



**Search for the Dean of the Donald R. Keough School of Global Affairs
University of Notre Dame**

THE SEARCH

The University of Notre Dame seeks a strategic and collaborative intellectual leader to serve as the next Dean of the Donald R. Keough School of Global Affairs.

Founded in 2014, the Keough School plays a pivotally important role for Notre Dame. The University's purpose is to be a force for good in the world. To that end, Keough School faculty, staff, and students pursue understanding of, and solutions to, some of the world's most pressing challenges, including poverty, war, disease, political oppression, democratic erosion, environmental degradation, and other threats to human dignity. Keough's [eight institutes and one center](#) are bound together by the School's mission: to advance [integral human development](#), a concept drawn from Catholic social thought which promotes the flourishing of every person and the whole person, so that all people can reach their full potential. This mission encompasses both fundamental research and policy applications.

In its founding decade, the School has established a strong record of success. It offers a [Master of Global Affairs](#)—a two-year professional degree—and a newly-established [undergraduate major in global affairs](#), as well as [doctoral programs](#) jointly sponsored by the Kroc Institute for International Peace Studies and relevant departments within Notre Dame's College of Arts and Letters. Jenkins and Nanovic Halls, a pair of conjoined buildings, opened their doors in 2018 and house the Keough School.

The Keough School recently issued its [Strategic Plan 2030](#). The plan calls for extending Keough's reputation as a mission-driven global public policy school drawing on the strengths of its eight institutes and one center; growing and maturing the School's programs and co-curricular offerings; and sustaining and expanding research, public policy, and practice partnerships, as well as increased external engagement.

The Dean will join Notre Dame and lead the Keough School at a propitious moment, made all the more so by the release of the University's [Strategic Framework 2033](#), which sets forth ambitious

goals for global reach and impact. Against this backdrop, Notre Dame seeks a Dean who will elevate the impact of the School and champion its distinctive identity; consolidate and expand its achievements; develop effective intellectual and programmatic connections across the University and beyond; ensure the organizational health of the School; and attract the social, political, and financial resources to advance the School's work.

A search committee has been formed, and Isaacson, Miller, a global executive search firm, has been retained to support the search. Confidential inquiries, nominations, and applications can be directed to the firm as indicated at the conclusion of this document.

THE UNIVERSITY OF NOTRE DAME

The [University of Notre Dame](#) was founded in November 1842 by Rev. Edward F. Sorin, C.S.C., who sought to establish a great Catholic university in America, one that would "be one of the most powerful means for doing good in this country." From the outset, the institution's ambitions and purpose were evident: Notre Dame exists to be an enlightening force for a world in need.

The University is both a leading undergraduate teaching institution and a formidable research university. Notre Dame was admitted into the Association of American Universities in 2023. The institution boasts eight academic colleges and schools: the School of Architecture, College of Arts and Letters, Mendoza College of Business, College of Engineering, Keough School of Global Affairs, The Graduate School, The Law School, and College of Science. In Fall 2023, Notre Dame enrolled 8,968 undergraduates and 4,206 graduate and professional students. Notre Dame employs 1,507 instructional faculty and 4,484 staff.

Notre Dame has a prominent global footprint. It attracts more than 1,700 students from more than 100 countries outside the United States; its researchers have 161 active awards across 62 countries. [Notre Dame International](#) oversees more than 50 study abroad programs and the institution's network of [Global Gateways and Centers](#). Moreover, the University is a recognized leader in producing recipients of grants in the Fulbright Program.

Notre Dame's 2023-24 operating budget is \$1.8 billion. The University's endowment is \$18.9 billion. Annual fundraising totals are among the best for American universities. In 2022-23, the University raised over \$1 billion in commitments and pledges.

UNIVERSITY MISSION

The University of Notre Dame is a Catholic academic community of higher learning dedicated to the pursuit and sharing of truth, advancing knowledge through original inquiry and publication, and educating students in mind, body, and spirit. The University seeks to cultivate in its students "a disciplined sensibility to the poverty, injustice, and oppression that burden the lives of so many."

The aim, according to Notre Dame's mission statement, is "to create a sense of human solidarity and concern for the common good that will bear fruit as learning becomes service to justice."

In pursuing its research and educational mission, the University welcomes, and is enriched by, the presence and voices of diverse scholars and students. Catholic intellectuals play an important role in sustaining and deepening Notre Dame's Catholic mission, but the University is home to scholars and students of all backgrounds who have "a respect for the objectives of Notre Dame and a willingness to enter into the conversation that gives it life and character."

The University is committed to academic freedom and welcomes all areas of scholarly activity as consonant with its mission. As a Catholic university, one of Notre Dame's distinctive goals is "to provide a forum where, through free inquiry and open discussion, the various lines of Catholic thought may intersect with all the forms of knowledge found in the arts, sciences, professions, and every other area of human scholarship and creativity."

For more information, visit <https://www.nd.edu/about/mission/>.

UNIVERSITY LEADERSHIP

[Rev. John I. Jenkins, C.S.C.](#) is the 17th president of the University of Notre Dame and has served in the role since 2005. In 2023, under his leadership, the University was invited to join the Association of American Universities, making Notre Dame the only religiously affiliated university in the AAU. He is a philosopher with a focus on the medieval period, and in 2010 he was elected to the American Academy of Arts and Sciences. He will step down as president at the end of the 2023-24 academic year, to return to teaching and ministry at the University.

[John T. McGreevy](#) is Charles and Jill Fischer Provost of the University of Notre Dame. He was named to the post in 2022 and is the sixth provost at the University since the position was established in 1970. He is a distinguished historian and served as the I.A. O'Shaughnessy Dean of Notre Dame's College of Arts and Letters from 2008 to 2018.

DONALD R. KEOUGH SCHOOL OF GLOBAL AFFAIRS

The first new school at Notre Dame in nearly a century, the [Donald R. Keough School of Global Affairs](#) was created in 2014. It includes as constitutive units the [Ansari Institute for Global Engagement with Religion](#); the [Kellogg Institute for International Studies](#); the [Keough-Naughton Institute for Irish Studies](#); the [Klau Institute for Civil and Human Rights](#); the [Kroc Institute for International Peace Studies](#); the [Liu Institute for Asia & Asian Studies](#); the [McKenna Center for Human Development and Global Business](#); the [Nanovic Institute for European Studies](#); and the [Pulte Institute for Global Development](#). The University founded the School to leverage the formidable strengths of the individual units, promote interdisciplinary collaborations, and amplify impact and reach.

The animating idea of the Keough School is [integral human development](#), a phrase championed by Pope Francis. Keough School teaching and research activities are focused on the political, economic, and social measures that will improve lives throughout the world. The School's approach to global affairs is oriented toward examination of democracy and authoritarianism, violence and peacebuilding, poverty reduction, and environmental sustainability, among other topics. This mission is a powerful attractant to faculty, researchers, staff, and students. It is also enormously compelling to donors. In the last philanthropic campaign, more than \$225 million was given in support of the School with a portion of that funding going to the physical building that serves as the home for the School.

Keough has 65 faculty members, including tenured and tenure-track faculty, teaching faculty, professors of the practice, research faculty, and advising faculty. More than 290 individuals across the University have secondary appointments in the School as fellows, faculty with joint appointments, or concurrent faculty. Keough's 108 professional staff are also highly accomplished. About 380 students at the undergraduate, graduate, and professional levels are enrolled in Keough, with 78 of them in the Masters of Global Affairs program. Many Keough School graduate students are fully funded through generous grants made possible by substantial endowments housed within the eight institutes and one center of the Keough School. Undergraduate students are eligible for significant research support to facilitate global research projects.

A decade after its founding the Keough School boasts a faculty size that rivals many of the great schools of international affairs and public policy, with ambition and resources to grow further. Its focus is outward-looking, collaborative, and interdisciplinary, with initiatives drawing on faculty from different fields across the University.

Instead of departments and department chairs, Keough has eight institutes and one center, each with its own director and budget. Keough also has a presence in Washington, D.C., that offers unique learning and research opportunities and is focused on real-time impact, representing Notre Dame at the epicenter of global engagement. The School uses its D.C. presence to convene policymakers, faculty, students and alumni from across the policy and political spectrum.

The Keough School's operating budget is \$37 million, with funding coming from the University's central budget, endowment and other benefaction, and tuition. An Advisory Council, composed of 29 individuals, advises the Dean and provides additional philanthropic support.

What will the coming years bring to Keough? The next Dean, the second in the history of the School, will encounter a unit on the cusp of maturity. Keough is poised to fuel and support many of the intellectual activities taking place at the University over the next ten years, as set forth in the University's strategic framework. Several recently-announced University initiatives hinge on Keough involvement. The [Notre Dame Democracy Initiative](#), a project to establish the University as a leader in the study of democracy and a convener for conversations, will bring together various units, including the Keough School; the [Notre Dame Ethics Initiative](#) will consider the ethics of development; and the [Notre Dame Poverty Initiative](#) will draw on the work of the [Pulte Institute for](#)

[Global Development](#). Future initiatives focusing on the environment and sustainability will also depend upon Keough School expertise.

The next Dean will support and nourish these initiatives and the ambitions laid out in the School's strategic plan, and guide its community through Keough's next phase. Keough has been able to attract and develop a dynamic cadre of talented faculty members. In alignment with the University's strategic mission, a key goal for the next dean will be to continue Keough's growth by recruiting and retaining excellent scholar teachers who have the potential to impact public policy through their work.

ROLE OF THE DEAN (Key Challenges and Opportunities)

Reporting to the Provost, the Dean of the Keough School is its chief academic and administrative officer. The Dean leads with wisdom, energy, foresight, and transparency, and serves as a thought partner and collaborator with the leaders of each of the eight institutes and one center, fellow deans, and colleagues across the University. The Dean oversees the full range of the School's activities, attends to the School's overall and institute-specific aspirations and requirements, and acts as a key institutional leader for the University. The Dean is a member of the Deans' Council and the President's Leadership Council.

Reporting to the Dean are the:

- Executive Director, Ansari Institute for Global Engagement with Religion
- Director, Kellogg Institute for International Studies
- Thomas Moore and Judith Livingston Director, Keough-Naughton Institute for Irish Studies
- Director, Klau Institute for Civil and Human Rights
- John M. Regan, Jr. Director, Kroc Institute for International Peace Studies
- Director, Liu Institute for Asia and Asian Studies
- Director, McKenna Center for Human Development and Global Business
- Director, Nanovic Institute for European Studies
- William J. Pulte Director, Pulte Institute for Global Development
- Associate Dean, Academic Affairs
- Associate Dean, Policy and Practice
- Director, Administration and Finance
- Director, Communications and Marketing
- Program Director, Knowledge Management
- Director, Academic Advancement
- DEI Advisor
- Dean's Administrator

The Dean will:

Lead with vision, and champion and advocate for the School.

Building on the tremendous foundation of the last nine years, and guided by the strategic plan, the next Dean will solidify the School's distinctive identity and extend its reputation. The Dean must value and nurture the distinct strengths and approaches found in the eight institutes and one center, and simultaneously make a compelling and substantive case for the School as a cohesive intellectual force on campus, nationally, and globally.

The Dean will cultivate and strengthen the necessary conditions for (1) successful recruitment of top faculty in the academic and policy arenas; (2) pathbreaking and impactful research, (3) innovative, compelling, and sustainable educational programs, and (4) increased local, national, and international awareness of and respect for the School.

Advance and enhance School operations.

While each of the eight institutes and one center within the Keough School has its own unique history and will maintain its own identity, there is a sense that the time is ripe for reconsideration of broader School practices, to promote greater efficiency and a stronger sense of shared identity. The Dean will lead and drive efforts to ensure that faculty, students, and staff experience Keough as an operationally sophisticated administrative unit.

Nurture collaboration and interdisciplinarity.

The Keough School connects original research, public policy development, and policy-relevant action. Its success depends on the ability to bring together people—from different disciplines, utilizing different methodologies, pursuing different angles of inquiry—and encourage and enable their collaboration. An opportunity and challenge lies in the fact that some faculty are exclusively appointed in the School while others have multiple institutional affiliations. So too with students, who juggle overlapping academic interests.

The Keough School requires a leader who partners exceptionally well with others; evinces sophisticated, tactical administrative thinking; and works with patience, persistence, and diplomacy to mitigate some of the most persistent barriers to collaboration and interdisciplinarity. Such barriers may include formal and informal policies and practices relating to faculty recruitment, appointment, workload, productivity, and promotion, as well as the timing of course offerings, course prerequisites, and major and degree requirements. Success will require a leader who works collegially and seeks mutually beneficial approaches.

Strengthen organizational health.

The work of the Keough School is enabled by dedicated, talented faculty and staff. The Dean will pay attention to the organizational health of the School, emphasizing cohesion, inclusion, respect, and transparency.

Leverage, attract, and grow resources.

In support of Keough's ambitious vision, the next Dean will be thoughtful and creative in stewarding existing resources. The Dean will enthusiastically engage with donors and articulate a compelling case for such priorities as financial aid, faculty recruitment, and research support.

Keough has been tremendously successful in its first decade of existence and continues to be a successful recipient of philanthropy with approximately \$60 million already raised in support of the School in the current fundraising initiative. The strategic framework of the University deeply aligns to the strengths of Keough School and positions it well to bring in substantial donor support.

QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will possess many of the following:

A track record of mission-driven, collaborative, inclusive intellectual leadership: Passion for the Catholic mission of the University of Notre Dame, and determination to advance integral human development through the work of the Keough School. A record of strong partnership with units and entities across campus, nationally, and globally. Informed appreciation for and curiosity about the disciplines and disciplinary approaches practiced in a wide-ranging academic unit; epistemological pluralism.

Commitment to academic excellence: A record of distinguished accomplishment in scholarship and a keen eye for academic excellence. Organizational ambition: appetite for boldness and innovation, and ability to raise sights, inspire, and motivate toward excellence and impact. Success in strengthening learning, teaching, research, curricular and co-curricular programs, and the support structures and mechanisms required for these activities to flourish.

Significant interest and support for public policy work with a global focus: Engagement and nuanced understanding of real-world issues; a history bridging academic and public policy work.

Excellent administrative leadership skills: Significant administrative experience in complex organizational settings. Understanding of the interplay of financial resources, staffing requirements, market interest, and social and political capital. Commitment and ability to advance School and University aims effectively and simultaneously. Strong organizational skills.

Demonstrated record of commitment to equity, diversity, and inclusion: A history of success in achieving a more inclusive and equitable community of scholars, staff, and students.

Cultural curiosity and empathy, broad-mindedness, and global engagement: Evidence of lived international experience. Comprehension of global issues and trends in the field. Understanding of the landscape of global affairs and public policy schools.

Professional and personal qualities: Ability to engage with, listen to, and respect a broad range of viewpoints. Strong interpersonal skills. Exceptional communication, negotiation, and listening skills. Curiosity, empathy, kindness, open-mindedness. Trustworthiness, and trust and confidence in the abilities and motives of others. Integrity of the highest order, modesty and humility, and a sense of humor.

TO INQUIRE

Nominations, inquiries, and application materials (CVs and letters of interest) can be sent electronically and in confidence to:

[Dean Search, Keough School of Global Affairs](#)

Anita Tien and Sean Farrell, Partners

Jonathan Sanchez, Associate

Isaacson, Miller

The University of Notre Dame is dedicated to equal employment opportunity and to the implementation of positive programs designed to ensure the prevention of any discriminatory practices, either intentional or inadvertent, with respect to race, color, national or ethnic origin, disability, veteran status, age, or sex.