



Vice Dean for Academic Affairs, Lewyt College of Veterinary Medicine  
Long Island University  
Post Campus, Brookville, NY

## THE SEARCH

Long Island University Lewyt College of Veterinary Medicine (LIU-LCVM), the only Veterinary Medical School in the New York Metropolitan area and one of only five in the Northeast seeks a visionary and strategic leader for the position of Vice Dean for Academic Affairs. Led by a world-class faculty, LIU-LCVM offers a comprehensive and innovative approach to education, emphasizing hands-on learning and real-world experience, equipping students with the essential skills and knowledge to excel in the field. With an inaugural class that graduated in 2024, this is an extraordinary opportunity for a transformational leader to help LIU-LCVM continue to grow and realize its vision and mission in preparing the next generation of leaders in the field of veterinary medicine.

The Vice Dean of Academic Affairs serves as a senior academic leader, overseeing the academic programs, curriculum development, curriculum evaluation, and overall academic experience for students and faculty. This position reports directly to the Dean and works in collaboration with other senior leaders and faculty to ensure alignment with the College of Veterinary Medicine's mission, vision, and strategic goals, and is responsible for enhancing the quality of the academic environment.

LIU has retained Isaacson, Miller, a national executive search firm, to assist in this recruitment. All inquiries, nominations, and applications with cover letters should be submitted in confidence to the search firm as indicated at the end of this document. The target salary for this role is \$175,000-250,000.

## LONG ISLAND UNIVERSITY

Long Island University (LIU) was founded in 1926. The university is committed to providing a high-quality education through teaching excellence and impactful research opportunities. LIU offers over 230

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undergraduate, graduate, and doctoral degree programs, educating nearly 16,000 students each year. The university cultivates academic, professional, artistic, and co-curricular opportunities.

LIU has expanded access to higher education for students for nearly a century. Achievement of evolving higher education goals requires innovative academic and career-relevant programs paired with high-impact learning opportunities. Current academic programs have been strengthened to provide a superior education, and new programs are in development to meet 21st-century workforce needs. Reflective in new schools and programs, the University continues to hire talented faculty from the nation's leading universities. As a result, LIU students will enter the workforce with the requisite academic and professional skills to fulfill career goals and meet employer demands.

LIU Brooklyn offers more professional programs in health care than any other campus in the New York metropolitan area, including the Arnold and Marie Schwartz College of Pharmacy & Health Science, The Harriet Rothkopf Heilbrunn School of Nursing, The Roosevelt School, and LIU's Health Professions. The Roc Nation School of Music, Sports and Entertainment provides dynamic instruction and interaction with top artists and industry leaders in the classroom. The Polk School of Communications is aligned with the nearly 75-year history of the university's Polk awards for investigative journalism.

LIU Post is a scenic, historic, and scholarly campus that offers a small-school environment with the access and resources of a major metropolitan university. The university's 334-acre campus is located on the former estate of Marjorie Merriweather Post, 27 miles east of New York City on Long Island's Gold Coast. The campus houses the College of Veterinary Medicine — one of only four in the northeast — the nation's first professional School of Accountancy, an AACSB-accredited Business School, recognized by Princeton Review as a top business school for 15 consecutive years, and a theater program ranked in the top 30 in the nation and a recipient of 20 Kennedy Center Awards. LIU is home to the world-renowned Tilles Center for the Performing Arts, featuring top artists and providing master class instruction for students.

LIU Global offers a one-of-a-kind bachelor's degree around the globe. It spans eight countries on five continents, preparing students for careers as global leaders in international business, entrepreneurship, and communications.

LIU's unwavering commitment to providing students a high-quality, affordable education is demonstrated through the in-demand programs, world-class faculty, and state-of-the-art academic and campus facilities the university provides to their exceptional students. Long Island University has a tradition of excelling in athletics. The Division I Sharks compete in 38 NCAA sports at the Bethpage Federal Credit Stadium and the Barclay's Center.

LIU's financial position is the strongest it has been in its long history, and the university's recognition as a national teaching and research university is solidified through this strength. The endowment has quadrupled from \$99.6 million in 2014 to over \$500 million as of August 31, 2025. Since 2014, LIU has continued to honor its pledge of affordable tuition with annual tuition rate increases of two percent or

less. Average national and regional tuition rate increases were roughly double that during this timeframe. As a result, LIU tuition and fees are as much as 35 percent less than its regional peers.

From the shores of Long Island to the epicenter of business and tech innovation in Brooklyn, and to the far corners of the world, LIU offers a unique college experience for every student seeking academic enrichment and professional opportunity. Upon graduation, LIU students join a community of more than 220,000 alumni in 112 countries to become global leaders in fields that include the arts, health sciences, media, education, pharmacy, business, technology, public service, and professional sports.

## LEWYT COLLEGE OF VETERINARY MEDICINE

The Lewyt College of Veterinary Medicine is the only such school in the New York Metropolitan area and one of only five in the Northeast. It began enrolling students in 2020, with its first class graduating in May 2024. Long Island University has substantially invested in enhancing existing research facilities and constructing a 33,000 square-foot state-of-the-art Veterinary Medicine Learning Center including a Clinical Simulation Suite where students can perform physical examinations, surgeries and medical imaging, and communicate with simulated clients.

Long Island University Lewyt College of Veterinary Medicine received Provisional Accreditation from the American Veterinary Medical Association, Council on Education (AVMA-COE) in April 2020. The College of Veterinary Medicine is one of the University's fastest growing and most competitive programs and currently has 450 veterinary and graduate students for the 2025-26 Academic Year.

The College of Veterinary Medicine offers hands-on learning through a unique distributed education model, featuring supervised clinical experiences across the Doctor of Veterinary Medicine program. Students develop multidisciplinary professional skills through the College's partnerships with more than 75 affiliates, including primary care, specialty clinics, zoos, research laboratories, shelters, veterinary industry leaders, and other universities.

## Mission and Goals

The mission of Long Island University's Lewyt College of Veterinary Medicine is to awaken, enlighten and expand the horizons of its students through a commitment to excellence in program delivery, with access to veterinary education in a wide variety of species and commitment to innovation in teaching, research, and service to society.

Lewyt College of Veterinary Medicine Goals:

- To develop an innovative curriculum based on transformative experiential learning, scholarship and research, and mutually beneficial community collaborations.

- To provide a vibrant learning environment that promotes academic excellence, discovery and social accountability.
- To offer an innovative, accredited, and contemporary veterinary program that meets local and global society needs.
- To foster scholarship that contributes to the enhancement of the veterinary health profession.
- To produce globally competent, practice-ready and entrepreneurial veterinarians.

Long Island University's mission is to provide excellence and access in private higher education to people from all backgrounds who seek to expand their knowledge and prepare themselves for meaningful educated lives and for service to their communities and the world. In congruence with the mission of the University, the Lewyt College of Veterinary Medicine will provide students from all backgrounds the opportunity to enter the field of veterinary medicine. The Doctor of Veterinary Medicine (DVM) program will promote professionalism, community service and competence, making a strong positive impact upon the veterinary profession.

## Departments

Faculty and staff who teach in the Doctor of Veterinary Medicine (DVM) Degree Program are housed in two academic departments: Veterinary Biomedical Sciences and Veterinary Clinical Sciences. Departmental faculty also contributes to the research mission of the Long Island University Lewyt College of Veterinary Medicine.

### **Veterinary Biomedical Sciences (VBS)**

Veterinary Biomedical Sciences faculty members explore and teach important animal health concepts at multiple levels of biological organization, from molecular to whole animal. The department offers courses in anatomy, anatomical and clinical pathology, bacteriology, epidemiology, food safety, histology, immunology, mycology, parasitology, physiology, pharmacology, public health, toxicology and virology.

### **Veterinary Clinical Sciences (VCS)**

Veterinary Clinical Sciences faculty members offer courses that prepare veterinary medical students to achieve day 1 professional competence or continue further specialty training. Faculty members offer courses in anesthesiology, animal behavior and welfare, diagnostic imaging, equine medicine, exotic animal medicine, laboratory animal medicine, large animal medicine and surgery, small animal medicine and surgery, veterinary professional skills courses, and clinical training of students during 4th year clerkships in collaboration with the Distributive Veterinary Educators Consortium (DVEC). DVEC faculty hold adjunct appointments.

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## Degree Programs

The LIU Lewyt College of Veterinary Medicine offers three degree programs: [Doctor of Veterinary Medicine](#), [MS Comparative Biomedical and Veterinary Sciences](#) and [Ph.D. Comparative Biomedical and Veterinary Sciences](#).

## Research and Facilities

The LIU Lewyt College of Veterinary Medicine (LCVM) has a robust and progressive research program that is supported by grants from the National Institutes of Health, the United States Department of Agriculture-National Institute of Food and Agriculture, and other extramural sources. The primary areas of research focus by the faculty include [Infectious Disease](#), [Comparative Medicine & Therapeutics](#), and [Innovations in Veterinary Medical Education](#). Research emphasis areas interface with existing LIU strengths, including Pharmaceutical Sciences, Precision Medicine, Public Health, and Business & Entrepreneurship. CVM faculty are strategically clustered into research teams to promote interdisciplinary research between cluster areas, existing LIU faculty, and strategic external partners. Additional support faculty and staff include pathologists, postdoctoral fellows, technicians, graduate students, and undergraduates who support cluster research activity.

Research faculty have access to core equipment at LIU LCVM and at neighboring institutions, such as Cold Spring Harbor Laboratories and Stony Brook University. A robust graduate program is being developed to train the next generation of veterinarians and scientists.

### College of Veterinary Medicine Facilities include:

- The Veterinary Medicine Learning Center
- The Veterinary Teaching and Research Center
- Research laboratories and core laboratories in Pell Hall
- Research laboratories in Life Sciences
- The Vivarium in Life Sciences

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## ROLE OF THE VICE DEAN FOR ACADEMIC AFFAIRS

The Vice Dean of Academic Affairs serves as a senior academic leader, overseeing the academic programs, curriculum development, curriculum evaluation, and overall academic experience for students and faculty. This position reports directly to the Dean and works in collaboration with other senior leaders and faculty to ensure alignment with the College of Veterinary Medicine's mission, vision, and strategic goals, and is responsible for enhancing the quality of the academic environment.

Major Responsibilities, Duties, and Critical Tasks:

- Represent the Lewyt College of Veterinary Medicine (LCVM) at local, regional, and national meetings and organizations, and participate in College and University level committees.
- Manage the implementation of the strategic plan goals, objectives and policies for LCVM education, establishes success metrics, and develops a corresponding evaluation plan.
- Monitors and ensures faculty compliance with college, state, and federal regulations, as well as alignment with LIU LCVM mission priorities.
- Responsible for operations and organizational effectiveness of all academic and assigned administrative units.
- Conduct classroom faculty observations to identify physical, technical, and educational resources needed to support optimal student learning.
- Organizes leaders in faculty development across education, clinical care, research and community impact to create a coordinated system for faculty development.
- Leads efforts to collect and report faculty data, including annual composition data and information related to accreditation activities.
- Offers faculty-focused support and delivers best practices in education and development.
- Oversees agreements and collaborations with affiliates, partners, and other institutions.
- Support the Office of Assessment
- Develop and manage assigned budgets

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## KEY OPPORTUNITIES AND CHALLENGES FOR THE VICE DEAN FOR ACADEMIC AFFAIRS

### **Develop and support and sustain an excellent faculty and staff.**

The Vice Dean will work to build trust with the faculty and ensure open lines of communication. In collaboration with the department heads, they will ensure that new faculty hires will continue to contribute to the reputation of the college and bring innovative and creative solutions to supporting students and growing the college. The Vice Dean will also cultivate and foster a culture of collegiality, opportunity, and excellence.

### **Create a holistic approach to student support and student experience.**

The Vice Dean will develop strategies and programs to help keep current students connected to the college and get feedback on their experience and future plans, even as they are engaging in their clinical practice across a broad range of sites and locations. Working in close partnership with the Vice Dean for Clinical Programs, the Vice Dean for Academic Affairs will help foster cohesive student support and clear communication between academic affairs and clinical affairs. The Vice Dean will also be responsible for implementing clear and consistent policies and procedures in support of the academic experience. As the college continues to grow their alumni population, the Vice Dean will look to create programs and opportunities for alumni to remain connected to the college including serving as mentors for current students.

### **Lead the implementation of the strategic plan and develop a corresponding plan for assessment and evaluation.**

The Vice Dean will also play a leadership role in managing the implementation of the strategic plan goals, objectives, and policies. They will also be responsible for the development of a strong outcomes assessment program for all academic activities within the college including establishing success metrics and an evaluation plan. The Vice Dean is also responsible for ensuring all relevant accreditation standards are met.

## QUALIFICATIONS AND CHARACTERISTICS

The Vice Dean will have:

- Strong leadership and interpersonal skills, with the ability to build consensus and drive initiatives in a collaborative and inclusive manner
- Deep understanding of academic veterinary medicine, including trends, challenges, and best practices

- Familiarity with compliance and reporting requirements for accreditation (AVMA-COE Standard 4 – Clinical Resources, Standard 5- Students, Standard 9 – Curriculum, and Standard 11 – Outcomes Assessment)
- Excellent communication, organizational, and problem-solving skills
- Ability to manage complex administrative functions and prioritize multiple competing demands

#### Required Education and Experience:

- Terminal degree, i.e., DVM and Ph.D., or Ed.D. is required
- Minimum of five years' experience in a leadership role, preferably in academic affairs, faculty affairs, or promotions
- Previous appointment as a faculty member
- Eligible for appointment at rank of Full Professor

## COMPENSATION AND LOCATION

This is a permanent, full-time position in Brookville, New York with a starting salary range of \$175,000-\$250,000 and will be commensurate with experience.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/long-island-university-lewyt-college-veterinary-medicine/vice-dean-academic-affairs>

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LIU is an equal opportunity employer. LIU is committed to extending equal opportunity in employment to all qualified candidates who can contribute to the diversity and excellence of our academic community. LIU encourages applications from all qualified individuals without regard to race, color, religion, genetic information, sexual orientation, gender and/or gender identity or expression, marital or parental status, national origin, ethnicity, citizenship status, veteran or military status, age, disability or



any other basis protected by applicable local, state or federal laws. Hiring is contingent on eligibility to work in the United States

*This document has been prepared based on the information provided by Long Island University. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Long Island University would supersede any conflicting information in this document.*