



Dean, College of Health Sciences and Technology
Rochester Institute of Technology
Rochester, New York

THE SEARCH

Rochester Institute of Technology (RIT), a leading private research university, renowned for technical innovation, creativity, and strong regional partnerships, seeks a visionary, entrepreneurial, and ambitious leader to serve as the next Dean of the College of Health Sciences and Technology (CHST). With growth in the health sciences a stated strategic priority for RIT, the incoming Dean joins CHST at a pivotal moment. The College is uniquely positioned for dramatic growth with the establishment of new degree programs, an expanding and innovative health science sector in the region, and a growing need for healthcare professionals. RIT's innovative background and diverse expertise will allow a creative and collaborative dean to work closely with colleagues throughout the university, positioning RIT and the College as a leader in health care solutions and accessible health technologies.

Founded in 2011, the College of Health Sciences and Technology was formed from the College of Science to heighten the impact of educational, research, and clinical innovation at the intersection of health and technology. Home to 534 undergraduate and graduate students and 69 full-time and adjunct faculty, CHST is dedicated to educating highly competent and compassionate practitioners and health professionals. The College also maintains a cohesive partnership with Rochester Regional Health (RRH), one of the largest integrated health systems in Western New York, which drives innovation in medical care, education, and research to improve health outcomes throughout the region, and has a partnership with the University of Rochester Medical Center and the University of Rochester which further strengthens its connection to clinical settings.

The incoming Dean will oversee and drive the growth of degree programs, including new programs in Occupational Therapy, Nursing (BS), and Doctor of Physical Therapy, which are expected to launch in fall 2026, fall 2027, and fall 2028 respectively. With a keen awareness of developments in healthcare writ large, the incoming Dean will partner internally across RIT's eight other colleges and externally to facilitate partnerships that promote health technologies and strategically differentiate CHST in the region's strong healthcare and educational sectors. CHST is also uniquely positioned for impact in healthcare technology

research, presenting the incoming Dean with a distinct opportunity to identify and implement strategies that drive interdisciplinary research practices and support faculty as they scale their research portfolios.

Rochester Institute of Technology has retained Isaacson, Miller, a national executive search firm, to assist in this recruitment. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

ABOUT ROCHESTER INSTITUTE OF TECHNOLOGY

Founded in 1829, Rochester Institute of Technology was an early pioneer of practice-based and cooperative education and remains home to leading creators, entrepreneurs, innovators, and researchers. The university enrolls 18,532 undergraduates and 2,875 graduate students in more than 200 programs, and across nine academic colleges, [four international locations](#), as well as other degree-granting units, placing it among the largest private universities in the U.S. RIT is internationally [recognized and ranked](#) for academic leadership in business, computing, engineering, imaging science, liberal arts, sustainability, and fine and applied arts. RIT is also home to the [National Technical Institute for the Deaf](#), the world's first and largest technological college for deaf and hard-of-hearing students. With 1,176 students from around the world, NTID offers unparalleled support services for deaf and hard-of-hearing students. RIT's cooperative education program is one of the oldest and largest in the nation.

In 2019, RIT moved into the high research activity institution or "R2" category under the updated Carnegie Classification of Institutions of Higher Learning, ranking it among the top six percent of colleges and universities in the nation for research activity. *U.S. News and World Report (USNWR)* now ranks RIT No. 88 in its "National Universities" category. The publication also ranks RIT No. 5 in the U.S. for co-op or internship programs, No. 43 among best-value schools, and No. 42 among most innovative. Sponsored research awards totaled \$105 million in 2025, the highest in RIT's history. Today, RIT counts nearly 154,000 alumni around the world. Its endowment is currently valued at \$1.475 billion, and the university benefits from sound financial management.

In 2023, RIT completed [Transforming RIT: The Campaign for Greatness](#), surpassing its \$1 billion goal, which has contributed to the continued investment in human and physical resources at the university that cultivate an environment of innovation and collaboration with facilities such as the [Student Hall for Exploration and Development \(SHED\)](#) opened in 2023 with major facilities for the performing arts, and new classrooms, surrounding an enormous multi-story core of makerspaces.

Leadership

President Sanders

RIT is led by Dr. William H. Sanders, who became the 11th President of the Rochester Institute of Technology on September 26, 2025. President Sanders has nearly 40 years of experience in higher

education, and is an accomplished educator, entrepreneur, and scholar, doing work at the forefront of national efforts to make the U.S. power grid smart and resilient. He most recently served as the Dr. William D. and Nancy W. Strecker Dean of the College of Engineering at Carnegie Mellon University in Pittsburgh from 2020 to 2025. Prior to Carnegie Mellon, Sanders spent 25 years as a tenured professor and held the Herman M. Dieckamp Endowed Chair in Engineering at the University of Illinois.

Provost David

Dr. Prabu David is Provost and Senior Vice President for Academic Affairs. Dr. David is focused on the responsible integration of AI in teaching, research and co-curricular experiences, developing strategic overseas partnerships, strengthening the university's identity as a destination for creative technologists, and expanding the health sciences portfolio. Before RIT, he served as the dean of the College of Communication Arts and Science at Michigan State University for eight years. He has also held administrative roles at Washington State University and Ohio State University.

ABOUT THE COLLEGE OF HEALTH SCIENCES AND TECHNOLOGY

RIT's College of Health Sciences and Technology is poised to transform the quality, safety, and affordability of health care. By combining technology and medicine, the College seeks to educate 21st century healthcare professionals, develop new patient-focused programs and systems, effectively assess community needs, and develop and apply innovative healthcare delivery practice. CHST builds upon a foundation of liberal arts and basic science to help students gain advanced knowledge in theoretical science and practical applications in experiential learning environments. Students graduate from CHST programs well prepared to serve humanity as practitioners, scientists, and leaders through their contribution to, and the provision of, high quality patient care, healthcare service, and applied translational biomedical research.

CHST is comprised of two departments and one school. The [Department of Clinical Health Professions](#) prepares compassionate and well-rounded healthcare professionals and leaders through innovative, high quality educational and practical experiences, with an emphasis on clinical medicine, medical imaging, behavioral health, and research that embraces the rapidly changing knowledge, technology and clinical landscape. Clinical Health students participate in the following programs: Diagnostic Medical Sonography (Ultrasound) Certificate, Diagnostic Medical Sonography (Ultrasound) BS, Echocardiography (Cardiac Ultrasound) Certificate, and the Physician Assistant BS/MS program. Students in these programs learn on campus in state-of-the-art, hands-on training laboratories designed especially for their needs, including a simulation center with a human simulation table.

The [Department of Medical Sciences, Health, and Management](#) is dedicated to educating a diverse group of highly competent and compassionate national and international health professionals. The

department offers bachelor's degrees in biomedical sciences and global public health, a master's degree in medical illustration, and an advanced certificate in health systems management.

The [Wegmans School of Health and Nutrition](#) is dedicated to researching and addressing today's critical health issues, including obesity, sedentary lifestyles, smoking, and other risk behaviors. In addition to housing undergraduate majors and minors in exercise science and nutritional sciences, M.S. degrees in both health and well-being management and dietetics and nutrition, the school seeks new ways to influence and advance the fields of health and nutrition through practical solutions that positively impact individuals and the health of communities. The Wegmans School of Health and Nutrition is home to CHST's new clinical doctorate programs, including an Occupational Therapy Doctorate (launching in Fall 2026) and a Doctorate of Physical Therapy (expected in 2028).

Students, Faculty, and Staff

The College of Health Sciences and Technology is home to 465 undergraduate and 69 graduate students, nearly 80% of whom identify as female. CHST students are passionate and engaged, participating in a variety of internship, interdisciplinary research, and experiential learning opportunities, many as early as their first year. Students leverage RIT's top-of-the-line facilities, access to cutting-edge technology, comprehensive mentoring and advising support, and partnerships with RRH and other regional healthcare providers to accelerate the pace of learning and amplify community impact. CHST students are also highly collaborative, creating a tight-knit, familial environment where a variety of learners can thrive.

CHST's 39 full-time and 30 adjunct faculty, 21 clinical psychology interns, and 17 staff drive innovation through teaching, research, and administration with positive student outcomes at the heart of their efforts.

ROLE OF THE DEAN

Reporting directly to the Provost, the Dean of the College of Health Sciences and Technology will lead efforts to amplify CHST's regional and national impact by encouraging innovation, developing research, expanding academic programming, and seeding philanthropic engagement. The Dean will nurture the RIT/RRH Alliance to drive advancements in medical care, education, and research and provide CHST students with outstanding experiential learning opportunities. As the field of health care continues to experience rapid growth and transformational technological innovation, the incoming Dean will position CHST's academic programs to prepare graduates for success in the workforce and impact at the cutting-edge of excellence in medical intervention, health care delivery, and patient care.

The Dean will oversee a budget of \$8.6 million and their team includes an Associate Dean, an Assistant Dean, and Department/School Heads of Clinical Health Professions, Medical Sciences, Health and Management, and the Wegmans School of Health and Nutrition.

KEY OPPORTUNITIES AND CHALLENGES FOR THE DEAN

The successful Dean will address the following opportunities and challenges that are central to the continued growth, impact, and success of the College of Health Sciences and Technology:

Develop and execute upon CHST's strategic vision for the future

CHST is uniquely positioned for continued growth and impact at the intersection of healthcare and technology. The College is in the process of developing a strategic plan to lay the groundwork for its development over the next decade, with growth in enrollment and research; the development of faculty, staff, and students; and the establishment and strengthening of community partnerships as key pillars. The incoming Dean will develop and implement a comprehensive strategic plan that aligns with RIT's institution-wide strategic endeavors. Leveraging shared governance and collective input, the Dean will create a shared vision and identity for the College, approaching the strategic planning process with transparency and ensuring accountability throughout.

Build external partnerships with healthcare providers

RIT's longstanding partnership with RRH provides CHST students with clinical placements and cooperative education, enabling hands-on learning and access to healthcare professionals and cutting-edge technology in a real-world setting. RIT students in the Physician Assistant and Diagnostic Medical Sonography programs have trained at eight RRH clinical sites over the past two decades, and Dietetics and Nutrition M.S. students have trained at five since the program's inception in 2023. Students in both programs also train at the University of Rochester Medical Center and other smaller clinical or community sites. A Health Informatics Fellowship program is taught jointly by clinicians and faculty at RIT and RRH. These longstanding partnerships are critical for the continued success and growth of programs and demand for clinical rotation spots in the region is high. If the College is going to achieve its growth goals and develop its new programs, the Dean must elevate the partnership with RRH and foster alliances and partnerships with other medical institutions. They must be a strong external communicator and seek opportunities for mutually beneficial relationships while pursuing creative ideas to rethink the clinical experience through technology and curricular innovations.

Drive programmatic growth that differentiates CHST for prospective students and partners

Growth in the health sciences at RIT is a presidential priority. The next CHST Dean must advocate relentlessly for the College, telling the story of its impact and potential to audiences both external and internal to RIT. With programs in Occupational Therapy, Nursing, and Physical Therapy, expected to come online in 2026, 2027, and 2028 respectively, the incoming Dean must steward assessment and accreditation efforts for these novel programs while continuing to make strategic investments in existing programs and infrastructure. A skillful partnership builder, the incoming Dean must be proactive and resourceful in identifying avenues for funding and philanthropic support, cultivating relationships across

the University and with key community partners to position CHST at the cutting edge of healthcare technology.

Invest in innovative research and fuel interdisciplinary collaboration

Key to CHST's success is the College's ability to drive interdisciplinary innovation, research, and collaboration. A distinguished researcher in their own right, the incoming Dean will lead efforts to cultivate research excellence, procure fiscal and structural resources, develop faculty, and execute a strategy to grow research and scholarship. As RIT works to become a Carnegie-classified Very High Research Activity (R1) institution, the incoming Dean will leverage strategic partnerships across the institution, and with higher educational institutions and leaders in healthcare delivery throughout the region, to ensure that CHST is positioned as a leader in educating the next generation of researchers and practitioners poised for community impact.

Recruit, retain, and develop CHST's excellent faculty

CHST's top-notch faculty are central to the College's ambitions for growth and innovation. The incoming Dean must prioritize faculty development, incentivizing and supporting faculty as they strive for excellence in teaching and research and raising awareness about faculty-driven innovations in CHST. As new academic programs come online, the Dean will manage existing resources to drive faculty hiring, while remaining entrepreneurial about opportunities for joint appointments, endowed professorships, and major grant opportunities.

QUALIFICATIONS AND CHARACTERISTICS

The College of Health Sciences and Technology seeks candidates with exemplary administrative and leadership skills, and a deep understanding of the impact the College's faculty, students, and staff can have at the intersection of healthcare and technology. A doctorate and record of teaching and scholarship that merits an appointment of full professor with tenure in the College is required. While few candidates will possess all the qualifications and characteristics the search committee is seeking, the ideal candidate for the Dean role will have:

- Experience implementing student success initiatives and an understanding of academic advising structures and systems;
- Demonstrated experience developing and sustaining interdisciplinary research and education initiatives;
- A track record of effective planning, administrative leadership, and personnel and fiscal management;
- Evidence of developing and sustaining successful relationships with external partners; an entrepreneurial, creative approach to developing beneficial partnerships;

- Effective communication and interpersonal skills; an approachable leader, active listener and learner who understands, appreciates, and utilizes shared governance to drive transformation;
- Experience or demonstrated potential in fundraising and advancement activities; ability to advocate for needed resources;
- Experience supervising clinical and/or health-related academic programs;
- Integrity, creativity, transparency, passion, energy, openness, and flexibility.

COMPENSATION

The University offers a competitive and comprehensive benefits package. The expected salary range for this role begins at \$300,000. The starting base salary will be commensurate with qualifications, experience, market, and organizational considerations.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent electronically via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/rochester-institute-technology-college-health-sciences-and-technology/dean>.

Greg Esposito, Partner
Afi Tettey-Fio, Senior Associate
Rachel Banderob, Senior Search Coordinator
Isaacson, Miller

In compliance with NYS's Pay Transparency Act, the salary range for this position is listed above. Rochester Institute of Technology considers factors such as (but not limited to) scope and responsibilities of the position, candidate's work experience, education/training, key skills, internal peer equity, as well as, market and organizational considerations when extending an offer. The hiring process for this position may require a criminal background check and/or motor vehicle records check. Any verbal or written offer made is contingent on satisfactory results, as determined by Human Resources. RIT provides equal opportunity to all qualified individuals and does not discriminate on the basis of race, color, creed, age, marital status, sex, gender, religion, sexual orientation, gender identity, gender expression, national origin, veteran status or disability in its hiring, admissions, educational programs and activities. RIT provides reasonable accommodations to applicants with disabilities under the Rehabilitation Act, the Americans with Disabilities Act, the New York Human Rights Law, or similar applicable law. If you need reasonable accommodation for any part of the application and hiring process, please contact the Human Resources office at 585-475-2424 or email your request to hr@rit.edu. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. If you need reasonable accommodation for any part of the application and hiring process, please contact atetteyfia@imsearch.com. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

RIT uses E-Verify to confirm employment eligibility for new and existing employees working on federally funded contracts that contain that requirement. Before considering employment with RIT, please read the language from the U.S. Department of Homeland Security, the Social Security Administration and the Department of Justice by clicking on the associated links below:

- [English E-Verify Participation Poster](#)
- [Spanish E-Verify Participation Poster](#)
- [English Right to Work Poster](#)
- [Spanish Right to Work Poster](#)

You must have Adobe reader to view these posters.

Clery Act Safety Information:

Rochester Institute of Technology (RIT) is committed to the safety and security of all members of its community. The Clery Act information is provided in compliance with federal law to inform current and potential RIT students and employees of crime reporting procedures; Campus Safety law enforcement authority; crime statistics for three previous calendar years; and other matters of importance related to safety and security on campus. You can obtain a copy of the annual Safety and Security report online at: <http://www.rit.edu/fa/publicsafety/federalcompliance.html> and selecting the link for the Annual Fire and Safety Report or by contacting the Office of Public Safety at (585)475-2853 or by sending a request to RIT Public Safety 61 Lomb Memorial Drive Rochester, NY 14623-5603.

This document has been prepared based on the information provided by Rochester Institute of Technology. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Rochester Institute of Technology would supersede any conflicting information in this document.