

The logo for UW Medicine, featuring the text "UW Medicine" in white serif font on a dark blue rectangular background with a yellow and white graphic element on the left side.

# UW Medicine

Professor and Division Head, Division of Cardiology  
Department of Medicine  
Co-Director, UW Medicine Heart Institute  
University of Washington School of Medicine  
Seattle, Washington

## THE SEARCH

The University of Washington (UW) Department of Medicine (DOM) is recruiting a Division Head of the Division of Cardiology and Co-Director of the UW Medicine Heart Institute. The successful candidate will lead a critical division and service line and work closely with health system, School of Medicine (SoM), and DOM leadership to advance UW Medicine's mission to improve the health of the public through excellence in clinical care, research, and education.

The division includes over 200 physicians, trainees, and advanced practice providers and more than 70 staff members. Faculty practice, teach, and conduct research at seven campuses, including the Montlake and Northwest campuses of the University of Washington Medical Center (UWMC), a quaternary referral center for the five state region of Washington, Wyoming, Alaska, Montana, and Idaho (WWAMI); Harborview Medical Center, a county-owned safety net hospital and level-1 trauma center for the WWAMI region; UW South Lake Union; Eastside Specialty Clinic; Mountlake Terrace Cardiology Clinic; and VA Puget Sound Medical Center. The division collaborates with cardiothoracic surgery and cardiac anesthesia as part of the UW Medicine Heart Institute, an integrated patient-focused clinical service line. The Heart Institute serves as a resource for the most complex cardiac patients in the WWAMI region, providing comprehensive care in advanced heart failure and cardiac transplant, interventional cardiology, electrophysiology, and adult congenital heart disease. The division conducts over 6,000 catheterization procedures, 2,600 EP procedures, almost 30,000 echo procedures, and 35,000 cardiology clinic visits.

The division maintains a strong research portfolio, with over \$20 million in direct research funding spanning basic discovery to clinical trials, epidemiology, and implementation science. Many faculty conduct research within the interdisciplinary centers and institutes at the University of Washington. The division also operates five ACGME-accredited programs and three non-ACGME advanced training programs, along with participating in undergraduate medical education and the internal medicine residency programs.

The division head will collaborate with DOM, SoM, health system, and Heart Institute leadership to develop a strategic plan that advances cardiac care through clinical, research, and educational excellence across the WWAMI region. The division head will collaborate with clinical partners to deliver expert care, leveraging the infrastructure and missions of all clinical sites to maximize access and quality care for patients. As Co-Director of the Heart Institute, the division head will coordinate care for complex cardiac disease. The division head must also support the academic missions of research and education, integrating both into all aspects of the division to train future leaders in cardiovascular disease and continue innovation and discovery. The division head will place an emphasis on the recruitment, mentorship, and retention of faculty, attracting talent from across the country to advance the division's goals across the tri-partite mission. The division head is also responsible for the well-being of the faculty, staff, and trainees, and the next division head will support a culture of inclusivity that values and supports the broad missions of the division and its members.

The UW Department of Medicine has retained Isaacson, Miller to assist with this important recruitment. Inquiries and nominations should be directed confidentially to Isaacson, Miller as indicated at the end of this document.

## ABOUT THE UNIVERSITY OF WASHINGTON SCHOOL OF MEDICINE

Founded in 1946, the [School of Medicine](#) at the University of Washington provides the states of Washington, Wyoming, Alaska, Montana, and Idaho (WWAMI) with innovative and cost-effective medical education and clinical care while conducting world-leading biomedical research. Guided by the mission to improve the health of the public through excellence in clinical care, research, and education, the UW SoM is consistently considered among the top medical schools in research and in training the next generation of physicians and scientists.

The SoM is home to 5,000 paid faculty, over 5,000 volunteer clinical faculty across the WWAMI region, 5,100 students and trainees, and over 10,000 total employees. The school is among the top in the nation in total federal research grants and contracts, with over \$1 billion in sponsored research across the SoM and affiliates. Most faculty with clinical practices are members of UW Physicians or Children's University Medical Group (CUMG) faculty practice plans.

The SoM is led by Timothy Dellit, MD, who serves as the CEO of UW Medicine, executive vice president for medical affairs, and the Paul G. Ramsey Endowed Dean of the UW School of Medicine. Dr. Dellit previously served as chief medical officer for UW Medicine, executive vice dean for clinical affairs for the SoM, vice president for medical affairs, and president of UW Physicians. He is board-certified in infectious diseases, where he retains a faculty appointment.

## Education

The UW SoM works with learners across the spectrum of experience and in numerous fields of medicine. More than 4,000 undergraduate students take courses at the SoM every year. The school operates an MD

program; 15 PhD programs; a medical scientist training program; 128 ACGME-accredited residency and fellowships along with 86 non-ACGME programs; a regional physician assistant program focused on primary care for underserved areas; undergraduate and graduate training programs in medical laboratory science, occupational therapy, physical therapy, prosthetics and orthotics; and genetic counseling. The SoM enrolls over 1,200 medical students, 700 master's degree students, almost 900 PhD students, and 2,000 residents and fellows.

## Research

The SoM has a rich history of research excellence, including six Nobel laureates, 32 elected members of the National Academy of Sciences, and 30 elected members of the National Academy of Medicine. The school and affiliates conducted over \$1 billion in extramurally funded research in FY24. The school operates numerous interdisciplinary research centers and institutes and launches 500 new clinical trials every year. UW faculty conduct research through the SoM, Fred Hutchinson Cancer Center, Seattle Children's Research Institute, and the Puget Sound VA.

## UW Medicine Clinical Enterprise

[UW Medicine](#) has an expansive clinical footprint, with over 1,300 licensed beds across three hospitals including UW Medical Center ([Montlake](#) and [Northwest](#) campuses), [Harborview Medical Center](#), and [Fred Hutchinson Cancer Center](#), with more than 1.8 million outpatient visits across over 300 outpatient sites. UW Medicine employs 35,000 people in the Puget Sound region with an economic impact over \$12.5 billion.

### UW Medical Center

UW Medical Center and the previous Northwest Hospital integrated in 2020 to form one hospital operating across two campuses. UWMC Montlake is a primary teaching hospital for UW Medicine, with 5,500 employees. Located in the southern part of the University campus, the medical center is also the primary academic hub of the SoM and located adjacent to the other health sciences schools. UWMC Northwest is a full-service medical center in North Seattle, leveraging 281 beds and over 2,000 employees to provide an opportunity for further clinical growth and integration of clinical and training programs. UWMC generated \$2.8 billion in revenue in FY25.

### Harborview Medical Center

Harborview Medical Center is a comprehensive academic healthcare facility owned by King County and managed by the University of Washington and, as the region's safety net hospital, is dedicated to serving a broad spectrum of patients, including the most vulnerable residents of King County. Harborview also serves as a major teaching site for the UW SoM residents, fellows, and students. Harborview is the only designated Level I adult and pediatric trauma and burn center in the region and is the disaster preparedness and disaster control hospital for Seattle and King County. It also houses the only

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Comprehensive Stroke Center in the state. All faculty and staff at Harborview are University of Washington employees. Harborview Medical Center generated over \$1.7 billion in revenue in FY25.

### **UW Medicine Primary Care Clinics**

UW Medicine Primary Care provides primary care and urgent care across 16 sites in the Puget Sound region. The clinics provide a wide spectrum of primary and secondary care services and include ancillary services on-site, such as laboratories and digital radiology facilities. UW Medicine Primary Care also operates a Virtual Primary Care Clinic, providing telemedicine and digital family medicine visits.

### **VA Puget Sound Health Care System**

The [VA Puget Sound Health Care System](#) includes the Seattle VA Medical Center and American Lake VA Medical Center in Tacoma, WA. The system employs almost 4,500 people and oversaw more than 1 million outpatient visits in 2023. VA Puget Sound is an important research site and is active in the education of health care professionals, training approximately 1,800 health care professionals per year.

### **Other Clinical Affiliates**

Other key affiliates and partners of UW Medicine include Bloodworks Northwest, Husky Health Center, Northwest Kidney Centers, PeaceHealth, Skagit Regional Health, the Washington Center for Bleeding Disorders, and other health systems across the five-state region.

## **ABOUT THE DEPARTMENT OF MEDICINE**

As the largest department in the SoM, the [Department of Medicine](#) is home to over 3,900 faculty, trainees, and staff across 11 divisions. The department maintained an operational budget of over \$600 million in FY24, generating revenue through clinical productivity, extramurally funded research grants, philanthropic funds, and other sources. Divisions in the department include:

- Allergy and Infectious Diseases
- Cardiology
- Gastroenterology
- General Internal Medicine
- Gerontology and Geriatric Medicine
- Hematology and Oncology
- Medical Genetics
- Metabolism, Endocrinology, and Nutrition
- Nephrology
- Pulmonary, Critical Care, and Sleep Medicine
- Rheumatology

The Department of Medicine is active in the education mission of the SoM. Faculty in the department play a significant role in the undergraduate medical education mission, leading large parts of the foundational courses and overseeing the required internal medicine clerkship. The department also has a large GME program, including training 473 residents and fellows. The department also offers the Molecular Medicine and Mechanisms of Disease PhD program for basic science investigation of disease mechanisms and the Genetic Counseling Graduate Program, which was established in 2021.

The Department of Medicine is a leader in research, conducting over \$213 million in FY24 in sponsored research and operating 35 research centers. Research in the department is conducted across the spectrum of basic to clinical research, including community-based research, health services research, and outcomes and health equity research. The department has approximately 900 active clinical trials and works closely with the [UW Institute of Translational Health Sciences](#) – the NCATS-funded CTSA for the WWAMI region – to advance research that directly benefits patients. The Department of Medicine recently recruited a [new Chair, Tisha Wang](#), who will start in June of 2026.

## ABOUT THE DIVISION OF CARDIOLOGY

The [Division of Cardiology](#) has over 150 full-time faculty, 70 staff, and 37 fellows providing care across the greater Seattle area. The division supports sections of adult congenital heart disease, advanced heart failure and transplant, electrophysiology, general cardiology, and interventional cardiology.

The general cardiology fellowship program accepts eight fellows per year, providing training and research opportunities to develop the next generation of exceptional clinicians and future leaders. The division also operates advanced subspecialty fellowships, including ACGME-accredited programs in adult congenital heart disease, advanced heart failure and transplant, electrophysiology, and interventional cardiology and non-ACGME-accredited fellowships in structural heart and valve intervention and CHIP (Complex High-risk and Indicated PCI).

Faculty are affiliated with interdisciplinary research centers, including the Center for Cardiovascular Biology, the Heart Regeneration Program within the Institute for Stem Cell and Regenerative Medicine, the Cardiovascular Health Research Unit, the Center for Cardiovascular Innovation, the Center for Progress in Resuscitation, the Institute for Health Metrics and Evaluation, the Global Cardiovascular Health Program, and the Clinical Trials Unit.

The UW Heart Institute provides patient care at seven locations, offering comprehensive care for complex cardiovascular patients. The Heart Institute treats patients with valvular heart disease, coronary artery disease, heart rhythm disturbances, heart failure, and adult congenital heart disease, and the Institute performs heart transplantations, ablations, and complex cardiac interventions including percutaneous heart valve replacements and treatment of chronic total occlusion.

## ROLE OF THE DIVISION HEAD

Reporting to the Chair of Medicine and Associate Vice President of Clinical Transformation for UW Medicine, the division head provides leadership across all aspects of the division. The division head is responsible for all clinical operations, education, and research in the division and will work closely with DOM, SoM, and UW Medicine leadership to maintain alignment of the division with the needs of the school and health system and to ensure the fiscal health of the division. The division head will partner with other Heart Institute leaders to coordinate care and research across the continuum. The division head will focus on faculty development, mentorship, and promoting an inclusive culture as a key tenet of this role.

The division head oversees section heads (including section heads at the VA Puget Sound and Harborview Medical Center), fellowship leadership, and division leadership. The division head also collaborates with other division heads and chairs, SoM leadership, and health system leadership to advance multidisciplinary projects and with clinical leaders to implement clinical initiatives.

The position is a full-time and tenured academic position at the rank of Professor or Associate Professor. Specific rank will be commensurate with experience and qualifications as generally described in [UW's Faculty Code Section 24-34](#). Associate and full professors hold indefinite appointments that align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. University of Washington faculty engage in teaching, research, and service. Candidates are expected to engage in clinical care. The anticipated start date would be January 2027.

## KEY OPPORTUNITIES FOR THE DIVISION HEAD

To promote a successful future for UW division of cardiology, the next division head should address the following key opportunities and challenges:

### **Set and execute a strategy that advances all missions of the division**

The division of cardiology plays a critical role in the Department of Medicine, School of Medicine, the Heart Institute, and UW Medicine. The division head partners with cardiothoracic surgery leadership to coordinate all heart-related activity across the enterprise. The division is a national leader in research and training, with well-regarded fellowship programs and research strengths across basic, translational, and clinical research. Cardiovascular medicine is one of the largest service lines at UW Medicine and continues to grow as the need for advanced cardiac care increases. The next division head will work closely with the DOM, SoM, health system, and other departmental leaders to create and implement a unified strategic plan that advances all academic missions and leverages the considerable strengths of the different practice locations.

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### **Lead improvement in access and quality patient care**

Cardiovascular medicine is one of the highest volume service lines at UW Medicine, and the division of cardiology serves an important role in providing care for complex cardiovascular patients in the WWAMI region. With the dual goals of serving a large metropolitan area and a vast geographic region, access to quality care is paramount. The division head will emphasize clinical operations that improve access to the exceptional patient and procedural care provided by clinicians in a variety of ambulatory and inpatient clinical settings. The division head will strategically leverage the tremendous opportunities at UWMC (Montlake and Northwest), Harborview Medical Center, and other community partners, assessing the infrastructure and patient population needs and coordinating services across locations to maximize access, quality care, efficiency, patient experience, and provider satisfaction. The division head must work closely with the hospital CEOs, the chair of medicine, chiefs of cardiothoracic surgery and cardiac anesthesia, and the section heads to further advance clinical access to cardiac care across UW Medicine while developing a sustainable model. Together with UW Medicine leadership, they must examine new partnerships, structures, and approaches such as a community cardiology model or establishing existing programs in new locations.

### **Support the broad research and education programs in the division**

The division of cardiology conducts research spanning fundamental science, translational research, clinical research, and population research, including global health research. The depth and breadth of research in the department is reflected by faculty participation in research centers and institutes across the University of Washington. With over \$20 million in research funding in the division and collaborators across numerous divisions and departments, the opportunities for innovation in the space are unparalleled. The next division head will support investigators, aligning researchers with opportunities for collaborations and external funding, and supporting the highly successful T32 grant. The division head will attend to the needs of the expanding clinical research groups by working to mitigate any barriers to conducting high-volume NIH-funded and industry-sponsored clinical trials.

The cardiology fellowship program is well-regarded in the field, attracting applicants from the top residency programs in the country. The division head will ensure that the fellowship and sub-specialty fellowship programs remain at the leading edge of cardiology, supporting trainees and educators to bring innovations into the curriculum to train the best clinicians and future leaders in cardiovascular medicine.

### **Support faculty recruitment, retention, and mentorship**

Cardiovascular medicine is growing at a rapid rate, and UW Medicine is the primary provider of complex cardiovascular care for a large catchment area. The division head will be diligent in recruiting and retaining top talent, leveraging the resources and opportunities of a well-regarded and productive academic health system to attract a diverse group of clinicians and physician scientists from around the world. The division head will examine productivity metrics and compensation models to ensure that packages are competitive

to enable recruitments at multiple levels. The division head will also be an active mentor and sponsor, supporting opportunities for faculty to develop and grow in their areas of interest.

### **Oversee a culture of well-being, inclusion and camaraderie**

The division of cardiology is large, diverse, and treats some of the most complex patients in the WWAMI region. The high degree of specialization required to achieve that mission has the potential to lead to siloed programs; the next division head must bring those sections together through a shared vision and unified culture. The next division head will diligently support and grow a culture of camaraderie, well-being, and inclusion, emphasizing opportunities to collaborate and support faculty as they pursue their passions. They will ensure faculty feel valued in the academic setting and are able to grow professionally.

## **QUALIFICATIONS**

The candidate will possess an MD, MD/PhD, DO, or foreign equivalent degree, and be board-certified in cardiology (or foreign equivalent). They will have a distinguished record in academic medicine, demonstrated leadership in cardiology, and the ability to work collaboratively to advance impactful initiatives. The candidate will also possess strong administrative acumen and experience with financial and clinical operations in cardiovascular medicine. Candidates must hold a terminal degree and qualify for a senior faculty appointment at the rank of Professor or Associate Professor.

Candidates must be eligible for and able to maintain a Washington State medical license. In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

## **CHARACTERISTICS**

The successful candidate should demonstrate exceptional leadership in clinical care and operations, medical education, and research, with qualifications meriting appointment at the rank of Professor or Associate Professor. Key characteristics include:

- Proven excellence in leadership, including the ability to foster collaboration across specialties, departments, and health systems.
- Experience in navigating the complexities of a large academic health system, including operational planning, financial management, and fundraising initiatives.
- A strong understanding of clinical operations and innovation within cardiology.
- National recognition for scholarly accomplishments in research, and a track record of supporting research programs.
- Experience building interdisciplinary research initiatives and clinical programs that drive advances in patient care, education, and scientific discovery.
- A strong commitment to education, with experience mentoring trainees, fellows, and junior faculty across a spectrum of learners.

- A demonstrated commitment to fostering a welcoming and inclusive environment for faculty, staff, trainees, and students.
- Exceptional interpersonal and communication skills, with a collaborative, transparent, and inclusive leadership style.

## COMPENSATION AND LOCATION

The base salary range for this position will be \$31,250 - \$37,500 per month (\$375,000 - \$450,000 annually), commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. This range is inclusive of base salary provided through the UW Physicians (UWP) practice plan, in addition to base salary provided by the University. Please note that only compensation provided by the University is included in University benefit determinations and calculations. Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization.

### **Other Compensation:**

In addition to base salary, Division Heads receive an administrative supplement tied to their administrative role as head and may be eligible to receive semi-annual additional compensation in lieu of incentive.

### **UW Physicians Benefits:**

Compensation provided by UW Physicians (UWP) practice plan may provide eligibility for separate benefits offered by that organization. Please see additional benefits that may be available: <https://faculty.uwmedicine.org/wp-content/uploads/2025/02/3.-UWP-Benefit-Summary-2025-0.50-FTE-or-Greater-with-UWP-Salary.pdf>.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, and referrals should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/university-washington-school-medicine/chief-division-cardiology>

### **Application Instructions:**

Applications must be submitted via Interfolio: <https://apply.interfolio.com/>. The position will remain open until filled.

Applications should include the following materials:

1. a cover letter of no more than 2-3 pages detailing your interest in the position, relevant qualifications, and experiences

2. a curriculum vitae

Applicants should articulate how their past experiences and/or future plans in research, teaching, mentoring, patient care, and/or service promote a sense of belonging and foster a welcoming and inclusive environment.

**The Isaacson, Miller search team members are:**

Ariannah Mirick, Managing Partner

Cam Patterson, Strategic Advisor

Nicholas Strand, Managing Associate

Madeleine Ruth, Managing Search Coordinator

**Equal Employment Opportunity Statement**

**Equal Opportunity**

The University of Washington is committed to fostering an inclusive, respectful and welcoming community for all. As an equal opportunity employer, the University considers applicants for employment without regard to race, color, creed, religion, national origin, citizenship, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, disability, or veteran status consistent with [UW Executive Order No. 81](#).

**Benefits Information**

The University is committed to providing excellent benefits to our faculty. For a summary of available benefits, please see [UWHR benefits information](#).

**Privacy Notice**

Your application materials may be used for employment consideration and shared in accordance with UW's Privacy Policy.

**Disability Services**

The University of Washington is committed to providing access and reasonable accommodation in its services, programs, activities, education, and employment for individuals with disabilities. To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or [dso@uw.edu](mailto:dso@uw.edu).

*This document has been prepared based on the information provided by the University of Washington School of Medicine. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by the University of Washington School of Medicine would supersede any conflicting information in this document.*