



Good Samaritan College of Nursing & Health Science

President

Good Samaritan College of Nursing & Health Science
Cincinnati, Ohio

THE SEARCH

Good Samaritan College of Nursing & Health Science seeks a dynamic, collaborative, and forward-thinking leader with a strategic, innovative mindset and a proven ability to balance operational and academic priorities to serve as President of the [Good Samaritan College of Nursing & Health Science](#) (GSC or College). Embedded within a nationally respected, faith-based health system, GSC is experiencing strong enrollment momentum and system-level support. The President will harness this momentum, translate it into sustainable, high-quality growth, and steward a culture of transparency, shared governance, and evidence-based decision making.

[TriHealth](#) is a large, integrated, not-for-profit health care system serving the Greater Cincinnati region. TriHealth's hospital network includes multiple core hospitals and more than 130 care facilities that together deliver comprehensive inpatient, outpatient, emergency, and specialty care. As the third largest employer in the region, with approximately 14,117 team members, TriHealth provides a wide range of clinical, educational, preventive, and social programs. TriHealth's strength lies in its integrated system of hospitals, ambulatory centers, specialists, and community health services working together under one mission to improve health with compassionate, accessible care.

The oldest and largest private teaching and specialty health care facility in Greater Cincinnati, TriHealth's Good Samaritan Hospital is a 638-bed academic medical center recognized for clinical excellence,

innovation, and its long-standing commitment to education and research. With a regional reach spanning Ohio, Indiana, and Kentucky, the hospital delivers comprehensive services while serving as a cornerstone for physician training, interprofessional education, and workforce development across the TriHealth system.

Good Samaritan College of Nursing & Health Science is a private, nonprofit, Catholic institution uniquely embedded within TriHealth's Good Samaritan Hospital. With more than 125 years of experience educating healthcare professionals, the College is an integral part of the TriHealth network and its mission to develop a highly skilled, compassionate workforce. Today, nearly 770 students are enrolled across ten academic programs, including nursing, surgical technology, radiologic technology, health science, a bachelor's degree in health care administration, medical assistant, and medical reimbursement programs, preparing graduates for meaningful, in-demand careers across the healthcare continuum.

This is a rare and compelling opportunity to lead a college that operates at the intersection of academic excellence and clinical practice. With priority access to clinical and practicum placements across the TriHealth system, strong institutional support, and dedicated funding from TriHealth, the President will be uniquely positioned to shape innovative, workforce-aligned programs that respond to regional and national healthcare needs. The role offers the chance to influence the future of healthcare education within a mission-driven, integrated health system while strengthening pathways from education to employment and advancing the College's long-standing legacy of excellence.

Reporting jointly to TriHealth's Senior Vice President and the College Board of Trustees, the President will navigate a matrixed environment with shared services (HR, IT, finance) while maintaining the independence and academic integrity required by accreditors. The role is an opportunity to shape an evolving hospital-embedded model of health-sciences education that directly advances regional workforce needs and the College's Catholic mission.

Qualified candidates will hold a degree in a discipline aligned with the responsibilities of senior leadership in higher education. The successful candidate will bring significant, progressively responsible leadership experience in higher education, healthcare, and/or nursing, along with a demonstrated ability to work effectively across academic and health system environments. The ideal leader is a diplomatic and adaptable convener with strong governance acumen, experience partnering with boards and senior health system leaders, and a growth- and innovation-oriented mindset.

To do so, the incoming leader will address the following opportunities and challenges:

- Develop a strategic vision that elevates the College's role in healthcare education and clinical care;
- Invest in and strengthen programs to ensure student success;
- Advance integration and collaboration to expand the College's impact;
- Ensure long-term sustainability through strategic stewardship;
- Recruit, retain, and develop talented faculty and staff.

A complete list of the desired qualifications and characteristics can be found at the conclusion of this document, which was produced with the support of [Isaacson, Miller](#), a national executive search firm.

GOOD SAMARITAN COLLEGE OF NURSING & HEALTH SCIENCE

Good Samaritan College of Nursing & Health Science is a private, nonprofit, Catholic college founded by the Sisters of Charity and located inside Good Samaritan Hospital. GSC has been educating healthcare professionals for over 125 years and is part of the TriHealth network. Students have priority clinical and practicum placement within the TriHealth system. Students take classes while building connections at the hospital, so that they are prepared for their career upon graduation.

Faculty, Staff, and Students

GSC's 45 faculty members include 40 fulltime and 5 part time. The College is supported by a talented group of 23 staff members. In 2025, approximately 770 students were enrolled across its ten programs; most are adult, commuter learners seeking flexible options.

Academic Programs

The College offers ten programs and has a General Studies designation for students who are admitted to the GSC but have not completed all necessary pre-requisites to be admitted to their program through selective admissions.

- Associate of Applied Science in Nursing, including licensed practical nurse (LPN) to registered nurse (RN) option
- Associate of Applied Science in Surgical Technology
- Associate of Science in Health Science
- Associate of Science in Radiologic Technology
- Bachelor of Science in Health Care Administration
- Bachelor of Science in Nursing Completion Program
- Certified Nursing Assistant
- Medical Assistant
- Medical Reimbursement Certificate
- Practical Nursing

Many programs offer a flexible curriculum with online, on campus, part-time, or full-time options available as well as spring, summer, and fall cohorts.

The TriHealth partnership bridges education and clinical practice, giving students a clear pathway from the classroom to their careers. Students benefit from priority clinical and practicum placements across the TriHealth system, gaining hands-on experience while building meaningful professional connections. This integrated approach ensures graduates are career-ready from day one. TriHealth further supports

students with incentives for employment within the system both during their studies and after graduation, reinforcing a seamless transition into the healthcare workforce.

Graduates from the Associate of Applied Science in Nursing achieved a 91.23 percent first-time pass rate on the 2024 National Council Licensure Exam (NCLEX-RN). This pass rate parallels the national average of 91.2 percent.

Accreditation

The baccalaureate degree program in nursing is accredited by the Accreditation Commission for Education in Nursing (ACEN). In spring 2019, the College was granted full accreditation by ACEN for an eight-year term, extending through spring 2027.

The Associate of Applied Science Surgical Technology Program is accredited by the Commission on Accreditation of Allied Health Education Programs upon the recommendation of Accreditation Review Council on Education in Surgical Technology and Surgical Assisting.

The Radiologic Technology Program is accredited by The Joint Review Committee on Education in Radiologic Technology. In summer 2021, the College was granted full accreditation for an eight-year term, extending through summer 2029.

Financial and Funds Flow

The President oversees an operating budget of nearly \$11 million, and the College has an endowment of nearly seven million. The College derives revenues from these principal sources: degree and certificate program tuition and fees, gifts and endowment payouts, and other miscellaneous income. Good Samaritan Hospital is mainly a tuition funded institution with support from TriHealth.

Strategic Plan

In 2020, the College created a five-year [strategic plan](#) with the following goals:

- **Quality and Academic Excellence:** GSC will be the leading hospital-based institution of higher education in the tri-state area to produce successful graduates who are productive professionals in health care with a high level of applied knowledge and skills.
- **Community Engagement:** GSC will preserve and expand its community reputation and positive brand identity.
- **Growth:** GSC will engage in consistent and ongoing strategic enrollment management to expand its programs and services within the community.
- **Faculty/ Staff Engagement:** GSC will ensure access to quality education and services through ongoing improvements to internal processes, technology, and facilities infrastructure, as well as team member learning growth.

- **Financial Stewardship:** GSC will demonstrate sound financial stewardship to ensure the College's long-term sustainability and growth.

Since implementing its five-year strategic plan, GSC has made notable progress across all outlined goals. The College continues to graduate students with high first-time NCLEX-RN pass rates, demonstrating strong academic outcomes. Strategic partnerships, such as the collaboration with TriHealth, have enhanced clinical experiences and community connections, while ongoing accreditation affirms the quality of GSC's programs. Additionally, the college has shown commitment to responsible financial management and sustained growth through careful budget oversight and diversified revenue streams.

Alumni and Development

GSC has a robust alumni community with more than 5,000 alumni on its roster. Alumni engagement and communication are coordinated closely with the Good Samaritan Foundation through initiatives such as email newsletters and fundraising campaigns. The President attends quarterly alumni board meetings. GSC hosts an annual Alumni Homecoming weekend, highlighted by a milestone dinner honoring classes celebrating 5-, 10-, 20-, 25-year (and subsequent) reunions. Alumni generously support numerous college funds, including the White Coat Ceremony Fund and various scholarship funds, and the alumni association is formally represented at all GSC ceremonies, such as the White Coat Ceremony, Pinning Ceremony, and Commencement. In addition, GSC partners annually with the Good Samaritan Foundation on the Scholarship Awards Banquet, an event that is largely attended and funded by alumni.

Leadership

Marla Silliman, MBA, BSN, has served as Senior Vice President of Strategic Business Planning and Consumer Insights at TriHealth since 2018. Prior to this role, she was the Senior Executive Officer for the Florida Hospital for Children and Women's Network, where she led the development, implementation, and oversight of the statewide Florida Hospital for Children network and the Florida Hospital for Women network. During her tenure, she also directed the strategic growth of more than 35 specialty programs and oversaw the recruitment of over 200 physicians.

A seasoned healthcare executive with a strong reputation and a track record of delivering positive results in highly competitive markets, Ms. Silliman combines operational expertise with strategic vision. She earned a BS in Nursing from Atlantic Union College in South Lancaster, Massachusetts, and an MBA from the Hagan School of Business at Iona College in New Rochelle, New York.

Mark C. Clement, MHHA, is the President and Chief Executive Officer of TriHealth, a position he has held since 2016. Mr. Clement joined TriHealth from Rochester General Health System, where he served as President and Chief Executive Officer, as well as President of Rochester General Hospital (RGHS). In Rochester, he was responsible for transforming RGHS from a two-hospital, \$600 million locally focused organization into a \$1.9 billion, five-hospital regional integrated health delivery system serving more than one million residents of central and western New York. Mr. Clement joined RGHS from Caritas St. Elizabeth's Medical Center in Boston where he served as President and CEO. While at St. Elizabeth's, Mr.

Clement engineered a successful financial turnaround and helped lead a successful physician recruitment campaign. Prior to joining St. Elizabeth's, Mr. Clement served as President and CEO of MetroWest Medical Center, a 475-bed, two-hospital system in the western suburbs of Boston owned by Tenet Healthcare, with teaching affiliations with Harvard Medical School, Children's Hospital, and Beth Israel's Deaconess Medical Center. While at MetroWest, Clement played a pivotal role in achieving positive financial results, and dramatically improved satisfaction scores among patients, physicians and employees.

Mr. Clement's more than 27 years of experience in hospital administration also includes an eight-year stint as President and CEO of Holy Cross Hospital in Chicago, where he led Holy Cross to be a nationally recognized, growing, community-based health system. Mr. Clement's commitment to getting healthcare right for patients, staff and providers, as well as improving the communities he serves, is evidenced by his expansive history as a healthcare executive. A native of Cincinnati, Ohio, Clement earned his undergraduate degree and a Masters (MHHA) from Xavier University, in Cincinnati.

ROLE OF THE PRESIDENT

The President serves as the Chief Executive Officer of the College and the principal advisor to the College Board of Trustees. Responsible for the day-to-day operations of the College, the President provides strategic oversight and general superintendence over all academic, administrative, and operational functions. This role reports jointly to TriHealth's Senior Vice President of Strategic Business Planning and Consumer Insights, and the [College Board of Trustees](#), ensuring alignment between the College's mission, strategic priorities, and the broader TriHealth system.

The President leads a team of eight direct reports including the Dean for Institutional effectiveness, Dean for Enrollment Management, Dean of Financial Services and Development, Dean of Nursing, Dean for General Education and Allied Health, College and Alumni, Administrative Assistant, and Marketing/Communications Coordinator.

KEY OPPORTUNITIES AND CHALLENGES FOR THE PRESIDENT

Develop a strategic vision that elevates the College's role in healthcare education and clinical care

The current plan (2020–25) predates the explosive growth of the past three to four years and does not fully reflect the College's current scale or operational realities. The President will lead the development and communication of a forward-looking academic vision that aligns with GSC's Catholic mission while anticipating evolving student needs and industry trends. Leveraging data-informed decision-making, the President will chart a sustainable path forward, positioning the College as a leader in healthcare education and workforce development in Ohio and beyond. This strategic vision will integrate academic excellence with clinical innovation, and be aligned with TriHealth's workforce strategy, accreditation expectations, and the College's long-term resource needs.

Invest in and strengthen programs to ensure student success

With strong institutional support and funding from Good Samaritan Hospital, the College is in a growth phase. The President will champion investment in academic programs, student support services, and innovative teaching practices that empower students to thrive. As enrollment expands, the President will guide strategic program growth, enhance support systems, and modernize facilities, addressing physical and operational constraints. The goal is to provide high-quality education that equips graduates with the skills, knowledge, and professional readiness to make a meaningful impact in their communities. Ultimately, the President must balance growth ambitions with academic rigor, student success, licensure pass rates, and program viability.

Advance integration and collaboration to expand the College's impact

Operating in a highly integrated academic health environment, the President will leverage the College's unique partnership with Good Samaritan Hospital to align education, clinical practice, and mission-driven goals. The President must excel at relational diplomacy, advocating for the College's needs, maintaining accreditation-required independence, and balancing TriHealth's workforce pipeline goals with broader community-serving obligations. By fostering collaboration across programs, departments, and clinical units, the President will ensure that the College and Hospital together drive innovation, high-quality outcomes, and workforce solutions for the tri-state region. Success in this area requires political acuity, the ability to navigate complex healthcare landscapes, and strong external relationship-building with partners, affiliates, and regional stakeholders.

Ensure long-term sustainability through strategic stewardship

The President will work closely with college leadership, the Board of Trustees, and community partners to secure and deploy resources that advance student success, faculty excellence, and infrastructure development. Strong operational expertise and financial stewardship are essential to translate resources into sustainable growth. The President will strategically invest in technology, facilities, and program expansion while cultivating new community relationships, alumni engagement, and fundraising initiatives. Fiscal accountability, transparency, and visible leadership in the community will be central to ensuring the College's enduring impact.

Recruit, retain, and develop talented faculty and staff

The President will provide leadership and support for a talented, interdisciplinary faculty and staff across teaching and clinical tracks. Building an inclusive, collaborative, and transparent culture, the President will recognize and strengthen the contributions of all team members while ensuring the College has the structures and resources needed to attract, retain, and develop top talent. Frequent communication, active engagement, and modeling of the College's values will be critical in maintaining a thriving academic

and professional environment. The President will implement a long-range faculty hiring plan, support professional development, and ensure workload equity.

QUALIFICATIONS AND CHARACTERISTICS

The desired qualifications and experience of an ideal candidate include the following:

- Degree in a discipline aligned with the responsibilities of senior leadership in higher education;
- Significant progressive leadership experience associated with higher education, healthcare and/or nursing;
- Strong collaborative leadership, management, and strategic planning skills;
- Proven ability to work across academic and health system structures;
- Excellent communication, interpersonal, and diplomatic skills;
- Demonstrated ability to build, lead, and maintain effective teams;
- Financial acumen and experience in budgetary management and resource development;
- Proven student-centric commitment while facilitating a positive work and learning environment;
- Appreciation of institutional culture and the ability to work collaboratively with diverse and community stakeholders;
- Comfort operating within large, matrixed healthcare systems, effectively navigating complex organizational structures;
- Demonstrated expertise in change management within fast-growing or evolving environments;
- Experience overseeing capital planning, major facility expansions, or large-scale infrastructure projects;
- A leadership approach grounded in thorough investigation and assessment prior to decision-making and action.

CINCINNATI, OHIO

Cincinnati is a thriving creative city full of culture and diversity. As a small town in a large city, the southern charm of Northern Kentucky meets an urban vibrancy wrapped up in a strong midwestern sense of community. Additional details about Cincinnati can be [found here](#).

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/good-samaritan-college-nursing-and-health-science/president>. Electronic submission of materials is strongly encouraged.

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Isaacson, Miller

At TriHealth, inclusion and belonging is our commitment to team members feeling accepted, respected, and valued for who they are as authentic individuals. Team members, regardless of tenure, are actively seen, welcomed, heard, and involved fostering a strong sense of psychological safety and trust. By prioritizing inclusion and belonging, we strengthen relationships, advance health equity, and support the well-being of our people and culture that translates into excellence in the compassion and care we provide to all those we serve.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

This document has been prepared based on the information provided by Good Samaritan College of Nursing & Health Science. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Good Samaritan College of Nursing & Health Science would supersede any conflicting information in this document.

APPENDIX

TriHealth

[TriHealth](#) is a large, integrated, not-for-profit health care system serving the Greater Cincinnati region. It was created in 1995 through a strategic partnership between Bethesda Hospital and Good Samaritan Hospital, with the aim of providing world-class care across a coordinated network. TriHealth is the third largest employer in the region, with approximately 14,117 team members.

Today, TriHealth's hospital network includes multiple core hospitals and care facilities that together deliver comprehensive inpatient, outpatient, emergency, and specialty care. Through these two acute care hospitals and the addition of [McCullough-Hyde Memorial Hospital](#), [Bethesda Butler Hospital](#), [TriHealth Clinton Regional Hospital](#) and more than 130 sites of care, TriHealth provides a wide range of clinical, educational, preventive, and social programs. TriHealth's non-hospital services include physician practice management, fitness centers and fitness center management, occupational health centers, home health, and hospice care.

TriHealth's strength lies in its integrated system of hospitals, ambulatory centers, specialists, and community health services working together under one mission to improve health with compassionate, accessible care.

TriHealth offers many [education](#) opportunities for students, physicians, nurses and the community.

The [TriHealth Hatton Research Institute](#) supports healthcare practices in the greater Cincinnati community in an environment where quality, safety, respect, innovation and education are integral to every aspect of patient care. The Hatton Research Institute:

- Improves the quality of care and expands care options for our patients through participation in leading clinical studies and collaboration with the nation's top health research institutions
- Creates opportunities for scientific inquiry, collaboration, and the pursuit of knowledge among healthcare providers
- Provides first-in-class medical education and training to residents, fellows, and clinicians using innovative technologies

Good Samaritan Hospital

As the oldest and largest private teaching and specialty health care facility in Greater Cincinnati, TriHealth's [Good Samaritan Hospital](#) is among the best hospitals in the region, providing a range of quality services to patients in Ohio, Indiana and Kentucky.

Its dedicated team of specialists combines the use of state-of-the-art technology with compassionate care to deliver a comprehensive range of services, including:

- Cancer & Blood Institute
- Heart & Vascular Institute
- Neuroscience Institute
- Primary Care
- Orthopedic & Sports Institute
- Surgical Institute
- Women's Services Institute
- 24-Hour Emergency medicine
- Behavioral Health
- Imaging and Radiology
- Breast Care/Mammography
- Gastroenterology
- Infusion Therapy
- Labor and Delivery
- Palliative Care
- Physical Therapy/Rehabilitation
- Stroke Care
- Weight Management
- Wound Healing

Recognized for its progressive approach to care, Good Samaritan Hospital earned the Comprehensive Stroke Center designation from The Joint Commission, an honor bestowed on only 3.5% of hospitals in the U.S. for stroke care.