



## Search for the President MLK Community Health Foundation Los Angeles, CA

### THE SEARCH

[The MLK Community Health Foundation](#) (MLKCHF), a healthcare nonprofit founded in 2012 to launch MLK Community Hospital, seeks a visionary, entrepreneurial, and mission-driven leader to serve as its next President. The Foundation is integrated into MLK Community Healthcare (MLKCH), a system that includes inpatient and outpatient care, research, and community programs. The President will build on more than a decade of foundational growth to advance MLKCH's nationally recognized model for health equity, while leading the Foundation into its next chapter of scale, impact, and financial resilience.

The President serves as chief strategist, fundraiser, and ambassador in partnership with MLKCH, and is responsible for the leadership and sound fiscal and operational management of all Foundation program activities in support of MLKCH's mission. Working closely with the system CEO and executive leadership to identify organizational priorities and private support opportunities, and in partnership with the Foundation Board of Directors, the President establishes the strategic direction, principles, and values under which the Foundation will conduct its work. The President ensures effective strategies and implementation to achieve private resources for inpatient care and community health; builds and leads the fundraising teams; and contributes actively as a member of the system's executive team. Externally, the President serves as an advocate throughout Los Angeles for the MLKCH's care and prevention programs.

To be successful, the President will address a number of key opportunities and challenges, listed below and outlined later in this document:

- Expand a forward-looking philanthropic vision to advance health equity across South Los Angeles;
- Diversify and strengthen MLKCHF's donor base;
- Assess and address the Foundation's operational, programmatic, and personnel needs;
- Provide collaborative leadership as a member of the MLKCH executive team; and
- Build the Foundation's Board of Directors with next-generation leadership.

A list of the desired qualifications and characteristics for the role is outlined in this document, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm. All applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

## ABOUT MLK COMMUNITY HEALTHCARE

[MLK Community Healthcare](#) is a nonprofit health system serving South Los Angeles through a coordinated network of hospital, outpatient, and community-based services. It is anchored by Martin Luther King, Jr. Community Hospital, a private, non-profit safety net hospital located in South Los Angeles. Licensed for 131 beds, the hospital provides general acute-care services, including emergency medicine, critical care, labor and delivery, medical-surgical care, and a wide range of specialty services. Opened in 2015 in a federally-designated healthcare desert, the hospital was designed as a state-of-the-art facility to provide high-quality care for communities that have historically faced limited access to healthcare. The hospital's services are available to all, regardless of insurance status or ability to pay.

Opened on the campus of the former Martin Luther King Jr./Drew Medical Center, which closed in 2007, the hospital immediately received national attention for its leadership and ambition. Politico called MLKCH "The Hospital of the Future." Quickly launching a nonprofit medical group with outpatient sites in the following year, MLKCH has focused on delivering community-centered care while rebuilding trust and access in South Los Angeles.

In recent years, MLKCH has expanded programs aimed at advancing health equity and addressing unmet community needs. This includes the growth of integrated behavioral health services, diabetes and chronic disease management programs, and a nationally recognized midwife-led maternity care model. MLKCH continues to recruit mission-driven clinicians, nurses, and staff, supported by the Foundation in its work securing philanthropic funding for MLKCH's vision: improving the health of South Los Angeles.

MLKCH has also expanded beyond the Hospital to include the MLK Community Medical Group, outpatient clinics across South Los Angeles, and population health and community programs. By creating a more integrated system, MLKCH is focused on both acute care and long-term health outcomes for the residents of South Los Angeles.

## Leadership

Elaine Batchlor, MD, MPH serves as the Chief Executive Officer of MLK Community Healthcare. Dr. Batchlor's career has been devoted to expanding healthcare access, improving quality, and improving the health of vulnerable populations. She is a University of California Regent, a member of the National Academy of Medicine, and an advisor for the Duke-Margolis Center on Healthcare Policy. She serves as chair of the Hospital Association of Southern California's Board of Directors. Her membership on the policy committee of the American Hospital Association and service as a director on the board of the California Hospital Association provide insight and influence on behalf of safety net communities statewide and

nationally. Dr. Batchlor's first-hand observations of the policy and payment challenges to health equity have been widely published in the media, including in The Atlantic, The Washington Post and The Los Angeles Times. A rheumatologist by training, Dr. Batchlor is a graduate of Harvard University, Case Western Reserve and the UCLA Fielding School of Public Health.

The leadership at MLKCH includes the MLK Community Healthcare executive team and a nine-member Board of Directors, each of whom bring an unparalleled wealth of experience in medicine, hospital management, quality control, and use of technology and innovation to improve healthcare delivery. More information regarding the board of directors and leadership can be found [here](#).

## ABOUT MLK COMMUNITY HEALTH FOUNDATION

MLKCHF is the philanthropic arm of MLKCH, established to secure and steward private resources in support of MLK Community Healthcare, including the hospital and the broader health system. Since its inception in 2012, the Foundation has played a central role in rebuilding access to high-quality healthcare in a medically underserved region. Guided by a shared belief that access to quality healthcare is a matter of social justice, the Foundation works to support the system and community-health programs by securing and stewarding the financial resources that align with the broader mission and vision of MLKCH.

As the hospital prepared to open in 2015 as a private entity, the Foundation was positioned to provide flexible philanthropic capital. This includes supporting physician recruitment for the MLK Community Medical Group, investing in community health programs, and launching new models of care designed for the populations of South LA. MLKCHF has grown into a significant financial partner for MLKCH, raising millions annually in support of system priorities. MLKCHF secures investments that expand access, improve outcomes, and improve opportunities for community health.

## Leadership

Dyan Sublett has served as President of the Foundation since 2012. She is retiring after a successful tenure marked by strong private support for MLKCH's priorities, positioning the Foundation for future growth.

The Foundation's leadership team includes both staff members and twelve members of the Board of Directors. More information regarding the board and leadership can be found [here](#).

## Financials

Over the years, MLKCHF has achieved higher total funds raised annually compared to the national median and has regularly been recognized as a national High Performer as reported by the Association of Healthcare Philanthropy (AHP). In 2025, the Foundation raised \$13.6M and in 2022, the Foundation set a record of \$21.9M. Organizational goals typically achieve a three-year-rolling average of \$10 million. To date, the Foundation has raised over \$150M for programs, capital projects, general support, and

community health initiatives. Included in results is an innovative use of the federal New Market Tax Credits program, which has successfully provided \$25M in seven rounds to date.

## ROLE OF THE PRESIDENT

The President is responsible for the leadership and sound fiscal and operational management of all Foundation program activities in support of the MLKCH's mission. Working closely with the hospital and health system CEO and executive, clinical, and volunteer leadership, including the Foundation Board of Directors, the President manages priorities and models the principles and values under which the Foundation conducts its work. The President ensures effective strategies and implementation to achieve private resources for inpatient care and community health; builds and leads the fundraising teams; and contributes actively as a member of the MLKCH executive team. The President leads Foundation responsiveness to system's priorities and community needs and serves as an advocate throughout Los Angeles for MLKCH.

The President oversees a team of 11 employees, including seven direct reports and an annual budget of approximately \$3 million.

## KEY OPPORTUNITIES AND CHALLENGES FOR THE PRESIDENT

### **Expand a forward-looking philanthropic vision to advance health equity across South Los Angeles**

- The President will serve as the Foundation's chief fundraising officer and spokesperson, guiding the Foundation, the Board of Directors, and the CEO in the development and implementation of philanthropic resource plans.
- The President will establish progressively ambitious fundraising goals, with particular attention to long-term results, while ensuring accountability for achievement of fundraising and programmatic targets.
- Partner closely with the CEO to provide definitional leadership for the Foundation, adeptly assessing the organization's needs, identifying opportunities in the region, and creating sustainability.

### **Diversify and strengthen MLKCHF's donor base**

- Diversify and broaden the funding base of the Foundation by leveraging opportunities in all sectors, with particular attention to opportunities in individual giving, major gifts, and planned giving.
- Provide funders with essential data on key metrics and outcomes by translating the work of MLKCH and the needs of the South LA community to secure funds that improve access and quality of healthcare services.
- Build and sustain relationships with institutional funders across California and Los Angeles to continue cultivating a robust fundraising portfolio to support the system's growth and innovation.

- Support in attaining New Market Tax Credits and other innovative sources of revenue.

### **Assess and address the Foundation's operational, programmatic, and personnel needs**

- The President ensures that programs and infrastructure are appropriately determined and built to serve long-term needs and to provide a robust platform for Foundation operations and growth.
- Build an operational infrastructure that is data-driven and is equipped to support the system's evolution in programs, technology, and impact.
- Identify, recruit, and lead a seasoned and diverse fundraising staff, collaboratively working toward the achievement of annual and long-term goals.
- Build a sense of shared purpose and organizational vision while motivating the team through a common vision and establishing sustainable practices in support of the Foundation's goals.

### **Provide collaborative leadership as a member of the MLKCH executive team**

- In partnership with the CEO, the President serves as a member of the leadership team that determines the system's priorities. In this role, the President identifies funding potential for and determine new areas to provide financial support.
- Ensure the system is meeting deliverables and expectations to sustain funding, engage and steward funders, and engage the leadership team in innovative approaches to development.
- The President will meet regularly with the leadership team and provide an engaging, collaborative, and thoughtful partners that unites the foundation and system toward fulfilling the mission of MLKCH.

### **Build the Foundation's Board of Directors with next-generation leadership**

- Working alongside the Foundation's Board Chair and the CEO, the President will strategically assess and, as necessary, expand the Foundation's Board of Directors to ensure support of the MLKCH mission.
- The President will engage the Board's leadership in achieving influence and resources for the Foundation and hospital and health system priorities.
- Clearly define the roles and expectations of board members, and maintain regular, informative, and ongoing communication.

## **QUALIFICATIONS AND CHARACTERISTICS**

The successful candidate will have many of the following qualifications and characteristics:

- Bachelor's degree from an accredited institution (required); graduate degree from an accredited institution (preferred);

- 20+ years of progressively responsible experience as a development professional in the nonprofit sector; 15+ years building and leading staff teams to consistently positive results; 10+ years board development;
- Demonstrated program initiative and implementation;
- Strong leadership and collaboration skills with the ability to implement a strategic plan, goal-setting, and management to achieve results;
- Demonstrated expertise in strategies to create annual giving, major gifts, and planned giving programs;
- Experience in managing and deploying donor analytics, research, gift, and donor management systems;
- Strong understanding of the donor community throughout Los Angeles in all sectors, including foundations, corporate, and individual;
- Experience leading nimble, high performing teams;
- Analytical acumen with the ability to logically solve problems;
- Exceptional team relational skills and ability to lead consensus decision making;
- Strong communication skills, both written and verbal; and
- Creativity, openness to new ideas, and an entrepreneurial approach fitting for a start-up environment.

## COMPENSATION AND LOCATION

The anticipated salary range for this position is \$305,000 to \$355,000 annually.

South Los Angeles is a large, diverse region of Los Angeles County. Service Planning Area (SPA) 6—the service area that MLKCH serves—is home to approximately 1.3 million residents and encompasses more than 20 distinct neighborhoods across 51 square miles. South LA is a community marked by resilience, civic engagement, and ongoing reinvestment. Recent years have brought significant public and private investment in housing, transportation, education, and community infrastructure, alongside grassroots efforts to strengthen neighborhood stability and economic opportunity. It is a major hub of African American culture, featuring landmarks in Leimert Park and Watts, while evolving into a vibrant, predominantly Latino working-class community known for, among other things, its rich, diverse food scene. It is home to landmarks such as Exposition Park, Watts Towers, Leimert Park Village, and University of Southern California.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/mlk-community-health-foundation/president>.

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Isaacson, Miller

*Applicants are considered for positions without discrimination on the basis of race, color, religion, sex, national origin, age, disability, genetic information, citizenship status, military service, or any other status protected by federal, state, or local laws.*

*This document has been prepared based on the information provided by MLK Community Health Foundation. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by MLK Community Health Foundation would supersede any conflicting information in this document.*