

UT Southwestern Medical Center®

Chair, Department of Psychiatry
The University of Texas Southwestern Medical Center
Dallas, TX

THE SEARCH

The University of Texas Southwestern Medical Center (UT Southwestern) invites applications and nominations for the position of Chair of the Department of Psychiatry. This is an exceptional opportunity for a visionary and committed physician to lead a top-tier clinical department with a robust scientific impact and an innovative educational program across a diverse community and region. As a key leader at UT Southwestern, the new Chair will leverage the strengths of the Department's clinical, research, and education missions to act as an advocate and champion for transformative psychiatric care and research in a rapidly growing and evolving landscape in the Dallas/Fort Worth area, the state of Texas, and beyond.

As one of the premier academic medical centers in the nation, UT Southwestern integrates pioneering research with exceptional health promotion, clinical care, and education. This public university is home to more than 3,400 faculty members, many of whom are leaders in their respective fields, including six Nobel laureates, 26 National Academy of Sciences members, 18 National Academy of Medicine members, and 14 Howard Hughes Medical Institute Investigators. Annual research funding at the University exceeds \$640 million per year. The UT Southwestern Medical Center is located in the heart of the Southwestern Medical District – a nearly 400-acre medical complex 10 minutes north of downtown Dallas. Through its own and affiliated health systems – UT Southwestern University Health System, Parkland Health, Children's Health, Texas Health Resources, and the VA North Texas Health Care System – UT Southwestern physicians are central to the care of millions of residents in North Texas. The University is currently experiencing unprecedented growth of its research capabilities, infrastructure, and clinical services, with significant investments being made across all domains of its teaching, clinical, and research missions.

Reporting to the Executive Vice President for Academic Affairs, Provost, and Dean of UT Southwestern Medical School, Dr. W.P. Andrew Lee, MD, the Chair will plan, organize, and direct the clinical, academic,

and research affairs of the Department. To do so effectively, the Chair will promote and further build upon partnerships with senior leadership across the University, the Medical School, and the Peter O'Donnell Jr. Brain Institute (OBI). As a member of the OBI and its Steering Committee, the Chair will serve as an inspirational model and collaboration lynchpin for faculty by ensuring clinical excellence and research that spans from basic through translational to clinical research.

The Department of Psychiatry at UT Southwestern is positioned at the vanguard of psychiatric care in Texas with the announcement of the state's newest 296-bed psychiatric hospital, [The Texas Behavioral Health Center at UT Southwestern](#), scheduled for opening in 2025. The Chair will have a significant opportunity to staff, develop, and lead within the new hospital and act as a conduit between and contributor to various stakeholders across the Department, UT Southwestern, and statewide. Continuing alignment with UT Southwestern's priorities for growth and expansion across all areas of its tripartite mission, the new Chair will be tasked with leading and developing the Department in alignment with greater strategic priorities and building on its historic strengths while simultaneously implementing and executing a new vision for the future of psychiatry at UT Southwestern. As the third-largest clinical department and the sixth-largest department in NIH grant funding at UT Southwestern, the Department is poised to attain still greater success in accordance with its mission of advancing the field of psychiatric care through excellence in patient care, service, research, and education.

The successful candidate will possess stellar academic credentials, including an excellent track record of research. Significant experience in academic leadership, education, and research or scholarship and/or commensurate professional achievement is expected.

UT Southwestern has engaged Isaacson, Miller, a national executive search firm, to assist in the search. A complete list of the qualifications and characteristics desired in the Chair can be found at the conclusion of this document, along with information on how to apply.

THE DEPARTMENT OF PSYCHIATRY

Since its founding, the Department of Psychiatry at the University of Texas Southwestern Medical Center has evolved into a clinical and research powerhouse with an unwavering commitment to advancing the field of psychiatry. As one of the most highly regarded psychiatric departments in the United States, it is home to 282 clinical and research faculty, 170 adjunct faculty, 243 staff, and 107 residents, 25 fellows, 50 doctoral students, and 11 postdoctoral fellows. The Department has expertise in virtually all areas pertinent to modern psychiatric practice ranging from psychoanalysis to neurobiology to psychiatric epidemiology and boasts a robust program in psychiatric neuroscience, interventional (neuromodulation-based) psychiatry and depression research and care. Its distinguished record of providing state-of-the-art patient care and conducting cutting-edge research underscores its continued commitment to advancing the frontiers of knowledge and improving mental health outcomes.

The Department is one of four clinical departments affiliated with the [Peter O'Donnell Jr. Brain Institute at UT Southwestern](#), which was created to advance brain research across the campus as a major

institutional priority and recently completed a successful billion-dollar campaign. The O'Donnell Brain Institute encompasses a range of disciplines—neurology, neurosciences, neurosurgery, physical medicine and rehabilitation, and psychiatry—to integrate across fields and translate discovery to innovation. The O'Donnell Brain Institute serves as a powerful integrating force to help the Department of Psychiatry work closely with other clinicians and researchers across the university, blending techniques and discoveries in basic science and medical care to better understand the root causes of mental illness and to develop improved treatments and preventive strategies.

Patient Care and Clinical Services

The Department of Psychiatry is responsible for meeting the behavioral health needs of diverse communities across North Texas and beyond, increasing equitable access to psychiatric care and the latest advancements in neuroscience and psychiatry. In support of the Department's goal to provide high-quality, evidence-based care to individuals with psychiatric conditions, the Department's clinical services are organized into several specialty clinics, including adult, child and adolescent, geriatric, and neuropsychiatry clinics. These clinics offer a broad range of diagnostic and treatment services for a wide range of mental health conditions, including depression, bipolar disorder, schizophrenia, anxiety disorders, and eating disorders. In addition to its outpatient clinics, the Department operates psychiatric inpatient units at Clements University Hospital and at Parkland Hospital, the safety net hospital of Dallas County, offering services for a variety of mental health conditions.

Psychiatry services at UT Southwestern are provided for a highly diverse patient population at multiple locations, including programs at [UT Southwestern University Hospitals](#), [Parkland Hospital](#), the [Dallas Veterans Administration Medical Center](#), [Texas Health Presbyterian Hospital Dallas](#), the [UT Dallas Student Mental Health Center](#), [Children's Medical Center](#), Terrell State Hospital, and [Metrocare Services](#) at The Bridge, a multipurpose facility dedicated to serving unhoused individuals, as well as outpatient and specialty clinics in the community. The Department also collaborates with several local community agencies to provide expanded care for the greater Dallas/Fort Worth area.

With combined funding of \$482.5 million dollars from the Texas legislature and Children's Health, UT Southwestern Medical Center will also be home to the state's newest 296-bed psychiatric hospital, [The Texas Behavioral Health Center at UT Southwestern](#). As the only state psychiatric hospital on the campus of an academic medical center in Texas, the adult hospital is scheduled to be completed in late 2025, with the pediatric wing scheduled to be completed in 2026.

The Department is staffed by a diverse and highly skilled team of psychiatrists, psychologists, social workers, and other mental health professionals dedicated to providing patient-centered care tailored to each individual's unique needs and circumstances. The Department is committed to advancing the field of psychiatry through its clinical services, with a focus on integrating the latest research findings into clinical practice. This commitment to evidence-based care is reflected in the Department's ongoing efforts to develop and implement innovative treatments and interventions that improve outcomes for individuals with mental illness.

Education

The UT Southwestern Department of Psychiatry strives to produce graduates at the cutting edge of all aspects of psychiatry, training outstanding clinicians and providing excellent clinical care to patients. As the only academic psychiatry program in Dallas, the Department gives medical students, residents, and fellows the opportunity to participate in patient care in an array of settings that reflects all the economic, racial, and ethnic diversity of Dallas, as well as the full range of psychiatric diagnoses. Securing the Department's preeminent status as a nationally and internationally recognized leader in psychiatry education, its residency training program was recently ranked #1 in Texas and the South and #15 in the United States by *Doximity Residency Navigator*.

Teaching is a foundational contribution of department faculty, and the Department trains all levels of professionals, from psychiatry [residents](#) and [fellows](#), [medical students](#), [clinical psychology](#) and basic biomedical science [graduate students](#), and [postdoctoral research fellows](#). The Department directs postgraduate medical education in psychiatry for its residents, as well as providing ACGME-accredited fellowship training in [addiction psychiatry](#), [geriatric psychiatry](#), [forensic psychiatry](#), [child and adolescent psychiatry](#), and [consultation-liaison psychiatry](#), providing the greatest opportunity for specialization.

The Psychiatry Residency Program promotes individual attention to each trainee's learning and facilitates lifelong professional relationships. The Department is home to 98 residents and fellows across all years. In addition to the General Psychiatry residency program, the Department offers residency training programs in a combined five-year [Internal Medicine-Psychiatry Combined Residency Program](#), a combined six-year [Neurology-Psychiatry Combined Residency Program](#), and a [Triple Board Program](#), a residency that provides graduates board-eligibility in pediatrics, general psychiatry, and child and adolescent psychiatry.

The Department offers three residency tracks, providing opportunities for specialization in [Child and Adult Psychiatry](#), [Translational Research Activities in Neuropsychiatry \(TRAIN\)](#), and [Rural and Public Mental Health \(RPHM\)](#).

In addition to medical trainees, the Department assists in educating and training seven [neuroscience](#) and 43 [clinical psychology](#) doctoral students, as well as neuroscience postdoctoral researchers and clinical psychology and neuropsychology postdoctoral fellows.

Research

The Department of Psychiatry is a nationally and internationally recognized leader in research, with contributions to new scientific knowledge spanning from the bench to the bedside to the greater community. The Department of Psychiatry has substantial depth in the research areas of depression, schizophrenia, bipolar disorder, addiction, brain imaging, and laboratory neuroscience, with total research funding exceeding \$80 million. The Department is supported by more than \$12 million per year in NIH-sponsored research, including five center or program grants and four institutional training grants. Additionally, the Department has 16 endowed chairs and professorships, as well as two endowed centers and various other endowment funds, totaling \$55 million.

The state-of-the-art clinical and basic research facilities in the Department of Psychiatry comprise more than 120,000 square feet, including ~30,000 square feet devoted to laboratory space, much of it in new or recently renovated buildings.

The Department of Psychiatry's faculty engages in a broad range of clinical research studies in many areas of psychiatry and psychology. With over 221 active clinical studies, the Department's clinical research studies comprise diverse approaches, including investigations of neurobiological and neuroendocrine processes, brain imaging, and pharmacological and psychotherapeutic treatments. The [Psychiatry Clinical Research Infrastructure](#) Program is dedicated to developing new investigators and furthering the research of established faculty members. With five clinical research labs, including the [Center for Depression Research and Clinical Care](#), the [Neurostimulation Lab](#), the [Psychoneuroendocrine Lab](#), the [Psychosocial Research and Depression Lab](#), and the [Schizophrenia/Tamminga Research Lab](#), the Department's faculty are at the forefront of the field in developing and researching treatments that produce the best outcomes for patients with various mental disorders.

The [Neuroscience basic science research division](#) encompasses 10 laboratory-based faculty focused on the fundamental processes controlling brain function at the molecular, genetic, and cellular levels and abnormalities in various neuropsychiatric disorders. Researchers within this division investigate the root causes of cognitive and affective brain function and how these go awry to contribute to mental illness, including schizophrenia, autism, depression, anxiety, and addiction. Other research initiatives investigate brain circuit-specific pathways in the regulation of complex behavior, including learning and memory, mood, and motivation. The division's 10 primary and four secondary labs use transgenic mouse models, in vivo electrophysiology and imaging in behaving mice, viral-mediated gene transfer, DNA/RNA profiling, protein biochemistry, and optogenetics, featuring the integration of molecular, cellular, and systems-level investigation with the availability of sophisticated animal models of specific disorders.

THE ROLE

The Chair of Psychiatry reports to the Executive Vice President for Academic Affairs, Provost, and Dean of the Medical School, and the Executive Vice President for Health Systems Affairs, and provides leadership for the Department's extensive clinical services, top-rated training programs, world-class research initiatives, and finances. The Chair directs a complex network of physicians, psychologists, select advanced practice providers, and trainees that practice across multiple care delivery sites, as well as an exceptional team of PhD researchers and administrators. The Department engages in close collaboration with Neurology, Physical Medicine and Rehabilitation, Neurosurgery, and Pediatrics, in addition to numerous additional partnerships with other clinical departments. The Department also partners with other University schools, colleges, centers, and institutes, like the O'Donnell Brain Institute, to help advance each of the Department's missions.

The Department has a strong core leadership team that supports the Chair, including five vice chairs (Clinical Affairs, Clinical Research, Diversity, Equity and Inclusion, Education, Psychology) and six division chiefs over Child and Adolescent Psychiatry, Clinical Neuroscience, Mood Disorders, Parkland Hospital (2),

and UT Southwestern University Hospital and Clinic.

The Chair will be an innovative leader with national and/or international recognition. They will possess the creativity and confidence to energize the expansive Department around a vision to meet the complex behavioral health needs of communities across North Texas and beyond by increasing equitable access to psychiatric care and the latest advancements in neuroscience and psychiatry and preparing an effective workforce to meet these needs. The successful Chair will be dynamic, motivational, and well prepared to grow and shepherd this one-of-a-kind Department to the next level as an advocate, collaborator, innovative thinker, and leader during this pivotal time of change and opportunity.

KEY OPPORTUNITIES AND CHALLENGES

The successful Chair will address the following opportunities and challenges:

Promote a strategic, distinctive, and cohesive vision for the Department of Psychiatry

The Chair will provide executive-level management and oversight to appropriately organize, support, and add further synergy to the mission areas of education, research, and clinical care. After assessing the current state of the Department with an eye on transformative advances in research and clinical psychiatric care, the Chair will lead a strategy that will focus resources and efforts around areas where the Department and UT Southwestern have a natural advantage. In close partnership with the O'Donnell Brain Institute, the Chair will establish a vision that aligns with and is mutually beneficial to the advancement of clinical and research collaborators in other departments. Maintaining diversity of research within the Department and continuing to bridge the vast array of subfields will be important in further cementing the Department's national reputation as a leader in the field. The Chair will lead by inspiring intellectual curiosity and establishing thoughtfully implemented institutional priorities.

Expand clinical, basic, and translational research productivity within the Department

As the funding landscape becomes increasingly competitive, the Chair must be creative and persistent in finding ways to nurture, promote, and support scholarly activities. The Chair will be responsible for the oversight and continued growth of the quality and impact of the division's research portfolio and provide mentoring and coaching for faculty to develop independent research careers and foster collaborative research across UT Southwestern and the O'Donnell Brain Institute. The Chair will continue to support the Department's robust laboratory and clinical research activities and continue to elevate opportunities for clinical and translational research, including increasing clinical trial accruals. To do so, the Chair will strengthen research infrastructure; foster interdisciplinary collaborations among divisions, departments, and other schools within UT Southwestern; and leverage existing strengths in the Department's academic portfolio while also identifying new areas for growth.

Support, recruit, and retain diverse faculty to expand teaching, clinical care, and research

The Chair will be responsible for nurturing, mentoring, and recruiting the next generation of faculty and trainees by working closely with UTSW leadership on strategic recruitments, identifying areas where faculty appointments could bolster potential for growth, and capturing future opportunities through mentorship and guidance of trainees. With the opening of the Texas Behavioral Health Center at UT Southwestern in 2025, the Department seeks to recruit an additional 100 faculty members to deliver leading-edge therapies, innovative treatments, and the exceptional level of psychiatric care that UT Southwestern is known for.

The Chair will have excellent judgment in science and be adept at attracting, recruiting, and retaining those at the cutting edge of discovery. The Chair will also be responsible for providing and encouraging mentorship among faculty members, students, residents, post-doctoral researchers, and fellows. The Chair will hold Department members accountable for excellence in education, clinical environment, and research, and will work to inspire, develop, and guide faculty. Recruits will also be drawn by UT Southwestern's numerous and strong core facilities, tradition of collegiality, and translational research opportunities with clinical departments. As a distinguished scientist, the Chair will be a role model for scientific success and will play a hands-on role in supporting the success of faculty at all levels in the Department. They will also work to improve the Department's exposure at national and international levels of research.

Elevate the Department's administrative infrastructure to support growth and advancement

The Chair will facilitate and oversee the day-to-day administrative needs of the Department, building an administrative structure and staff to support the pursuit and execution of research and to allow the faculty to focus on patient care, research, and educating trainees. Administrative hiring, training, and management efforts by the Chair will incorporate a redundancy of skills to ensure a stable and resilient administrative base in support of all missions. The Chair will be responsible for identifying the needs of the Department and creating an organizational structure that allows for continued growth; this may include adding additional division chiefs or vice chairs. The Chair will ensure sufficient administrative bandwidth with increased growth over time, decreasing burnout and guaranteeing enriched holistic care of patients and improved clinical outcomes. The Chair will continue to facilitate a strong relationship between all hospitals and clinics served by the Department and will organize clinical leadership to ensure the highest levels of access and quality of state-of-the-art clinical care.

Continue to advance the Department's educational mission, ensuring innovative, bold, and relevant training congruent with the needs of physicians for the next era of psychiatric care

With one of the largest psychiatric residency programs in the country, the Chair will ensure the provision of appropriate resources to support an innovative and progressive residency training program with a primary aim of training physicians capable of thinking critically and independently in practicing patient-

centered psychiatric care. The Chair will promote a culture of safety and continuous system-based improvement, as well as provide opportunities for an advanced educational experience in psychiatric subspecialties. In addition, the Chair will support, encourage, and further develop opportunities and the needed resources for research and other venues for professional growth. Above all, the Chair will promote the health and well-being of residents and fellows based on open-door principles of transparency and communication in an inclusive training environment.

Promote and practice collaboration, communication, trust, and transparency

A tireless communicator and listener, the Chair will be skilled at disseminating information across a complex organization, having candid conversations, creating space for the open exchange of ideas, and leading the community in engaging one another authentically across issues of both difference and commonality. The Chair will ensure that all constituencies are heard but will balance consultation with timely decision-making, cultivating a culture that respects the many perspectives that exist on campus while also embracing opportunities and attending to challenges as they arise.

QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will have an impressive record as a scholar, leader, and manager with considerable financial skills and demonstrated business acumen. They must bring the ability to attract talent and empower colleagues. While no candidate will embody every quality, the successful candidate will bring many of the following professional and personal qualifications:

- A medical degree and board certification in Psychiatry are required. Candidates should hold an MD, MD/PhD, or equivalent degree and be eligible to be licensed in Texas. Related experience commensurate with appointment at the rank of Professor;
- A history of progressively responsible and successful academic leadership in a complex university, research organization, or medical center; demonstrated track record of academic excellence and success in leading and building research and academic programs;
- Understanding of, and enthusiasm for, the tripartite mission of UT Southwestern, along with knowledge of the culture of academic medical institutions;
- A distinguished record of scholarly achievements as evidenced by both publications and a strong track record of extramural peer-reviewed research funding;
- Experience developing academic leaders and a reputation for mentorship of students and trainees and development of junior faculty;
- Good judgment in hiring and an eye for scientific excellence; demonstrated ability to identify, recruit, and retain strong faculty, residents, and fellows;

- A commitment to fostering a diverse faculty, staff, and student environment and commitment to do so as a faculty member at UT Southwestern;
- The ability to promote collaboration among researchers and clinicians from a wide variety of disciplines;
- Political savvy and ability to work well with people at all levels - university, hospital, community, faculty, and staff;
- Demonstrated managerial and business acumen. Experience in and demonstrated knowledge of the complex financial pressures facing academic medical centers, healthcare delivery organizations, and academic departments;
- Personal attributes conducive to success in a collaborative work environment including humility, persistence, patience, good humor, and flexibility;
- Demonstrated vision, a results-oriented approach, the highest level of integrity, and evidence of timely and principled decision-making.

FOR MORE INFORMATION OR TO APPLY

An appendix containing additional information about UT Southwestern can be found below.

The University of Texas Southwestern Medical Center has retained Isaacson, Miller, a national executive search firm, to assist the Search Committee for the Chair of the Department of Psychiatry in its identification and review of candidates. Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search. Electronic submission of materials is strongly encouraged.

Ariannah Mirick, Partner
Erin Schwass, Senior Associate
Katie White, Associate
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-texas-southwestern-medical-center/chair-department-psychiatry>

UT Southwestern Medical Center is committed to an educational and working environment that provides equal opportunity to all members of the University community. As an equal opportunity employer, UT Southwestern prohibits unlawful discrimination, including discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, citizenship status, or veteran status. To learn more, please visit: <https://jobs.utsouthwestern.edu/why-work-here/diversity-inclusion/>.

About the Organization

University of Texas Southwestern Medical Center



UT Southwestern Medical Center: A Special Moment of Opportunity

The University of Texas Southwestern Medical Center, one of the premier academic medical centers in the nation, integrates pioneering biomedical research with exceptional clinical care and education. UT Southwestern is located in Dallas, Texas and is the only academic medical center within the 13-county Dallas-Fort Worth area, which has a census of 7.8 million and is the fastest-growing region in the

country, with a projected population of 9.3 million by 2030.

UT Southwestern is led by Daniel K. Podolsky, M.D., an internationally renowned gastroenterologist and member of the National Academy of Medicine. Dr. Podolsky has served as UT Southwestern's President since Sept. 1, 2008, and oversees all aspects of the mission, including supervision of four schools, the health care system, institutional advancement, and business operations.

UT Southwestern's mission is to promote health and a healthy society that enables individuals to achieve their full potential. We seek to accomplish our mission through education, discovery, and healing.



EDUCATION

Physicians, scientists, and caregivers optimally prepared to serve the needs of patients and society.

DISCOVERY

Research that solves for unmet needs by finding better treatments, cures, and prevention with a commitment to ensuring real world application.

HEALING

The best care possible today, with continuous improvement and innovation for better care tomorrow.

UT Southwestern's FY23 revenue budget is \$4.58 billion and represents a 6% increase over the prior year, driven by strong patient care volumes in the hospital and clinics, growth in faculty practice plan professional fees, and growth in sponsored research. The FY23 expenditure budget is \$4.51 billion. Expense growth related to hospital and clinical operations, instruction, and research are proportional to revenue growth.

Over the last 15 years, strategic positioning and programmatic investments at UT Southwestern have sustained a trajectory of excellence and targeted growth. With investments from the state and local community, UT Southwestern is making significant strides toward enhancing public health with targeted attention to disease prevention and control, addressing health equity and disparities, and caring for an aging patient population. Examples of recent strategic investments include the completion of a \$1 billion Campaign for the Brain to support the expansion of the Peter O'Donnell Jr. Brain Institute, a new Outpatient Cancer Care Building of our NCI-designated Simmons Comprehensive Cancer Center on the main campus, and the opening of a sixth regional medical center in the southern portion of Dallas County known as UT Southwestern at RedBird. Additional strategic projects underway include the construction of the Texas Instruments Biomedical Engineering & Sciences Building, a joint project with UT Dallas, the planning and construction of a new behavioral health hospital in partnership with the Texas Health and Human Services Commission, and a new pediatric campus in partnership with Children's HealthSM.

EDUCATION

UT Southwestern Medical Center has four schools: UT Southwestern Medical School, UT Southwestern Graduate School of Biomedical Sciences, UT Southwestern School of Health Professions, and UT Southwestern Peter O'Donnell Jr. School of Public Health. The schools train approximately 4,000 medical, graduate and health profession students, residents, and postdoctoral fellows each year. Additionally, many early career researchers have been appointed scholars in the Medical Center's acclaimed programs, including the Endowed Scholars Program in Medical Science, Disease-Oriented Clinical Scholars (DOCS) Program, and several others, many of whom have gone on to become leaders in their fields.

UT Southwestern Medical School

UT Southwestern Medical School is part of the University of Texas System and one of the nation's top 25 medical schools. The Medical School graduates approximately 230 students each year, making it also one of the largest medical schools in the country. Educating and training the next generation of physicians is a core mission. To ensure that UT Southwestern students are fully prepared for the future], the curriculum focuses on the integration of basic science education with patient care training and experience, team-based learning, and meaningful mentorship opportunities, and.

The Perot Family Scholars Medical Scientist Training Program (MSTP) at UT Southwestern, offers a combined M.D./Ph.D. degree from UT Southwestern Medical School and UT Southwestern Graduate School of Biomedical Sciences in an academically rigorous environment. The school also collaborates on dual-degree programs for M.D./M.P.H. degrees and M.D./M.B.A. degrees. UTSW has the largest graduate medical education program in Texas, with more than 1,400 clinical residents and fellows who are

completing their medical education with postgraduate specialty and subspecialty training. Faculty members also provide Continuing Medical Education (CME) to practicing physicians.

UT Southwestern Graduate School of Biomedical Sciences

The UT Southwestern Graduate School of Biomedical Sciences offers degrees in basic and clinical sciences, encompassing more than 1,000 predoctoral and postdoctoral students. The Graduate School provides students exceptional opportunities to work with internationally recognized faculty, along with access to more than one million square feet of state-of-the-art research space and more than 40 core lab facilities.

UT Southwestern School of Health Professions

The UT Southwestern School of Health Professions is a leader in training students to meet the challenges and opportunities in clinical nutrition, genetic counseling (starting in 2024), medical laboratory sciences, physical therapy, physician assistant studies, and prosthetics-orthotics.

UT Southwestern Peter O'Donnell Jr. School of Public Health

The UT Southwestern Peter O'Donnell Jr. School of Public Health is the fourth school to be created in the UT Southwestern Medical Center and is scheduled to welcome its first class of MPH students in 2023 and first class of Ph.D. students in 2024. The Peter O'Donnell Jr. School of Public Health has access to several very large health care systems across North Texas, including William P. Clements Jr. University Hospital, Children's Health, Texas Health Resources, Parkland Health, Scottish Rite for Children, and the Veterans Administration North Texas Health System. The School employs the public health methodologies of epidemiology, health policy, quantitative and data science, health systems science, health behavior, and dissemination and implementation science to identify and address public health challenges.

DISCOVERY

As one of the world's foremost research institutions, UT Southwestern fosters "no-fence" multidisciplinary research and rigorous scientific training in both basic and clinical research. With a superb international reputation for life-changing research that has led to some of the most important discoveries of our generation, UT Southwestern's researchers make a difference.

UT Southwestern is home to many nationally and internationally recognized physicians and scientists, including six Nobel Laureates since 1985, 26 members of the National Academy of Sciences, and 18 members of the National Academy of Medicine. UT Southwestern is also home to 14 Howard Hughes Medical Institute (HHMI) Investigators and, as faculty members in basic science departments, their recognized leadership is an important source of the organization's strengths in biomedical research. Faculty members' investigations, ranging from the basic mechanistic level to patient care as a whole, continue to bring about notable discoveries, important educational opportunities, and advanced treatment options for improved health care.

Since UT Southwestern's inception, research has been the cornerstone upon which outstanding medical education and patient care have been built. The discoveries of UT Southwestern's faculty and other teams have transformed science and medicine and set a standard of scientific excellence. The example set by the Nobel Laureates and other leading faculty has also helped establish a well-entrenched culture of collaboration and collegiality, making UT Southwestern a highly unique academic environment.

HEALING

UT Southwestern Patient Care

The vitality of the UT Southwestern Health System and Medical Group is evident in the growth of the faculty and outstanding clinical programs, the emphasis on ongoing quality improvement, the steady and ongoing expansion of facilities, an increasing regional and national footprint, and maturing population health capabilities. With a focus on health equity, we are deliberate in our efforts to deliver high quality care to all within the diverse population that Dallas represents. In addition to outstanding education and research programs, UT Southwestern is committed to leadership in patient care and continues to gain recognition through national and international clinical awards.

UT Southwestern faculty physicians, as members of the UT Southwestern Medical Group, and residents provide care to more than:

- 100,000 hospitalized patients each year; and
- 4 million outpatient visits annually.

Patient care is provided at:

- UT Southwestern University Hospital and Clinics, including William P. Clements Jr. University Hospital and the Zale Lipshy Pavilion, owned and operated by the Medical Center;
- Parkland Health;
- Children's Medical Center;
- Scottish Rite for Children;
- VA North Texas Health Care System; and
- Other affiliated hospitals and community clinics whose operations are controlled independently of the University.

UT Southwestern's Clements University Hospital, which includes more than 800 beds along with Zale Lipshy Pavilion, serves as a centerpiece for carrying out UT Southwestern's mission – to educate, discover, and heal. Innovations in technology and in approaches to care abound in the new hospital. It is a place where the intellect, skill, and science of UT Southwestern are translated into the delivery of compassionate, high quality and innovative patient care.

UT Southwestern is the No. 1 hospital in Dallas-Fort Worth and ranks among the top 50 hospitals nationally in 9 specialties ranging from brain to heart to cancer care, according to

U.S. News & World Report's annual Best Hospitals report (2023); five of the specialties rank in the top 25 in the nation.

Parkland Hospital – Dallas County's safety net hospital –opened its own 862-bed new (replacement) hospital in 2015. Parkland remains a vital and important partner, and the volume of care provided there by UT Southwestern Medical Group physicians continues to increase.

Children's Medical Center - the primary clinical site for the UT Southwestern Pediatric Group. Children's Health is the premier academic pediatric system in the region. With three hospitals and over 50 pediatric specialty and subspecialty programs, Children's Health maintains 601 licensed beds and receives more than 864,080 patient visits per year. UT Southwestern and Children's Health formed a joint pediatric enterprise (JPE) in 2019. Following initial approval from the UT System Board of Regents last year, the JPE began planning a new, multi-billion-dollar pediatrics campus on a portion of the UT Southwestern campus in Dallas. The new pediatric campus is needed to better serve the needs of our patients and the growing North Texas communities.

The Texas Behavioral Health Center at UT Southwestern - The Texas Health and Human Services Commission (HHSC) and UT Southwestern are also working together to design and build the state's newest psychiatric hospital which will be located in Dallas and just at the southern edge of the UT Southwestern campus. The project is part of the state's comprehensive plan to expand inpatient psychiatric beds. The joint project between HHSC and UT Southwestern will bring the expertise of both organizations, along with community stakeholders, to create a state-of-the-art mental health system for the region. Additionally, Children's Health donated \$200 million to support a pediatric wing where UT Southwestern pediatricians will exclusively treat children and adolescent patients. In total, the facility will have 296 beds, with 200 for adults and 96 reserved for pediatric patients. Construction of the adult facility is estimated to be complete by 2025 and the pediatric addition by early 2026.

Over the past several years, much of UT Southwestern's planning has been predicated on the assumption that a transition from "volume to value" is appropriate from a societal perspective and highly likely to happen as a confluence of forces drives in that direction. UT Southwestern has made significant advances to prepare for, and thrive in, that future environment.

There are four strategic pillars of the clinical transformation at UT Southwestern:

1. First, at UT Southwestern there is a relentless focus on quality in all aspects of our mission. Specific to the Health System, our focus is on organizational performance; enterprise alignment amongst our hospital and ambulatory teams; continuous improvement in the tools and methodologies our Health System teams employ; and the culture and behaviors that promote knowledge and training. At UT Southwestern, we are committed to providing our patients with high-quality health care in a medically safe environment at every step of their evaluation and treatment. It's a commitment that we back with action. In 2010, UT Southwestern launched a Quality Improvement Program to oversee clinical quality and patient safety throughout the Medical Center. Since that time, we have implemented many improvement strategies aimed at

providing the best possible care for patients and their loved ones. When it comes to our patients' health, perfection is our goal and our unrelenting mission.

2. Second, expansion of a regional presence has continued, including now more than 10 satellite facilities to provide convenient access to UT Southwestern specialists beyond the main campus. The UT Southwestern Monty and Tex Moncrief Medical Center at Fort Worth opened in June 2017. A hospital and medical office building in Frisco, a rapidly growing community to the north, opened in December 2019 as a joint venture with Texas Health Resources. In 2022, UT Southwestern opened its sixth regional medical center at RedBird in Southern Dallas County and opened a new Cancer Care Outpatient Building to expand access and improve treatment and care options for our patients and their families.
3. Building upon the organic growth of UT Southwestern's health system, a future key driver of clinical growth is Southwestern Health Resources (SWHR), a partnership with Texas Health Resources (THR) that includes a clinically integrated network of over 4,500 physicians, 29 hospital locations, and more than 350 points of access across 16 counties in North Texas. It leverages the complementary strengths of UT Southwestern and THR, enhancing joint initiatives, including significant growth of Accountable Care Organization program offerings with demonstrated improvement in patient outcomes and cost reductions. As a Next Generation Accountable Care Organization from 2017-2021, SWHR generated nearly \$158 million in Medicare savings, according to national performance data made public by the Centers for Medicare & Medicaid Services (CMS). The jointly owned hospital and medical office building owned by UT Southwestern and THR, in the rapidly expanding suburb of Frisco, Texas, has seen substantial growth over the last couple of years. Additionally, the clinical enterprise is executing a comprehensive strategic plan to optimize its clinical network, further develop destination service lines, enhance value, quality, and patient experience, and leverage outstanding research capabilities in clinical settings.
4. With a focus on innovation in all aspects of our mission, UT Southwestern is on the cutting edge of discovery of new, more effective to the treatment of disease. In order to achieve the aspirational goal of being the leading academic medical center in the U.S., significant investments in cutting-edge clinical research are adjoined with advanced tertiary and quaternary clinical care. By adjoining cutting-edge clinical trials with comprehensive multidisciplinary clinical care will allow for further market differentiation in a competitive health care environment. The downstream benefits of this transformation is enhanced through education for trainees from all levels and schools, and opportunities to recruit and retain faculty to an innovative clinical landscape. Furthermore, realization of this transformation allows for continued development and application of predictive analytics, clinical decision support tools, and enhanced patient education and engagement tools in the adjoining of clinical research and clinical care.

KEY UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER FACTS

Faculty (Fall 2022)

Regular full-time faculty – 2,998

Part-time faculty (excluding volunteers) – 329

Total – 3,367

Non-faculty Employees (Fall 2022)

Full-time – 15,494

Part-time – 1,089

Temporary and seasonal – 3,177

Total – 19,760

Funding

FY23 budgeted revenue (including research) - \$4.6 billion

Research Programs

Total for FY23 research - \$634.9 million

Enrollment (Fall 2022)

Medical School – 923

Graduate School – 552

Health Professions – 387

Clinical residents – 1,591

Postdoctoral fellows – 466

Facilities

Physical Plant building space (gross square feet) – 16.8 million

Projects under construction (approx. Square feet) – 802,883

Psych Hospital (gross square feet) – 754,998

Renovation projects in planning or design (approx. Gross square feet) – 1,433,983

Capital projects in planning or design (approx. Square feet) – 127,000

New Pediatric Campus (Ph 1) in planning/design (approx. square feet) – 6,264,000

More information about the University of Texas Southwestern can be found at www.utsouthwestern.edu

THE COMMUNITY



Dallas was founded in 1841 and formally incorporated as a city in February 1856. It is the third-largest city in the state of Texas and the ninth largest in the United States. The city covers 342.5 square miles, not including water area, and is the county seat of Dallas County. It is the main economic center of the 12-county Dallas-Fort Worth metropolitan area – at over 7.6 million people – and is the fourth-largest metropolitan

area in the United States. The DFW area continues to experience unparalleled growth with a total population growth outpacing all other U.S. metros since 2010, with newcomers accounting for 60% of DFW’s population growth each year.

Dallas is the Southwest’s leading business and financial center. It boasts one of the largest wholesale markets in the world and lays claim to being one of the top convention cities in the United States and the No. 1 visitor destination in Texas. Residents enjoy a flourishing economy, cultural arts, abundant housing options, endless entertainment and activities, and a thriving community spirit.

The communities surrounding Dallas/Fort Worth have experienced unprecedented business growth and population expansion during the last 10 years. Dallas has a strong industrial and financial sector, and a major inland port. The region is served by Dallas Fort Worth International Airport, one of the largest and busiest in the world. Dallas/Fort Worth is home to several major corporations, including American Airlines, AT&T, Texas Instruments, Lockheed Martin Aircraft, Bell Helicopter, Burlington Northern Santa Fe Railway, Toyota, and McKesson.

This rich western agricultural and sports heritage is complemented by a sophisticated dedication to the arts. The Dallas Arts District, located on the north side of downtown and covering 68 acres and 19 contiguous blocks, is the largest such urban district in the United States. The [Dallas Museum of Art](#), the [Morton H. Myerson Symphony Center](#), the [Winspear Opera House](#), and the [Wyly Theater](#) are four of the most prominent features on the Dallas arts scene. Nearby is the [Perot Museum of Nature and Science](#). Other attractions include the [Dallas Arboretum and Botanical Gardens](#) and the [Dallas Zoo](#). Several other museums and concert venues grace the grounds of [Fair Park](#), including the African American Museum. Fort Worth’s 2,056-seat [Bass Performance Hall](#) is home to the Van Cliburn International Piano Competition, the Fort Worth Symphony Orchestra, the Texas Ballet Theater, the Fort Worth Opera, and special productions of Casa Manana musicals. Fort Worth’s art museums are nationally respected – the Modern Art Museum of Fort Worth, the Amon Carter Museum of American Art, the Kimball Art Museum, and the [Fort Worth Museum of Science and History](#).

Dallas/Fort Worth is one of only a few metro areas to have teams in six major professional sports leagues: the Dallas Cowboys of the NFL, the Texas Rangers of the MLB, the Dallas Mavericks of the NBA, the [Dallas Stars](#) of the NHL, and professional soccer's FC Dallas and [Dallas Sidekicks](#). Throw in the [Mesquite Rodeo](#), [Texas Motor Speedway](#), over 100 public golf courses, and NCAA Division I athletics, it is evident that Dallas/Fort Worth is a community that likes sports. Fort Worth also hosts the National Cutting Horse Association finals each year and the [Southwestern Exposition and Stock Show](#).