency in managing and engaging with stakeholders within a nuanced and evolving organizational landscape;
- Strong acumen and judgment in managing financial resources and the ability to develop and implement budgets effectively, aligning resources with strategic priorities;
- Experience promoting a welcoming culture in the workforce and academic environment;
- Commitment to health equity and advocacy for underserved populations;

- Demonstrated vision, a results-oriented approach, the highest level of integrity, and evidence of timely and principled decision-making;
- A track record as a creative and strategic thinker who can envision, communicate, and manage to the future;
- Experience in managing growth and change, resolving conflict, and building consensus, as well as a demonstrated willingness to seize opportunities while assuming responsibility for appropriate risks;
- Evidence of having an astute understanding of academic clinical practice and a deep commitment to evidence-based clinical excellence based on a patient-centered model of care;
- Demonstrated commitment to [Our Common Ground](#) and [Professionalism](#) values;
- Strong advocate for emergency medicine at the local, state, and national levels;
- An approachable and enthusiastic leader who is accessible and visible to faculty and staff and who can encourage the community for philanthropic support for the department.
- Strong commitment to patient care and the mission of UVM Health, including a passion for excellence in healthcare in a rural setting.
- Evidence of success in developing strong clinical programs that recognize and meet the needs of various providers with whom the Department works, those of the trainees that the Department educates, and those of the patients whom the Department serves; and
- Possession of broad, contemporary market insight regarding the current status, trends, and outlook for the healthcare delivery system in Emergency Medicine and its related services as well as demonstrated understanding of the accountable care environment and value-based care.

## COMPENSATION

The anticipated salary range for this position is \$583,991 - \$672,888. The referenced salary range reflects the combined total range based on dual employment by both the University of Vermont and the University of Vermont Health Medical Group. The salary range does not include all components of compensation. Therefore, the actual compensation paid to the selected candidate may vary from the salary range stated herein.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters and Our Common Ground and Professionalism Statement should be sent via the Isaacson, Miller website:

<https://www.imsearch.com/open-searches/university-vermont-robert-larner-md-college-medicine/chair-department-emergency>

Natalie Leonhard, Partner  
Jasmine Miller, Senior Associate  
Lily Sethares, Senior Search Coordinator

Isaacson, Miller

The University of Vermont is a welcoming, educationally purposeful community committed to creating an inclusive environment that embraces intellectual diversity and global perspectives. We seek to prepare students to be accountable leaders who will bring to their work a grasp of complexity, effective problem-solving and communication skills, and an enduring commitment to learning and ethical conduct. Members of the University of Vermont community embrace and advance the values of [Our Common Ground](#): Respect, Integrity, Innovation, Openness, Justice, and Responsibility. The successful candidate will demonstrate a strong commitment to UVM's mission and advancing Our Common Ground values through their teaching, service, research, scholarship, or creative arts.

Successful candidates will exhibit a strong commitment to the tenets of Our Common Ground and the principles of [Professionalism](#). Applicants are required to submit a separate statement detailing how they would enhance the impact of Our Common Ground values and Professionalism. Employment is subject to a successful background check.

EEO/DIVERSITY Statement

*The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law.*

## APPENDIX

### ABOUT THE UNIVERSITY OF VERMONT

Vermont's land-grant and only comprehensive university, the University of Vermont (UVM) was established in 1791 as the fifth college in New England. UVM derives some of its distinctive character from Vermont's unique culture and sense of place. The campus spans Burlington's highest ridgeline overlooking Lake Champlain, between the Adirondacks and the Green Mountains. It is surrounded by Burlington (perennially voted one of America's most exciting small cities) and is housed in a classic New England campus that is both preserved and beautifully revived.

Under the leadership of [President Marlene Tromp, Ph.D.](#), UVM embraces both a strong teaching mission and a dedication to advancing knowledge through research achieved by a distinguished faculty of accomplished teacher-scholars. UVM is consistently recognized for its academic excellence and great overall value. Research at UVM, funded by federal and state agencies, corporate partners, foundations, and individual donors, reached \$266.4 million in the fiscal year ending June 30, 2024, an increase of more than \$84 million since 2020. As a result of investment in research and development, faculty excellence and academic innovation, UVM achieved Carnegie R1 designation status in 2025. In addition, UVM received the No. 1 ranking on Princeton Review's 2024 list for "Best Schools for Making an Impact."

Additional information about the University of Vermont is available at: [uvm.edu](http://uvm.edu).

### ABOUT THE ROBERT LARNER, M.D. COLLEGE OF MEDICINE AT THE UNIVERSITY OF VERMONT



Led by [Richard L. Page, M.D.](#), and founded in 1822, The Robert Larner, M.D. College of Medicine (LCOM) at the University of Vermont (UVM) is the seventh-oldest medical school in the nation. The College structure includes four basic science departments and 12 clinical departments and is home to over 900 full-time faculty and over 400 full time staff.

With the historic gift announcement from LCOM alumnus Dr. Robert Larner and his wife, Helen, in September 2016, the College continues to strive to provide medical education that is second to none. Recent initiatives include digitizing the entire curriculum, creating new innovative classrooms that facilitate active learning, building an enhanced simulation center to help students learn clinical skills, recruiting an endowed Professor of Medical Education to lead its Teaching Academy, and

developing a new wellness/fitness center. LCOM recently celebrated the opening of the new Firestone Medical Research Building, a four-story, 62,250-square-foot state-of-the-art laboratory facility that includes the new Center for Biomedical Shared Resources (CBSR), which was made possible in large part through philanthropy.

The College reaffirmed a commitment to professionalism in May 2019, with the introduction of the Statement on Professionalism. Developed by a diverse task force of faculty, staff, and students, this statement serves as the “true north” for the LCOM:

*Our Larner College of Medicine community upholds the highest standards of professionalism as we follow our passion for lifelong learning and improvement. We demonstrate professionalism through integrity, accountability, compassion, altruism, and social responsibility. We honor the trust our society has placed in us as stewards of the art and science of medicine, relying on cultural humility, kindness, and respect to guide our daily interactions. We expect all members of our community to embrace these principles of professionalism as we strive to conduct and support patient care, research, and education that are second to none.*

The College reflects the attributes of UVM by combining the ethos of a major research university with the innovative, personalized education of a smaller institution. LCOM has taken great pride in educating the next generation of physicians and biomedical scientists and has trained over 33% of the physicians in the State. The LCOM enrolls 124 medical students annually and, in 2021, received reaccreditation by the Liaison Committee for Medical Education (LCME) for another eight-year term, through 2029. More than 50 first-year students participate in summer research each year, and two students pursue full-year paid research fellowships after their third year. Approximately 120 doctoral students pursue multidisciplinary research in two umbrella programs: Neuroscience, and Cellular, Molecular & Biomedical Sciences. Sixteen post-doctoral fellows and 24 post-doctoral associates are trained in the College’s programs.

LCOM takes equal pride in its scientific stature and has competed successfully for significant extramural research funding. Today, LCOM enjoys over \$100 million (FY24) in grant funding annually, accounting for 53% of the entire University’s sponsored project activity in FY24. The College has a full institutional allotment of three National Institutes of Health (NIH) supported Centers of Biomedical Research Excellence grants: The Vermont Center on Behavior and Health, the Translational Global Infectious Disease Research Center, and the Vermont Center on Cardiovascular and Brain Health. In addition, the Northern New England Clinical & Translational Research Network is a collaboration with the Maine Medical Center Research Institute to develop capacity and capability in clinical and translational investigation across northern New England.

Other NIH grants include the Vermont Biomedical Research Network, which supports biomedical researchers and trainees at primarily undergraduate institutions throughout Vermont; a National Cancer Institute (NCI) program project on the structure/function of DNA repair enzymes; one R37 Career Merit award; two R35 Outstanding Investigator awards; one R61 clinical trial award; 63 R01’s; four training

grants; an R35 iPERT, Vermont Center on Rural Addiction; and an NCI- funded consortium grant. In 2020, LCOM was awarded a major NIH Biomedical Facilities grant to create the CBSR. This Center integrates shared research cores in a sustainable, user-friendly service model. Recently, UVM was also awarded a major Health Resources and Services Administration grants for the Vermont Center on Rural Addiction and the Vermont Center for Rural Health Research.

LCOM also has a strong culture of philanthropy, as demonstrated by the fact that it is the only medical school named for an alum and the alumni giving participation rate, per the AAMC Development Survey, is consistently rated in the top ten. In FY'24, they secured \$19.4 million in new commitments from alumni and the community, in support of the research and education missions. LCOM partners closely with the University of Vermont Health to cultivate grateful patients as donors to their shared mission.

Endowments (Market Value as of June 2025):

- Faculty and Department Support: \$245,914,270
- Financial Aid: \$66,706,97
- Total Endowment Value: \$312,621,241

UVM is an economic engine for the entire state, and LCOM plays a substantial role in creating a significant return on the state's investment. It is estimated that the total economic impact of the College exceeds \$400 million annually in Vermont, directly and indirectly supporting over 2,600 jobs in the state. The College is situated on UVM's main campus and is adjacent to the UVMMC, the University's main clinical, research and teaching partner.

For more information about Larner College of Medicine: <http://www.med.uvm.edu/>

## University of Vermont Health

A key strength of the University of Vermont (UVM) is its close partnership with the University of Vermont Health, which shares a mission of advancing clinical care, education, and research. The University of Vermont Health (UVM Health) comprises the University of Vermont Health Medical Group; six hospitals, including the Golisano Children's Hospital; the University of Vermont Cancer Center; Home Health and Hospice; and 154 outpatient care sites. With annual revenues of \$3.4 billion and more than 14,000 staff, UVM Health serves over one million people in Vermont and northern New York. Its network includes more than 4,000 healthcare providers across the region.

UVM Health partners work together to deliver high-quality, high-value care as close to home as possible. This collaboration is guided by strategic priorities focused on improving patient quality, enhancing patient safety, expanding access to care, and ensuring affordability. Each hospital remains deeply committed to its local community and to the heart and science of medicine, providing compassionate, personal care informed by the latest medical advances and delivered by highly skilled experts.



UVM Health includes:

- [University of Vermont Medical Center](#)
- [University of Vermont Health Medical Group](#)
- [Central Vermont Medical Center](#)
- [Champlain Valley Medical Center](#)
- [Elizabethtown Community Hospital](#)
- [Alice Hyde Medical Center](#)
- [Porter Medical Center](#)
- [Home Health & Hospice](#)



UVMH Catchment Area

## THE UNIVERSITY OF VERMONT MEDICAL CENTER (UVMHC)

UVMHC is the primary teaching hospital for the Robert Larner College of Medicine (LCOM), where its physicians hold faculty appointments. Much of LCOM's clinical and health services research is conducted in collaboration with UVMHC, which has significantly expanded and modernized its facilities for biomedical research and patient care over the past 15 years. The medical center currently has 620 beds

and includes a Level 1 Adult Trauma Center, Level 2 Pediatric Trauma Center, the Golisano Children's Hospital, the UVM Cancer Center, and Vermont's only Neonatal Intensive Care Unit. As the state's only academic medical center, UVMMC provides training for approximately 300 residents across 18 programs and 70 fellows across 24 fellowship programs, supporting a wide range of educational and clinical experiences.

The UVMMC Emergency Department (ED) sees approximately 70,000 patient visits annually and manages the full spectrum of acute clinical presentations. Emergency Medicine physicians have varied clinical responsibilities, including supervising and teaching medical students, EM and off-service residents, and physician assistants, as well as independently managing patient care. The department benefits from 24-hour access to full radiology services, social work, and case management, along with specialty and subspecialty consultations. UVMMC also serves as a training site for paramedic students and new graduate nurses, emphasizing team collaboration, teaching, and collegiality.

## UNIVERSITY OF VERMONT MEDICAL GROUP

As the largest physician group in Vermont and northern New York, The UVM Health Medical Group employs 1300 physicians and 600 advanced practice providers, who practice in hospitals, clinics, and digital settings across the health system. The Medical Group providers are committed to bringing expertise and clinical leadership to achieve the health systems goals in patient access, quality, care pathways, patient experience, health equity, population health, clinical trials, and innovation that is rooted in rural communities.

*This document has been prepared based on the information provided by University of Vermont, Larner College of Medicine. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by University of Vermont would supersede any conflicting information in this document.*