



**Chair, Department of Social and Behavioral Sciences
School of Global Public Health
New York University**

THE SEARCH

New York University's [School of Global Public Health](#) (GPH) seeks a distinguished scholar and visionary leader to serve as its next Chair for the [Department of Social and Behavioral Sciences](#) (SBS). The incoming chair will work with colleagues in the department to sharpen the strategy and continue defining a cohesive set of research priorities and educational programs to establish the department's reputation in the field. The chair will also continue developing policies and procedures for a growing department and foster an environment where students, staff, and faculty can develop and thrive.

NYU founded GPH in 2015 to elevate significantly its scholarly work targeted at understanding and generating solutions for the world's most pressing public health challenges. In its first decade, GPH was ranked among the top 20 schools of public health in the nation and has experienced significant growth and success in its early years. The Department of Social and Behavioral Sciences is central to the school's mission of improving health equity and outcomes related to the social determinants of human health. SBS is the largest department at the school, with 19 faculty representing a variety of disciplines, including psychology, sociology, anthropology, and political science. SBS faculty members include experts in diverse topics such as infectious disease, discrimination and stigma, aging, maternal and child health, substance use, and mental health. Their excellence in research, teaching, and practice informs the prevention of major public health threats and promotes health systems centered on human behavior change principles. SBS's academic programs help students contextualize today's health threats and prepare them to address the unforeseen health threats of tomorrow. The chair is responsible for overseeing the core curriculum and will be charged with ensuring that pedagogy, course offerings, and degree-granting programs are at the cutting edge of the field.

The chair will join and lead a diverse group of collegial faculty to nurture the department's strengths, while actively listening and responding to constituent needs and input, clarifying its focus, and developing its strategic agenda. The successful candidate will be an established scholar with a doctoral degree in a social science or health-related field, an international reputation, a broad understanding of the department's key content areas, and a strong record of external funding. As part of the senior leadership team at GPH, the chair will be a thought partner and collaborative colleague, bringing an entrepreneurial spirit to

support the school's mission of reinventing the public health paradigm. Overall, the chair will sustain the department's transparent, collaborative atmosphere and ensure that students, staff, and faculty feel valued and have a strong sense of belonging.

For additional information about NYU and the School of Global Public Health, please see the [appendix](#) at the end of this document.

THE DEPARTMENT OF SOCIAL AND BEHAVIORAL SCIENCES

The Department of Social and Behavioral Sciences at GPH is focused on identifying, understanding, and changing disease trajectories associated with the social determinants of health, which includes human lifestyle behaviors and social conditions. The department is dedicated to improving health equity and affirms that health is not an unaffordable luxury, but a human right. The hallmark of the department is its engaged faculty, who draw from a variety of disciplines to inform advances in preventing and controlling major public health threats.

SBS students pursue either a master's degree (MPH) or a doctoral degree (PhD). Master's degree students can select from two concentrations: [Social and Behavioral Sciences](#) or [Community Health Science and Practice](#) (CHSP). CHSP is the most popular and fastest-growing concentration, with approximately 50 students in the in-person program and 11 students in the online program. Students have opportunities to gain hands-on public health practice experience through community internships and work in SBS faculty-led centers and labs. Through these educational programs, the department trains public health leaders with the research, practice, and implementation skills to successfully confront the evolving landscape of complex health challenges that affect communities on a local, national, and global scale. SBS prepares students to critically assess and explain major theories, trends, and debates regarding the relationship between socially structured inequalities and health.

The largest department at GPH, SBS leverages faculty expertise from diverse fields to solve public health problems. Transdisciplinary teams have come together to form new centers and labs in cutting-edge areas of global public health science. To learn more about the centers, labs, and initiatives that support action-based learning for students and create a global impact, please visit the Research & Scholarship [webpage](#).

KEY OPPORTUNITIES AND CHALLENGES FOR THE INCOMING CHAIR

The Chair of the Department of Social and Behavioral Sciences will:

Serve as a strategic and visionary leader, refining the identity of the department and enhancing the global reputation of SBS and GPH

In joining a growing school and department, the chair has an opportunity to help set strategic goals for SBS and unify the faculty, staff, and students around a shared sense of purpose. Much like the school, the

department has grown quickly and organically, and the department faculty, staff, and students are eager to join the next chair in establishing research priorities and clarifying its objectives. The chair will inspire faculty and guide a process to assess departmental strengths and define SBS in a way that leverages the school's global footprint and reflects faculty expertise and student interests, including their desire for practical experience.

The chair will also engage with the SBS curriculum, seeking opportunities to innovate while also ensuring that it is aligned with peer schools. The chair will catalyze additional research by building on strengths in intervention science, health inequities, and other areas of expertise. While faculty maintain a strong global research portfolio, there is an opportunity for the next chair to build out internationally-based learning experiences to actualize the school's global reach and reputation.

Mentor, develop, and support faculty, encouraging collaboration and cohesion in research priorities

The chair will prioritize investment in faculty development, mentoring, and success. The chair will ensure that there are clear procedures for faculty hiring, promotion, feedback, and evaluation and will develop and implement policies and procedures that ensure equity. Finally, this individual will oversee faculty recruitment and development plans as the department builds out new research thrusts and areas of distinction.

Advocate broadly for diversity, equity, inclusion, and belonging and actively support its value in SBS scholarship

The incoming chair will understand how inequitable structures, policies, and practices reinforce hierarchies that harm vulnerable populations. This leader will advocate for diversity, equity, inclusion, and belonging within the department, the school, and the university, and will support SBS scholarship that addresses public health injustices on a local, national, and global scale. The chair will have an abiding personal commitment to anti-racism, social justice, and improving health equity and will lead the department as it integrates these principles into its work.

Collaborate with the dean, other GPH department chairs, and across the university to support the long-term success of the school

This is an opportunity for an entrepreneurial leader to partner with school leadership to guide the GPH's success heading into its second decade. Given the interdisciplinary nature of public health, the chair has an opportunity to maximize rich collaborations across departments and schools at NYU and with entities local to the New York City area. The chair should bring a spirit of creativity, collaboration, and innovation to this leadership role and must be prepared to support the long-term success of GPH.

EXPERIENCE AND QUALIFICATIONS

The successful candidate will bring many of the following qualifications, professional experiences, and personal attributes:

- A doctoral degree or equivalent in demography, economics, epidemiology, political science, public health, psychology, sociology, or a related health or social science field is required;
- Strong and established record of external research support and scholarly achievement in line with standards for appointment as a full professor at GPH;
- Demonstrated understanding of public health programs and experience working in either an academic or clinical public health setting;
- A strong commitment to diversity, equity, inclusion, and belonging as demonstrated through actions, programs, or initiatives to foster a welcoming and inclusive learning and working environment;
- Demonstrated ability to create and implement a strategic vision for research or educational programs;
- Administrative experience and exemplary leadership capabilities in a university or other academic setting;
- Engagement with academic curriculum development and/or building successful student-facing programs;
- Expertise in managerial operations with an emphasis on budgetary oversight and decision-making, staff leadership, mentorship, and career development; and
- A commitment to interdisciplinary efforts and a demonstrated record of building and managing teams with diversified research portfolios.

TO APPLY

New York University School of Global Public Health has retained Isaacson, Miller to assist in this search. Please direct all inquiries, nominations, and applications electronically and in confidence to:

John Muckle, Partner
Corinne Crews, Associate
Isaacson, Miller

<https://www.imsearch.com/open-searches/new-york-university-school-global-public-health/chair-department-social-and>

In compliance with NYC's Pay Transparency Act, the annual base salary range for this position is **\$330,000 - \$430,000**. New York University considers factors such as (but not limited to) scope and responsibilities of the position, candidate's work experience, education/training, key skills, internal peer equity, as well as market and organizational considerations when extending an offer.

NYU is an Equal Opportunity Employer and is committed to a policy of equal treatment and opportunity in every aspect of its recruitment and hiring process without regard to age, alienage, caregiver status, childbirth, citizenship status, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and/or gender identity or expression, marital status, military status, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, reproductive health decision making, sex, sexual orientation, unemployment status, veteran status, or any other legally protected basis. Women, racial and ethnic minorities, persons of minority sexual orientation or gender identity, individuals with disabilities, and veterans are encouraged to apply for vacant positions at all levels.

APPENDIX

NEW YORK UNIVERSITY

Since its founding in 1831, NYU has been an innovator in higher education. Today, it is one of the world's largest, most prominent, and highly respected research universities. NYU provides an enriching and comprehensive education to more than 65,000 students and annually undertakes \$1 billion in research. NYU's faculty are at the forefront of their scholarly disciplines, and their research helps shape the understanding of an enormous range of academic fields. The 5,000 faculty members include recipients of the highest scholarly honors and create a vast network of talented scholars, artists, scientists, and writers with endless opportunities for collaboration. NYU has a highly collaborative network of 19 schools and colleges, degree-granting programs in Abu Dhabi and Shanghai, and an additional 12 global academic centers in Africa, Asia, Australia, Europe, North America, and South America.

THE SCHOOL OF GLOBAL PUBLIC HEALTH

Created in 2015, the School of Global Public Health has experienced a period of rapid growth – expanding programs, earning its accreditation by the Council on Education for Public Health, and graduating its first classes of students. In April 2022, the school unveiled its new building a few blocks from Washington Square in Manhattan. The ten-story building boasts approximately 100,000 square feet of renovated space and includes key design elements (i.e., clinical research space, meeting space, secured data space, and a recording studio) to facilitate public health research, education, and practice. In the 2022 rankings from U.S. News and World Report, the School rose 12 places to rank nineteenth among the 195 public health schools and programs in the country. Today, GPH conducts research broadly across all areas of public health and will continue to develop and define its portfolio. GPH faculty are deeply engaged across the University and include practitioners from New York's leading public health organizations.

In July 2022, NYU welcomed epidemiologist Debra Furr-Holden as Dean of the School of Global Public Health. Dean Furr-Holden joined GPH from Michigan State University, where she held the C.S. Mott Endowed Professorship and served as associate dean for public health integration. Under Dean Furr-Holden's leadership, the school is focused on shaping its scholarly and programmatic identity within the field of global public health.