

Position and Candidate Specification

University of Texas Southwestern Medical Center

Division Chief, Neurocritical Care



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UT Southwestern Medical Center

[UT Southwestern](#), one of the nation's premier academic medical centers, integrates pioneering biomedical research with exceptional clinical care and education. Located in Dallas, Texas, UT Southwestern serves the 13-county Dallas-Fort Worth area, which has a census of 7.8 million and is the fastest-growing metropolitan region in the country, with a projected population of 9.3 million by 2030.

The institution's faculty members have received six Nobel Prizes and four Albert Lasker Basic Medical Research Awards and include 25 members of the National Academy of Sciences, 22 members of the National Academy of Medicine, and 14 Howard Hughes Medical Institute Investigators (the fourth highest in the country). UT Southwestern Medical Center is consistently ranked by the [Nature](#) Index as the world's top healthcare institution for high-quality research, leading in life sciences, chemistry, and molecular biology. The full-time faculty of more than 3,200 is responsible for groundbreaking medical advances and is committed to translating science-driven research quickly to new clinical treatments. UT Southwestern physicians provide care in more than 80 specialties to more than 120,000 hospitalized patients, more than 360,000 emergency room cases, and oversee nearly 5 million outpatient visits a year.

UT Southwestern is led by President Daniel K. Podolsky, M.D., an internationally renowned gastroenterologist and member of the National Academy of Medicine. Dr. Podolsky has served as UT Southwestern's President since Sept. 1, 2008, and oversees all aspects of the medical center's missions, including training, research, and compassionate care, as well as institutional advancement and business operations.

UT Southwestern's mission is to promote health and a healthy society that enables individuals to achieve their full potential. We seek to accomplish our mission through education, discovery, and healing.

EDUCATION

Physicians, scientists, and caregivers are optimally prepared to serve the needs of patients and society.

DISCOVERY

Research here solves for unmet needs by finding better treatments, cures, and prevention with a commitment to ensuring real-world application.

HEALING

Provide the best care possible today, with continuous improvement and innovation for better care tomorrow.

UT Southwestern's FY25 revenue was \$6.7 billion and represents a 14% increase over FY24, driven by strong patient care volumes in our hospital and clinics, growth in faculty practice plan professional fees, and growth in sponsored research. Expense growth related to hospital and clinical operations, instruction, and research is proportional to revenue growth.

UT Southwestern is the #1 hospital in Dallas-Fort Worth and ranks among the top 50 hospitals nationally in 12 specialties ranging from brain to heart to cancer care - the most of any hospital in Texas, according to *U.S. News & World Report's* annual Best Hospitals rankings in the 2025 report, nine of our specialties ranked in the top 25 in the nation.

The Department of Neurology

The [Department of Neurology](#) is nationally recognized for clinical excellence and a strong commitment to research and education. In 2025, UT Southwestern was ranked #9 in the nation for Neurology and Neurosurgery according to *U.S. News & World Report*. Since [Elan Louis, MD](#) was recruited in 2020 from Yale University to serve as Chair, the department has quadrupled NIH-funded support, recruited 20 new clinical and basic investigators, and obtained an Alzheimer's Disease Research Center (ADRC). Now with approximately 1 in 4 faculty with NIH funding, the department has been transformed into the per capita most highly funded of 42 departments at UT Southwestern. With 145 full-time faculty (including primary and secondary), 12 specialized sections, 23 fellows across 11 fellowship training programs, and 44 total categorical residents per year, UT Southwestern Neurology is a large and vibrant department. Seven of our section chiefs are federally-funded investigators, and our Blue Ridge Ranking has climbed from 42 to 21 over the past five years, with the goal of reaching the top 10 in the next five years. Clinically, the department has a robust clinical footprint, with three Neurocritical Care Units, two epilepsy monitoring units, two stroke units, and three sleep centers, serving six hospitals and 15 practice locations, with more than 72,000 ambulatory visits per year.

Peter O'Donnell Jr. Brain Institute (OBI)

An additional benefit of our environment is the opportunity to work collaboratively with the [Peter O'Donnell Jr. Brain Institute](#). Established in 2020 and led by William Dauer, MD, with a \$1 billion endowment, the OBI partners with Neurology and four additional brain science departments to support research, educational and clinical activities and drive continued growth in the neurosciences. This OBI actively works with departmental and division leaders to advance both the clinical and scientific aspects of neurology by fostering interdisciplinary collaboration and providing resources for those inclined toward academic and research pursuits.

Neurocritical Care

The [Division of Neurocritical Care](#) is the largest in North Texas and brings together faculty from diverse disciplines including neurology, anesthesia, internal medicine, and radiology. The Neurocritical Care faculty comprises fourteen physicians and nineteen APPs who form a cohesive unit dedicated to advancing research, education, and clinical care. The diverse background of the faculty provides subspecialty expertise in various disciplines such as neuroanesthesia, interventional neuroradiology, and pulmonary medicine in addition to clinical neurosciences. This expertise extends to not only clinical care but also to the education of residents and fellows from various training specialties. The faculty have also received extramural funding for research encompassing several targeted areas including stroke, traumatic brain injury, coma, and neuromonitoring.

A notable advancement in the division is the establishment of a nationally and internationally recognized dataset, "Establishing Normative Data for Pupillometer Assessments in Neuroscience Intensive Care" (END-PANIC). The division is a site for the NIH-funded "Transforming Research and Clinical Knowledge in Traumatic Brain Injury (TRACK-TBI)," a precision medicine dataset, advancing the understanding and treatment of TBI. We are home to two Level I trauma centers and are recognized nationally as one of only four Neurointensive Care Units in the country with a Gold Beacon Award for Excellence awarded by the American Association of Critical-Care Nurses.

Opportunity Overview – Division Chief of Neurocritical Care

The Division Chief will provide strategic and operational leadership across the clinical, educational, research, and administrative missions of the Neurocritical Care Division. The Division is expected to grow as a research enterprise in the coming five years, and the Division Chief will play a critical role in shaping the form and direction of that growth. This role offers the opportunity to shape the future direction of a growing, academically productive program while advancing multidisciplinary care for patients with complex neurological disease.

Position Highlights

- Further advance the academic and research portfolio of the section, supporting externally funded research and scholarly productivity
- Oversight of Neurocritical Care services across multiple clinical sites, including William P. Clements Jr. University Hospital, Parkland Memorial Hospital, and Texas Health Presbyterian Hospital Dallas
- Leadership of a multidisciplinary team including 9 primary faculty, 5 secondary faculty, and 19 advanced practice providers (APPs)
- Collaboration with Neurology, Neurosurgery, and critical care partners to optimize service delivery and clinical outcomes
- Oversight of the ACGME-accredited Neurocritical Care Fellowship Program that trains approximately two fellows per year

Ideal Candidate

The ideal candidate will demonstrate:

- A record of clinical excellence and an academic record consistent with appointment at the Associate Professor level or higher at an academic medical center
- Demonstrated leadership experience in neurocritical care or critical care neurology programs, including program development or operational oversight
- Established track record of academic scholarship, including peer-reviewed publications and national or international presentations
- Experience securing or leading externally funded research programs (e.g., NIH, DOD, foundation, or industry-supported research) preferred
- Commitment to education, fellowship training, and faculty mentorship
- Dedication to advancing research, scholarly productivity, and multidisciplinary collaboration in an academic medical center

Qualifications

- M.D. degree from an accredited medical school
- Completion of an ACGME-accredited residency program in Neurology (preferred), Anesthesiology, or Neurosurgery
- Completion of Neurocritical Care fellowship training
- Board certification in the candidate's primary specialty through the appropriate American Board
- Board certification in Neurocritical Care
- Eligible for Texas medical licensure
- Strong commitment to clinical excellence, education, research, and multidisciplinary collaboration

Benefits

UT Southwestern is proud to offer a competitive and comprehensive benefits package to eligible employees. Our benefits are designed to support your overall wellbeing, and include:

- PPO medical plan, available day one at no cost for full-time employee-only coverage
- 100% coverage for preventive healthcare – no copay
- Paid Time Off, available day one
- Retirement Programs through the Teacher Retirement System of Texas (TRS)
- Paid Parental Leave Benefit
- Wellness programs
- Tuition Reimbursement
- Public Service Loan Forgiveness (PSLF) Qualified Employer
- [Learn more about these and other UTSW employee benefits!](#)

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chief-neurocritical-care>. Electronic submission of materials is strongly encouraged.

Ariannah Mirrick, Managing Partner
Jane McInerney, Managing Associate
Karl Angelo Miguel Bautista, Associate
Madeleine Ruth, Managing Search Coordinator
Isaacson, Miller, Inc

This position is security-sensitive and subject to Texas Education Code 51.215, which authorizes UT Southwestern to obtain criminal history record information.

UT Southwestern Medical Center is committed to an educational and working environment that provides equal opportunity to all members of the University community. As an equal opportunity employer, UT Southwestern prohibits unlawful discrimination, including discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, citizenship status, or veteran status.

This document has been prepared based on the information provided by UT Southwestern. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by UT Southwestern would supersede any conflicting information in this document.

Dallas, Texas

Dallas was founded in 1841 and formally incorporated in February 1856. It is the third-largest city in the state of Texas and the ninth-largest city in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 11-county Dallas-Fort Worth metropolitan area. At over 7.5 million people, it is the fourth-largest metropolitan area in the United States. Residents enjoy a flourishing economy, arts and culture, abundant housing options, endless entertainment and activities, and a thriving community spirit.



Downtown Dallas is ideal for city dwellers who want to live, work, and play in the same neighborhood. It's also one of the few areas of Dallas where it's easy to walk around and find all the amenities you want, from bars to museums. *Uptown* features townhouses, mid-rise Dallas apartments, and high-rise condos outfitted with swimming pools and on-site fitness centers. The *Bishop Arts District* features pubs, restaurants, and bustling nightlife. You'll be able to sample a compelling mix of cuisine there.

It's also the place to hit up if you want to take in the arts at the Bishop Arts District or Kessler Theater. Jazz lovers gather at *Deep Ellum* for thriving nightlife and performances at the Dallas Comedy House. Its funky vibe draws students, young professionals, and families looking for mouth-watering barbecue at Pecan Lodge. *Suburban* life is rich and plentiful around metroplex including areas such as Plano, Grand Prairie, Arlington, Irving, Lewisville, and Flower Mound. Frisco is home to the Dallas Cowboys indoor practice facility and the Stonebriar Shopping Center. You'll find rapid development in this enclave 30 miles north of Dallas. Locals look to Richardson for proximity to the DART light rail system that takes you into Dallas. This Dallas suburb is also home to the University of Texas at Dallas. It's a 20-minute drive straight down I-75.

The city boasts one of the nation's largest municipal park systems. There are over 23,644 land prices across 382 parks, 7 lakes, and 4,658 acres of water. Other activities in the Dallas-Fort Worth area include historical sites, the Fort Worth Botanic Gardens, Dallas Arboretum, the Dallas Zoo, Fort Worth Zoo, and wildlife centers where you can experience the wonders of nature. Six Flags Over Texas has the tallest roller coasters, the best shows in the Southwest, and plenty of fun places to relax and enjoy the warm Texas climate. Dallas has more shopping centers per capita than any other major U.S. city and four times more restaurants per person than New York City. For more information, please visit visitdallas.com.