



Deputy Director, Medical College of Wisconsin Cancer Center
Medical College of Wisconsin
Milwaukee, Wisconsin

THE SEARCH

The Medical College of Wisconsin ([MCW](#)) invites applications and nominations for the position of Deputy Director of the [Medical College of Wisconsin Cancer Center](#) (MCWCC or Cancer Center). This is an opportunity to join a cancer center at a defining moment in its trajectory. The next Deputy Director will step into a pivotal leadership position that will shape MCWCC's priorities and what the Cancer Center will become over the next decade and beyond.

[The Medical College of Wisconsin](#) (MCW), based in Milwaukee, Wisconsin, with additional campuses in [Green Bay](#) and [Central Wisconsin](#), has staked its place as a national leader in cancer care and research. Beginning in 2020, with the arrival of Dr. Gustavo Leone and his open-minded, optimistic leadership, members of the Cancer Center have transformed this campus from one known primarily for superlative clinical care and stem-cell transplantation to one where cutting edge, innovative and clinically impactful research is being done for every kind of tumor and across the continuum of cancer care. With the recent appointments of a new [President and CEO](#) and [Dean & EVP](#) of the Medical School, MCW is entering an exciting new chapter marked by momentum, energy, and a strong commitment to advancing its mission across Wisconsin and beyond.

Even amid a difficult national financial climate, MCW remains stable and strong. MCW enrolls more than 1,677 students across the School of Medicine, the School of Pharmacy, and the School of Graduate Studies and employs more than 6,297 total faculty, staff, and graduate trainees, making it one of Wisconsin's largest private employers. *Forbes* has recognized MCW as a [Best-In-State Employer](#) for the fifth consecutive year and ranks in the top 3.2% of all U.S. employers with 500 or more employees.

The Cancer Center's vision is to eradicate cancer in its catchment area and beyond through innovative science, clinical excellence, and meaningful community partnerships. Over the last decade, MCWCC has become as a major academic cancer enterprise serving a catchment area of 3.4 million people across

Wisconsin and beyond, including many of the state's most medically underserved communities, and treats more than 7,000 new cancer patients annually. Today, the Cancer Center is backed by a transformational institutional commitment, a newly constructed state-of-the-art cancer research facility, a rapidly expanding clinical network, and a clear pathway toward National Cancer Institute (NCI) designation. Rooted in Midwestern values yet national in impact, MCWCC combines world-class research, exceptional clinical care, and a spirit of innovation that places it among the country's premier academic medical centers.

The Cancer Center brings together the scientific, educational, and clinical strengths of MCW and its key partners, including Froedtert ThedaCare Health, Children's Wisconsin, the Clement J. Zablocki Veterans Affairs Medical Center, and Versiti. In addition, MCW is the geographic home of the Center for International Blood and Marrow Transplant Research (CIBMTR) and the Versiti Blood Research Institute, both historic national pillars of hematologic and blood disorder research. Together, these organizations have created a dynamic and highly collaborative ecosystem that supports exceptional patient care, innovative translational research, nationally recognized community engagement initiatives, and more than 220 active cancer clinical trials. MCWCC's strengths span cancer biology, cancer control, and discovery and developmental therapeutics, with particular distinction in precision oncology, immuno-oncology, cellular therapies, structural biology, and cancer disparities research. More information about MCW and its clinical partners can be found in the appendix.

MCWCC is comprised of more than 345 cancer researchers and physicians from 34 departments at MCW and its partner organizations, accounting for 17% and 23% of MCW's total and NIH funding, respectively. As such, cancer has been established as one of MCW's three major institutional priorities, fueling unprecedented investment in research, clinical programs, and infrastructure. MCWCC has approximately \$95 million in total center funding projected for FY26, with \$40.3 million provided by peer-reviewed funding.

Reporting to the Director of the MCWCC, the Deputy Director will join a stellar team to help lead the Cancer Center to the next level of prominence and possibility. They will serve as a strategic and operational partner to the Cancer Center Director, helping refine and expand the center's scientific vision, research growth, and institutional collaborations. The next Deputy Director will step into an impactful leadership position that will shape MCWCC's priorities and what the Center will become over the next decade.

The successful candidate will be an accomplished MD or MD/PhD clinician-scientist with preferred experience within an NCI-designated cancer center environment. Candidates from medical oncology, radiation oncology, surgical oncology, or related oncology disciplines will be considered. MCWCC is particularly interested in leaders who can advance solid tumor oncology, strengthen the bridge between clinical care and research, support strategic faculty recruitment, and help develop the next generation of high-impact cancer programs. Equally important are leadership qualities needed to navigate complex organizational relationships, build consensus amongst chairs, division chiefs, and hospital leaders, and inspiring teams toward a shared vision for cancer care and discovery. MCW has retained Isaacson, Miller,

a national executive search firm, to assist with this search. Inquiries, nominations, and applications should be directed in confidence to the firm as indicated at the end of this document.

MEDICAL COLLEGE OF WISCONSIN CANCER CENTER

MCWCC is Wisconsin's largest provider of cancer care and the only academic cancer research center in eastern Wisconsin. Serving a 29-county catchment area, the Cancer Center is dedicated to reducing the cancer burden through transformational research, exceptional education and training, multidisciplinary patient care, statewide prevention programs, and community-engaged initiatives.

MCWCC is led by its Director and Senior Associate Dean of Cancer Research, [Gustavo Leone, PhD](#), who holds the Dr. Glenn R. and Nancy A. Linnerson Endowed Chair for Cancer Research and reports to MCW and Froedtert Health's President & CEO. Since his appointment in 2020, he has led a period of significant growth and transformation, expanding the Cancer Center's research enterprise, strengthening its clinical partnerships, and advancing the Center's pursuit of National Cancer Institute designation. Under his guidance, the Cancer Center created a strategic plan for 2023-2030 and expanded its faculty, research infrastructure, clinical trials enterprise, community engagement programs, and educational initiatives.

Cancer Research

The Cancer Center is organized around 16 Integrated Disease-Oriented Teams (iDOTs), multidisciplinary groups that unite basic scientists, translational investigators, clinicians, and population scientists around specific disease areas. These teams are: Adult Early Phase, Bone Marrow Transplant/Cell Therapy, Breast, Central Nervous System, Gastrointestinal, Genitourinary, Head and Neck, Leukemia, Lymphoma, Pediatric, Plasma Cell Disorders, Population Sciences and Behavioral Health, Sarcoma, Skin, and Thoracic. These teams drive collaboration across the research continuum, accelerate clinical trial development and enrollment, support precision medicine initiatives, and ensure that scientific discoveries are rapidly translated into improved patient care.

MCW is globally recognized for the [Center for International Blood and Marrow Transplant Research \(CIBMTR\)](#), a leader in transplantation and cellular therapy research. Together with Versiti Blood Research Institute and Froedtert Health, CIBMTR enhances the Cancer Center's leadership in hematologic malignancies, bone marrow transplantation, immunotherapy, and cellular therapy development, providing investigators and patients access to world-class research infrastructure, clinical trials, and translational science collaborations.

Guided by the strategic plan, MCWCC is focused on reducing the cancer burden through transformational research, exceptional education and training, multidisciplinary patient care, statewide prevention efforts, and community engagement. The strategic plan is organized around six cross-cutting scientific priorities: Cancer Disparities, Precision Oncology, Immuno-Oncology, Cancer Metabolism, Structural Biology, and Survivorship, which drive research across the Center's three research programs: Cancer Biology, Discovery & Developmental Therapeutics, and Cancer Control.

The [Cancer Biology Program](#) focuses on understanding the molecular, genetic, epigenetic, and metabolic mechanisms that drive cancer initiation, progression, and therapeutic resistance. Investigators conduct research spanning structural biology, tumor microenvironment, cancer metabolism, and immune regulation, generating discoveries that inform new therapeutic strategies. The [Discovery & Developmental Therapeutics Program](#) translates laboratory discoveries into novel treatments through expertise in immunotherapy, cellular therapies, radiation oncology, imaging, precision medicine, and investigator-initiated clinical trials. Areas of emphasis include CAR T-cell therapies, next-generation immunotherapies, proton therapy, and advanced molecular imaging technologies. The [Cancer Control Program](#) addresses cancer prevention, survivorship, disparities, healthcare delivery, and population science. Investigators study the biological, behavioral, environmental, and social factors contributing to cancer outcomes and develop interventions to improve access to prevention, screening, treatment, and survivorship resources. This research program hosts CIBMTR investigators who have carried out a number of important practice-changing hematopoietic stem cell transplant studies.

To support discovery, MCWCC maintains six [Shared Resources](#) that provide investigators with advanced technologies, expertise, and data infrastructure: Biorepository & Tissue Analytics; Biostatistics; Cell Therapy; Geospatial, Epidemiology & Outcomes; Translational Metabolomics; and Structural Biology. Together, these resources support research across the continuum from molecular and cellular biology to clinical and population science and are complemented by access to more than 60 institutional core facilities across MCW, Children's Wisconsin, and Versiti Blood Research Institute. Investment in shared resources led to increased interventional trials support (6.6-fold) and increased extramurally funded grant support (6-fold) in FY25 compared to FY19.

Bioinformatics and data science emerge as important areas of future growth for the MCWCC and are closely tied to its strategic priorities in precision oncology, universal sequencing, and translational research. The Strategic Plan calls for expanding capabilities in computational biology, big data integration, medical informatics, machine learning, and artificial intelligence, particularly to support precision medicine and multi-omics research. Through the Integrated Cancer Data Resource (ICDR), part of the Geospatial, Epidemiology & Outcomes Shared Resource (GEOSR), the Cancer Center is building infrastructure to integrate clinical, genomic, biobehavioral, geographic, and socioeconomic data to support a universal sequencing platform for all Cancer Center patients. Planned investments include expanding high-performance computing, data storage, analytics capabilities, and recruitment of faculty and staff with expertise in medical informatics and computational sciences. The Cancer Center also partners closely with the [MCW Data Science Institute](#) to apply AI methodologies to unstructured data and advance translational research.

In addition, the Cancer Center's new BioHub, located within the Michels Center for Cancer Discovery, is a for-profit space designed to accelerate translational research by providing direct access to shared resources that include Biostatistics & Data Science capabilities. By embedding biotechnology startups, academic spinouts, and translational research teams alongside Cancer Center investigators and shared

resources, the BioHub creates an ecosystem where computational analysis, genomics, data science, and laboratory discovery can be integrated more efficiently to advance cancer innovation from bench to bedside.

Clinical Trials

MCWCC operates Wisconsin's largest cancer clinical trials treatment program. The Cancer Center enrolls patients on investigator-initiated, industry-sponsored, institutional, and National Clinical Trials Network (NCTN) studies and is one of only 32 institutions nationally designated as an NCI Lead Academic Participating Site. The Clinical Trials Office (CTO) provides centralized infrastructure for protocol development, regulatory oversight, data management, trial activation, enrollment, and monitoring. The Cancer Center offers broad access to innovative therapies and early-phase clinical studies.

The clinical research program includes dedicated outpatient and inpatient Translational Research Units, on-site CAR T-cell manufacturing capabilities, a Rare Cancer and Precision Medicine Clinic, molecular tumor boards, and specialized disease-oriented teams that integrate laboratory, clinical, and population-based research. These capabilities allow patients access to cutting-edge therapies and clinical trials that are often unavailable outside major academic cancer centers.

Training and Education

The [Office of Cancer Research Training and Education Coordination](#) (CRTEC) serves as the educational and workforce development arm of the MCWCC. Its mission is to develop and expand access to innovative cancer research education and training opportunities across the entire career continuum—from middle school students through faculty and practicing health professionals. CRTEC supports the Cancer Center's strategic goal of developing the next generation of cancer researchers, clinicians, and leaders while strengthening the cancer research workforce in Wisconsin. CRTEC oversees approximately \$1.6 million annually in training-related funding, including support from an NCI T32 training grant, the NCI R25 SPARCC program, and multiple American Cancer Society-funded training programs.

Community Outreach and Engagement

Community engagement is a central pillar of MCWCC's mission. The Cancer Center's catchment area includes approximately 75% of Wisconsin's racial and ethnic minority populations and 40% of the state's rural population. Recognizing significant cancer disparities throughout the region, MCWCC has developed a robust infrastructure to ensure research and outreach activities are responsive to community needs with support from the [Advancing a Healthier Wisconsin Endowment](#), which has invested \$33M from FY20-24 and has committed to \$46M from FY25-31.

The Office of Community Outreach and Engagement (COE) leads catchment area-wide efforts through two signature initiatives: the Community and Cancer Science Network (CCSN) and the ThriveOn King

Collaboration. The CCSN is a statewide community-academic partnership that fosters bidirectional engagement between researchers and community members. Through collaborative workgroups, scholar programs, and community-informed research initiatives, CCSN helps shape cancer prevention, screening, treatment, survivorship, and policy efforts across Wisconsin. The ThriveOn King Collaboration serves as a hub for cancer prevention, education, navigation, screening, research participation, and community programming based in Milwaukee. The facility supports multigenerational engagement and provides dedicated space for the Cancer Center's outreach initiatives, helping extend access to cancer information, clinical trials, and healthcare resources in historically underserved communities.

Through these programs and partnerships, MCWCC works to reduce cancer disparities, improve screening and prevention, increase clinical trial participation, strengthen trust in research, and ensure that scientific discoveries translate into measurable improvements in community health outcomes.

Space and Institutional Commitment

MCWCC benefits from extraordinary institutional support and a rapidly expanding research infrastructure. In 2025, the Cancer Center opened the MCW Center for Cancer Discovery, a 161,000-square-foot, five-story facility and the only cancer-dedicated research building in eastern Wisconsin. The \$157 million facility, which was recently named the [Michels Center for Cancer Discovery](#) through a [\\$27 million donation by Tim and Barbara Michels](#), was designed to promote collaboration among basic, translational, clinical, and population scientists through open laboratory environments and research neighborhoods aligned with the Cancer Center's scientific priorities. The building houses six cancer-focused Shared Resources, community and administrative space, and the BioHub, a biotechnology incubator that accelerates the commercialization of cancer discoveries.

The Cancer Center also maintains dedicated clinical and community-focused facilities, including approximately 18,800 square feet of Clinical Trials Office space, [Translational Research Units](#) (TRU) supporting early-phase studies, and community outreach operations at the [ThriveOn King](#) building in Milwaukee. On the main campus, the Clinical Cancer Center houses interdisciplinary outpatient clinics across five floors (332,640 square feet) and includes Wisconsin's first proton therapy system. These investments are part of a broader institutional commitment that includes a 13-year, \$509 million strategic investment from MCW, Froedtert Health, and Children's Wisconsin to support faculty recruitment, shared resources, research infrastructure, education, and community engagement initiatives.

ROLE OF THE DEPUTY DIRECTOR

The Deputy Director serves as the principal strategic and clinical partner to the Director of the MCWCC, complementing the Director's scientific leadership while helping to shape and execute the Center's vision, growth, and national prominence. Working closely with the Director and Cancer Center leadership, the Deputy Director drives strategic initiatives that advance scientific excellence, clinical research, faculty

development, and institutional partnerships in support of the Center's mission and long-term goals. The next Deputy Director will have the opportunity to define the role and the future needs of the Cancer Center.

The Deputy Director has oversight over all aspects of clinical research, including clinical trial network expansion, the clinical trials office, integrated disease-oriented teams, and the integration of clinical research across programs and with the MCWCC clinical partners. A key priority will be strengthening collaboration among departments, divisions, and health system partners in a highly matrixed environment, ensuring that research, clinical care, and recruitment strategies are aligned around shared goals. The Deputy Director will also play a central role in advancing translational opportunities, increasing access to clinical trials, developing multidisciplinary programs of excellence, and supporting the recruitment and retention of outstanding physician-scientists and cancer researchers.

As a senior member of the Cancer Center leadership team, the Deputy Director oversees important committees and councils, including the CTO Leadership Committee, Data and Safety Monitoring Committee, and Scientific Review Committee. The Deputy Director is a key member of the Shared Resources Oversight Committee, the Clinical Research Executive Committee, the Cancer Education and Training Advisory Council, and the Community Outreach and Engagement Advisory Council. The role also serves as a key liaison to Froedtert Health, Children's Wisconsin, the VA, and, increasingly, ThedaCare as the organizations work to build a more integrated regional cancer network. The Deputy Director will help identify opportunities to expand cancer services, strengthen clinical and research collaborations, enhance trial access across the catchment area, and better connect pediatric and adult oncology programs

The MCWCC Deputy Director will have a seat at the table to guide major research initiatives, advancing translational and interdisciplinary cancer research, overseeing clinical research and clinical trials operations, supporting faculty recruitment, and helping develop and execute the Cancer Center's strategic plan. The Deputy Director also fosters partnerships with affiliated institutions, participates in financial and resource allocation decisions, supports philanthropic and communications initiatives, and serves as a senior advisor on organizational strategy and governance.

KEY OPPORTUNITIES AND CHALLENGES FOR THE DEPUTY DIRECTOR

Provide strategic leadership in the pursuit of NCI designation

The next Deputy Director will join the MCWCC at a pivotal moment as it prepares for its next Cancer Center Support Grant (CCSG) submission. Working in close partnership with the Director, the Deputy Director will serve as a strategic and operational leader who helps translate an ambitious vision into growth initiatives and measurable outcomes. The Deputy will sit on the Director's council to discuss and influence global programming, strategic planning, and financial investments including pilot project funds distributions seminars, conferences and symposia. The Deputy Director will help guide implementation of the strategic plan, support major growth initiatives, and position the Cancer Center for long-term success even beyond NCI designation.

Support and expand research innovation

The Deputy Director will have the opportunity to accelerate research innovation across the Cancer Center's three research programs and five scientific priority areas, with particular emphasis on strengthening team science, advancing translational discovery, and expanding the portfolio of program project grants and other large-scale collaborative funding initiatives. Opportunities include advancing precision oncology initiatives, supporting implementation of universal sequencing programs, improving clinical research infrastructure, and enhancing operational support for investigator-initiated and industry-sponsored trials. Improving and reducing clinical trial activation to below 120 days is a key goal with significant efforts already underway.

The Deputy Director will work with Cancer Center leaders to identify emerging scientific opportunities, strengthen multidisciplinary collaborations, and ensure that research investments align with strategic priorities. Essential to realizing the Cancer Center's vision for precision oncology and personalized cancer care, the Deputy Director will advance the bioinformatics capabilities to support large-scale sequencing initiatives, cloud-based data infrastructure, survivorship research, and mining the substantial volume of genomic and clinical data expected from universal sequencing efforts. The Deputy Director will play a critical role in advocating for the research needs of the Cancer Center and helping researchers move innovative science more efficiently from bench to bedside while enhancing the Cancer Center's national visibility and scientific competitiveness.

Build nationally recognized solid tumor programs

While the MCWCC has established national strengths in hematologic malignancies, bone marrow transplantation, cellular therapy, and immunotherapy, leaders across the institution see significant opportunity to further expand the Cancer Center's solid tumor enterprise. The Deputy Director will help lead efforts to elevate disease-focused programs in areas such as thoracic, gastrointestinal, genitourinary, and other solid tumor malignancies through strategic recruitment, program development, clinical trial growth, and enhanced national visibility. This role offers the opportunity to partner with Division leadership to strengthen multidisciplinary disease-oriented teams, expand translational and clinical research portfolios, and build programs that attract patients, investigators, and industry partners. The Deputy Director will help identify opportunities where scientific strengths, clinical excellence, and community needs intersect, creating new avenues for growth and impact.

Guide cancer center growth in an expanding health system

The integration of Froedtert Health and ThedaCare presents a unique opportunity to redefine how cancer care, research, and clinical trials are delivered across a growing regional health system. The Deputy Director will work closely with the Cancer Service Line director, division chiefs, and clinical chairs, in helping shape a coordinated cancer strategy that extends beyond the academic medical center into community and rural settings. Opportunities include expanding access to clinical trials, strengthening referral pathways, enhancing community engagement, developing system-wide disease-specific programs, and

identifying new models for delivering specialized cancer care across the region. As the health system grows, questions regarding clinical integration, research infrastructure, trial access, survivorship, and precision medicine will require thoughtful leadership and collaboration. The Deputy Director will help define how the Cancer Center supports regional growth while maintaining excellence in research and patient care.

Strengthen relationships across the enterprise

Success in this role will require exceptional relationship-building skills and the ability to lead through influence in a highly collaborative and matrixed environment. The Deputy Director will serve as a trusted advisor, collaborator, and ambassador, fostering productive partnerships and ensuring that strategic priorities are executed effectively. The Deputy Director will work closely with the leadership to prepare for all external scientific advisory board meetings. Given the breadth of stakeholders involved in cancer care and research, the ability to build consensus, navigate complexity, and create alignment around shared goals will be essential. The successful candidate will help ensure that the Cancer Center's growth is coordinated, collaborative, and positioned to maximize impact across the academic, clinical, and community environments it serves.

Support the recruitment and development of the next generation of faculty

The Deputy Director will play a vital role in shaping the future faculty and leadership pipeline of the MCWCC. Partnering closely with the Director, department chairs, and division leaders, the Deputy Director will help recruit nationally recognized investigators, strengthen physician-scientist recruitment efforts, and build high-impact multidisciplinary disease programs. The Cancer Center has experienced significant growth in recent years, recruiting over 40 research-intensive faculty and investing heavily in infrastructure, shared resources, and strategic scientific priorities. This momentum creates a compelling opportunity to attract exceptional talent while developing future leaders across research, clinical care, and education. The Deputy Director will help identify workforce needs, support retention efforts, mentor emerging faculty, and foster a collaborative culture that promotes career development and team science. In an increasingly competitive oncology marketplace, success will require thoughtful recruitment strategies, strong partnerships with departmental leadership, and a commitment to creating an environment where talented investigators and clinicians can thrive.

QUALIFICATIONS AND CHARACTERISTICS

- MD, MD/PhD, or equivalent clinical doctoral degree with board certification;
- Demonstrated leadership in a matrixed cancer center environment with clear oversight of program building;
- Proven effectiveness in a complex system of distributed leadership;
- An understanding of the requirements, expectations, and opportunities associated with an NCI-designated Cancer Center, including the Cancer Center Support Grant (CCSG) is preferred;
- An outstanding record of scholarly accomplishment;

- Current and demonstrated track record of extramurally funded research for clinical investigation, translational research, basic laboratory studies, and/or health services research;
- Strong commitment to education across a broad spectrum of learners;
- A clinical record commensurate with appointment to the rank of associate or full professor and must be eligible for licensure in the state of Wisconsin;
- An ability to foster a highly collaborative academic environment;
- A track record of partnering with a broad set of stakeholders
- Exceptional leadership skills, with the proven ability to foster a spirit of unity and collaboration
- Excellent interpersonal skills to build and maintain relationships with faculty, administration, and trainees, as well as medical, nursing, and technical staff
- Excellent oral and written communication skills
- Experience working within a highly matrixed environment
- Demonstrated commitment to fostering a culture of excellence, equity, and innovation
- A strong advocate and facile negotiator in a complex, dynamic environment
- A respectful, inclusive, compassionate, and supportive management style
- Demonstrated experience in recruiting and retaining top faculty and fellows through active mentorship
- Exceptional planning and organizational skills, superb follow-through, and timely task completion
- Personal qualities which include kindness, humility, inclusivity, creativity, flexibility, tenacity, courage, a sense of humor, optimism, and unquestionable integrity

MILWAUKEE, WISCONSIN

Located along Lake Michigan's western shore, Milwaukee combines the advantages of a major metropolitan area with the accessibility and quality of life that distinguish the Upper Midwest. As Wisconsin's largest city with a population of approximately 560,000 and a metropolitan area of over 1.56 million residents, Milwaukee offers an exceptional platform for professional and personal growth while maintaining the collaborative culture and community engagement that define the region.

Milwaukee sits 90 miles north of Chicago, positioning it within easy reach of major metropolitan markets while offering significantly lower costs of living and doing business. The city provides convenient access to Madison (Wisconsin's capital) and Minneapolis-St. Paul, while Wisconsin's renowned Northwoods recreation areas are just hours away. The Milwaukee Regional Medical Center, home to MCW's main campus, is located in Wauwatosa, just 15 minutes west of downtown Milwaukee, providing both urban amenities and suburban quality of life. The city has been recognized by National Geographic as one of the Best Places to Visit and ranked in the top 3 "Up-And-Coming" places to live by U.S. News & World Report.

Economic Vitality and Innovation

Milwaukee serves as the headquarters for numerous major corporations, including Northwestern Mutual, Johnson Controls, Harley-Davidson, ManpowerGroup, Milwaukee Tool, and Rockwell Automation, creating a diverse economic base that spans financial services, manufacturing, technology, and healthcare. The greater Milwaukee area is home to 6 Fortune 500 companies and 5 additional Fortune 1000 headquarters,

while Forbes has ranked Milwaukee among the top "up-and-coming" tech cities and the 16th best metro area for young professionals.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website: <https://www.imsearch.com/open-searches/medical-college-wisconsin-cancer-center/deputy-director>

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APPENDIX

MEDICAL COLLEGE OF WISCONSIN

The [Medical College of Wisconsin](#) (MCW) began as the Wisconsin College of Physicians and Surgeons, founded on May 20, 1893. On January 14, 1913, the Wisconsin College of Physicians and Surgeons and the Milwaukee Medical College merged to become the Marquette University School of Medicine. On September 30, 1967, the institution became independent of Marquette University and, since then, the school has continued as a private, freestanding institution. The name was changed on October 14, 1970, to the Medical College of Wisconsin.

At the core of MCW is the pursuit of new knowledge and the power of academic medicine. MCW brings together the world's top scientists and clinicians, inspired students, and invested communities, who are driven to solve the most complex challenges in health and society. MCW has a long-standing reputation for providing outstanding medical and graduate education, conducting cutting-edge biomedical research, providing innovative and compassionate patient care, and improving the health of the communities it serves.

The institution operates under four interconnected mission areas—patient care, research, education, and community engagement—that distinguish MCW among academic medical centers and reflect its comprehensive approach to improving health outcomes. MCW's independence as an academic medical center provides organizational agility and decision-making flexibility while enabling innovative partnerships with major healthcare systems throughout Wisconsin. The institution's expanding regional presence, through satellite campuses and clinical affiliations, positions it to address healthcare challenges across diverse urban and rural communities throughout the state.

MCW has a long-standing reputation of providing outstanding medical and graduate education, conducting cutting-edge biomedical research, providing innovative and compassionate patient care, and improving the health of the communities it serves. MCW is the third-largest private medical school in the United States and is one of only four medical schools in the country to have received the Carnegie Community Engagement Classification for its community outreach activities and Advancing a Healthier Wisconsin initiative. MCW's providers, physician assistants, nurse practitioners, and psychologists care for more than 530,000 patients, representing more than 2.4 million patient visits annually. MCW is the second largest research institution in Wisconsin, receiving more than \$225 million in external support annually for research, education, training, and related purposes. MCW has approximately 5,660 faculty and staff; about 4,700 faculty and staff work on the Milwaukee Regional Medical Center (MRMC) campus, and more than 950 work at 40 other health care facilities in eastern and central Wisconsin. More than 2,000 physicians from the community serve as volunteer faculty. MCW is the seventh largest private employer in the metro-Milwaukee area.

In recent years, MCW has constructed several major new facilities on the stunning, park-like 240-acre Milwaukee Regional Medical Center campus and forged strong partnerships with a growing network of nationally renowned hospitals, clinics, research centers, and community institutions including the Versiti Blood Research Institute of Wisconsin. In addition, MCW has clinical trial offices and a human tissue bank. MCW has significantly expanded its research enterprise and continued its commitment to genomics and personalized medicine. In 2018, MCW completed construction of a \$90 million, 240,000-square-foot state-of-the-art Hub for Medical Innovation, housing 1,500 MCW faculty, staff, and researchers. “The Hub,” is designed to facilitate greater connectivity and collaboration and encourage innovation among faculty and staff involved in clinical care, research, and education at MCW.

MCW is financially secure, with a sound balance sheet and annual operating margins typically exceeding 3.5%. Total operating revenues were more than \$1 billion last year, and MCW has \$1.9 billion in assets. Extramural awards and gifts to MCW total approximately \$160 million, in addition to \$120 million in affiliate support from Froedtert Hospital, Children’s Hospital of Wisconsin, and other partners.

KEY CLINICAL PARTNERS

Headquartered in Milwaukee, Wisconsin, [Froedtert ThedaCare Health](#) (FTCH) is a regional, integrated healthcare organization providing a comprehensive range of health-related services, including hospitals and health centers, home care, laboratory services, health insurance, employer health services and workplace clinics, and digital health solutions. While they share a unified mission, local care delivery brands and visual identities remain visible to patients.

MCW operates through a strategic partnership with Froedtert ThedaCare, Inc., which was formed through the 2024 merger of Froedtert Health and ThedaCare to create one of Wisconsin's largest integrated healthcare organizations. This partnership operates under the "Froedtert & the Medical College of Wisconsin" brand, establishing eastern Wisconsin's only adult academic medical center while maintaining distinct organizational governance with separate boards of directors and independent leadership structures.

The partnership structure enables MCW faculty to provide medical staff leadership and clinical services across an extensive network that encompasses 20 Froedtert & ThedaCare hospital locations and 360 outpatient locations throughout eastern Wisconsin. The flagship partnership with Froedtert ThedaCare Health, Inc. centers on Froedtert Hospital, a 766-bed quaternary care center and the region's only Level I trauma center. The Health Network includes more than 3,400 physicians and has experienced significant growth, expanding to 10 hospitals and more than 45 health centers and clinics over the past decade.

[The Froedtert & Medical College of Wisconsin Regional Health Network](#) (F&MCW) is a partnership supporting a shared mission of patient care, innovation, medical research and education. The health network operates eastern Wisconsin's only academic medical center and adult Level I Trauma Center at Froedtert Hospital, Milwaukee, an internationally recognized training and research center engaged in thousands of clinical trials and studies. The F&MCW health network, which includes five hospitals, one of

which is a nationally ranked academic medical center, more than 1,700 physicians and nearly 40 health centers and clinics, draws patients from the Midwest and the nation. In our most recent fiscal year, outpatient visits exceeded 1.1 million, inpatient admissions to our hospitals were 52,483 and visits to our network physicians totaled 979,143.

In addition to Froedtert Hospital, the network includes Froedtert Bluemound Rehabilitation Hospital, Froedtert Holy Family Memorial Hospital, Froedtert Menomonee Falls Hospital, Froedtert West Bend Hospital and Froedtert Community Hospital with locations in Mequon, New Berlin, Oak Creek and Pewaukee. The health network represents the collaboration of Wisconsin's largest multispecialty physician practice with two community-based physician groups. In 2017, an existing affiliation with the former United Hospital System was expanded to include what is now known as Froedtert Pleasant Prairie Hospital and related clinics in the network.

For the eighth year in a row, the Froedtert & Medical College of Wisconsin (F&MCW) Cancer Network has been recognized by Press Ganey for sustaining the highest standards in patient experience. As a 2025 Human Experience Guardian of Excellence Award® winner, the F&MCW Cancer Network scored in the 93rd percentile in Press Ganey's national database of 41,000 organizations — the largest database for patient experience measures.

[Children's Hospital of Wisconsin](#) (CW) is a private, independent, not-for-profit health care system dedicated solely to the health and well-being of children and is an academic partner of the Medical College of Wisconsin. CW is a key contributor to cancer research efforts and has played a pivotal role in a number of clinical trials/publications. Children's Hospital of Wisconsin has spent over 130 years caring for sick children in Wisconsin. CW provides nearly 400,000 pediatric specialty care visits per year and over 270,000 pediatric primary care visits in addition to over 70,000 emergency room visits and over 26,000 hospital encounters per year. CHW is a level one pediatric trauma center with a level IV NICU. CW is a major teaching affiliate of MCW and has an active research program with more than 1,000 active clinical trials and nearly \$25 million in external funding. CW is nationally ranked in 8 pediatric specialties including a ranking of #19 by U.S. News and World Report for cancer. With over 40 years of support from the MACC fund, Children's Hospital of Wisconsin has evolved into one of the premier pediatric oncology centers in the nation and a leader within the Children's Oncology Group.

The [Clement J. Zablocki Veterans' Administration Medical Center](#) is located on 245 acres on the western edge of Milwaukee and part of VA Integrated Services Network 12 (VISN 12), which includes facilities in Iron Mountain, Michigan; Tomah and Madison, Wisconsin, and North Chicago, Hines, and Chicago in Illinois. The VA is a key clinical partner for delivering cancer services to the veteran patient population and is active with a number of cancer cooperative group clinical trials as well as VA specific trials. The Medical Center delivers primary, secondary, and tertiary medical care in 196 hospital beds, and provides more than 857,000 visits annually through an extensive outpatient program. The nursing home care unit of 113 beds offers geriatric programming, and the 150 domiciliary beds are the focus of programs in Substance Abuse Rehabilitation, Psychiatric Rehabilitation and Post Traumatic Stress Disorder care.

[Versiti](#) is a national leader in blood health innovation and was formed with the mission to improve the health of patients and enable the success of its health care partners nationally. Versiti is a key specialty lab partner with significant expertise in hematology and precision medicine/molecular testing services. Versiti's Medical Sciences Institute facilitates opportunities to identify and engage in collaborative translational research. Versiti provides innovative, value-added solutions in the fields of transfusion medicine, transplantation, and blood-related diseases to meet the needs of each of its customers. The collective efforts across Versiti result in improved patient outcomes, expanded access to care and cost efficiencies for health care systems nationwide. The [Blood Center of Wisconsin](#) (part of Versiti) is the exclusive provider of blood and blood products to more than 56 hospitals in 29 counties and provides more than 230,000 units of blood to hospitals annually. Basic research undertaken by MCW scientists is housed at the Versiti [Blood Research Institute](#) (BRI), a state-of-the-art facility that gives investigators access to cutting-edge research equipment and related specialized services. The BRI is located on the campus of the Milwaukee Regional Medical Center, along with the Medical College of Wisconsin, Froedtert Hospital and Children's Hospital of Wisconsin. In addition to the intellectual capital and resources within Versiti, the local density of healthcare and research facilities provides BRI with a rich environment for biomedical research.