



Position and Candidate Specification

Chair, Department of Medicine

THE OPPORTUNITY

Penn Medicine seeks an accomplished and visionary academic physician to lead one of the nation's foremost departments of medicine. The Chair will guide a department distinguished by excellence in scientific discovery, patient care, and medical education while shaping its future within an evolving biomedical and healthcare landscape.

As the largest clinical department within Penn Medicine, the Department of Medicine comprises more than 700 full-time faculty and over 300 associated faculty members¹ representing a broad spectrum of clinical, research, and educational expertise. The Department is recognized nationally and internationally for its contributions to scientific discovery, clinical excellence, physician-scientist training, and the advancement of patient-centered care.

The next Chair will build upon an extraordinary legacy of achievement while shaping the Department's future within a rapidly evolving healthcare and biomedical research landscape. Reporting to the Dean of the Perelman School of Medicine and Executive Vice President of the University of Pennsylvania for the Health System, the Chair will provide strategic, academic, clinical, and administrative leadership across the Department's missions of research, education, patient care, and community.

Working collaboratively with Penn Medicine leadership, department leaders, faculty, trainees, and staff, the Chair will articulate and execute a bold vision that advances scientific innovation, strengthens interdisciplinary collaboration, promotes faculty excellence, expands clinical impact, creates new educational paradigms, and further elevates Penn Medicine's position among the world's leading academic medical centers.

THE ORGANIZATION

THE UNIVERSITY OF PENNSYLVANIA

The University of Pennsylvania (Penn) is one of the nation's oldest and most distinguished institutions of higher learning. Its four undergraduate schools and twelve graduate and professional schools offer exceptional educational opportunities to more than 29,000 students and provide a uniquely collaborative professional environment for its 6,000 faculty members. Penn is also home to Penn Medicine, which encompasses the Perelman School of Medicine (PSOM) and its clinical enterprise, the University of Pennsylvania Health System (UPHS). Perhaps to a degree unmatched elsewhere, Penn Medicine functions as an integral and fully unified part of the University. Its leaders are deeply engaged citizens of the institution, aligned with its mission, goals, and responsibilities. Faculty and staff routinely collaborate across Penn's institutes, centers, and schools, contributing meaningfully to the University's academic and clinical excellence.

¹ [Section II.B.3. of Faculty Handbook](#)

PENN MEDICINE**The Raymond and Ruth Perelman School of Medicine and the University of Pennsylvania Health System:**

Penn Medicine's history of patient care began more than two centuries ago with the founding of the nation's first hospital, Pennsylvania Hospital, in 1751 and the nation's first medical school at the University of Pennsylvania in 1765. Penn Medicine has pioneered medical frontiers with innovators who have dedicated their lives to advancing medicine through excellence in education, research, and patient care.

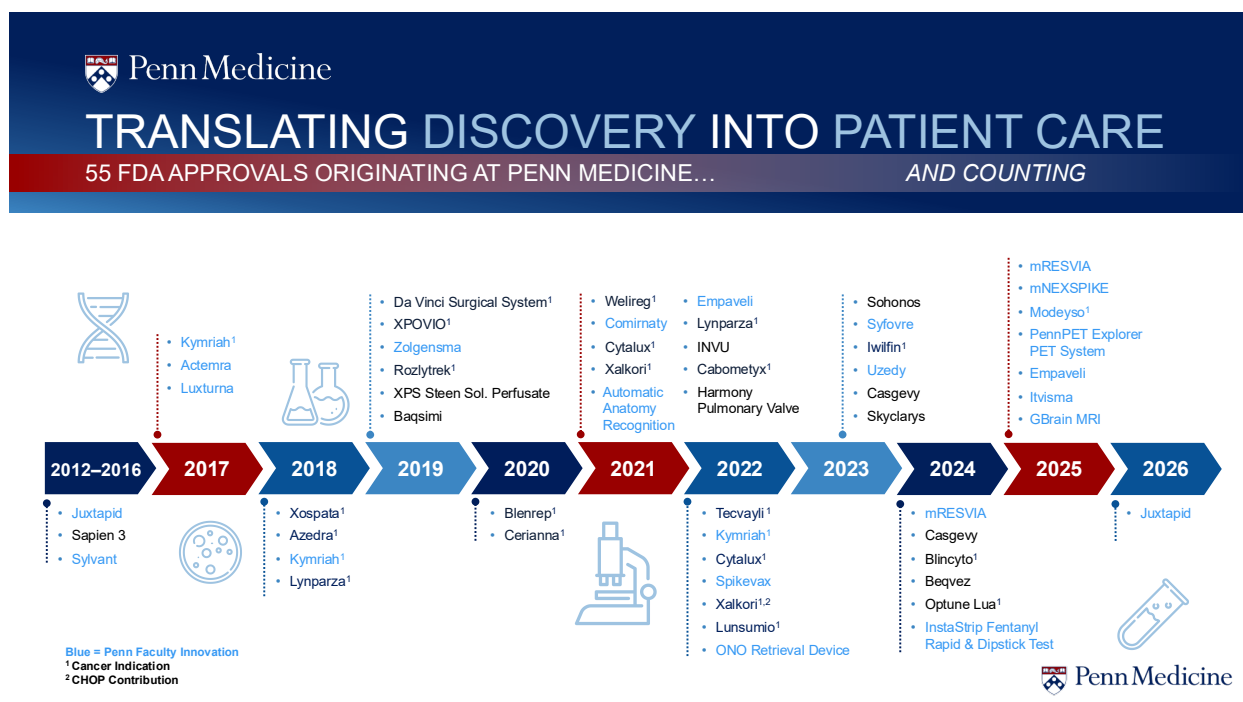
Patient Care: Penn Medicine's physicians, nurses, and staff provide exceptional, personalized care to patients with a wide range of medical conditions, including cancer, heart and lung diseases, neurological disorders, diseases of aging, and orthopaedic conditions, as well as care for newborns. Using state-of-the-art equipment and data science, Penn's doctors and nurses work together to ensure that patients' needs are addressed from multiple perspectives. Pharmacists, social workers, nutrition and rehabilitation professionals are all part of the care team.

Penn Medicine includes seven acute-care [hospitals](#) and hundreds of [outpatient centers](#) throughout the region, as well as educational facilities at the Perelman School of Medicine.

Education: The [Raymond and Ruth Perelman School of Medicine](#) is the nation's first medical school. It is among the top medical schools in the country, offering students and new physicians who train in their hospitals an innovative, comprehensive curriculum that prepares them to become leading physicians and scientists in a broad array of fields. Additionally, the Perelman School of Medicine is comprised of [28 Academic Departments](#) (10 basic science and 18 clinical), [46 freestanding Interdisciplinary Centers and Institutes](#) and [39 Departmental Centers](#) that together form a robust foundation for research, education and patient care.

Research: Penn Medicine is an internationally recognized leader for [discoveries](#) that advance science and patient care. Over eighty (80) Penn Medicine faculty are members of the National Academy of Medicine, one of the highest honors in medicine. Additionally, 11 Penn-affiliated scientists have won the Nobel Prize in Physiology or Medicine, including the 2023 winners for their work on mRNA vaccines. Additionally, seven Penn Medicine faculty have received [Breakthrough Prizes](#) that honor transformative advances in science. The basic science and clinical research emerging from Penn Medicine's laboratories and hospitals improve care for a wide range of medical conditions and provide the foundation for the next generation of therapies.

The culture and campus of the University of Pennsylvania encourage close collaboration between basic scientists and clinicians, exemplified by the dozens of interdisciplinary clinical and research institutes, centers, and programs. These partnerships spur advances in disciplines from medical devices to nanotechnology. Penn Medicine's research is distinctive because of the translational focus, including a large array of clinical trials and remarkable success in generating FDA-approved treatments.



Cores: PSOM [Core Facilities](#) provide state-of-the-art services that galvanize scientists to conduct innovative research utilizing resources for which cost, operational investment, and expertise is most efficiently and effectively supported as a shared resource. Cores' valuable equipment, scientific knowledge and technical guidance are accessible to a range of researchers.

Community Service: Improving the health of people living throughout the [region](#) it serves is a cornerstone of Penn Medicine's mission. Every day, physicians, nurses, students, and staff volunteer their time, skills, and knowledge to serve vulnerable populations. They operate free neighborhood clinics, help low-income residents manage medical appointments and wellness efforts, and provide education and mentorship to youth, among many other initiatives. These are supported in part by the Penn Medicine CAREs grants program, which provides funds for volunteer activities. Since CAREs was established in 2012, it has provided grants to over 1,200 service initiatives throughout the region, including programs in community centers, farmers' markets, and places of worship.

DEPARTMENT OF MEDICINE

The Department of Medicine at the Perelman School of Medicine (PSOM), University of Pennsylvania, is the nation's first clinical department occupying a singular place in the history of American medicine. Established within the nation's first medical school, founded in 1765, the Department has been at the forefront of medical education, scientific discovery, and clinical innovation for more than 250 years.

Today, the Department of Medicine remains one of the nation's premier academic departments, advancing Penn Medicine's missions of patient care, research, education, and community engagement. The Chair of the Department directs 13 divisions representing the full breadth of internal medicine and its subspecialties, with more than 700 full-time and 300 associated faculty, 144 Penn Medicine Clinicians, in addition to 2,110 professional and support staff.

The Department of Medicine annually conducts 880,000 procedures and treats 380,000 inpatients with care provided at the Hospital of the University of Pennsylvania (HUP), Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital (PAH), the Corporal Michael J. Crescenz Department of Veterans Affairs Medical Center (CVAMC), with four additional hospitals across the region. Outpatient services encompass nearly

780,000, including 104,000 new patients - delivered across 73 outpatient practices, 16 of which are located in satellite facilities.

As an integral component of the Perelman School of Medicine, the Department of Medicine is closely aligned with Penn Medicine's health system enterprise, its network of hospitals and outpatient sites, and the many interdisciplinary centers and institutes that define Penn's research ecosystem. The Department's faculty are internationally recognized leaders in basic, translational, clinical, and population-based research, collaborating extensively with Penn's institutes, centers, and affiliated institutions to advance innovative approaches to prevention, diagnosis, and treatment across a wide range of diseases.

The Department of Medicine is one of 18 clinical departments that comprise the Perelman School of Medicine. The Department Chair serves on the PSOM Council and contributes to Penn Medicine's school and system-wide strategic leadership. Collaborative research involves 46 freestanding interdisciplinary centers and institutes and 39 departmental centers across PSOM, with the collective goal of ensuring coordination and achievement of excellence in patient care, research, and education across the enterprise.

CLINICAL CARE

The Department of Medicine is comprised of 13 divisions and works in close partnership with PSOM's clinical and basic science departments, collaborating through research, interdisciplinary programs, and comprehensive patient services that define the excellence of academic medicine at Penn.

- [Cardiovascular Medicine](#)
- [Endocrinology, Diabetes and Metabolism](#)
- [Gastroenterology](#)
- [General Internal Medicine](#)
- [Geriatric Medicine](#)
- [Hematology Oncology](#)
- [Hospital Medicine](#)
- [Infectious Diseases](#)
- [Pulmonary, Allergy and Critical Care](#)
- [Renal Electrolyte and Hypertension](#)
- [Rheumatology](#)
- [Sleep Medicine](#)
- [Translational Medicine and Human Genetics](#)
- [Program in Palliative Care](#)

DEPARTMENT OF MEDICINE EDUCATION AND TRAINING

The Department plays a vital role in Penn's educational ecosystem, providing leadership across the full continuum of undergraduate medical education (UME), graduate medical education (GME), and faculty development. Faculty in the Department are highly engaged in the educational mission of the School of Medicine, holding leadership roles in educational efforts that are both locally and nationally recognized.

Undergraduate Medical Education

The Department is committed to broadening its contribution to teaching medicine within the School's curriculum. Department faculty direct and teach core clerkships, sub-internships, and advanced clinical electives across every division. Faculty from every division play essential roles throughout the undergraduate medical curriculum—teaching foundational science, leading small-group learning, mentoring students, and directing the core internal medicine clerkship. Medical students benefit from early clinical exposure, longitudinal career advising, specialty mentorship, and research opportunities that prepare them for successful residency training across all specialties. In addition, the Department sponsors the William Pepper Medical Society, a medical student internal medicine interest group that promotes interest in the field through formal mentoring initiatives and monthly events. Membership is open to all Penn medical students.

Graduate Medical Education

Penn's Internal Medicine Residency Program is consistently recognized among the nation's premier residency programs, attracting exceptional trainees from leading medical schools worldwide. With 220 residents, the program provides training in one of the country's most academically rigorous and clinically diverse environments -encompassing quaternary referral care, community-based medicine, quality improvement, health systems science, and clinical research. Graduates pursue distinguished careers as academic physicians, physician-scientists, clinical leaders, educators, and community practitioners.

The [Internal Medicine Residency](#) has tracks and pathways in:

- [Categorical Program](#)
- [Combined Internal Medicine Dermatology Program](#)
- [Global Health Equities Track](#)
- [Healthcare Leadership in Quality Track](#)
- [Medical Education Leadership Track](#)
- [Pediatrics Program with CHOP](#)
- [Physician Scientist Pathway Program](#)
- [Primary Care Program](#)
- [Urban Health Equities Track](#)

The Department also sponsors one of the nation's largest and most comprehensive portfolios of ACGME-accredited fellowship programs across every internal medicine subspecialty, supporting over 220 subspecialty fellows. Fellows benefit from access to internationally recognized faculty, world-class research infrastructure, multidisciplinary collaboration, and outstanding mentorship that prepares them for leadership roles in academic medicine, healthcare innovation, and clinical practice.

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|---|--|
| • <u>Allergy and Immunology</u> | • <u>Geriatrics</u> |
| • <u>Cardiovascular Medicine</u> | • <u>Hematology and Oncology</u> |
| ○ <u>Adult Congenital Heart Disease</u> | • <u>Hospice and Palliative Medicine</u> |
| ○ <u>Advanced Heart Failure and Transplant Cardiology</u> | • <u>Infectious Diseases</u> |
| ○ <u>Advanced Noninvasive Cardiac Imaging</u> | • <u>Interventional Pulmonology</u> |
| ○ <u>Non Standard Training</u> | • <u>Nephrology</u> |
| ○ <u>Cardiovascular Disease</u> | • <u>Pulmonary and Critical Care</u> |
| ○ <u>Cardio Oncology</u> | • <u>Rheumatology</u> |
| ○ <u>Electrophysiology</u> | • <u>Transplant Hepatology</u> |
| ○ <u>Interventional Cardiology</u> | • <u>Transplant Nephrology</u> |
| • <u>Endocrinology, Diabetes and Metabolism</u> | • <u>Sleep Medicine</u> |
| • <u>Gastroenterology</u> | |

Fellowship Specialty Tracks

BLOOM Health Equity

A longitudinal pathway providing structured didactics, a journal club series, networking opportunities, and support for participants as they conduct a health equity project.

Measey Medical Education Fellowship

Supports the professional development of fellows interested in a career focused on medical education.

Penn-Measey Scholars in Molecular Medicine

Supports physician-scientists with exceptional potential for early entry onto the faculty.

Faculty Development

Beyond clinical training, the Department has established itself as a national leader in medical education scholarship and educator development. The Department is dedicated to fostering faculty success through mentorship, sponsorship, leadership development, career advancement, and recognition of academic achievement.

TEAMMEDED

The Department prioritizes supporting faculty, trainees, and students in medical education by providing resources, mentorship, and opportunities to engage in curricular design and educational research. The Department's TEchnology-AugMented MEDical EDucation Directory and Resource Center (TEAMMEDED) serves as a comprehensive shared educational resource and mentorship hub for students, residents, fellows, and faculty.

RESEARCH

The Department of Medicine maintains a robust and diverse research portfolio spanning basic science, translational investigation, clinical trials, implementation science, health services research, and population health. Department faculty lead major federally funded research programs and participate in interdisciplinary initiatives across Penn Medicine and beyond. The Department ranks among the nation's leaders in NIH funding, with faculty publishing extensively in the highest-impact biomedical journals.

Research activities focus on the following broad themes:

- [Cardiovascular Medicine](#)
- [Endocrinology, Diabetes and Metabolism](#)
- [Gastroenterology](#)
- [General Internal Medicine](#)
- [Geriatric Medicine](#)
- [Hematology Oncology](#)
- [Infectious Diseases](#)
- [Program in Palliative Care](#)
- [Pulmonology Allergy and Critical Care](#)
- [Renal Electrolyte and Hypertension](#)
- [Rheumatology](#)
- [Sleep Medicine](#)
- [Translational Medicine and Human Genetics](#)

Interdisciplinary Research & Key Partnerships

The Department of Medicine is deeply embedded in Penn Medicine's broader research ecosystem. Key institutional partnerships and collaborative research programs include:

University of Pennsylvania Health System

The University of Pennsylvania Health System (UPHS) is comprised of [seven acute-care hospitals and hundreds of outpatient centers](#) throughout the region. The Department of Medicine anchors clinical care across this enterprise, providing highly specialized quaternary referral services as well as community-based medicine at sites including the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, Pennsylvania Hospital, HUP Cedar, and the [Corporal Michael J. Crescenz Department of Veterans Affairs Medical Center](#). The integration of clinical care with discovery-stage research is a hallmark of Penn Medicine's approach.

Interdisciplinary Centers & Institutes

Collaborative research spans 45 freestanding interdisciplinary centers and institutes, and 40 departmental centers across PSOM. Department of Medicine faculty hold leadership roles in major centers including the Cardiovascular Institute, the Institute for Diabetes, Obesity and Metabolism, the Institute for Immunology and Immune Health, the Institute for Translational Medicine and Therapeutics, the Center for Global Health, the Penn Center for AIDS Research, the Institute on Aging, the Leonard Davis Institute of Health Economics, and many others. These partnerships accelerate the translation of basic discovery into clinical application and population-level impact.

Children's Hospital of Philadelphia (CHOP)

The Department maintains active collaborative relationships with CHOP, particularly through joint programs in genomics, immunology, and translational research. This partnership extends Penn Medicine's research reach and provides unique opportunities for physician-scientists working across pediatric and adult medicine.

THE ROLE

This is an opportunity to lead a department of exceptional scale, reputation, and influence. The Chair will inherit a strong foundation and be empowered to shape the future of medicine at Penn by advancing excellence across the missions, strengthening interdisciplinary partnerships, and positioning the Department for continued distinction in a rapidly changing healthcare and academic landscape.

KEY RELATIONSHIPS

Reports to	Dean and Executive Vice President, Jonathan A. Epstein, MD UPHS Chief Executive Officer, Kevin B. Mahoney
Direct reports	Division Chiefs Vice Chairs (Clinical Affairs, Research, Faculty Development, Education, Informatics/AI) Faculty and staff within the Department Chief Operating Officer, Department of Medicine Chief Financial Officer, Department of Medicine Chief Academic and Research Officer, Department of Medicine
Key Stakeholders	Lisa M. Bellini, MD, Executive Vice Dean and Senior Vice President for Academic Affairs E. Michael Ostap, PhD, Senior Vice Dean and Chief Scientific Officer Regina S. Cunningham, PhD, RN, Chief Executive Officer, HUP Deborah A. Driscoll, MD, Senior Vice President, CPUP and Vice Dean for Professional Services Alicia Gresham, MBA, Chief Executive Officer, PAH E. Michael Ostap, PhD, Senior Vice Dean and Chief Scientific Officer Robert J. Russell, MS, Chief Executive Officer, PPMC Danielle Werner, MHA, Executive Director and Vice President for CPUP Clinical and Basic Science Department Chairs

OPPORTUNITIES AND CHALLENGES

The next Chair will lead with collaboration, professionalism, transparency, and fairness while addressing the following opportunities and challenges to build on the Department's clinical, research, and educational strengths:

Develop a forward-looking vision aligned with an integrated health system.

Within Penn Medicine's growing and highly integrated health system, the Chair will help define the future of the Department of Medicine across an expanding network of hospitals, practices, and clinical sites. Building on a culture distinguished by collaboration, academic excellence, and strong leadership at every level, the Chair will articulate a compelling vision that advances its innovative clinical, research, and educational missions while strengthening partnerships across divisions, departments, centers, institutes, and schools. Working in conjunction with the department's faculty, division chiefs, and institutional leaders, the Chair will foster alignment around shared priorities while preserving the entrepreneurial spirit, autonomy, and culture of excellence that has heretofore driven the Department's success.

Drive excellence through strong operations and fiscal stewardship.

Supported by the Department's COO, vice chairs, and division chiefs, the Chair will provide strategic oversight for one of the nation's largest and most productive departments of medicine, advancing superior education and training, exceptional clinical care, and cutting-edge research across a broad and growing enterprise. Working collaboratively with departmental and health system leaders, the Chair will ensure resources are aligned with strategic priorities, support continued growth and innovation, and promote long-term financial sustainability in an evolving clinical reimbursement and research funding environment. Balancing sound stewardship with investments in faculty excellence, interdisciplinary collaboration, technology and AI, and the large-scale initiatives that distinguish Penn Medicine's impact across patient care, education, and scientific discovery will be a consistent theme.

Recruit, retain, and support the nation's leading physician scientists.

Penn Medicine is home to an extraordinary community of physician-scientists and foundational scientists whose work continues to shape the future of medicine. The next Chair will build upon the Department's remarkable research enterprise by fostering collaboration across divisions, departments, schools, centers, and institutes; advancing large-scale, multidisciplinary scientific initiatives; and supporting discoveries that span the continuum from basic science to clinical application. As competition for traditional funding sources intensifies and the federal funding environment continues to be challenging, the Chair will work to diversify and expand support for research through non-federal grant mechanisms, philanthropy, industry partnerships, and other emerging opportunities while ensuring Penn Medicine remains a destination for the world's most innovative investigators.

Continue a long tradition of innovation in education.

As the largest educational footprint within Penn Medicine, the Department plays a central role in training future physicians, scientists, and academic leaders. The next Chair will build upon Penn's longstanding strengths in undergraduate, graduate, and fellowship education while helping to shape future paradigms of education for the next generation. This includes exploring new approaches to competency-based learning, leveraging diverse clinical environments and sites of care as training settings, and ensuring learners are prepared to thrive in an increasingly complex and technology-enabled healthcare landscape.

Promote and practice collaboration, communication, trust, and transparency.

A strong communicator and listener, the Chair will share information with stakeholders across a complex organization, foster candid dialogue, and create opportunities for meaningful engagement and open exchange. The Chair will promote collaboration and transparency in decision-making, ensuring stakeholders feel informed, heard, and valued while also building and sustaining a culture of shared purpose, trust, accountability, and mutual respect across the entire health system.

KEY RESPONSIBILITIES

- Set a unifying strategy for the Department within a high-performing, matrixed academic health system, anticipating trends in medicine and further integrating services across Penn's expanding clinical enterprise.
- Strengthen a culture of transparency and shared purpose through strong relationships with academic partners, physician leaders, faculty, community physicians, and management teams.
- Reinforce accountability and continuous improvement to achieve targeted outcomes.
- Lead transformative change in care delivery.
- Develop and mentor faculty and trainees, recruit outstanding talent, and build a high-performing team and leadership pipeline.
- Foster a positive, collaborative culture that values all employees and supports organizational success.

- Champion innovation across undergraduate and graduate medical education and support the development of the next generation of clinical, scientific, and educational leaders.
- Sustain excellence in research by recruiting and retaining top faculty talent, providing necessary resources for their success, and leveraging resources across departments and schools.
- Advance the integration of data science, informatics, and artificial intelligence across research, education, and clinical care.
- Further strengthen the Department's endowment by partnering with Development and Alumni Relations.

CRITICAL SUCCESS FACTORS

- A large, highly committed faculty and staff dedicated to excellence.
- A culture defined by:
 - Accountability and responsibility
 - Thoughtful career development, especially for early-career faculty.
 - A respectful and professional climate.
 - Creative thinking that advances innovation in all mission areas.
- A department integrated across Penn Medicine's missions, with a clinical strategy that includes:
 - A path to eminence in medicine, neuroscience, informatics, and AI.
 - A framework for integrating services to reduce the overall cost of care.
 - Integration of community-based providers, including potential Penn Medicine partners.
- Financial sustainability of the Department.
- Thriving research and education programs.
- An engaged donor base.

THE CANDIDATE

The next Chair of Medicine will be a nationally recognized leader with an evident passion for and commitment to excellence in clinical care, research, and medical education. The Chair will be deeply committed to the education and training activities of the Department and will demonstrate excellence in faculty recruiting and program development. Independent of the Chair's own scholarly experience and productivity, the Chair will work to cultivate and leverage the scholarship of the faculty, actively seeking and promoting collaborative opportunities provided by the extraordinary resources at Penn.

Ideal Experience

Leadership Experience in an Academic Health System

Progressive leadership experience in a matrixed academic health system, including oversight of administrative operations and business development.

Ability to develop and execute an innovative strategy

Ability to articulate a compelling vision for the future of medicine and the Department's role within a leading academic health system. The Chair will align Medicine with other departments and transform care delivery by responding to emerging clinical and research advances.

Experience leading effective clinical operations

Strong operational, managerial and financial acumen, including experience developing and managing budgets for staffing, capital, and operations within the complex economics of academic healthcare.

Highly respected academic record

A record of scholarly contribution in medicine and a national reputation needed to sustain the Department's tradition of excellence.

Commitment to Faculty Development, Retention and Recruitment

Experience recruiting, retaining, and developing physicians, with a strong reputation for mentorship. Ability to identify and recruit talent at all levels, empower teams to improve access and quality, and lead through partnership and alignment across a broader system.

Experience in Development and Donor Relations

A track record of and aptitude for donor engagement and philanthropic fundraising.

Education / Training / Certification

An M.D. with active board certification in internal medicine or a relevant subspecialty. Dual degrees are welcome. Licensed or eligible for medical licensure in Pennsylvania.

Academic achievement must support appointment at the professor level in the standing faculty of the Perelman School of Medicine.

CRITICAL LEADERSHIP CAPABILITIES**Leading Change**

- Uses data and insight to set direction, build consensus, and sustain commitment over time.
- Aligns Department priorities with those of Penn Medicine.
- Adapts communication style to changing situations and to respond to stakeholder concerns (including culture, background, or style).

Collaborating and Influencing

- Engages Penn partners with a genuine give-and-take approach to reach broadly supported, win-win decisions.
- Builds relationships across Penn and positions the Department as a trusted partner in shared success.
- Uses data and transparency to guide mutually beneficial decisions.
- Brings conviction, flexibility, and humility to set a transformative plan
- Is able to share credit and empower others.
- Partners across faculty units to advance the clinical enterprise and expand multidisciplinary education and research innovations.

Driving Results

- Raises performance by setting clear objectives and improving approaches based on thoughtful risk-benefit assessment.
- Proactively improves processes and implements best-in-class solutions using system-wide resources, raising quality and organizational effectiveness.
- Delegates to a capable, empowered team and holds them accountable for excellence.

Leading People

- Demonstrates strong values, ethical judgment, and high emotional intelligence.
- Engages faculty in setting direction and articulates a vision that unites the Department.
- Translates Department goals into clear priorities for individual faculty and staff to reinforce the strategic vision.
- Is hands-on in supporting and monitoring progress and seeks corrective actions when needed.
- Deliberately develops pathways for professional growth and future leadership needs of the Department.
- Values all employees and fosters a positive, collaborative culture committed to organizational success.

PROCEDURE FOR CANDIDACY

Upload a curriculum vitae and letter of interest at: <https://apply.interfolio.com/193652>. Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by October 20, 2026 for full consideration.

Penn Medicine has retained Isaacson, Miller, a national executive search firm, to assist in this search.

Patricia Hastie | Partner
Jasmine Miller | Senior Associate

TO NOMINATE OR INQUIRE

Please submit nominations and inquiries directly to the Isaacson, Miller team:
jmiller@imsearch.com

Equal Employment Opportunity Statement

The University of Pennsylvania is an equal opportunity employer. Candidates are considered for employment without regard to race, color, sex, sexual orientation, religion, creed, national origin (including shared ancestry or ethnic characteristics), citizenship status, age, disability, veteran status or any class protected under applicable federal, state, or local law.

This document has been prepared based on the information provided by the University of Pennsylvania. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by The University of Pennsylvania would supersede any conflicting information in this document.