



College of  
Veterinary Medicine  
University of Missouri

2024

# DEAN SEARCH

**COLLEGE OF VETERINARY MEDICINE**

# THE SEARCH

The University of Missouri-Columbia (“Mizzou” or “MU”) seeks a dynamic, innovative, and visionary leader to serve as the next Dean of the College of Veterinary Medicine (CVM). This is a compelling opportunity to lead a college that is one of the top schools of veterinary medicine in the nation for research productivity and preparing career-ready veterinarians. The next Dean will be joining the institution during a period of incredible growth and opportunities. During the past 3 years, the University of Missouri has achieved historic highs in student success (retention, graduation and placement rates), research expenditures, state appropriations and alumni support. The next Dean will have the opportunity to build on these areas of excellence, leveraging a unique curriculum, world-class research facilities, and collaborators across the campus with a comprehensive array of schools — including a school of medicine and colleges of agriculture, nursing, and engineering. Working in the animal health corridor and at a land grant university of a state with a rich agriculture heritage, the Dean will be an external leader as well, communicating with a wide variety of stakeholders and championing the college and its vital importance to Missouri, the region. and beyond.

MU is the flagship university of the four-campus University of Missouri System and one of the most comprehensive universities in the United States. MU is a member of the AAU (Association of American Universities) and is designated as a Carnegie R1 and Land-Grant University. It prioritizes interdisciplinary collaboration, creativity, and investments in hands-on learning to prepare students to become professionals who transform lives locally and globally. MU’s broad undergraduate programs and its graduate, professional and research programs attract an annual enrollment of more than 31,000 students. MU is centrally located in Columbia, Missouri, a place consistently ranked as one of America’s best places to live.

Reporting to the provost and executive vice chancellor, the Dean will serve as the chief academic and administrative officer of CVM. Working in partnership with the faculty, staff, students, university leadership, and external partners, the Dean will shape the future of the college, achieving the mission of educating and training outstanding clinicians and scientists, generating new knowledge, and fostering economic growth to promote and protect the health and welfare of animals and people. The Dean’s success will depend heavily on the ability to build relationships, bring people together around common goals, communicate with the diverse array of people who support and depend on the school, and anticipate change in the rapidly evolving landscape of veterinary education.

Isaacson, Miller, a national executive search firm, has been retained to assist in the search. All inquiries, nominations, and applications should be directed in confidence as noted at the end of this document.



# MIZZOU

The University of Missouri–Columbia, founded in 1839, is both a major public land-grant institution with a statewide mandate to serve Missourians and the state’s largest public research university, conducting \$460 million in extramural research each year. The majority of this funding comes from federal funding agencies such as the National Science Foundation, Department of Energy, the National Institutes of Health, and the U.S. Department of Agriculture. With its designation as a Tier 1 Research University, the university has grown research at a 20 percent annual rate in recent years. The university creates jobs, attracts, and fosters an entrepreneurial culture through programs supported by the Kauffman Foundation and others, and its students and faculty generate dozens of patents, invention disclosures, and new technology licenses each year that help to encourage innovation across the state. Mizzou creates meaningful change in Missouri and across the world, balancing impactful scholarship with the transformational power of education and access for talented students.

At MU, more than 31,000 students work toward completion of 300-plus degree and certificate programs enabled by the university’s almost 17,000 employees, including more than 2,200 faculty members. Its annual operating revenues total \$3.5 billion, and its endowment stands at over \$1.4 billion. It is home to 10 major research centers and the world’s first journalism school. The university is also one of only six public universities in the country with schools or colleges of engineering, medicine, veterinary medicine, agriculture, arts and science, law, and a powerful research reactor all on one campus.

Mizzou is located in Boone County at the heart of Missouri, but its impact is felt across the state and the nation. The university contributes more than \$5 billion in annual impact in the areas of health care, research, workforce development, and through MU Extension. Its designation as a land-grant university allows it unparalleled access to provide public service state-wide support to residents of Missouri. MU engages in collaborative activities with industrial, educational, and agricultural partners across Missouri through its schools and colleges, MU Health Care, its network of Agricultural Research Centers, and the extension program, which, each year, provides outreach to more than 2 million Missourians.



Driven by inventing the future through innovation, Mizzou has several interdisciplinary research centers, including the Bond Science Center, Dalton Cardiovascular Research Center, and the Missouri Prevention Science Institute, among others. For more than 50 years the faculty and staff of the University of Missouri Research Reactor (MURR) have promoted groundbreaking research and developed life-saving radiopharmaceuticals, providing benefits to people across the country and around the world. MURR is the highest-power university research reactor in the United States. The MURR facility, the most important university research reactor in the world for treating and curing cancer, enables collaborative research across many disciplines. In 2023, MU announced plans for NextGen MURR, a state-of-the-art, 20-megawatt research reactor that will benefit Missourians and patients across the country and throughout the world. NextGen MURR is a strategic priority for the university and will be an innovation hub for nuclear medicine.

The University of Missouri has served as an engine of social and economic mobility for citizens since its founding, and the leaders it has produced have sought and found creative solutions for some of the most intractable problems facing the state of Missouri, the nation, and the world.



# MIZZOU FORWARD

In November 2021, the university announced the launch of MizzouForward, a transformational effort to strengthen innovation in research disciplines across MU and elevate the university's work to improve lives around the world. This bold faculty recruitment effort is focused on three high-priority areas: NextGen Precision Health; Science, Engineering, and Technologies; and Innovations in Social Sciences, Humanities, and the Arts. This first-of-its-kind initiative, supported by a \$1.5 billion investment, is already making remarkable progress. The university has hired 60 of the 150 new world-class faculty that it has made a commitment to bring in over coming years.

Learn more about this transformative program here: <https://provost.missouri.edu/mizzou-forward/>



The University of Missouri created a unique and comprehensive initiative with goals of accelerating biomedical breakthroughs for patients in Missouri and beyond by increasing collaboration among scientists from across the UM System and industry partners, attracting research funding, generating jobs, and training a new generation of health care scientists and practitioners who will help Missouri address the health care needs of the future. In October 2021, the university officially opened the Roy Blunt NextGen Precision Health building, which serves as the central facility supporting this systemwide precision health initiative. The 265,000-square-foot building provides space for more than 60 principal investigators in areas such as engineering, medicine, veterinary medicine, animal sciences, and the arts and sciences.





# THE STRATEGIC PLAN: FLAGSHIP OF THE FUTURE

The University of Missouri's current strategic plan, Flagship of the Future, was launched in 2018 under President Choi's leadership and aspires to further strengthen the university's position as a flagship public research institution and embody MU's commitment to its students, faculty, staff, alumni, and the larger Missouri community. The comprehensive strategic plan includes five key areas of focus: student success; research and creative works; engagement and outreach; inclusive excellence; and planning, operations, and stewardship. A refresh of the strategic plan is expected to be completed in the Spring of 2024.

## COMPREHENSIVE CAMPAIGN: ACHIEVING EXCELLENCE

In 2020, the completion of the capital campaign, Mizzou: Our Time to Lead, resulted in \$1.4 billion and provided 30 additional endowed faculty positions, more than doubled the university's endowment, funded for new signature centers, and established 306 new funds supporting students, research, and key educational programs.

In 2025, Mizzou plans to publicly launch a \$2 billion comprehensive campaign to deliver even more for Missourians and expand its land-grant mission of teaching, research and engagement to a new generation. The campaign themes include Educate Future Leaders, Save and Improve Lives, Build a Sustainable World, Strengthen Communities and Develop Champions. Each theme provides donors with a variety of opportunities and projects to support philanthropically ranging from agriculture to medicine, the sciences, student success or athletics. With the Dean playing a critical role, the comprehensive campaign will fuel the growth of the Mizzou creating real change for Missouri and beyond.

## CENTER FOR ENERGY INNOVATION

Through the Center for Energy Innovation, the University of Missouri is committed to tackling challenges presented through rising energy concerns and rapid growth in artificial intelligence. A \$160 million, 180,000-square-foot research and teaching facility will bring together engineers, physicists, chemists, and public policy experts to explore innovating ways of addressing these challenges. Levels of the new center will be dedicated to Nuclear Energy and Nuclear-Engineered Materials, Hydrogen and Renewables, Energy Storage and Technologies, and Grid Security, Resilience, and innovation. CEI joins a growing tradition at Mizzou, that brings together the best and brightest to for new synergies and collaborate on new approaches. The Center for Energy Innovation will solidify the university's position as a national leader in nuclear science, energy storage, hydrogen technologies and smart grids. The College of Engineering, the College of Agriculture, Food and Natural Resources, and the College of Arts and Science stand together at the convergence of their faculty and research expertise to lead the Center for Energy Innovation to successful outcomes.



# LEADERSHIP



In March 2017, Dr. Mun Y. Choi assumed his role as 24th president of the University of Missouri System. In July 2020, President Choi was appointed chancellor of the University of Missouri-Columbia after the Board of Curators voted unanimously to merge the positions of UM System President and MU Chancellor. He serves as the chief executive and academic officer for four universities, as well as a health care system and a statewide extension mission. President Choi previously served as provost and executive vice president at the University of Connecticut (UConn), and over his 30-year career in higher education has held faculty leadership and teaching positions at UConn, Drexel University, and the University of Illinois at Chicago. He holds a Ph.D. from the Department of Mechanical & Aerospace Engineering at Princeton University and is an Elected Fellow of the American Society of Mechanical Engineers. Since arriving on campus, President Choi has worked to advance opportunities for success and well-being in Missouri, the nation, and the world through transformative teaching, research, innovation, and engagement. President Choi oversees all academic, public, business, and financial affairs for the System under the policies and general supervision of the University of Missouri Board of Curators.

The University of Missouri System is governed by a Board of Curators made up of nine members appointed by the Governor with the advice and consent of the Senate. Curators serve six-year terms with three positions expiring every two years. The Board is constitutionally comprised and carefully balanced in partisan terms. No more than five Curators can be from the same political party, with at least one, but no more than two from each of Missouri's eight congressional districts. The Curators are also advised by a student representative from one of the four University of Missouri System campuses.

The University of Missouri will be searching for its next Provost and Executive Vice Chancellor concurrently with this search. The Provost serves a critical role in shaping the academic direction of the institution, and we are committed to identifying an individual who will not only uphold the university's values but also contribute significantly to its growth, impact, and success. Dr. Matthew Martens will serve as Interim Provost for the duration of this dean search.



# THE COLLEGE OF VETERINARY MEDICINE

The MU College of Veterinary Medicine provides distinguished programs in veterinary medical education, research, clinical practice, and service anchored in a mission to inclusively educate and train outstanding clinicians and scientists from diverse backgrounds, generate new knowledge, and foster economic growth to promote and protect the health and welfare of animals and people. As Missouri's only institution to award the DVM degree, MU's CVM graduates approximately 115 new veterinarians each year, many of whom make an important contribution to the state's agricultural as well as companion animal needs. The 128 DVM students admitted to the class of 2027 — 82 of whom are from Missouri — were selected from more than 1,700 applicants.

To learn more, please visit: <https://cvm.missouri.edu/calendar/cvm-pride-points/>

## CVM STRATEGIC PLAN

The College of Veterinary Medicine's current strategic plan "Beyond Vision 2020" is framed by four strategic goals encompassing the college's mission to teach, heal, discover, and serve. Among the overarching goals of the college are to enhance a sense of community, mutual respect and open expression, and establish and grow programs for faculty, staff and student wellness that promote healthy and sustainable workloads for all members of the CVM community.

CVM is driven by a passion to define the future of veterinary medicine to improve animal and human health. The college is committed to training outstanding clinicians and scientists who leave CVM poised to make an impact in clinical applications, research, industry, and more. Tenets of success under the strategic plan include:

- Training a diverse group of professional leaders who think critically, solve problems, effectively communicate with others, and adapt to the evolving demands of the veterinary profession,
- Creating flexibility in CVM's systems, processes and resources to meet the changing needs of the profession and CVM's constituents,
- Leading the way in One Health through exceptional collaborations within and across disciplines,
- Maintaining a collegial and inclusive environment that values integrity, accountability and respect for each individual,
- Achieving financial sustainability to thrive in any economic landscape, and
- Creating awareness of the mission of the CVM and building ongoing commitment and loyalty to that mission.





# ACADEMIC DEPARTMENTS AND PROGRAMS

Aligned with its mission to teach, heal, discover, and serve, the CVM offers undergraduate, graduate, and professional programs that distinctly prepare students to promote and protect the health and welfare of animals and people.

CVM's Doctor of Veterinary Medicine employs a unique curricular structure, which provides nearly two years of hands-on training in the college's general and specialty clinics. Years one and two focus on instruction in high-tech, computer-based classrooms and laboratories. Clinical training in the Veterinary Health Center and the Veterinary Medical Diagnostic Laboratory consists of service rotations that range from two to eight weeks in length. Students complete core rotations in equine medicine and surgery, food animal medicine and surgery, anesthesiology, radiology, neurology and neurosurgery, oncology, ophthalmology, small animal orthopedic surgery, small animal soft tissue surgery, diagnostic pathology, small animal community practice, small animal internal medicine, small animal emergency and critical care, and theriogenology. The DVM curriculum is integrated with MU veterinary services, including statewide animal disease diagnostic services, and extension and continuing education programs for animal owners and veterinarians. Evidence of the positive impact of this unique curricular structure is strong. The North American Veterinary Licensing Examination Council on Education requires a minimum pass rate of 80 percent on the licensing examination to maintain full accreditation. Since 2010, University of Missouri College of Veterinary Medicine graduates have had a pass rate of 97 percent or better every year—well above the national rate.

Undergraduate programs include the online Bachelor of Science in Veterinary Technology, Bachelor of Science in Animal Sciences and Doctor of Veterinary Medicine Program, and the Bachelor of Science in Microbiology. Online (BIOMED) undergraduate and graduate courses are offered, which serve to enhance the knowledge of pre-veterinary medical students in preparation for application to a professional DVM program and to enrich the knowledge of veterinary technicians.





CVM offers six different types of graduate programs, all of which serve to advance knowledge in specific disciplines and foster engagement with CVM's research enterprise. The dual Doctor of Veterinary Medicine/Master of Public Health provides students with the public health credentials to serve as leaders in One Health activities and zoonosis prevention and control programs in the United States and around the world. Students in the Master of Public Health (MPH) program receive training in zoonotic disease prevention, food safety and other emerging issues in animal and human health, serving as an ideal complement for an undergraduate degree in animal science, biology or related fields. The Biomedical Sciences PhD program leverages a multidisciplinary path to utilize molecular, cellular and whole-animal approaches to answer fundamental biological questions that have relevance to human and animal health. Veterinary Pathobiology Graduate Studies lead to Master of Science and Doctoral degrees through specialized residencies and postdoctoral research appointments. The Department of Veterinary Medicine & Surgery offers graduate training leading to the Master of Science degree through the Veterinary Medicine and Surgery Emphasis Area in the Biomedical Sciences Degree Program. CVM's 100% online Master of Biomedical Science degree with an Emphasis in Veterinary Sciences program prepares students for careers as in academia, research, and veterinary medical industries.



# College of Veterinary Medicine

University of Missouri







# RESEARCH

CVM advances scientific knowledge that is beneficial to humanity, and its research is at the leading edge of animal and human health. Research expenditures totaled \$18 million in 2023 and continue to grow. CVM is home to one of the oldest, largest, and most respected laboratory animal medicine residency/comparative medicine research training programs in the country. It is a leader in a variety of research areas, including equine lameness, canine and feline genomics, and veterinary oncology research. The college has been continuously funded by competitive National Institutes of Health grants for more than 40 years and ranks No. 6 among colleges of veterinary medicine in the Blue Ridge Institute for Medical Research Rankings.

CVM research is highly collaborative across units at MU. Research collaborations between CVM and human medicine researchers at UM have led to new pharmaceuticals and medical techniques, including Quadramet, a radiopharmaceutical that relieves the pain of bone cancer. Additionally, CVM is a key partner in MU's life sciences research efforts, providing graduate students significant research opportunities across many disciplines. CVM faculty and graduate students are among the more than 1,000 life scientists at Bond Life Sciences Center who are working to improve human and animal health, food and the environment. The Research Center for Human-Animal Interaction (ReCHAI) is a dynamic collaboration between CVM and the Sinclair School of Nursing that studies the benefits of human-animal interaction.



The strong research enterprise of the CVM benefits from the high caliber research programs and facilities at MU and spirit of collaboration among colleagues across campus studying human and animal health. The college has celebrated significant outcomes that will only grow under the leadership of a forward-thinking Dean. Some other key facilities and collaborations:

- The MU Life Science Business Incubator helps launch startup companies, many of which grow from student and faculty discoveries. Among the companies is Equinosis, which makes and markets the Lameness Locator, an advanced system for diagnosing lameness in horses.
- Veterinary medicine researchers have access to the International Institute for Nano and Molecular Medicine, a campuswide research center dedicated to the discovery and application of fundamental and translational medical science based upon previously unexplored chemistry combined with nanotechnology and the biosciences.
- The Low-Level Radiation Laboratory is located within the College of Agriculture, Food and Natural Resources. This low-level, whole-body radiation counter measures natural and induced radioactivity.
- At the Dalton Cardiovascular Research Center, veterinary medicine scientists join those from biochemistry, biological engineering, and electrical engineering to apply their particular expertise to health problems like hypertension, cancer, cystic fibrosis and heart disease.
- Veterinary medicine scientists work within the MU Laboratory for Infectious Disease Research, part of our nation's bio-defense effort. This \$16.5 million facility helps researchers fight pathogens such as West Nile virus. It includes research laboratories and associated research-support areas and is one of only 13 such structures in the United States.
- CVM faculty conduct radiobiological experiments at MURR, the largest university research nuclear reactor in the nation.
- MU's National Swine Resource and Research Center is the country's only repository and distribution for swine models. The university also houses the only Rat Resource and Research Center and one of three Mouse Resource and Research Centers in the United States.

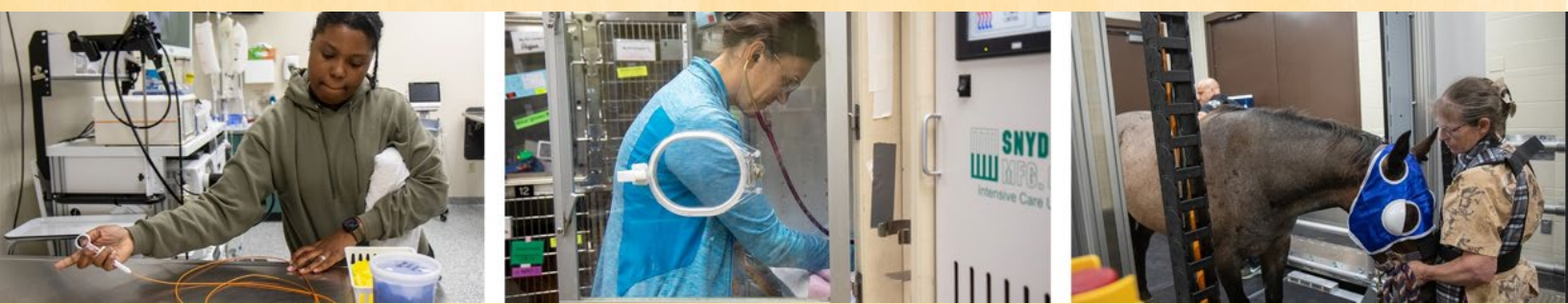




# VETERINARY HEALTH CENTER

The MU Veterinary Health Center is a source of pride for the CVM and the University of Missouri as a whole. Each year, the Veterinary Health Center cares for nearly 20,000 animals at its hospitals and clinics in Columbia and Wentzville and thousands more on farms. Many of these animals receive primary care and emergency care, while others are referred by veterinarians throughout the Midwest for the college's specialized clinical services. The Health Center's specialty units include a Small Animal Hospital, an Equine Hospital, and a Food Animal Hospital.

Veterinarians throughout the Midwest refer animal clients to the Veterinary Health Center for specialized diagnoses and treatment in specialties, such as emergency medicine and critical care, soft tissue surgery, dentistry, ophthalmology, neurology and neurosurgery, oncology, dermatology, cardiovascular medicine and surgery, and orthopedic surgery. The center's community medicine practice also offers preventive medicine, dentistry and routine small animal outpatient services. A Shelter Medicine Program in the small animal clinic increases opportunities for students to develop their hands-on clinical skills while helping area humane societies serve their communities.



## VETERINARY MEDICAL DIAGNOSTIC LABORATORY (VMDL) AND NEW LABORATORY ADDITION

The Veterinary Medical Diagnostic Laboratory is the only nationally accredited diagnostic laboratory in Missouri and one of only five in the Midwest. It handles more than 51,000 diagnostic cases a year and serves all of Missouri's 114 counties and surrounding states by performing approximately 167,000 diagnostic tests annually. The facility supports toxicology, histopathology, serology, bacteriology, molecular biology and virology diagnostic laboratories. It also provides the opportunity for veterinary medical students to receive instruction in diagnostic laboratory medicine.

In Fall 2022, MU launched an expansion and renovation of the CVM Veterinary Medical Diagnostic Laboratory, which includes a 34,200-gross-square-foot addition to the existing building. Features include separate receiving areas and laboratories for routing and high-risk and foreign animal diseases, space for client consultation, an after-hours sample drop-off area and new/renovated space for laboratory teaching and research. The \$30 million project will ensure that the VMDL can meet student success objectives and important research objectives that are tied in very closely to engagement with the agriculture community in the state of Missouri. As it nears completion, this project promises to amplify the CVM's impact in supporting veterinary practitioners, the agriculture industry, and the critical work toward One Health.



# THE ROLE

Reporting to the Executive Vice Chancellor and Provost, the Dean serves as the chief academic and administrative officer of the CVM, working with a team of passionate, experienced professionals dedicated to excellent service, teaching, and research. Direct reports to the Dean include the heads of the three academic departments as well as associate and assistant Deans and directors of various facilities and functions within the college. The Dean oversees a budget of \$69 million.



## KEY OPPORTUNITIES AND CHALLENGES

***Develop and articulate a vision that will distinguish the college in a rapidly changing landscape of veterinary education***

The MU College of Veterinary Medicine is widely recognized for its strong research enterprise, clinical impact and expertise, and renowned veterinary education program. But with new schools of veterinary medicine opening and established schools such as MU working to distinguish themselves in a competitive landscape for students, faculty, and staff, the college must build on its achievements. The Dean will lead CVM to continue to innovate, leveraging existing strengths in its research infrastructure, location, surrounding Mizzou partners, and importance to the state. As a tireless advocate for the college, the Dean will champion the achievements of its faculty, staff, and students within the university, the state, and beyond and bring the community together around shared strategic goals to build on existing strengths and develop new ones.



## ***Grow research***

CVM's research enterprise is strong and continues to grow, supported by the momentum of MizzouForward, the \$30 million diagnostic lab addition and renovation, and innovative collaborations across campus and beyond. This success is well-aligned with Mizzou's strategic goals and recent research growth. The college has a long and proud history of research productivity and, as developments in recent years continue to elevate the importance of animal health to human and global health, the college is well positioned to serve a critical role in addressing some of the most pressing issues facing the world today. The Dean will build upon this momentum by supporting faculty in pursuing big ideas, connecting with other researchers, building strong interdisciplinary teams, while continuing to build upon the talent and facilities that have allowed the college to achieve its success.

## ***Build external partnerships***

The next Dean must be an innovative and tireless advocate for the college across a wide range of constituents as it plays a leading role in animal and human health in the state of Missouri and beyond. In line with the university's land-grant mission, the Dean will actively foster programs to serve the local agricultural economy and create partnerships with area industries serving the larger agricultural animal community. The university's location in the animal health corridor—home to companies representing more than half of the worldwide animal health, diagnostics, and pet food sales—presents unique opportunities for the college to develop mutually-beneficial partnerships. There are countless opportunities to engage Missouri veterinarians who are also graduates of CVM in the work of their practices through consultation, referrals, student externships and professional support. The Dean must have the foresight and knowledge to develop strong external relationships and support alumni and key state industries by taking full advantage of the college's reputation, breadth, and expertise in large and small animal care, including agricultural animals.

## ***Grow resources and manage finances for maximum impact***

As the College of Veterinary Medicine continues its positive trajectory of research, education, and clinical service, the financial need to support this growth increases. The Dean will be responsible for creating a sustainable funding model for the college that includes fundraising, research funding, fees from clinical services, and identifying additional revenue streams such as collaborative partnerships with industry. To accomplish this, the Dean will be an energetic, enthusiastic, and persuasive advocate for the college internally (by representing the college, its priorities, and its needs to central administration) and externally (with alumni, industry, clients, the state, and donors). This leader also will be a careful steward of the college's resources—pursuing operational efficiencies, budget priorities, and strategic investments that advance CVM's mission and impact.



## ***Encourage, promote, and enrich student, faculty, and staff engagement and foster an environment where all are valued for their unique perspectives and experiences***

As a public institution, MU is dedicated to educational excellence that embraces and values the uniqueness of every individual, and promotes mutual respect and open expression for faculty, staff, and students. Such an environment helps us achieve excellence and makes us a better place to work, learn and innovate.

## ***Develop, recruit, and retain excellent clinical, research, and teaching faculty and staff***

The Dean will lead CVM in actively recruiting outstanding research, teaching, and clinical faculty and staff and will be committed to their development and retention. The school's reputation serves as an attractor to faculty, clinicians, and staff, but competition from private industry remains strong. As the capital improvements to the Veterinary Medical Diagnostic Laboratory near completion, there will be an immediate need to recruit talented faculty, clinicians and staff to maximize the impact of these renovations.

The new Dean will build on successes to continue to strengthen a positive work culture that supports all faculty and staff and provides pathways for advancement, innovation, and professional development. The Dean will understand the research, teaching, and service demands facing CVM faculty and staff and will ensure mechanisms are in place to support their wellness and professional growth. The new Dean will leverage current initiatives to maximize growth opportunities such as MizzouForward and advocate for new avenues to hire faculty and staff to support and maximize the education, research, and clinical functions within the CVM.

## ***Secure philanthropic gifts to support the college***

The CVM has a history of success in fundraising and the next Dean will be poised to advance that trajectory to support future growth. The college raised \$10.2 million in commitments last year and has established 27 new endowments over the past five years thanks to philanthropic support from generous donors, including its more than 9,000 alumni and the thousands of grateful clients who are treated every year. MU is in the quiet phase of its next capital campaign with a full launch scheduled in 2025. In partnership with Advancement, the next Dean will enthusiastically tell the college's story, identifying and articulating ways in which financial support will help ensure its future success in research, teaching, and clinical practice.





# QUALIFICATIONS AND CHARACTERISTICS

The successful candidate must hold the earned degree of Doctor of Veterinary Medicine (DVM) or equivalent and possess a record of scholarship and teaching that qualifies the candidate for a tenured appointment at the rank of full professor at the University of Missouri.

In addition, the ideal candidate will possess many of the following qualities:

- A record of successful collaborative and visionary leadership;
- Strong communication skills and a commitment to transparent leadership;
- Demonstrated experience of fiscal and personnel management with a talent for identifying entrepreneurial opportunities;
- An ability to work across a wide range of constituents and bring groups together around common strategic goals;
- Experience leading or facilitating extramurally funded basic or translational research programs;
- A track record of building strong external partnerships with alumni, donors, government, and industry;
- A keen understanding of trends in veterinary education on the national and global level;
- A demonstrated commitment to advancing learning, research, and public service;
- An understanding and appreciation of the missions and constituencies of a major public research, land-grant university;
- A commitment to building a community that values all perspectives and backgrounds.







# APPLICATIONS, INQUIRES, AND NOMINATIONS

The University of Missouri has retained Isaacson, Miller, a national executive search firm, to assist with this search. All inquiries, nominations, and applications may be sent in confidence to:



**Greg Esposito, Partner**  
**Micah Pierce, Partner**  
**David Grimes, Senior Associate**  
**Marlyn Desire, Search Coordinator**

**<https://www.imsearch.com/open-searches/university-missouri-college-veterinary-medicine/Dean>**

*The University of Missouri System values the uniqueness of every individual and strives to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences, and perspectives promote intellectual pluralism and enable us to achieve excellence in learning, research, and engagement. This commitment makes Mizzou a better place to work, learn, and innovate.*

*Application materials should address experiences and expertise that support these values and enrich the University of Missouri College of Engineering's mission to educate engineers, create leaders, advance technology, and develop entrepreneurs within an inclusive, research and interdisciplinary environment.*



# ABOUT COLUMBIA

The City of Columbia, has been consistently rated as one of the most desirable places to live and work in the U.S. This college city of 128,000-plus residents has the best of both worlds – small-town convenience and warmth with urban sophistication and amenities. Located halfway between St. Louis and Kansas City, Columbia boasts affordable housing, moderate cost of living, diverse cultural and economic opportunities, and excellent public schools. Columbia is a progressive community with rural roots and is a quintessential college town. While Mizzou football defines the scene on Saturday in late summer and fall, other popular events include the annual True/False documentary film festival, the monthly First Fridays Art Walk and the spring Unbound Book Festival. Mizzou's campus is adjacent to downtown Columbia, within walking distance of restaurants, clothing stores, ice cream shops, and music venues. Downtown's shopping corridor is packed with designer boutiques, jewelers, florists, bookstores, sweets shops, and purveyors of eco-friendly products and novelty items. Columbia's location in central Missouri is a two-hour drive to either Kansas City or St. Louis; a local regional airport connects the city directly to Chicago and Dallas. Columbia boasts multiple city parks for outdoor recreation as well as easy access to Rock Bridge State Park and Stephens Lake. The region's caves, forests, streams, and cliffs offer endless exploration for outdoor adventurers. The popular MKT Trail takes cyclists and hikers all through Columbia and links to the 225-mile Katy Trail, which stretches across the state.

