

# Yale SCHOOL OF MEDICINE

Chair, Department of Pediatrics and Pediatrician-in-Chief  
Yale School of Medicine, Yale New Haven Health  
New Haven, Connecticut

## THE SEARCH

Yale School of Medicine invites applications and nominations for the position of Chair of the Department of Pediatrics and Pediatrician-in-Chief for Yale New Haven Children's Hospital and Yale New Haven Health. This is a distinctive opportunity to lead a large, complex, and highly collaborative academic department at one of the nation's premier academic medical institutions and to serve as the senior physician leader for pediatrics across an integrated academic health system.

The Department of Pediatrics serves as the academic and clinical backbone for pediatric care, research, and education across Yale School of Medicine and Yale New Haven Health. Yale New Haven Children's Hospital is the primary site of pediatric inpatient and specialty care and the core teaching hospital, anchoring a pediatric enterprise that spans the health system, encompasses every pediatric subspecialty, and sets systemwide standards for children's health.

Over the past decade, the department has expanded its clinical footprint, strengthened its research enterprise, and sustained a nationally respected educational mission. Demand for pediatric subspecialty care continues to grow across the region, placing increased emphasis on coordination across inpatient, ambulatory, and community-based settings. At the same time, collaborations with departments such as genetics, neurology, obstetrics and gynecology, medicine, the Child Study Center, and the Yale Cancer Center have deepened the department's academic foundation, contributing to rising research activity, a growing pipeline of early-career faculty, and new opportunities for interdisciplinary impact.

The department enters this search at a moment of accelerating momentum across all missions. The next Chair and Pediatrician-in-Chief will play a central role in shaping the future of pediatrics across Yale New Haven Health by guiding strategic growth within a distributed clinical enterprise, championing research and education, advocating for investments that support access and excellence, and aligning departmental priorities with systemwide goals for quality, equity, and innovation.

The next Chair of Pediatrics will join a supportive institutional environment at Yale School of Medicine, a closely aligned partnership with Yale New Haven Health, and a department poised for its next era of impact in children's health. Yale School of Medicine has retained Isaacson, Miller to assist with this important recruitment. Inquiries, nominations, and applications should be directed in confidence to the firm as indicated at the end of this document.

*For more information on Yale School of Medicine and Yale New Haven Health, please visit the appendix.*

## THE DEPARTMENT OF PEDIATRICS

The [Department of Pediatrics](#) at [Yale School of Medicine](#) (YSM) is a large, multifaceted, and mission-driven academic department that plays a central role in children's health across [Yale New Haven Children's Hospital](#) (YNHCH) and the broader [Yale New Haven Health System](#) (YNHHS). With more than 200 ladder faculty spanning every pediatric subspecialty, the department anchors the clinical enterprise of the region's largest and most comprehensive provider of pediatric care. Its faculty deliver high-acuity inpatient services, high-volume ambulatory care across a growing regional network, and nationally recognized subspecialty programs that draw patients from across Connecticut, neighboring states, and beyond.

Under the leadership of Dr. Clifford Bogue, the department has experienced sustained expansion in clinical reach, research productivity, and educational programs. Today, Yale Pediatrics functions as a hybrid clinical-research enterprise in which robust basic, translational, and clinical research groups operate alongside high-intensity clinical units such as Neonatal and Pediatric Intensive Care, Emergency Medicine, and Hospital Medicine.

### **Clinical Programs and Regional Footprint**

Yale Pediatrics delivers comprehensive pediatric care across the full spectrum of subspecialties, including neonatology, critical care, cardiology, neurology, hematology/oncology, gastroenterology, pulmonology and allergy, nephrology, infectious diseases, endocrinology and diabetes, emergency medicine, hospital medicine, and general pediatrics. Clinical care is anchored at Yale New Haven Children's Hospital and extends across a distributed network of inpatient and ambulatory sites, supported by a mature and increasingly system-integrated quality and safety infrastructure.

Clinical volume and subspecialty demand have grown steadily in recent years, reflecting both regional need and the department's expanding clinical reach. The pediatric enterprise now encompasses multiple inpatient sites across the health system, four dedicated pediatric emergency departments, and a broad and growing ambulatory network that brings subspecialty care closer to communities throughout the region. This distributed model has increased access while also introducing operational complexity, requiring close coordination across sites, services, and hospital partners.

In parallel, the department plays a central leadership role in pediatric behavioral health, child psychiatry, and integrated care models across the system, responding to rising demand and evolving standards of care. Together, these clinical programs position Yale Pediatrics as the region's primary referral center for complex pediatric care and a key driver of systemwide performance in children's health.

### **Research**

The department's research enterprise has gained substantial momentum over the past decade. During Dr. Bogue's tenure, total NIH funding more than doubled, and Yale Pediatrics now ranks among the top pediatric departments nationally on a multi-year basis. Faculty research spans a broad and

complementary set of areas, including infection and immunity, respiratory biology, genetics and genomics, cancer and stem cell biology, metabolism and diabetes, neurosciences and neurodevelopment, and health services and implementation science.

Following an earlier period of attrition, the department has deliberately rebuilt its research foundation with a strong emphasis on early-career investigators and the physician-scientist pipeline. This strategy is reflected in expanded support for career development, including a substantial increase in NIH K-series awards over the past several years and the establishment of structured pathways that support research engagement from residency through fellowship and early faculty appointments.

Investments in research infrastructure represent an important potential inflection point for the department. Recent expansion into newly constructed wet bench space, along with renovation of existing dry bench space, is intended to address long-standing fragmentation and better support collaborative, translational research. As these facilities come fully online, they are expected to enhance opportunities for co-location, shared resources, and interdisciplinary partnerships across Yale's basic science departments, clinical programs, and university-wide research institutes, while supporting continued recruitment and growth.

### **Education and Training**

Education is a defining mission of Yale Pediatrics and a core expression of the department's academic identity. The department sponsors a large and highly regarded pediatric residency program, along with a broad portfolio of fellowship programs spanning pediatric subspecialties, many of which offer research-intensive tracks. These programs have long attracted physician-scientists and clinician-educators seeking rigorous training within a deeply academic environment.

The department plays a central role in medical student, resident, and fellow education across YSM, with pediatrics faculty providing substantial leadership in undergraduate medical education, graduate medical education, and interprofessional training. Faculty serve as course leaders, program directors, and longitudinal mentors and are deeply engaged in curriculum development, assessment, and educational innovation. This commitment is reflected in strong participation in structured mentoring programs and in formal pathways that support research engagement during residency and fellowship, with the goal of sustaining the pipeline of academic pediatricians.

As clinical demands and systemwide responsibilities have increased, the department has remained attentive to supporting clinician-educators and preserving the academic integrity of its educational mission. Dedicated effort is directed toward faculty development in teaching, educational scholarship, and leadership, including protected time for high-intensity educators, mentoring for promotion on educator tracks, and expanded opportunities for leadership training. Together, these efforts position Yale Pediatrics to continue delivering outstanding education while adapting to the evolving clinical and operational realities of a large academic health system.

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## YALE NEW HAVEN CHILDREN'S HOSPITAL

Yale New Haven Children's Hospital is the primary pediatric teaching hospital for YSM and the central hub of a comprehensive children's service line spanning multiple hospitals and specialty centers across Connecticut. As the state's leading provider of pediatric care, the hospital delivers the full spectrum of services from prenatal and neonatal care through early adulthood, serving more than 10,000 inpatient discharges and over 70,000 pediatric emergency visits annually.

The hospital's roots in pediatric medicine extend back to the early 20th century, when Yale formally established its Department of Pediatrics in 1921. From its earliest years, the department emphasized both clinical excellence and innovation, laying the foundation for a pediatric enterprise that would become nationally influential. Over the decades that followed, Yale pediatric leaders played a formative role in advancing modern pediatric care, including the establishment of the world's first neonatal intensive care unit in 1960, early innovations in family-centered newborn care, and the integration of child psychiatry into general pediatric practice.

YNHCH opened as a freestanding, full-service acute care children's hospital in 1993, marking a major expansion beyond the pediatric units previously housed within the adult hospital. This transition reflected both the growth of pediatric subspecialty care and a broader institutional commitment to creating a dedicated environment designed around the needs of children and families.

Today, the hospital supports advanced inpatient and specialty programs including Level IV neonatal intensive care, pediatric and cardiac intensive care, hematology/oncology and bone marrow transplantation, neurosciences and epilepsy care, solid organ transplantation, inpatient child and adolescent psychiatry, and a Level I pediatric trauma center. These programs reflect decades of sustained investment in high-acuity pediatric services and subspecialty depth.

A robust ambulatory network further extends the hospital's reach across the region, with pediatric specialty centers and outpatient sites offering infusion services, ambulatory surgery, sleep medicine, and integrated behavioral health. Together, these facilities form an integrated service line designed to deliver seamless, high-quality pediatric care across inpatient, outpatient, and community-based settings.

## ROLE OF THE CHAIR

The Chair of the Department of Pediatrics serves as the department's academic and administrative leader and holds the concurrent title of Pediatrician-in-Chief for YNHCH and YNHHS. Reporting to the Dean of YSM, the Chair works in close partnership with the President of Yale New Haven Hospital, Yale Medicine leadership, and senior health system executives to advance the department's missions in clinical care, research, education, and advocacy, aligned with the strategic priorities of the School of Medicine and the health system.

As steward of a large and operationally complex enterprise, the Chair leads a department encompassing high-acuity inpatient services, a full range of pediatric subspecialties, and a growing regional ambulatory network. The Chair is responsible for strengthening clinical integration across YNHCH and affiliated YNHHS hospitals; supporting access, quality, and safety; and ensuring effective coordination across a distributed clinical footprint.

The Chair is also responsible for sustaining a vibrant academic environment. This includes advancing the department's research enterprise; supporting early-career investigators and the physician-scientist pipeline; fostering collaborative, multidisciplinary science; and strengthening partnerships with Yale's basic science departments and research institutes. The Chair oversees the effective development and stewardship of research infrastructure and shared resources that support scientific excellence.

In education, the Chair oversees a strong residency program and a broad portfolio of fellowship programs central to the department's academic mission and national reputation. The Chair supports excellence and innovation in training, promotes faculty development across educational and scholarly tracks, and fosters a departmental culture grounded in mentorship, equity, accountability, and engagement.

As a senior institutional leader, the Chair represents Pediatrics across YSM and YNHHS and externally to academic, philanthropic, and community partners. The role includes faculty recruitment and retention, philanthropic engagement, and the articulation of a clear and compelling vision that aligns departmental priorities with institutional goals.

## OPPORTUNITIES AND CHALLENGES

The next Chair of Pediatrics at Yale will join the department at a moment of real momentum, alongside a set of structural and strategic challenges that will shape the next decade. Rising clinical demand, a strengthening research enterprise, and new investments in infrastructure create significant opportunity, while capacity constraints, and system complexity require focused, experienced leadership.

### ***Lead a large, distributed clinical enterprise***

Yale Pediatrics anchors a broad pediatric enterprise spanning high-acuity inpatient services at YNHCH and an expanding network of ambulatory sites across Connecticut and neighboring states. Demand for pediatric subspecialty care continues to grow across the region, often outpacing existing capacity. The next Chair will play a central role in clarifying clinical priorities, strengthening access points, and deepening integration across YNHHS hospitals. This includes working closely with system leadership to align service-line strategy, referral patterns, primary care network development, and operational decision-making in an increasingly competitive regional environment.

### ***Sustain and accelerate research growth***

Yale Pediatrics has more than doubled its NIH funding in recent years and established recognized strengths across multiple scientific domains. The next Chair will inherit a research enterprise on an upward

trajectory, alongside a growing pipeline of early-career investigators. Key priorities include supporting K-to-R transitions; recruiting and retaining high-impact faculty; strengthening shared cores and data science capacity; and expanding collaboration with Yale's basic science departments and campus-wide research institutes. Stewardship of pediatric research across the continuum – basic, translational, clinical, and health services – will be essential to the success of the department.

### ***Address space, infrastructure, and operational constraints***

Across the department, growth has historically been constrained not by demand but by physical capacity—most acutely in ambulatory settings, where space limitations affect access, recruitment, and program expansion. At the same time, the department has entered a period of meaningful reinvestment. Recent commitments include entirely new, state-of-the-art wet bench research space, along with newly renovated dry bench space, addressing long-standing fragmentation and aging infrastructure and better aligning facilities with the department's accelerating scientific momentum.

Clinical growth and training programs face parallel pressures. The department supports a large and complex portfolio of residency and fellowship programs across pediatric subspecialties, with continued interest in expanding both trainee complement and programmatic breadth. Ensuring that clinical, educational, and research infrastructure keeps pace with these ambitions will require careful coordination across hospital and school partners.

Recent gains in assigned research space, coupled with a planned philanthropic campaign, create a timely opportunity to address these constraints more systematically. The Chair will play a central role in advocating for and prioritizing investments in space, staffing, and operational infrastructure, working in close partnership with YSM and YNHHS leadership to ensure that resources are aligned with departmental strategy, training needs, and long-term growth.

### ***Support education, faculty development, and academic careers***

Education remains a foundational mission of the department, supported by strong residency and fellowship programs and longstanding pathways for physician-scientists. As clinical pressures increase, the Chair will help ensure that clinician-educators and scholarly faculty have the time, resources, and recognition necessary for academic success. Faculty also express a desire for clearer pathways for advancement, more consistent mentorship, and expanded leadership development, particularly at the section and division level. The next Chair will have the opportunity to strengthen alignment between expectations, resources, and career development across faculty roles.

### ***Foster cohesion, visibility, and shared purpose***

As a large department operating across multiple sites and missions, The Department of Pediatrics values strong communication, connectedness, and shared identity. The next Chair will have the opportunity to build on an already collaborative culture by enhancing transparency, strengthening engagement across sites, and reinforcing a sense of shared purpose.

Externally, the Chair will serve as a visible advocate for Yale Pediatrics—supporting philanthropic engagement, strengthening community partnerships, and elevating the department’s profile locally, regionally, and nationally.

## QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will be an accomplished academic pediatric leader with the vision, judgment, and relational skill to guide a large, multifaceted department through its next phase of growth and impact. Candidates must hold an MD or equivalent degree, be board-certified in a pediatric specialty, and be eligible for appointment at the rank of professor at YSM.

Key qualifications include:

- A record of academic accomplishment in pediatrics – across research, education, clinical innovation, or a combination thereof – consistent with appointment as a professor at YSM.
- Demonstrated leadership experience in an academic medical environment, with the ability to recruit, mentor, and support faculty across multiple career tracks and stages and to foster an inclusive and collaborative departmental culture.
- Experience leading, overseeing, or partnering in complex clinical operations, with an understanding of access, quality, safety, and performance in a multi-site health system.
- Scholarly credibility and institutional fluency, including the ability to advocate effectively for research infrastructure, support the development of early-career investigators, and build productive partnerships with basic science departments and research institutes.
- A demonstrated commitment to YSM values, including excellence, integrity, equity, and respect for a diverse academic community.
- Strong communication and interpersonal skills, with the ability to build trust, navigate a matrixed organizational environment, and serve as a persuasive advocate for Pediatrics within YSM, across YNHHS, and externally.
- A strategic perspective and sound judgment, with the ability to articulate a clear, forward-looking vision for the department that integrates clinical care, research, education, and community engagement.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. CVs with cover letters should be submitted on the Yale Interfolio website: [apply.interfolio.com/178500](https://apply.interfolio.com/178500)

Inquiries, nominations, and referrals can be sent through the Isaacson, Miller website: <https://www.imsearch.com/open-searches/yale-school-medicine/chair-department-pediatrics>



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*The final candidate, upon acceptance of a contingent offer of employment/faculty appointment, may be required to disclose whether they are, or have been, the subject of any disciplinary proceeding (investigation, hearing, etc.) at previous institutions or employers, and may also be subject to a background screening. Candidates who materially misrepresent information on their resume or other application materials are ineligible for hire/appointment. Final candidates may also be required to sign a release to allow Yale to solicit information regarding any substantiated conduct violations from current and/or past employers.*

*The University is committed to basing judgments concerning the admission, education, and employment of individuals upon their qualifications and abilities and seeks to attract to its faculty, staff, and student body qualified persons from a broad range of backgrounds and perspectives.*

*Additionally, in accordance with this Policy and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex; sexual orientation; gender identity or expression; pregnancy, childbirth or related conditions; race; color; national or ethnic origin; religion; age; disability; protected veteran status, or other protected classes as set forth in federal and Connecticut law.*

*Questions regarding Title IX may be referred to the University's Title IX Coordinator, at [TitleIX@yale.edu](mailto:TitleIX@yale.edu), or to the U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue SW, Washington D.C. 20202-1475. Telephone: 202.453.6020, or [ocr.dc@ed.gov](mailto:ocr.dc@ed.gov).*

*This document has been prepared based on the information provided by Yale School of Medicine. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Yale School of Medicine would supersede any conflicting information in this document.*



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## APPENDIX

### Yale School of Medicine

Founded in 1810, Yale School of Medicine is the sixth oldest medical school in the United States and a globally recognized leader in biomedical research, medical education, and advanced clinical care. YSM is distinguished by the strength and depth of its basic and clinical science faculty, a medical education model grounded in self-directed learning and critical inquiry, and a close, long-standing partnership with YNHHS for the delivery of patient care.

YSM is consistently among the nation's top recipients of National Institutes of Health funding, reflecting the breadth and quality of its research enterprise. More than 1,700 Yale physicians provide care across the region and serve as a referral destination for complex and specialized care. The School educates future leaders in medicine, public health, and biomedical science within an inclusive academic community that values curiosity, rigor, and collaboration.

The School is home to more than 5,400 faculty and approximately 1,800 postdoctoral fellows and associates across 34 academic departments, spanning both basic science and clinical disciplines. Yale's faculty includes members of the National Academy of Sciences and the National Academy of Medicine, Howard Hughes Medical Institute Investigators, and recipients of the highest national honors in biomedical science—reflecting a culture of sustained scholarly excellence.

YSM's research infrastructure supports discovery across the full translational spectrum. Core resources include advanced genomics and proteomics platforms; high-resolution imaging capabilities spanning molecular to whole-organism scales; cryo-electron microscopy and tomography; high-throughput screening technologies; and sophisticated animal modeling. These shared resources, combined with Yale's compact campus and collaborative culture, enable close interaction among investigators across departments and schools.

Research funding at YSM has grown substantially over the past decade, reaching nearly \$1 billion in total sponsored research expenditures in FY2024, with NIH support accounting for a significant share, including multiple center and program grants. Approximately two-thirds of sponsored research activity resides within clinical departments, underscoring Yale's strength as an integrated academic health center where clinical insight and scientific discovery are tightly linked.

#### School of Medicine Leadership

Yale School of Medicine is led by Dean Nancy J. Brown, MD, who reports to the president of the university. Dean Brown joined the campus community in 2020 from Vanderbilt University Medical Center where she was the chair of the Vanderbilt Department of Medicine and physician-in-chief of Vanderbilt University Hospital. From 2006-2010, she served as the Associate Dean for Clinical and Translational Scientist

Development and established an institutional infrastructure to support physician-scientists in the transition to independence. Dean Brown is a fellow in the American Association for the Advancement of Science and a member of the American Society for Clinical Investigation, the American Association of Physicians, the National Academy of Medicine, and the American Academy of Arts and Sciences. Under her leadership, YSM is formulating ambitious priorities and making critical investments.

## Yale New Haven Health

[Yale New Haven Health](#) is Connecticut's leading healthcare system and the largest private employer in the state, with hospitals in Bridgeport, Greenwich, Milford, New Haven, and New London in Connecticut and a hospital in Westerly, Rhode Island. Among those hospitals is Yale New Haven Hospital (YNHH), the top-ranked hospital in Connecticut by *U.S. News and World Report* and nationally ranked in eleven adult and five pediatric specialties. YNHH has over 1,500 beds and 4,500 university and community physicians across more than 100 specialties. YNHH has received Magnet designation from the American Nurses Credentialing Center and is the primary teaching hospital for YSM. In FY23, YNHH generated \$4.41 billion in net revenue across 1.7 million outpatient encounters and 85,000 inpatient discharges. Total revenue to YNHH was \$6.56 billion.

In 2022, YNHH broke ground on the Adams Neuroscience Center, a 505,000-square-foot project that includes two new patient facilities focused on innovative patient care and research. The project includes 201 inpatient beds for patients seeking innovative care from movement disorders to neuro-regeneration, and the clinical presence includes neurosurgery, radiology, and neurology.

YNHHS is led by Chief Executive Officer Christopher O'Connor and President Pamela Sutton-Wallace. O'Connor joined the health system in 2012 as executive vice president and chief operating officer and was appointed president in 2020 and chief executive officer in 2022. Previously, O'Connor was president and CEO of the Saint Raphael Healthcare System and the Hospital of Saint Raphael, serving in that position until Saint Raphael's successful integration into Yale New Haven Hospital in September 2012. Sutton-Wallace joined Yale New Haven Health in July 2022 as chief operating officer and was tasked with helping guide the Health System out of the pandemic and into its envisioned future as an academic health system. She was promoted to president in 2024.

Yale New Haven Hospital, the flagship hospital of YNHHS, is led by President Katherine Heilpern. Dr. Heilpern joined the YNHHS system in 2024, and previously served as Senior Vice President and Chief Operating Officer of New York Presbyterian Hospital/Weill Cornell, where she led the Weill Cornell Division during the apex of COVID-19 infections in New York City.