



Assistant Vice President for Academic Affairs  
Long Island University  
Brooklyn, NY

## THE SEARCH

Long Island University (LIU), a nationally ranked institution recognized for innovative programs and cutting-edge research, seeks a data-driven, collaborative leader with a strong commitment to student success and faculty and staff development to serve as its Assistant Vice President for Academic Affairs (AVPAA). Reporting to the Vice President for Academic Affairs (VPAA), the AVPAA will provide strategic leadership for academic functions and foster collaboration across academic departments and units on the LIU Brooklyn campus.

[Founded in 1926](#), LIU is a vibrant and ambitious institution that continues to redefine higher education through providing excellence in teaching, research opportunities, and high impact experiential learning in a global context designed to prepare students personally, intellectually, and professionally for meaningful careers and lives. LIU offers over 230 undergraduate, graduate, and doctoral degree programs, educating over 16,000 students each year. The university cultivates academic, professional, artistic, and co-curricular opportunities.

LIU is on a bold trajectory to become a nationally recognized, globally engaged, teaching and research university. From 2019 to 2021 research expenditures at LIU grew from \$2.4M to \$14M and in 2022 LIU was awarded the Carnegie Classification as an R2 “High Research Activity” doctoral institution. Over the last five years, LIU has introduced a range of inventive academic initiatives including The College of Veterinary Medicine, The Roc Nation School of Music, Sports, & Entertainment, The Roosevelt School, The College of Science, and The School of Film and Digital Media.

Over the last 11 years, the endowment has quadrupled from \$99.6 million in 2014 to over \$500 million as of August 31, 2025. Since 2014, LIU has continued to honor its pledge of affordable tuition with annual tuition rate increases of two percent or less. Average national and regional tuition rate increases were

roughly double that during this timeframe. As a result, LIU tuition and fees are as much as 35 percent less than its regional peers.

The AVPAA will play a pivotal role on the [Brooklyn campus](#), collaborating with their Post campus counterpart and the VPAA to advance the [LIU 2030 Strategic Plan](#), which emphasizes academic excellence, innovation, sustainability, fiscal strength, and distinctive student experiences. Serving as the key connector on the Brooklyn campus, the AVPAA will ensure alignment of mission, processes, and procedures. The AVPAA will work with the deans to strengthen LIU's academic and research portfolio, oversee operations, guide accreditation and policy compliance, and foster student success and enrollment growth. The AVPAA will also champion innovative processes and technology, support data-informed decision-making, manage resources responsibly, and ensure implementation of school-specific strategic plans that meet or exceed accreditation requirements.

Long Island University has retained the national executive search firm [Isaacson, Miller](#) to assist in this important recruitment. Please direct all inquiries and applications as indicated at the end of this document. The target salary for this role is \$125,000 - \$150,000 and will be commensurate with experience.

## LONG ISLAND UNIVERSITY

Long Island University was founded in 1926. The university is committed to providing a high-quality education through teaching excellence and impactful research opportunities. LIU offers over 230 undergraduate, graduate, and doctoral degree programs, educating nearly 16,000 students each year. The University cultivates academic, professional, artistic, and co-curricular opportunities.

LIU has expanded access to higher education for students for nearly a century. Achievement of evolving higher education goals requires innovative academic and career-relevant programs paired with high-impact learning opportunities. Current academic programs have been strengthened to provide a superior education, and new programs are in development to meet 21st-century workforce needs. Reflective in new schools and programs, the University continues to hire talented faculty from the nation's leading universities. As a result, LIU students will enter the workforce with the requisite academic and professional skills to fulfill career goals and meet employer demands.

[LIU Brooklyn](#) offers more professional programs in health care than any other campus in the New York metropolitan area. Health care programs are offered through the Arnold and Marie Schwartz College of Pharmacy & Health Science, The Harriet Rothkopf Heilbrunn School of Nursing, The Roosevelt School, and LIU's School of Health Professions. The Roc Nation School of Music, Sports and Entertainment provides dynamic instruction and interaction with top artists and industry leaders in the classroom. The Polk School of Communications is aligned with the nearly 75-year history of the university's Polk awards for investigative journalism.

[LIU Post](#) is a scenic, historic, and scholarly campus that offers a small-school environment with the access and resources of a major metropolitan university. The university's 334-acre campus is located on the former estate of Marjorie Merriweather Post, 27 miles east of New York City on Long Island's Gold Coast. The campus houses the Lewyt College of Veterinary Medicine — one of only five in the northeast — the nation's first professional School of Accountancy, an AACSB-accredited Business School recognized by Princeton Review as a top business school for 15 consecutive years, and a theater program ranked in the top 30 in the nation and a recipient of 20 Kennedy Center Awards. LIU is home to the world-renowned Tilles Center for the Performing Arts, featuring top artists and providing master class instruction for students.

[LIU Global](#) offers a one-of-a-kind bachelor's degree around the globe. It spans eight countries on five continents, preparing students for careers as global leaders in international business, entrepreneurship, and communications.

LIU's unwavering commitment to providing students with a high-quality, affordable education is demonstrated through the in-demand programs, world-class faculty, and state-of-the-art academic and campus facilities the university provides to their exceptional students. Long Island University has a tradition of excelling in athletics. The Division I Sharks compete in 39 NCAA sports at the Bethpage Federal Credit Stadium and the Barclay's Center.

LIU's financial position is the strongest it has been in its long history, and the University's recognition as a national teaching and research university is solidified through this strength. The endowment has quadrupled from \$99.6 million in 2014 to over \$500 million as of August 31, 2025. Since 2014, LIU has continued to honor its pledge of affordable tuition with annual tuition rate increases of two percent or less. Average national and regional tuition rate increases were roughly double that during this timeframe. As a result, LIU tuition and fees are as much as 35 percent less than its regional peers.

From the shores of Long Island to the epicenter of business and tech innovation in Brooklyn, and across the globe, LIU offers a unique college experience for every student seeking academic enrichment and professional opportunity. Upon graduation, LIU students join a community of more than 220,000 alumni in 112 countries to become global leaders in fields that include the arts, health sciences, media, education, pharmacy, business, technology, public service, and professional sports.

## University Leadership

[Kimberly R. Cline](#) became the 10th president of Long Island University in July 2013. Dr. Cline has led the century-old institution through a transformational process to provide students with an exceptional education that emphasizes experiential learning and excellence in teaching and research. Dr. Cline's tenure has seen dynamic new schools, centers, and career-ready programs launched at LIU to increase retention and graduation, attract high-achieving applicants, and improve philanthropy, while exposing students to high-demand academic programs led by innovative leadership. Along with a Bachelor of

Science in Industrial Relations, Dr. Cline also holds a Master of Business Administration, Juris Doctor, and Doctor of Educational Administration. She previously served as Vice Chancellor and Chief Financial Officer of the State University of New York system.

[Maureen Tuthill](#) became Vice President for Academic Affairs in June 2025. In her seven years with LIU, Dr. Tuthill has held senior leadership roles, including Interim Vice President for Academic Affairs, Dean of the College of Liberal Arts and Conolly College, Interim Dean of the College of Arts and Design and the School of Film and Digital Media, Assistant Vice President for Academic Affairs, and University Director of Assessment. Before moving into academia, Dr. Tuthill spent the early part of her career as a writer working in newspapers, editorials, and with government entities. Dr. Tuthill earned her PhD at the University of Connecticut in English and began her academic career at Westminster College.

## LIU 2030: The University of the Future

[Long Island University's Strategic Plan, LIU 2030: The University of the Future](#), is aligned with LIU's mission to provide excellence and access in private higher education to those who seek to expand their knowledge and prepare themselves for meaningful, educated lives and for service to their communities and the world. LIU's intent is to elevate the University to a competitive, nationally recognized, globally engaged teaching and research institution. The development of this visionary blueprint was advanced through an inclusive, comprehensive process to identify strategies and corresponding tactics to reach the highest levels of academic achievement and national prominence organized around four institutional goals:

- Advance academic excellence through innovation
- Advance solutions for a sustainable global future
- Advance exceptional fiscal health and agility
- Advance student engagement through extraordinary and distinctive experience

## Brooklyn and Post Campuses

### Students, Faculty, and Staff

With a student enrollment of over 16,000 students, our student body represents more than 90 countries. LIU has been designated as a minority serving institution, including 8% of students that identify as Black/African American, 15% that identify as Latinx/Hispanic, 11% that identify as Asian/Pacific Islander, and 43% that identify as White/Caucasian. Nineteen percent are first-generation college students and 30% of enrolled students are Pell eligible.

379 full-time professors teach at LIU, as well as 788 part-time faculty members, with a significant majority holding the highest degree in their respective fields. The faculty includes numerous Fulbright Scholars, and in 2014, LIU was one of just nine master's institutions nationwide to have four Fulbright professors teaching abroad. LIU's faculty also includes Academy Award winners, prominent journalists, award-

winning authors, leading scientists whose research has contributed to significant medical advances, and many more experienced and accomplished professionals.

Overall, LIU employs 771 dedicated, skilled, and engaged staff; 560 are full-time employees and 211 work part time.

### LIU's Research Expansion

From 2019 to 2054 research expenditures at LIU grew from \$2.4M to \$19.5M. In 2022 LIU was awarded the Carnegie Classification as an R2 "High Research Activity" doctoral institution earning a position in the top seven percent of US universities with over \$5 million in annual research expenditures. LIU aims to reach R1 status by 2030 utilizing strategic research growth and investment, talent management cluster hires, and research partnerships.

They have identified the following signature research areas:

- **Innovative Cures:** Research focused innovative diagnoses, treatment and prevention of human disease.
- **One Health:** One Health, the nexus between human, animal and environmental health, forms the base for important research to improve quality of life and the health of the planet.
- **Future of Business:** 21st Century commerce requires digital literacy, computational savvy and new financial, marketing and management tools attuned to global demand.
- **Data Analytics:** Big Data is ubiquitous across all fields of scientific and technological inquiry and is essential in economic development, professional activities, future workforce training
- **Resilient Communities:** Research centered on robust, healthy, and engaged communities

### Student Access and Affordability

The growth of the University's endowment is a driving force for college affordability. The University's commitment to affordable tuition through modest 2% annual tuition rate increases since 2014 plays a key role in the affordability of an LIU education. Furthermore, 98% of first-time, full-time undergraduate students receive grant or scholarship aid, and the average aid amount received is \$27,862; 40% of full-time beginning undergraduate students receive Pell grants with an average aid amount of \$5,354 (source: U.S. Department of Education).

The Hope Scholars program offers academically prepared, high-need students the opportunity to graduate tuition-debt free. Students with high financial need and strong academic performance are eligible for the program. LIU, corporations, and industry donors cover the gap between tuition cost and the recipient's federal and state financial aid, allowing Hope Scholars to attend LIU tuition-free. In Fall 2023, 49 Hope Scholars entered LIU, joining 225 continuing students for a total of 274 registered Hope Scholars in the Fall 2023 semester.

## **Brooklyn Campus**

The 11-acre campus is located in the heart of Downtown Brooklyn – minutes from Atlantic Terminal, Dekalb Street Market, and the Barclays Center. Voted one of the safest campuses in New York City, the historic campus is home to the Brooklyn Paramount and New York's first College of Pharmacy.

### **Arnold and Marie Schwartz College of Pharmacy & Health Science**

The Arnold & Marie Schwartz College of Pharmacy and Health Sciences is the oldest unit of LIU. Founded in 1886 (under its original name, The Brooklyn College of Pharmacy) by a group of pharmacists and physicians. Today the College of Pharmacy is one of the largest pharmacy schools in the country with 700 in the [PharmD program](#) and 450 in graduate studies programs. The College of Pharmacy has played a significant role in research expansion, making up almost a quarter of the University's total research expenditures. LIU has invested in state-of-art technologies to enhance the curriculum and research in the College is housed in three buildings with a new facility set to open this year.

### **The Harriet Rothkopf Heilbrunn School of Nursing**

The Harriet Rothkopf Heilbrunn School of Nursing prepares students to deliver high-quality nursing care to diverse populations in complex and evolving social, political, and economic environments, both nationally and globally. The School offers an undergraduate baccalaureate program for students with no prior nursing experience, as well as an accelerated second-degree option. It features a multi-specialty simulation training facility that enables nurses and other health professionals to develop clinical skills in a safe, controlled setting, and partners with leading hospitals across the New York metropolitan area to provide students with comprehensive hands-on learning in the art and science of nursing.

### **The Roosevelt School**

Opened in the fall of 2021, The Roosevelt School prepares students for careers in international relations, diplomacy, leadership, service, and policy-making at multinational corporations, foundations, think-tanks, non-profit organizations and governmental agencies around the globe. The school is named after the Roosevelt family and inspired by the legacies in diplomacy, conservation and social justice of the 26th President of the U.S., Theodore Roosevelt; the 32nd President of the U.S., Franklin Delano Roosevelt; and Former First Lady Eleanor Roosevelt. In May 2023, LIU announced the opening of The Center for the Study of the Presidency at The Roosevelt School at the Brookeville Campus. The Center houses a collection of presidential memorabilia and an interactive White House experience. Future plans include a virtual Presidential Library focused on the first 30 United States presidents who do not have United States funded presidential libraries.

### **The School of Health Professions**

LIU Brooklyn's School of Health Professions is known for integrating science with the liberal arts, emphasizing hand-on experience with programs like their Doctor of Physical Therapy (DPT). The School is home to the first Physician Assistant program approved by NYS in the region. It offers comprehensive undergraduate, graduate, and doctoral programs preparing students for diverse healthcare careers,

including Physical Therapy, Occupational Therapy, Physician Assistant Studies, Social Work, Athletic Training, and Psychology.

### [The Roc Nation School of Music, Sports and Entertainment](#)

The Roc Nation School of Music, Sports & Entertainment opened in fall 2021 and has continued to add scholarship support and faculty members from the entertainment industry. This dynamic partnership offers students competitive opportunities to engage with music, sports, and entertainment industry leaders. Students have access to high impact internships in these fields. Gimel “Young Guru” Keaton, a Grammy-winning audio engineer and producer for JAY-Z and other top artists, joined the Roc Nation school as director of the music technology, entrepreneurship and production program. Apparel brand PUMA established the PUMA Hope Scholarship Fund to provide tuition support for incoming students. An anonymous donor funded 75 Hope Scholarships to help talented students with limited resources to achieve their dreams. Scholars were selected based on need and merit, and they will graduate tuition-debt free. Industry leaders are invited into the academic community to engage with students in a myriad of ways. One opportunity is through the Roc Nation Speaker Series — monthly conversations featuring leaders in music, sports & entertainment. Through conversation and Q&A, leaders explore their experiences, vision, and artistry; address the importance of higher education in the sports and entertainment industry; and impart industry advice. Recent speakers include John Platt, CEO of Sony Music Publishing, Michael Rubin, CEO of Fanatics, and Adam Silver, NBA Commissioner.

### [Polk School of Communications](#)

The Polk School of Communications is a renowned communications and journalism program, named after CBS correspondent George Polk, focusing on investigative reporting, media, film, PR, and writing, leveraging its location for practical skills in a dynamic environment. The school is also home to the prestigious [Polk Awards in Journalism](#). It offers hands-on learning in various platforms, preparing students for careers in digital media, broadcasting, writing, and more, emphasizing critical thinking and real-world application.

## **ROLE OF THE ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS**

Reporting to the Vice President for Academic Affairs, the AVPAA is responsible for the direction of the academic functions and collaboration across academic departments and units of the LIU Brooklyn Campus. The AVPAA provides leadership to the deans and faculty, assures implementation of school specific strategic planning and for meeting or exceeding requirements for specialized accreditation.

As a collaborative, energetic leader, the AVPAA will demonstrate excellent interpersonal and communication skills, along with a strong commitment to student success and faculty/staff development through the use of innovation, technology, and data-based decision-making.

## KEY OPPORTUNITIES AND CHALLENGES

To promote a successful future for LIU, the next Assistant Vice President of Academic Affairs will address the following key opportunities and challenges:

### ***Provide innovative strategic academic leadership and vision***

The next AVPAA will join a community energized by a shared commitment to excellence and the bold pursuit of innovation across all areas of the College. The AVPAA will provide strategic academic leadership to advance and operationalize the University's vision. Working with the deans, the VPAA will lead curriculum and program development that strengthens the teaching and learning environment, supports faculty creativity and scholarly activity, and ensures academic programs remain responsive to emerging opportunities and student needs. Central to this role is fostering a culture of collaboration and intellectual curiosity that aligns academic priorities with the mission of both the Brooklyn campus and the University, positioning LIU for continued distinction and impact.

### ***Streamline and support academic affairs operations***

The AVPAA will provide strong operational and administrative leadership to ensure the effective and efficient functioning of the Brooklyn campus' academic enterprise. Working closely with the deans, faculty, and vice presidents, the AVPAA will oversee day-to-day academic operations while ensuring that the strategic objectives of schools and colleges are achieved. This role includes responsibility for planning, supervision, communication, and evaluation across academic departments to promote excellence, accountability, and productivity. Through consistent and transparent communication, the AVPAA will foster alignment across the campus and support a collaborative, well-coordinated academic environment.

### ***Manage best practices in academic quality, accreditation, and policy compliance***

A critical piece of the AVPAA's work will be to provide leadership to ensure the highest standards of academic quality, integrity, and compliance across the Brooklyn campus. The AVPAA will guide external academic program approvals, institutional accreditation and reaccreditation efforts, and comprehensive internal program review processes, ensuring alignment with regulatory requirements and best practices. Through the consistent and transparent administration of academic policies and procedures across all departments and units, the AVPAA will support the attainment of strategic academic goals while fostering a culture of accountability, continuous improvement, and excellence.

### ***Champion innovative and strategic enrollment and retention practices in coordination with sound resource management***



Working closely with deans and academic department heads, the AVPAA will ensure that enrollment targets, retention rates, and graduation outcomes are met or exceeded, while maintaining a mission-driven focus on both distinctive academic and co-curricular programs. The AVPAA will champion experiential and out-of-classroom learning opportunities, fostering dynamic living-learning environments that cultivate critical thinking, leadership, and real-world readiness. In addition, the AVPAA will oversee the sound allocation of resources, including class and section management, leveraging data-informed decision-making to support both student outcomes and institutional priorities.

## QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will hold an earned doctorate from a regionally accredited institution (PhD preferred), a minimum of seven years of progressively responsible experience as a senior-level university administrator, including oversight of accreditation processes, faculty rank, assessment, and promotion.

Other preferred qualifications, competencies, and experiences include:

- Proven success in developing and executing academic strategies in complex, comprehensive universities, with the ability to advance the institution's strategic plan.
- Demonstrated executive leadership skills, including visionary thinking, strategic planning, innovation, and commitment to research and excellence in education.
- Demonstrated ability to identify, resolve and consult on a wide range of administrative and personnel issues with a clear sense of institutional needs and priorities.
- Knowledge of national and international trends in higher education and the ability to translate best practices into institutional strategy and operational efficiency.
- Experience fostering university development and outcomes to enhance academic effectiveness, prestige, and impact.
- Deep commitment to shared governance and consensus-building, with the ability to work collaboratively with faculty, staff, and unions.
- Strong administrative and management skills, including building effective leadership teams and overseeing day-to-day academic operations.
- Expertise in budgeting and resource allocation consistent with institutional goals and priorities.
- Outstanding integrity, with the ability to earn trust across all levels of the institution and demonstrate sound judgment in complex administrative and personnel matters.

## COMPENSATION AND LOCATION

This is a permanent, full-time position in Brooklyn, New York with a starting salary range of \$125,000 - \$150,000 and will be commensurate with experience.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/long-island-university/assistant-vice-president-academic-affairs>.

Dan Rodas, Partner  
Liz Braun, Managing Associate  
Steph Simon, Senior Associate  
Seema Khan, Senior Search Coordinator  
Isaacson, Miller

*LIU is an equal opportunity employer. LIU is committed to extending equal opportunity in employment to all qualified candidates who can contribute to the diversity and excellence of its academic community. LIU encourages applications from all qualified individuals without regard to race, color, religion, genetic information, sexual orientation, gender and/or gender identity or expression, marital or parental status, national origin, ethnicity, citizenship status, veteran or military status, age, disability, or any other basis protected by applicable local, state, or federal laws. Hiring is contingent on eligibility to work in the United States.*

*This document has been prepared based on the information provided by Long Island University. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Long Island University would supersede any conflicting information in this document.*