

# UT Southwestern Medical Center®

Chair, Department of Surgery  
The University of Texas Southwestern Medical Center  
Dallas, TX

*We strive for the highest standards of clinical excellence, educational distinction, research preeminence, and administrative quality in all we do.*

## THE SEARCH

The University of Texas Southwestern Medical Center (UT Southwestern) invites applications and nominations for the position of Chair of the Department of Surgery. This is a rare opportunity to lead one of the nation's premier surgical departments at a moment of sustained clinical growth, building on a period of exceptional leadership and a strong academic and financial foundation. The Chair will guide a large, multidisciplinary department whose surgeons and allied health providers deliver care across one of the most complex and dynamic academic health environments in the country, advancing the Department's missions in patient care, education, and research.

The Department of Surgery comprises nine surgical divisions and 136 faculty members whose clinical work spans a distinctive multi-site footprint: William P. Clements Jr. University Hospital, Parkland Memorial Hospital, the VA North Texas Health Care System, Texas Health Presbyterian Hospital Dallas, Texas Health Frisco, and Children's Health, with a growing presence in Fort Worth. It sponsors the largest surgical residency programs in the United States and sustains a research enterprise spanning basic, translational, and clinical investigation.

Reporting to W. P. Andrew Lee, M.D., Executive Vice President for Academic Affairs, Provost, and Dean of UT Southwestern Medical School, the Chair will succeed Herbert J. Zeh III, MD, whose tenure brought a period of transformative growth that strengthened the Department's clinical programs, deepened its leadership bench, and elevated its standing among partners across the region.

As surgical demand across North Texas climbs, the next Chair will have the scale, resources, and institutional backing to set new standards in surgical care, discovery, and education. This is among the most consequential surgical leadership roles in the country—a position that anchors UT Southwestern's clinical enterprise and drives its regional expansion.

Candidates must have an M.D., M.D./Ph.D., or equivalent medical degree, an academic record commensurate with appointment at the rank of Professor, and eligibility for clinical licensure in Texas. The successful candidate will be an accomplished surgeon and leader with a national reputation, a record

of building strong clinical and academic programs — ideally complemented by their own record of research accomplishment — and a demonstrated commitment to faculty advocacy, mentorship, and collaboration. They will bring sound judgment, financial acumen, and a unifying vision to a department poised for its next chapter of growth.

UT Southwestern has engaged Isaacson, Miller, a national executive search firm, to assist in the search. A complete list of the qualifications and characteristics desired in the Chair can be found at the conclusion of this document, along with information on how to apply.

## ABOUT THE DEPARTMENT OF SURGERY

### Patient Care and Clinical Services

The Department of Surgery delivers comprehensive surgical care across a uniquely complex network of clinical sites, an environment that distinguishes UT Southwestern from most academic medical centers. Faculty operate at [Clements University Hospital](#); the [VA North Texas Health Care System](#); [Children's Health](#), the region's premier academic pediatric system, and [Parkland Memorial Hospital](#), the safety-net hospital and home to one of the busiest Level I trauma and burn services in the region.

Beyond these core teaching hospitals, the Department's reach continues to expand across North Texas through the [Southwestern Health Resources](#) network. Department faculty perform general and bariatric surgery at [Texas Health Presbyterian Hospital Dallas](#) and [Texas Health Frisco](#), a joint venture with [Texas Health Resources](#), and maintain a growing Fort Worth presence centered on the [Moncrief Cancer Institute](#) and the forthcoming [Texas Health Clearfork](#). Surgical volumes continue to grow rapidly, with cancer surgery among the fastest-expanding service areas, alongside a broad transplant program spanning kidney, liver, pancreas, and living-donor surgery, high-acuity trauma and burn care at Parkland, and growth in robotic and minimally invasive surgery supported by the multidisciplinary [UT Southwestern Center for Minimally Invasive Surgery](#). The Department is also a leader in surgical quality and safety innovation: the OR Black Box, a perioperative data and analytics platform that Department leaders helped pioneer, is deployed across the University Hospital operating rooms. Together with UT Southwestern's [Innovation Hub](#), it positions the Department to extend data analytics and artificial intelligence across surgical quality, training, and operations, a frontier the next Chair will be well-positioned to lead.

The Department comprises nine divisions:

- [Bariatric and Foregut Surgery](#)
- [Burn, Trauma, Acute and Critical Care Surgery \(BTACCS\)](#)
- [Colon & Rectal Surgery](#)
- [Endocrine Surgery](#)
- [Oral and Maxillofacial Surgery](#)
- [Pediatric Surgery](#)
- [Surgical Oncology](#)
- [Surgical Transplantation](#)

- [Vascular Surgery](#)

## Education

Education is central to the Department's identity, and UT Southwestern sponsors the largest surgical residency programs in the United States. The five-year general surgery residency trains residents across the Department's numerous affiliated clinical sites, offering a depth and diversity of surgical pathology few programs can match, with dedicated research time for residents pursuing academic careers. The program carries an approved complement of 65 categorical and 18 preliminary positions, graduates 13 chief residents each year, and supports two-year laboratory research blocks, with 15 residents in the lab in the current academic year. Trainees augment their training through rotations at each hospital where faculty provide surgical care. As one of the nation's largest public hospitals, Parkland Memorial Hospital, in particular, provides a critical and valuable venue for the Department's resident training. Graduates move into academic surgery, subspecialty fellowships, and community practice in roughly equal measure across the country.

The Department sponsors a broad portfolio of fellowships spanning [breast surgical oncology](#), colon and rectal surgery, [complex general surgical oncology](#), [endocrine surgery](#), [minimally invasive surgery](#), [pediatric surgery](#), pediatric surgical critical care, [surgical critical care](#), [surgical transplantation](#), trauma and acute care surgery, and [vascular surgery](#), and it trains with advanced facilities, including the multidisciplinary Center for Minimally Invasive Surgery. Pipeline initiatives such as the [Surgery Launch Program](#), which mentors medical students toward surgical careers, reflect a continuing priority to develop and retain outstanding talent trained within UT Southwestern. Across its residency and fellowship programs, plus a six-year [oral and maxillofacial surgery residency](#), the Department trains more than 100 residents and fellows, and through its clerkship, it teaches some 270 medical students and 60 physician-assistant students each year.

Anchoring this training is the [UT Southwestern Simulation Center](#), one of the largest and most advanced in the country and directed by a member of the Department's surgical faculty. Its 49,000 square feet include true-to-life operating room suites, a dedicated robotic OR with a da Vinci Xi system reserved for surgeon training and research, and open and laparoscopic skills labs available around the clock, immersing residents and fellows in everything from suturing fundamentals to complex robotic procedures.

Beyond its clinical training programs, the Department houses the [Section of Anatomy](#), a non-clinical unit that anchors foundational anatomy education for both the Medical School and the School of Health Professions. Its seven faculty, with a laboratory coordinator and administrator, guide some 375 to 400 learners each year through dissection-based instruction spanning the first-year Human Structure course, the School of Health Professions' anatomy sequence, and a fourth-year advanced elective. The section also stewards the [Surgery Teaching Laboratory](#), which opened in 2024 with 37 downdraft tables and a modern audiovisual system. Securing its long-term technology and infrastructure needs and broadening its use across and beyond the institution are emerging priorities the next Chair will help advance.

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## Research

The Department maintains a focused research enterprise spanning basic, translational, and clinical investigation, anchored by a cadre of nine accomplished surgeon-scientists, ten basic science investigators, and 13 laboratories, and supported by \$8.7 million in extramural funding in FY2026.

The Department's research is concentrated in a few areas of particular strength. The federally funded [Center for Organogenesis, Regeneration, and Trauma](#) (CORT), established in 2020, studies the body's response to injury, from the immune dysregulation that follows burns, trauma, and sepsis to regenerative medicine and tissue repair spanning wound healing and lymphatic biology. In surgical oncology, investigators study pancreatic and other solid tumors, from the tumor microenvironment to cell-death pathways such as ferroptosis, with pancreatic cancer a declared institutional growth target. The Surgical Center for Outcomes, Implementation, and Novel Interventions (S-COIN) applies implementation science to bring evidence into surgical practice. Faculty collaborate closely with UT Southwestern's nationally recognized basic science departments, and the strongest opportunities lie at the interface of surgery and biomedical engineering.

The research enterprise is supported by Surgical Partners in Research (SPAR), the Department's central research-administration office, and a distinctive shared-services model within UT Southwestern. A team of 37 supports the full lifecycle of investigation, from grant management and regulatory affairs to biostatistics, finance, and the conduct of industry, cooperative-group, and investigator-initiated trials. Beyond the Department of Surgery, SPAR serves as a core research resource for seven partner departments: Biomedical Engineering, Emergency Medicine, Neurosurgery, Plastic Surgery, Pain Medicine and Rehabilitation, and the Center for Alzheimer's and Neurodegenerative Disease. SPAR lowers the barrier to new investigation across the institution and positions the next Chair at the head of a shared research engine that reaches well beyond Surgery itself.

## ROLE OF THE CHAIR OF SURGERY

The Chair oversees the Department's nine divisions and is responsible for its clinical, educational, and research missions, as well as its financial, administrative, and faculty affairs functions. The Chair leads approximately 136 faculty, more than 100 residents and fellows, and a professional staff of more than 240, working through an experienced leadership team of vice chairs whose portfolios span education, research, quality, clinical affairs at Parkland, strategy and finance, and engagement, alongside the division chiefs.

Because the Department's work is distributed across multiple hospitals, the role calls for fluency in partnership and collaboration. The Chair engages regularly with the leadership of Clements University Hospital, Parkland, Children's Health, Texas Health Resources, and the VA, and contributes to service-line strategy and regional growth across North Texas. In coordination with other department chairs, health-system leaders, and clinical service lines, the Chair ensures that the Department's priorities remain aligned with the broader institution while advocating effectively for its faculty, trainees, and patients. Surgery is

central to UT Southwestern's identity as a tertiary and quaternary academic medical center and carries significant institutional influence. The Chair works with service line leadership, including Oncology and other emerging service lines, to ensure the strategic growth and investment in multidisciplinary programs.

## KEY OPPORTUNITIES AND CHALLENGES FOR THE CHAIR OF SURGERY

To be successful, the next Chair must address the following key opportunities and challenges:

### **Set a unifying strategic vision that builds on a strong foundation.**

The Chair inherits a department in excellent health—clinically productive, financially stable, and strengthened by years of strong leadership. The central task of the next Chair is not merely to sustain that momentum but to chart where the Department goes next. Institutional leadership seeks a Chair with the vision and ambition to lead its next phase of growth and expansion. Working with institutional and departmental leadership, the Chair will translate that vision into a clear, transparent strategy with measurable goals across all three missions, thoughtfully balancing clinical and academic priorities. The Chair will determine where the Department should lead nationally over the coming decade and align the divisions, leadership team, and resources behind that direction.

### **Lead and grow the surgical enterprise across a complex, multi-site system.**

Surgical demand across North Texas is rising faster than current capacity, and the Chair's most immediate clinical opportunity is to convert that demand into well-organized growth. This includes advancing the Department's expanding cancer surgery programs, with particular attention to hepatobiliary and pancreatic, breast, and colorectal surgery, and deepening the partnership with Texas Health Resources, the Department's most important engine for tertiary and quaternary referrals, while leading regional expansion in Fort Worth, Frisco, and new ambulatory surgery centers. As care continues to shift across sites and toward more diversified, ambulatory models, the Chair will ideally build on past experience with strategic growth to help match the right procedures to the right settings while preserving access and quality. Success will require a leader fluent in the business of surgery who can grow complex, high-acuity surgery while navigating a uniquely partnered health system with patience and persistence.

### **Strengthen and expand the Department's research enterprise.**

UT Southwestern has the ambition and the institutional will to make surgical discovery a signature strength, and the next Chair will lead that ascent. The Chair will expand the Department's surgeon-scientist capacity, protecting and funding investigators' time, continuing to build programs to mentor early-career faculty toward independence, and support research across divisions. Just as important is broadening the portfolio beyond the laboratory into translational and health services research, as well as industry-sponsored and clinical-trial partnerships. The Chair will partner with the Simmons Comprehensive Cancer Center to advance oncological research, as well as with the recently established Peter O'Donnell Jr. School of Public Health for population and outcomes science, and the new Department of Biomedical Engineering for device and regenerative innovation at the surgery–engineering interface.

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Partnering with the institution to modernize research space and sustain protected time, the Chair will convert the Department's clinical scale into national academic distinction.

**Partner in UT Southwestern's funds flow transformation and align resources to the mission.**

UT Southwestern is implementing a new, mission-based funds-flow model, and Surgery will be among the early departments to participate. The Chair will engage actively in this transition, bringing rigor and accountability to how clinical, research, educational, and administrative efforts are funded, and using the compensation model and service-line partnerships to incentivize productivity and reward performance across the missions. The compensation plan remains within the Chair's discretion, an important lever for aligning effort across sites and missions. Equally important will be disciplined stewardship of protected research time. Sound fiscal stewardship, paired with the pursuit of new investment and philanthropy, will sustain the Department's long-term vitality. Beyond the internal model, a changing external payment landscape places a growing premium on strong business management of the surgical enterprise, making financial and operational acumen central to the Chair's success.

**Recruit, retain, and mentor exceptional faculty across all divisions.**

Continued growth will require substantial faculty recruitment in the years ahead, much of it in close partnership with division leadership. The coming decade will bring a national shortage in the general surgery workforce and uneven trainee interest across subspecialties, making the ability to build durable talent pipelines and to convert UT Southwestern's training strength into faculty recruitment and retention an essential function of the next Chair. The Chair will attract and retain outstanding surgeons, surgeon-scientists, and educators; develop and empower division chiefs; and mentor faculty at every career stage. Just as important is the cultural work of uniting a large, multi-site department by fostering collaboration, transparent communication, and a shared sense of mission across divisions and locations. The Chair will also set and hold clear standards of professionalism and performance while leveraging UT Southwestern's strong reputation, growth trajectory, and the lifestyle and cost-of-living advantages of North Texas to recruit nationally. As clinical volumes rise alongside growth and expansion, the Chair will also attend to faculty and trainee wellbeing, supporting the Department's wellness programs and ensuring that productivity is balanced against sustainable workloads and protected time for research, teaching, and life beyond the hospital.

**Champion the educational mission and develop the next generation of surgeons.**

As a steward of the nation's largest surgical training programs, consistently ranked among the best, the Chair will safeguard the residency's excellence and reputation while expanding fellowship opportunities that allow the Department to develop and retain talent it has trained. The Chair will support program directors and educators, invest in the trainee experience, and ensure that education remains tightly woven into the Department's clinical and research growth. Sustaining this at scale will mean balancing the growth of residency and fellowship training so that all trainees reach the case volumes they need, supported by the Department's expanding regional training sites.

## QUALIFICATIONS AND CHARACTERISTICS

The successful candidate must hold an M.D., M.D./Ph.D., or equivalent clinical doctoral degree, be board-certified in a surgical specialty, and have significant experience as an organizational leader. The candidate must have a scholarly record commensurate with appointment at the rank of Professor and be eligible for licensure in Texas. The Chair will also possess most, if not all, of the following qualities and characteristics:

- A recognized record of clinical excellence, with a commitment to advancing the quality, safety, and outcomes of surgical care;
- A detailed and nuanced understanding of clinical operations, research, and education in academic surgery;
- A record of anticipating and creatively responding to the challenges facing academic surgery, with the motivation to shape the future of surgical care in a large, complex health system;
- Demonstrated success leading a clinical enterprise across multiple sites and partners, including fluency in the business and operations of surgery;
- A track record of research excellence through extramural funding, supporting and growing surgical research, and mentoring surgeon-scientists;
- Demonstrated experience recruiting, mentoring, and retaining outstanding faculty, fellows, and residents;
- Exceptional leadership skills and judgment, with the proven ability to foster unity and collaboration while learning from the perspectives of others;
- Strong interpersonal skills to build and maintain relationships with faculty, administration, learners, medical staff, and health-system partners;
- Experience working in a highly matrixed environment and proven effectiveness in a complex system of distributed leadership; a willingness and ability to make difficult decisions;
- Excellent oral and written communication skills, with the ability to convey complex information to a variety of audiences;
- The judgment and resolve to set and uphold standards of professionalism and accountability across a large faculty;
- A demonstrated record of strong financial, budgeting, and resource-management skills;
- Personal qualities that include creativity, flexibility, adaptability, active listening, tenacity, courage, a sense of humor, unquestionable integrity, and the disposition of a servant leader.

## APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: [www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chair-department-surgery](http://www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chair-department-surgery).

Electronic submission of materials is strongly encouraged.

Ariannah Mirick, Managing Partner  
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Isaacson, Miller

*UT Southwestern Medical Center is committed to an educational and working environment that provides equal opportunity to all members of the University community. As an equal opportunity employer, UT Southwestern prohibits unlawful discrimination, including discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, citizenship status, or veteran status.*

# About the Organization

University of Texas Southwestern Medical Center



## UT SOUTHWESTERN MEDICAL CENTER

The University of Texas Southwestern Medical Center, one of the premier academic medical centers in the nation, integrates pioneering biomedical research with exceptional clinical care and education. UT Southwestern is located in Dallas, Texas, and is the only academic medical center within the 13-county Dallas-Fort Worth area, which has a census population of 8.3 million and is the fastest-growing region in the country, with a projected population of 9.3 million by 2030.

UT Southwestern is led by [Daniel K. Podolsky, M.D.](#), an internationally renowned gastroenterologist and member of the National Academy of Medicine. Dr. Podolsky has served as UT Southwestern's President since September 1, 2008, and oversees all aspects of the mission, including supervision of four schools, the healthcare system, institutional advancement, and business operations.

UT Southwestern's mission is to promote health and a healthy society that enables individuals to achieve their full potential. We seek to accomplish our mission through education, discovery, and healing.

UT Southwestern's FY 2026 \$6.5 billion revenue budget included a 13 percent increase driven by strong patient care volumes in the hospital and clinics, growth in faculty practice plan professional fees, and an increase in sponsored research.

Over the last 15 years, strategic positioning and programmatic investments at UT Southwestern have sustained a trajectory of excellence and targeted growth. Examples of recent strategic investments include the completion of a \$1 billion "Campaign for the Brain" to support expansion of the Peter O'Donnell Jr. Brain Institute, the new Texas Instruments Biomedical Engineering & Sciences Building, a joint project with UT Dallas, the new Outpatient Cancer Care Building of our NCI designated Simmons Comprehensive Cancer Center on the main campus, and opening of a sixth regional medical center in the southern portion of Dallas County known as UT Southwestern at RedBird. Additional strategic projects include the completion of a new behavioral health hospital in partnership with the Texas Health and Human Services Commission, as well as the construction of a new \$5 billion pediatric campus in partnership with Children's Health.

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## EDUCATION

UT Southwestern Medical Center has four schools: UT Southwestern Medical School, UT Southwestern Graduate School of Biomedical Sciences, UT Southwestern School of Health Professions, and UT Southwestern Peter O'Donnell Jr. School of Public Health. The schools train approximately 4,500 medical, graduate, and health profession students, residents, and postdoctoral fellows each year. Additionally, many early-career researchers have been appointed scholars in the Medical Center's acclaimed programs, including the Endowed Scholars Program in Medical Science, Disease-Oriented Clinical Scholars (DOCS) Program, Texas Health Resources (THR) Clinical Scholars, Dedman Scholars, Dean's Scholar in Clinical Research, O'Donnell Brain Institute Clinical Neuroscience Scholars, and Frenkel Endowed Scholars in Clinical Medicine Programs.

### UT Southwestern Graduate School of Biomedical Sciences

The UT Southwestern Graduate School of Biomedical Sciences offers degrees in basic and clinical sciences, encompassing more than 1,000 predoctoral and postdoctoral students and is comprised of 11 graduate programs, including Molecular Biophysics; Biomedical Engineering; Biological Chemistry; Cancer Biology; Cell and Molecular Biology; Clinical Psychology; Genetics, Development and Disease; Immunology; Molecular Microbiology; Neuroscience; and Organic Chemistry. The Graduate School offers students exceptional opportunities to work with internationally recognized faculty, as well as access to over one million square feet of state-of-the-art research space and more than 40 core facilities.

### UT Southwestern Medical School

UT Southwestern Medical School is part of the University of Texas System and one of the nation's top 25 medical schools. The Medical School graduates approximately 230 students each year, making it one of the largest medical schools in the country. Educating and training the next generation of physicians is a core mission. To ensure that UT Southwestern students are fully prepared for the future, the curriculum focuses on the integration of basic science education with patient care training and experience, team-based learning, and meaningful mentorship opportunities.

The Perot Family Scholars Medical Scientist Training Program (MSTP) at UT Southwestern offers a combined M.D./Ph.D. degree from UT Southwestern Medical School and UT Southwestern Graduate School of Biomedical Sciences in an academically rigorous environment. The school also collaborates on a dual-degree program for M.D./M.P.H. degrees. UT Southwestern has the largest graduate medical education program in Texas, with over 1,600 clinical residents and fellows completing their medical education through postgraduate specialty and subspecialty training. Faculty members also provide Continuing Medical Education (CME) to practicing physicians.

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### **UT Southwestern School of Health Professions**

The UT Southwestern School of Health Professions is a leader in training students to meet the challenges and opportunities in clinical nutrition, genetic counseling, physical therapy, physician assistant studies, and prosthetics-orthotics.

### **UT Southwestern Peter O'Donnell Jr. School of Public Health**

The UT Southwestern Peter O'Donnell Jr. School of Public Health is the fourth school to be created in the UT Southwestern Medical Center. It welcomed its first class of M.P.H. students in 2023 and its first class of Ph.D. students in 2024. The school has access to several large healthcare systems across North Texas, including William P. Clements Jr. University Hospital, Children's Health, Texas Health Resources, Parkland Health & Hospital System, Scottish Rite for Children, and the Veterans Administration North Texas Health System. The school employs public health methodologies, including epidemiology, health policy, quantitative and data science, health systems science, health behavior, and dissemination and implementation science, to identify and address public health challenges.

### **DISCOVERY**

Research is the cornerstone upon which world-class medical education and patient care are built. Investigations into cancer, neuroscience, heart disease and stroke, arthritis, diabetes, and many other fields keep UT Southwestern at the forefront of medical progress. As one of the world's foremost research institutions, UT Southwestern fosters "no-fence" multidisciplinary research and rigorous scientific training in both basic and clinical research. With a superb international reputation for life-changing research that has led to some of the most important discoveries of our generation, UT Southwestern's researchers make a difference.

UT Southwestern is home to many nationally and internationally recognized physicians and scientists, including six Nobel Laureates since 1985, 28 members of the National Academy of Sciences, and 26 members of the National Academy of Medicine (formerly the Institute of Medicine). UT Southwestern is also home to 14 Howard Hughes Medical Institute (HHMI) Investigators and, as faculty members in basic science departments, their recognized leadership is an important source of the organization's strengths in biomedical research. Faculty members' investigations, ranging from the basic mechanistic level to patient care as a whole, continue to bring about notable discoveries, important educational opportunities, and advanced treatment options for improved health care.

Since UT Southwestern's inception, research has been the cornerstone upon which outstanding medical education and patient care have been built. The discoveries of UT Southwestern's faculty and other teams have transformed science and medicine and set a standard of scientific excellence. The example set by the Nobel Laureates and other leading faculty has also helped establish a well-entrenched culture of collaboration and collegiality, making UT Southwestern a highly unique academic environment.

The Harold C. Simmons Comprehensive Cancer Center was designated a comprehensive center by the National Cancer Institute (NCI) in 2015. The Simmons Cancer Center is the only cancer center in North Texas to attain this prestigious status, which is bestowed by the NCI in recognition of innovative research and excellence in patient care; its designation was renewed with an exceptional rating in 2026. In 2024, the Center drew more than \$120 million in cancer research funding and supported over 500 active clinical trials.

The Peter O'Donnell Jr. Brain Institute builds on UT Southwestern's leadership in neuroscience and behavioral health. A \$36 million gift from the O'Donnell Foundation created the Institute, where scientists are using the most sophisticated equipment and techniques available to advance knowledge about the fundamental mechanisms of brain function – and are providing the very best in innovative clinical care possible today to patients and families faced with devastating brain diseases.

At UT Southwestern, research on basic life processes and specific diseases go hand in hand. Discoveries form the foundation for new ways to prevent and treat disease. More than 140 early-career researchers have come to UT Southwestern through the Medical Center's acclaimed Endowed Scholars Program in Medical Science, and many have subsequently established themselves as leaders in their fields.

## HEALING

### UT Southwestern Patient Care

The vitality of the UT Southwestern Health System and Medical Group is evident in the growth of its faculty and outstanding clinical programs, the emphasis on ongoing quality improvement, the steady expansion of facilities, an increasing regional and national footprint, and maturing population health capabilities. We are deliberate in our efforts to deliver high-quality care to all within the diverse population that Dallas represents. In addition to outstanding education and research programs, UT Southwestern is committed to leadership in patient care and continues to gain recognition through national and international clinical awards.

UT Southwestern faculty physicians, as members of the UT Southwestern Medical Group, and residents provide care to more than:

- 140,000 hospitalized patients each year; and
- 5 million outpatient visits annually.

Patient care is provided at:

- UT Southwestern University Hospital and Clinics, including William P. Clements Jr. University Hospital and the Zale Lipshy Pavilion, owned and operated by the Medical Center;
- Parkland Health & Hospital System;
- Children's Medical Center;
- Scottish Rite for Children;

- Texas Health Presbyterian Hospital Dallas;
- Texas Health Frisco;
- VA North Texas Health Care System; and
- Other affiliated hospitals and community clinics whose operations are independently controlled by the University.

UT Southwestern's Clements University Hospital, which includes more than 800 beds along with Zale Lipshy Pavilion, serves as a centerpiece for carrying out UT Southwestern's mission – to educate, discover, and heal. Innovations in technology and in approaches to care abound in the new hospital. It is a place where the intellect, skill, and science of UT Southwestern are translated into the delivery of compassionate, high-quality, and innovative patient care.

UT Southwestern Medical Center is the No. 1 hospital in Dallas-Fort Worth for the ninth consecutive year in the annual *U.S. News & World Report* Best Hospitals list. Additionally, 12 of our specialty care areas are ranked among the nation's best – more than any other hospital in Texas. Those specialties are: Neurology & Neurosurgery (#9); Rehabilitation (#15); Geriatrics (#16); Pulmonology & Lung Surgery (#16); Diabetes & Endocrinology (#18); Cancer (#20); Cardiology, Heart & Vascular Surgery (#20); Otolaryngology – Ear, Nose & Throat (#21); Urology (#24); Gastroenterology & GI Surgery (#26); Orthopedics (#29); Obstetrics & Gynecology (#37). UT Southwestern is also rated “High Performing” in 17 procedures and conditions.

Parkland Memorial Hospital – Dallas County's safety net hospital – opened its own 862-bed new (replacement) hospital in 2015. Parkland remains a vital and important partner, and the volume of care provided there by UT Southwestern Medical Group physicians continues to increase.

Children's Medical Center is the primary clinical site for the UT Southwestern Pediatric Group. Children's Health is the premier academic pediatric system in the region. With three hospitals and over 50 pediatric specialty and subspecialty programs, Children's Health maintains 472 licensed beds and receives more than 968,453 patient visits per year. UT Southwestern and Children's Health formed a joint pediatric enterprise (JPE) in 2019. Following initial approval from the UT System Board of Regents last year, the JPE began planning a new, multi-billion-dollar pediatrics campus on a portion of the UT Southwestern campus in Dallas. The new pediatric campus is needed to better serve the needs of our patients and the growing North Texas communities.

### ***Innovation and Technology Development***

UT Southwestern's Office for Technology Development (OTD) supports and advances the institution as an elite driver of innovation and commercialization. OTD is embedded within Pegasus Park, a 23-acre campus designed to drive healthcare innovation, social impact, and meaningful connection. Strategically located between the Southwestern Medical District and the Dallas Design District, the Park features nearly 40,000 square feet of flexible lab, training, and office space, promoting the convergence of entrepreneurs, industry leaders, nonprofit groups, and academic institutions. Pegasus Park is the first location in the

central United States of BioLabs, a national network of shared lab and office facilities located in key biotech innovation clusters. UT Southwestern occupies over 5,000 square feet of this flexible co-working facility, designed for early-stage scientific ventures. In addition to the Park, the Blackstone LaunchPad and TechStars Network catalyze student ventures through connections to off-campus opportunities and convene students and staff at global events to leverage industry-leading mentors and networks. UT Southwestern's new Innovation Hub acts as a bridge between groundbreaking scientific research and real-world patient solutions. Formed in 2025, the initiative aims to connect UT Southwestern's rich culture of discovery with market opportunities in the biomedical industry.

### ***Dallas Life***



As the ninth-largest city and part of the nation's fourth-largest metropolitan area, Dallas spans approximately 343 square miles and has a current population of 4.6 million people residing in the Dallas area. Today, Dallas is a cosmopolitan city renowned for its high concentration of restaurants and shopping centers. The DFW metroplex boasts six national sports teams, 24+ museums, 15 parks and nature centers, and 19 outdoor trails. The

population density is unusually low for a major metropolitan area, reflecting the predominance of single-family homes (about two-thirds of all dwelling units). Housing prices are 24% lower than the national average and 50% lower than in similar metropolitan areas. Dallas is the leading banking, financial, and trade center for the Southwest, and some 6,000 companies have their corporate headquarters in Dallas. The city will also be home to the Texas Stock Exchange. Set to open in 2026, the planned national stock exchange is the most well-capitalized exchange ever to submit a registration to the SEC. The city is also well-known for the medical center, the headquarters of the American Heart Association, and the Texas A&M College of Dentistry (1905). Notably, Texas has also recently codified tenure into its state law, ensuring faculty have longevity and support in their work.

For additional information on life in Dallas, please visit:

<https://www.utsouthwestern.edu/education/students/dallas/>

## **LEADERSHIP**

### ***President***

Daniel K. Podolsky, M.D., became President of the University of Texas Southwestern Medical Center in September 2008. Internationally renowned for his contributions to the understanding of intestinal inflammatory diseases, Dr. Podolsky was previously affiliated with Harvard Medical School and

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Massachusetts General Hospital, where he served for 20 years as Chief of Gastroenterology and as Chief Academic Officer of Partners HealthCare.

Dr. Podolsky is an elected member of the National Academy of Medicine and a former President of the American Gastroenterological Association, from which he received the 2009 Julius Friedenwald Medal for Distinguished Service for his lifelong contributions to the field of gastroenterology. Dr. Podolsky earned his undergraduate degree from Harvard College and his medical degree from Harvard Medical School.

### ***Provost and Dean***

W. P. Andrew Lee, M.D., an international leader in hand transplantation, joined UT Southwestern as Executive Vice President for Academic Affairs, Provost, and Dean of the Medical School in February 2019. Dr. Lee is responsible for advancing the academic mission of UT Southwestern's three degree-granting schools while leading over 3,800 faculty and overseeing more than \$800 million in biomedical research funding.

Dr. Lee previously served as Director (Chair) of the Department of Plastic and Reconstructive Surgery at Johns Hopkins University School of Medicine. He led surgical teams that performed the first double hand transplant and first above-elbow arm transplant in the United States, as well as the world's first total penis and scrotum transplant in 2018. Dr. Lee has served as the President of the American Society for Surgery of the Hand, Chair of the American Board of Plastic Surgery, President of the American Society for Reconstructive Transplantation, President of the American Association for Hand Surgery, and President of the American Association of Plastic Surgeons. He received his undergraduate degree from Harvard College and completed medical school and a general surgery residency at Johns Hopkins, followed by plastic surgery training at Massachusetts General Hospital.

### ***Executive Vice President for Health System Affairs***

**Jonathan Efron, M.D.**, a noted colorectal cancer surgeon, joined UT Southwestern as Executive Vice President for Health System Affairs in December 2023. Dr. Efron provides leadership over the clinical enterprise, including UTSW's Medical Group, hospitals, regional medical centers, and clinics. UT Southwestern physicians provide care in more than 80 specialties to more than 140,000 hospitalized patients, more than 360,000 emergency room cases, and oversee nearly 5 million outpatient visits a year.

Prior to joining UT Southwestern, Dr. Efron served as Senior Vice President for Johns Hopkins Medicine's Office of Physicians, President of the Johns Hopkins Clinical Practice Association, and Interim Vice Dean for Clinical Affairs as well as Professor of Surgery and Urology. He earned his medical degree from the University of Maryland School of Medicine in Baltimore, completed residency at Long Island Jewish Medical Center, and did his fellowship at the Cleveland Clinic of Florida. He was later appointed to academic and surgical positions at Cleveland Clinic Florida and Mayo Clinic Arizona. He is certified by the American Board of Colon and Rectal Surgery and American Board of Surgery.

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## KEY UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER FACTS

### Faculty (Fall 2025)

Regular full-time faculty – 3,378

Part-time faculty (excluding volunteers) – 471

**Total – 3,849**

### Non-faculty Employees (Fall 2025)

Full-time – 17,862

Temporary and seasonal – 3,422

**Total – 21,284**

### Funding

FY25 revenue (including research) - \$6.5 billion

### Research Programs

Total for FY25 research - \$816.6 million

### Enrollment (Fall 2025)

Medical School – 931

Graduate School – 653

Health Professions – 373

School of Public Health – 197

Postdoctoral fellows – 574

### Facilities (Fall 2025)

Physical Plant building space (gross square feet) – 15.1 million

Projects under construction (approx. Square feet) – 766,826

New Pediatric Campus (Ph 1) in design/construction (approx. square feet) – 4,843,723

More information about the University of Texas Southwestern can be found at

[www.utsouthwestern.edu](http://www.utsouthwestern.edu)

*This document has been prepared based on the information provided by UT Southwestern Medical Center. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by UT Southwestern Medical Center would supersede any conflicting information in this document.*