DEAN, CAMERON SCHOOL OF BUSINESS

Leadership Profile





THE OPPORTUNITY

The University of North Carolina Wilmington (UNCW) is seeking an accomplished, collaborative, and visionary leader to serve as Dean of the Cameron School of Business. Reporting to the Provost and Vice Chancellor for Academic Affairs and serving as a member of the University's academic leadership team, the Dean is the chief academic officer of the Cameron School of Business and provides strategic leadership for the school's academic programs, faculty, staff, students, and operations. The Dean oversees the school's instructional programs while advancing excellence in teaching, scholarship, creative work, and service.

The next Dean will join UNCW during a period of continued momentum and opportunity. Working closely with faculty, staff, students, alumni, industry partners, and University leadership, the Dean will build upon the Cameron School's strong tradition of academic excellence and experiential learning while advancing strategic priorities, supporting faculty success, strengthening external partnerships, and enhancing the school's impact within the University, the Wilmington community, and the broader business community.

THE LEADERSHIP



ASWANI K. VOLETY

CHANCELLOR

Aswani K. Volety has served as Chancellor of the University of North Carolina Wilmington since July 1, 2022. An experienced leader in higher education with deeply rooted connections to UNCW, he brings extensive experience as a faculty member, researcher, and administrator. Prior to his appointment as chancellor, Dr. Volety served as provost and vice president for academic affairs at Elon University. Earlier, he held leadership positions at UNCW as dean of the College of Arts and Sciences and executive director of the Center for Marine Science.

Before joining Elon, Dr. Volety served as professor of marine science and director of the Vester Marine Field Station at Florida Gulf Coast University, where he later served as interim dean of the College of Arts & Sciences. He earned a doctorate in marine science from the College of William & Mary and master's and bachelor's degrees from Andhra University, along with graduate certificates in management development and management and leadership in education from Harvard University.

Since his arrival, Chancellor Volety has expanded academic opportunities and support services for students, increased research and creative scholarship grant funding, strengthened regional, national, and international partnerships, celebrated conference sports championships, held a groundbreaking for new student recreation fields, completed the successful Like No Other: The Campaign for UNCW with $131 million raised, and led the university's celebration of its 75th anniversary.



ROBERT T. BURRUS JR.

PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS

Dr. Robert T. Burrus Jr. was named Provost and Vice Chancellor for Academic Affairs in April 2026 after serving as interim provost beginning in July 2025. A member of the UNCW faculty since 1998, he brings nearly 30 years of experience as a faculty member, academic leader, and administrator. Prior to his appointment as provost, Dr. Burrus served as dean of the Cameron School of Business for ten years, following one year as interim dean. He also served as chair of the Department of Economics and Finance and associate dean for undergraduate programs and assessment.

As dean, Dr. Burrus led growth in student enrollment and in faculty and staff while guiding three successful AACSB accreditation reviews. Under his leadership, the Cameron School introduced new online graduate programs and certificates, new undergraduate concentrations, new minors, and new centers. He also played a key role in securing a $10 million gift to establish the Congdon School of Supply Chain, Business Analytics, and Information Systems.

Dr. Burrus is the recipient of the UNCW Chancellor's Teaching Excellence Award and multiple Impact Professor awards. He has published more than 35 refereed journal articles and has served in numerous leadership roles with the Academy of Economics and Finance, including as president.

THE INSTITUTION

AT A GLANCE

1947
Year Founded

20,500+
Students Enrolled

2,500+
Faculty & Staff

115,000+
Alumni Network

2,000+
Military Affiliated Students

5
Academic Colleges

125+
Degree Programs

R2
Carnegie Research 2 University

The University of North Carolina Wilmington (UNCW) is widely celebrated as North Carolina's coastal university. Since its founding as Wilmington College in 1947, UNCW has grown into a nationally recognized public doctoral university and one of the 17 institutions of the University of North Carolina System. The university has built a national and global profile while strengthening its ties to North Carolina, the region, and the local community.

Guided by a commitment to student success, UNCW emphasizes applied learning, research, and community engagement. Across its colleges and schools, students engage in internships, research, study abroad, community-based projects, and other high-impact experiences that foster critical thinking and hands-on skills. The university is also committed to advancing research and scholarly activity while remaining focused on thoughtful growth and meaningful partnerships.

UNCW's coastal location supports nationally recognized programs in coastal and marine sciences, including the nation's first coastal engineering program. Recognized in the best-selling Fiske Guide to Colleges since 2017, UNCW continues to distinguish itself through academic excellence, innovation, and a commitment to preparing graduates to make a lasting impact.

To learn more about the University of North Carolina Wilmington, visit www.uncw.edu.



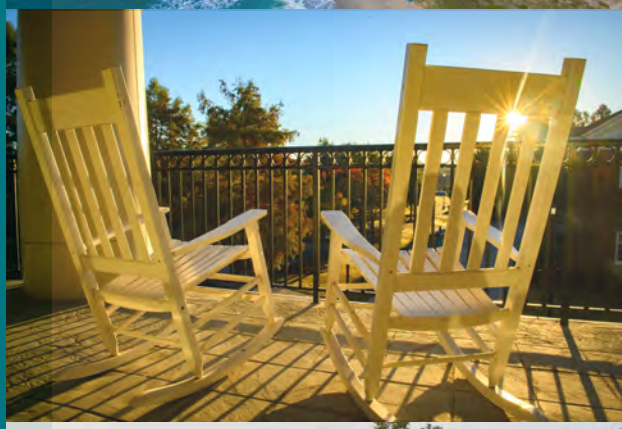
WILMINGTON, NC

Home to the University of North Carolina Wilmington, Wilmington is a vibrant coastal city on North Carolina's southeastern coast where historic charm, economic opportunity, and an exceptional quality of life come together. Situated between the Cape Fear River and the Atlantic Ocean, the city offers a unique blend of scenic waterfronts, nationally recognized beaches, a thriving downtown, and a rich cultural heritage. From its historic riverfront and walkable neighborhoods to its growing technology sector, outstanding dining, and vibrant arts community, Wilmington continues to attract professionals, families, entrepreneurs, and retirees from across the country.

As the economic and cultural hub of southeastern North Carolina, Wilmington offers a dynamic business environment alongside abundant opportunities for recreation and outdoor living. Residents enjoy easy access to Wrightsville Beach, Carolina Beach, and Kure Beach, as well as boating, fishing, kayaking, golf, parks, and miles of walking and biking trails. Combined with a temperate coastal climate and a strong sense of community, Wilmington provides an exceptional place to live, work, and lead.

Named "One of the South's Best Cities for 2026" by Southern Living













THE CAMERON SCHOOL OF BUSINESS

The Cameron School of Business (CSB) is one of UNCW's five academic colleges and is accredited by AACSB International, a distinction earned by fewer than six percent of business schools worldwide. The school serves approximately 3,000 undergraduate and graduate students and the school is home to approximately 140 faculty and staff members across five academic units. Through a comprehensive portfolio of undergraduate, graduate, and certificate programs, the Cameron School prepares students for successful professional careers and produces impactful research.

Dedicated scholars, practitioners, and staff accomplish the school's mission through scholarly activity, excellent teaching, applied learning, executive mentorship, community involvement, and international engagement. The Cameron School provides students with opportunities to engage in internships, research, global learning, and other high-impact experiences that connect academic preparation with professional practice while fostering meaningful engagement with the business community.

Building on a strong tradition of academic excellence, innovation, and engagement, the Cameron School continues to advance its vision of being widely recognized for its competitive graduates and innovative scholars. Through its award-winning faculty, impactful research, and strong partnerships with alumni, employers, and the broader business community, the school is preparing the next generation of ethical business leaders while contributing to the economic vitality of the region and beyond.

NATIONALLY RECOGNIZED

TOP 100
Best Undergraduate Business School
Poets&Quants

TIER ONE
for *CEO Magazine*'s North American MBA Programs

TOP ~6%
of Worldwide Business Schools
AACSB Accredited

THE ROLE

The Dean serves as the chief academic officer of the Cameron School of Business, providing leadership and oversight for the school's academic programs, faculty, personnel, budget, and operations. Reporting to the Provost and Vice Chancellor for Academic Affairs, the Dean provides strategic leadership for the school's instructional programs while advancing excellence in teaching, scholarship, creative work, and service.

As a member of the University's academic leadership team, the Dean collaborates with the Provost, fellow academic deans, and other University leaders in strategic planning for the Division of Academic Affairs. The Dean serves on the Provost's Cabinet and Provost's Deans Council, represents the Cameron School of Business at key University events, and serves as the primary liaison between the school and University administration. This is a full-time, on-campus leadership position based in Wilmington, North Carolina.

KEY AREAS OF RESPONSIBILITY

STRATEGIC PLANNING

- Collaborate with the Provost and fellow academic deans in strategic planning for the Division of Academic Affairs in support of the University's mission.
- Establish strategic priorities for the Cameron School of Business in alignment with Academic Affairs and the University's mission.

ACADEMIC LEADERSHIP

- Provide leadership and oversight of the school's academic programs, curriculum, degree and certificate offerings, minors, and academic policies.
- Ensure faculty, department, and student compliance with University academic policies.
- Oversee faculty credentials, course scheduling, academic assessment, and program review.
- Support academic collaboration across the University.

ADMINISTRATION & RESOURCE MANAGEMENT

- Oversee the school's budget, personnel, technology resources, facilities, and space planning.
- Allocate resources in support of Cameron School and University priorities.
- Work collaboratively with the Office of Advancement to establish fundraising priorities and secure financial and other gift support for faculty, students, and academic programs.

FACILITIES & OPERATIONS

- Establish priorities for construction, renovations, technology, special facilities projects, and space planning in support of the Cameron School's academic programs and operations.
- Represent the Cameron School's facilities and space needs to University leadership while working collaboratively with other academic units to address shared space and facility needs.

ACCREDITATION & STRATEGIC INITIATIVES

- Lead the school's continuing AACSB accreditation efforts.
- Maintain and expand the Cameron School's international footprint in collaboration with Global Partnerships and International Education.
- Support the continued success of the Cameron Executive Network, the school's signature student mentorship program.

STRATEGIC PRIORITIES

SHAPE THE FUTURE OF BUSINESS EDUCATION

- Lead a forward-looking academic strategy that keeps CSB's programs relevant to evolving workforce needs, integrates artificial intelligence and emerging technologies responsibly, and advances interdisciplinary, online, and other innovative offerings while sustaining academic quality and AACSB accreditation.

BUILD FACULTY AND STAFF CAPACITY FOR EXCELLENCE

- Advocate for the people and resources required to sustain CSB's momentum, including competitive compensation, appropriate staffing, manageable workloads, professional development, and a culture in which faculty and staff feel valued, supported, and accountable.

MANAGE SUSTAINABLE GROWTH AND ENROLLMENT

- Develop a disciplined strategy for enrollment and program growth that responds to demographic and market shifts, strengthens graduate and international recruitment, and ensures that facilities, staffing, and financial resources keep pace with demand.

ADVANCE STUDENT SUCCESS AND CAREER OUTCOMES

- Strengthen the full student experience through effective advising, career coaching, experiential learning, employer connections, and clear measures of retention, graduation, placement, and career success.

STRENGTHEN RESEARCH AND CSB'S R2 CONTRIBUTION

- Align expectations, workloads, incentives, and resources to expand high-quality scholarship, grant activity, and sponsored research while preserving CSB's commitment to excellent teaching and student engagement.

SECURE RESOURCES AND ADVANCE THE CAMERON HALL VISION

- Lead fundraising and resource development while championing the expansion and modernization of Cameron Hall to create the space, technology, and learning environments needed for future growth and engagement.

DEEPEN EXTERNAL PARTNERSHIPS AND ELEVATE THE CSB BRAND

- Expand relationships with employers, alumni, donors, government, and community partners to strengthen experiential learning, workforce development, philanthropy, and CSB's regional, national, and international visibility.

PRESERVE CULTURE THROUGH TRANSPARENT, COLLABORATIVE LEADERSHIP

- Build trust through accessible, honest, and inclusive leadership; engage faculty, staff, students, and university partners in meaningful dialogue; and pair shared governance with timely, mission-aligned decisions and strong advocacy for CSB.

QUALIFICATIONS

Minimum Education, Experience, and Skills

- Earned doctorate in an academic discipline from an accredited institution.
- Record of distinguished accomplishments consistent with appointment as a tenured professor at UNCW.
- Experience as an academic dean or comparable senior-level academic leader.
- Demonstrated history of strong leadership and successful implementation of complex initiatives.
- Demonstrated ability to manage complex academic organizations.
- Ability to work effectively and collegially with faculty, staff, students, and community partners.
- Commitment to shared governance, excellent communication skills, sound judgment, and decisive leadership.

Preferred Education, Experience, and Skills

- Dynamic, energetic, articulate, and motivational team builder.
- Visionary leader with a commitment to transdisciplinary principles.
- Demonstrated success in network development.
- Experience establishing fundraising priorities and working collaboratively with the Office of Advancement to secure financial and other gift support for faculty, students, and academic programs.
- Interest in developing and implementing innovative curricula that prepares the next generation of business professionals.





HOW TO APPLY

Contact Information

UNCW has retained Isaacson, Miller, a national executive search firm, to support this recruitment. Confidential inquiries and nominations may be directed to the Isaacson, Miller website.

Application Process

Please visit https://www.imsearch.com/open-searches/university-north-carolina-wilmington-cameron-school-business/dean to submit application materials. Search committee evaluations and interviews are anticipated during the Spring 2027 semester. The position will remain open until filled.

Confidentiality

Candidate materials will be maintained in confidence throughout the search process. Finalists invited to participate in campus interviews may be asked to waive confidentiality to facilitate engagement with the broader University community. References will not be contacted without a candidate's prior knowledge and consent.

Compensation and Benefits

Salary is commensurate with experience and qualifications. The position includes a comprehensive benefits package in accordance with UNC System policies and procedures. To learn more about employee benefits, please visit www.uncw.edu/employeebenefits.

UNC Wilmington is committed to and will provide equal educational and employment opportunity. Questions regarding program access may be directed to the ADA/504 Coordinator, ADA-504-Coordinator@uncw.edu or 910.962.3282. UNCW does not discriminate on the basis of sex. Questions regarding UNCW's Title IX compliance should be directed to titleix@uncw.edu.

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This document has been prepared based on the information provided by UNCW. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by UNCW would supersede any conflicting information in this document.



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