



Dean, Arnold and Marie Schwartz College of Pharmacy  
Long Island University  
Brooklyn, NY

## THE SEARCH

Long Island University (LIU) seeks an accomplished, visionary academic and administrative leader to serve as Dean of the Arnold & Marie Schwartz College of Pharmacy and Health Sciences at a pivotal moment in both the College's and the University's evolution. LIU is undergoing a significant transformation toward becoming a nationally recognized, globally engaged research and education enterprise, and the Dean will play a central leadership role in advancing this bold vision. This is an extraordinary opportunity for a transformational leader to build on the College's 136-year legacy as one of the nation's oldest and largest schools of pharmacy while positioning it at the forefront of innovation in pharmacy education, research, and industry engagement.

Located in Brooklyn, New York, LIU Pharmacy serves as an anchor institution along the emerging Long Island (I-495) Biotech Corridor and is critical to expanding research, education, and economic development within the rapidly growing pharmaceutical, generics, and health sciences sectors. The College is deeply aligned with LIU's five interdisciplinary research priorities—One Health, Innovative Cures, Data Analytics and Artificial Intelligence, Resilient Communities, and the Future of Business—and plays a vital role in advancing the University's broader health and life sciences strategy, including building synergies with LIU's new School of Veterinary Medicine. LIU Pharmacy has been instrumental in the growth of LIU's research enterprise, contributing to the University's attainment of R2 status in 2022 and supporting its goal of achieving R1 status by 2030.

LIU Pharmacy is committed to preparing the next generation of leaders in pharmacy practice, science, and industry by embracing advances in technology, automation, data analytics, and digital health that are reshaping the profession and fueling the emergence of a new "pharmacy industry." The College has made strategic investments in state-of-the-art infrastructure and partnerships, including a major collaboration with Dassault Systèmes and the 3DEXPERIENCE platform to advance digital research and education in drug discovery, personalized medicine, pharmaceutical engineering, and advanced manufacturing. Additional

partnerships, such as with Omnicell, provide immersive, technology-enabled learning environments that prepare students for advanced practice in the digital age. LIU was also the first university to offer an M.S. in Drug Regulatory Affairs, underscoring the College's longstanding commitment to innovation and workforce relevance.

The Dean serves as the chief executive officer of the College, with responsibility for academic programs, research, faculty and staff development, student affairs, budget, and external relations. The Dean will lead the development of integrated research, education, and innovation platforms; advance a comprehensive digital health strategy across campuses; and strengthen domestic and international partnerships that expand enrollment, research funding, and global impact. The successful candidate will be an inspirational leader with a distinguished record of scholarly and professional achievement, demonstrated administrative excellence, and the ability to engage and inspire faculty, staff, students, alumni, and external partners at the local, national, and international levels.

Long Island University has retained the national executive search firm Isaacson, Miller to assist in this important recruitment. Please direct all inquiries and applications as indicated at the end of this document. The target salary for this role is \$250,000-\$300,000 and will be commensurate with experience.

## LONG ISLAND UNIVERSITY

Long Island University was founded in 1926. The university is committed to providing a high-quality education through teaching excellence and impactful research opportunities. LIU offers over 230 undergraduate, graduate, and doctoral degree programs, educating nearly 16,000 students each year. The University cultivates academic, professional, artistic, and co-curricular opportunities.

LIU has expanded access to higher education for students for nearly a century. Achievement of evolving higher education goals requires innovative academic and career-relevant programs paired with high-impact learning opportunities. Current academic programs have been strengthened to provide a superior education, and new programs are in development to meet 21st-century workforce needs. Reflective in new schools and programs, the University continues to hire talented faculty from the nation's leading universities. As a result, LIU students will enter the workforce with the requisite academic and professional skills to fulfill career goals and meet employer demands.

[LIU Brooklyn](#) offers more professional programs in health care than any other campus in the New York metropolitan area. Health care programs are offered through the Arnold and Marie Schwartz College of Pharmacy & Health Science, The Harriet Rothkopf Heilbrunn School of Nursing, The Roosevelt School, and LIU's School of Health Professions. The Roc Nation School of Music, Sports and Entertainment provides dynamic instruction and interaction with top artists and industry leaders in the classroom. The Polk School of Communications is aligned with the nearly 75-year history of the university's Polk awards for investigative journalism.

[LIU Post](#) is a scenic, historic, and scholarly campus that offers a small-school environment with the access and resources of a major metropolitan university. The university's 334-acre campus is located on the former estate of Marjorie Merriweather Post, 27 miles east of New York City on Long Island's Gold Coast. The campus houses the Lewyt College of Veterinary Medicine — one of only five in the northeast — the nation's first professional School of Accountancy, an AACSB-accredited Business School recognized by Princeton Review as a top business school for 15 consecutive years, and a theater program ranked in the top 30 in the nation and a recipient of 20 Kennedy Center Awards. LIU is home to the world-renowned Tilles Center for the Performing Arts, featuring top artists and providing master class instruction for students.

[LIU Global](#) offers a one-of-a-kind bachelor's degree around the globe. It spans eight countries on five continents, preparing students for careers as global leaders in international business, entrepreneurship, and communications.

LIU's unwavering commitment to providing students with a high-quality, affordable education is demonstrated through the in-demand programs, world-class faculty, and state-of-the-art academic and campus facilities the university provides to their exceptional students. Long Island University has a tradition of excelling in athletics. The Division I Sharks compete in 39 NCAA sports at the Bethpage Federal Credit Stadium and the Barclay's Center.

LIU's financial position is the strongest it has been in its long history, and the University's recognition as a national teaching and research university is solidified through this strength. The endowment has quadrupled from \$99.6 million in 2014 to over \$500 million as of August 31, 2025. Since 2014, LIU has continued to honor its pledge of affordable tuition with annual tuition rate increases of two percent or less. Average national and regional tuition rate increases were roughly double that during this timeframe. As a result, LIU tuition and fees are as much as 35 percent less than its regional peers.

From the shores of Long Island to the epicenter of business and tech innovation in Brooklyn, and across the globe, LIU offers a unique college experience for every student seeking academic enrichment and professional opportunity. Upon graduation, LIU students join a community of more than 220,000 alumni in 112 countries to become global leaders in fields that include the arts, health sciences, media, education, pharmacy, business, technology, public service, and professional sports.

## The College of Pharmacy

### *History*

The Arnold & Marie Schwartz College of Pharmacy and Health Sciences is the oldest unit of LIU. Founded in 1886 (under its original name, The Brooklyn College of Pharmacy) by a group of pharmacists and physicians who had organized themselves as the Kings County Pharmaceutical Society. In 1929 the College first affiliated with the relatively young LIU (1926) for the purpose of awarding degrees. This affiliation

eventually led to a full corporate merger of the College of Pharmacy and the University along with the relocation of the College to the Brooklyn campus of LIU in 1976.

### *Mission and Vision*

The mission of LIU Pharmacy is to educate, lead and serve. The vision is to achieve preeminence in pharmacy education, research and service through the commitment to:

- Embrace, educate and empower individuals who seek to become pharmacists and pharmaceutical scientists
- Lead and advance the profession of pharmacy and the pharmaceutical sciences through innovative practice, research and teaching and learning
- Serve the greater community by utilizing our academic disciplines as avenues for dialogue and creation with the world outside

### *LIU Pharmacy Today*

Today the College of Pharmacy is one of the largest pharmacy schools in the country with graduate studies 700 in the [PharmD program](#) and 450 in graduate studies programs including:

- [Ph.D. in Pharmaceutical Sciences - Pharmaceutics Track](#)
- [Ph.D. in Pharmaceutical Sciences - Pharmacology/Toxicology Track](#)
- [Master of Science in Drug Regulatory Affairs](#)
- [Master of Science in Pharmaceutics with Specialization in Cosmetic Sciences](#)
- [Master of Science in Pharmaceutics with Specialization in Industrial Pharmacy](#)
- [Master of Science in Pharmacology & Toxicology](#)
- [Master of Science in Pharmacy Administration](#)

LIU Pharmacy graduates had a 78.1% first-time pass rates for the North American Pharmacist Licensure Examination (NAPLEX) and Multistate Pharmacy Jurisprudence Exam (MJPE)—73.4%.

### **LIU Pharmacy Centers and Institutes**

Over the last five years LIU has significantly increased their research expenditures, achieving R2 status in 2022 and today has research expenditures of \$16M. The College of Pharmacy has played a significant role in research expansion, making up almost a quarter of the University's total research expenditures.

LIU has made investments in state-of-the-art technology to enhance the pharmacy curriculum. One example is LIU's collaboration with Dassault Systèmes, a world leader in AI technologies. This partnership promises developments in research and education by enhancing LIU's offerings in digital health, personalized medicine, and drug discovery through an advanced learning lab. LIU's drug discovery

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platform is a pioneering project in the field of AI-driven pharmaceutical sciences. Another example is the Center for Innovative Medication Management (CIMM), a state-of-the-art laboratory developed in partnership with Omnicell, a leading provider of medication management and adherence tools for health systems and pharmacies, to provide an immersive pharmacy technology and analytics experience for LIU Pharmacy students.

**Below is a full list of LIU Pharmacy Centers and Institutes:**

#### **[Leonardi Institute for Health Analytics and AI](#)**

Leonardi Institute for Health Analytics and AI utilizes the latest technologies and AI for the delivery of evidence-based healthcare. The Institute analyzes real-world data to generate real-world evidence that can be used to improve patient outcomes and reduce the total cost of care. The Institute also provides drug information services to students, faculty, preceptors, consumers, and other healthcare professionals.

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#### **[The Samuel J. and Joan B. Williamson Institute for Pharmacometrics](#)**

The Samuel J. and Joan B. Williamson Institute for Pharmacometrics is a center for academic excellence training the next generation of pharmacometricians. It is housed in a fully renovated research laboratory with computer resources complete with highly sophisticated software packages designed specifically for quantitative analysis in the areas of pharmacokinetics, pharmacodynamics and drug design.

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#### **[Leon Lachman Institute for Pharmaceutical Analysis](#)**

The Lachman Institute for Pharmaceutical Analysis is a fully renovated 2300 square foot analytical laboratory equipped with advanced analytical instrumentation in support of pre-clinical drug development research, industrial drug development and compounding pharmacy activities. The core capabilities for the Institute are focused on physical and chemical characterization including: solid state properties of APIs/excipients and dosage forms, chemical characteristics and chemical stability, degradant identification and quantitation, and changes during processing and storage.

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#### **[Natoli Institute for Industrial Pharmacy Research and Development](#)**

The Natoli Institute for Industrial Pharmacy Research and Development, established by LIU Pharmacy in partnership with Natoli Engineering, advances knowledge in the field of pharmaceutical solid oral dosage formulation and engineering. It furthers pharmaceutical compression science and supports research into the industry's most complex challenges. The laboratory provides research opportunities for both Pharm.D. professional students and graduate students. Resources provided to the pharmaceutical tableting industry include new product manufacturing studies, tablet tooling, sticking and picking evaluations, and new formulation technologies.

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#### **[Center for Innovative Medication Management](#)**

The Center for Innovative Medication Management (CIMM) is a state-of-the-art laboratory developed in partnership with Omnicell, a leading provider of medication management and adherence tools for health

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systems and pharmacies, to provide an immersive pharmacy technology and analytics experience for LIU Pharmacy students.

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### **Pharmacy Leadership Institute**

Dedicated to providing emerging leaders with the necessary management skills to effectively lead in the ever-changing field of pharmacy. Students will learn current industry needs in such areas as resource management, medication safety and developing staff.

## **Facilities**

### ***LIU Pharmacy (Main Building)***

The three-story main building of LIU Pharmacy houses the offices of the Dean and Pharmacy Administration. Adjacent to these offices is the Dean's conference room. In addition, the first floor of the building houses the Office of Student and Professional Affairs and Office of Student and Professional Activities. Faculty office suites for the Divisions of Pharmaceutical Sciences and Pharmacy Practice are located in the basement of this building. The suites consist of offices for divisional faculty members and support staff as well as a conference room. The second floor of the building contains a student lounge, a faculty lounge, an office for student professional organizations, a lecture room, and the Office of Continuing Professional Education. The third floor of the main building houses additional faculty office suites for the Division of Pharmacy Practice and a quiet study room for pharmacy students.

### ***William Zeckendorf Health Sciences Center***

This six-story facility houses offices, classrooms, laboratories and student study spaces for LIU Pharmacy as well as the Harriet Rothkopf Heilbrunn School of Nursing and School of Health Professions. The Division of Pharmaceutical Sciences occupies the sixth floor of the building. In addition to division and faculty offices the sixth floor contains numerous research laboratories, a seminar room, a conference room and a study room for students.

### ***Pharmacy Wet Lab Building***

The three-story Wet Lab Building contains a mix of faculty offices, research facilities and teaching laboratories. The first floor of the building houses a Physical Assessment Laboratory that utilizes computer technology and other equipment to provide students with "hands-on" training and practice in physical assessment as well as a student study space that facilitates group work. The second-floor houses research laboratories for the Division of Pharmaceutical Sciences, the Pharmacy Dispensing Laboratory and the Duane Reade Integrated Pharmaceutical Care Laboratory. The third floor of the building houses three newly constructed state-of-the-art research facilities: the Natoli Institute for Industrial Pharmacy Research and Development; Joan and Samuel J. Williamson Institute for Pharmacometrics; and the Leon Lachman Institute for Pharmaceutical Analysis. The third floor also houses the college's Animal Care Facility.

### ***New Building***

RXR, a leading real estate developer, recently broke ground on a new all-electric residential development project at 89 Dekalb Avenue in Brooklyn. In addition to 324 residential units, the building will provide 55,000 square feet of academic and office space to be used by LIU faculty and students including the College of Pharmacy. The building is scheduled to open in Spring 2027.

### **University Leadership**

[Kimberly R. Cline](#) became the 10th president of Long Island University in July 2013. Dr. Cline has led the nearly century old institution through a transformational process to provide students with an exceptional education that emphasizes experiential learning and excellence in teaching and research. Dr. Cline's tenure has seen dynamic new schools, centers, and career-ready programs launched at LIU to increase retention and graduation, attract high achieving applicants, and improve philanthropy, while exposing students to high-demand academic programs led by innovative leadership. Along with a Bachelor of Science in Industrial Relations, Dr. Cline also holds a Master of Business Administration, Juris Doctor, and Doctor of Educational Administration. She previously served as Vice Chancellor and Chief Financial Officer of the State University of New York system.

### **ROLE OF THE DEAN, COLLEGE OF PHARMACY**

The Dean serves as the chief executive officer of the College, with responsibility for academic programs, research, faculty and staff development, student affairs, budget, and external relations. The Dean will lead the development of integrated research, education, and innovation platforms; advance a comprehensive digital health strategy across campuses; and strengthen domestic and international partnerships that expand enrollment, research funding, and global impact.

### **KEY OPPORTUNITIES AND CHALLENGES**

#### ***Implement an innovative, bold, and sustainable strategic vision***

The next Dean will join a community energized by a shared commitment to excellence and the bold pursuit of innovation across all areas of the College. In alignment with the University's strategic plan, LIU 2030, the Dean will be charged with defining and executing a clear, forward-looking vision for the College—one that prioritizes, resources, and thoughtfully de-risks a diverse portfolio of promising ideas while considering their impact on the College, the state, and national and global health. This role offers rich opportunities for collaboration across the University, with pharmacy providers and organizations statewide, with academic partners around the world, and with industry leaders, positioning the Dean to shape both the future of the College and the broader field of pharmacy and pharmaceutical sciences.

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At the same time, the Dean will provide strong, collaborative leadership to enhance the College's academic operations while maintaining the standards required for accreditation. The Dean will assess existing structures and processes, identify opportunities to reduce duplication through strategic partnerships across the University, and ensure operational effectiveness in support of teaching, research, and student success. The planned opening of new academic space in 2027 presents a timely opportunity to reimagine the use of existing facilities to further strengthen academic delivery, the student experience, and the College's research enterprise.

***Continue to expand cutting-edge research and discovery***

The College of Pharmacy plays a central role in Long Island University's ambitious expansion of research capacity, including the University's goal of achieving R1 status by 2030. Working closely with the Provost/Vice President for Academic Affairs, the Vice President for Research, and academic and research leaders across the University, the Dean will pursue research growth in a deliberate and strategic manner that builds on the College's established strengths in pharmacology, drug design, and computational chemistry.

The Dean will develop the infrastructure, support systems, and culture necessary to elevate research productivity and impact, fostering an environment of creativity and collaboration while positioning the College of Pharmacy as a destination for faculty with ambitious research agendas. Recognizing the value of a broad and balanced research portfolio, the Dean will support both established programs and emerging areas of inquiry. In an increasingly competitive and uncertain funding landscape, the Dean will also prioritize the diversification of funding sources, strengthening engagement with foundations, industry partners, and other external sponsors to sustain and expand the College's growing research enterprise. Strategic collaborations across the University, with industry partners, and with collaborators nationally and globally will further the College of Pharmacy's future research impact.

***Recruit, retain, and mentor excellent and diverse faculty and staff***

Faculty are at the core of the College of Pharmacy and the Dean will be their advocate and advisor to further grow educational opportunities for students. The Vice Dean will work to build trust with the faculty and ensure open lines of communication with their union. They will ensure that new faculty hires will continue to contribute to the strong reputation of the school and bring innovative and creative solutions to expanding educational experiences for students. The Vice Dean will also serve as a mentor to all faculty, encouraging each faculty member to pursue their individual goals and sustaining a culture of collegiality, opportunity, and excellence.

***Champion innovative and prudent enrollment and retention practices***

In a national environment marked by increased competition among pharmacy programs and a shrinking applicant pool, the Dean will partner closely with the Vice Dean to develop and execute a data-driven,

strategic approach to enrollment growth, student recruitment and retention, and program positioning. A compelling advocate for the pharmacy profession, the Dean will help articulate the value, breadth, and societal impact of pharmacy and pharmaceutical science careers, elevating the College's visibility through coordinated marketing and outreach efforts at the regional, national, and international levels. Central to this work will be strengthening the student pipeline and ensuring LIU Pharmacy remains a destination for talented, mission-aligned learners seeking meaningful professional pathways.

Grounded in LIU Pharmacy's mission to educate, lead, and serve, the Dean will champion an academic environment that prepares the next generation of pharmacists and pharmaceutical scientists to address the world's most pressing healthcare challenges. Attuned to the evolving needs of learners and the expanding range of career outcomes, the Dean will support a curriculum rooted in practical experience and interprofessional, patient-centered care, while expanding experiential learning opportunities across diverse professional settings locally and globally. The Dean must value all career trajectories and strengthen programs that provide mentorship, networking, and skill development, preparing graduates to thrive across healthcare practice, academia, industry, research, and public service, while advancing the profession and serving the broader community.

## QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will possess a terminal degree (Pharm.D., Ph.D., or equivalent) and credentials sufficient for appointment at the rank of full professor. The Dean will bring distinguished academic and executive leadership experience, with a strong record of scholarly, professional, or practice-based achievement.

### **Required qualifications and competencies include:**

- Demonstrated senior-level leadership experience within a school or college of pharmacy, including substantial academic and administrative responsibility
- A sustained record of excellence in research, teaching, and service, including evidence of scholarly productivity and, where applicable, independently funded research
- Proven ability to lead, recruit, support, and develop a distinguished, accomplished, and diverse faculty of pharmacists and pharmaceutical scientists
- A strong commitment to pharmacy education and to the role of pharmacy in healthcare delivery, wellness promotion, service, and outreach, particularly in improving outcomes for medically underserved populations
- Experience advancing diversity, equity, and inclusion among faculty, staff, students, and programs
- Demonstrated success managing budgets, resources, and complex initiatives, with the ability to set priorities, allocate resources effectively, and execute strategically
- Ability to articulate and advance a clear, forward-looking vision for pharmacy education and research, positioning academic programs to meet emerging challenges and opportunities

- Strong capacity to build and sustain collaborative relationships across the University and with external stakeholders, including students, alumni, practitioners, industry partners, professional associations, and state and local government entities
- Experience cultivating partnerships and securing support for academic, research, and programmatic initiatives
- Exceptional interpersonal, written, and oral communication skills, with the ability to serve as an effective ambassador for the College
- A record of professional integrity, administrative effectiveness, and inclusive, team-oriented leadership

## COMPENSATION AND LOCATION

This is a permanent, full-time position in Brooklyn, New York with a starting salary range of \$250,000-\$300,000

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller [website](#).

Dan Rodas, Partner  
Liz Braun, Managing Associate  
Steph Simon, Senior Associate  
Seema Khan, Senior Search Coordinator  
Isaacson, Miller

*LIU is an equal opportunity employer. LIU is committed to extending equal opportunity in employment to all qualified candidates who can contribute to the diversity and excellence of its academic community. LIU encourages applications from all qualified individuals without regard to race, color, religion, genetic information, sexual orientation, gender and/or gender identity or expression, marital or parental status, national origin, ethnicity, citizenship status, veteran or military status, age, disability, or any other basis protected by applicable local, state, or federal laws. Hiring is contingent on eligibility to work in the United States.*

*This document has been prepared based on the information provided by Long Island University. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Long Island University would supersede any conflicting information in this document.*