



WASHINGTON STATE UNIVERSITY

Opportunity and Challenge Profile

*Search for the Provost and Executive Vice President
Washington State University
Pullman, Washington*

Washington State University (WSU), a distinguished and comprehensive system of campuses built on the foundational purposes of the land-grant university – to provide education to all, to conduct scholarly inquiry that benefits society, and to share expertise that enhances the lives of individuals and communities – seeks an inspirational, enterprising, and strategic academic leader to serve as its next Provost and Executive Vice President (Provost). This is an exciting time to join WSU under the strategic and forward-looking leadership of President Kirk Schulz, who became the university's 11th president in June 2016.

In the past 35 years alone, WSU has seen incredible growth—going from a single flagship campus to an evolving system of six interconnected campuses, numerous research and learning centers, and 39 extension centers throughout the state. WSU has a current enrollment of nearly 26,500 undergraduate, graduate, and professional students and approximately 6,800 faculty and staff at its five physical campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett), as well as its numerous other locations across the state of Washington and online through its Global Campus. The Elson S. Floyd College of Medicine, founded in 2015, has expanded access to health care in underserved areas and provides additional opportunities for Washington residents to gain a medical degree in-state.

In recent years, the university has reorganized to become a system, or [OneWSU](#). The system is designed to allow all campuses, research and learning centers, and extension centers to better achieve their land-grant mission as appropriate for their locations and contexts, while at the same time ensuring consistent academic quality, mission, policies, and branding. In 2020, the university launched its first comprehensive system [strategic plan](#) that includes a recently defined vision to deepen and expand its impact by building on the strengths of each campus and location for a stronger state and global community.

The next Provost and EVP has the opportunity to further establish WSU as a comprehensive system and achieve the goals of the strategic plan.

Reporting to the President, the Provost sets the tone for academic excellence in research and scholarly achievements, teaching, and service. The Provost serves as chief academic officer for all academic programs other than health sciences (medicine, nursing, and pharmacy); for health sciences programs, the Provost shares responsibility and authority with the Executive Vice President for Health Sciences. As a member of the university system's leadership team, the Provost works in close collaboration with WSU's senior leadership team, including the other executive officers, campus chancellors, deans, and faculty. The Provost will demonstrate evidence of success in elevating a large, complex research institution; a passion for growth and innovation; and dedication to delivering a transformational education to all students.

The university's total annual operating budget tops \$1.2 billion. Grants and contracts, combined with tuition and fees, account for about 39 percent of revenues. After years of declining state support, the Washington legislature began reinvesting in higher education in recent years. The legislature appropriated \$146 million for capital projects at WSU during its last session, and state operating appropriations represent about 26 percent of university revenues. WSU's land grant consolidated endowment assets are valued at more than \$1 billion. The university's research and development expenditures reached \$368.4 million in 2022. For several years in a row, WSU has landed at the top of the list of U.S. Department of Agriculture research and development expenditures, according to the National Science Foundation's Higher Education Research and Development Survey. WSU researchers expended \$50.9 million in USDA funding during the 2017 federal fiscal year, the second of the two years that WSU ranked first among 390 universities nationwide.

The incoming Provost will play a key role in helping the university achieve its vision and strategic goals through shared faculty governance, deliberate and extensive collaboration with staff, students, and administrators, and the implementation of innovative strategies for continued success. Since its inception, WSU has recruited and retained an excellent faculty, made strategic investments in academic and research priorities, built interdisciplinary partnerships across academic units and campuses, and expanded academic offerings statewide. The next Provost will work with university leaders to shape the future of WSU by addressing the following key opportunities and challenges:

- Drive a comprehensive, strategic, and clearly articulated vision for academic excellence and innovation across the WSU system
- Lead the development of a comprehensive model for an exceptional and seamless student educational experience across the system
- Foster collaborative relationships across the system
- Develop a comprehensive system-wide enrollment management strategy
- In collaboration with WSU communities, build programs with measurable goals to improve diversity and inclusion among faculty throughout the WSU system
- Establish strong operational, financial, and management processes to support WSU's growth and success in the academic, faculty, and research enterprises
- Serve as a WSU ambassador and academic champion, enhancing the visibility of the university system locally, nationally, and beyond

A list of the desired qualifications and characteristics of the Provost can be found at the conclusion of this document, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

About Washington State University

WSU was established in 1890 as a land-grant university serving the State of WA. Founded as the people's university, WSU embraces its land-grant heritage and seeks to transform lives through education, research, community engagement, and serving the public good. In service of this mission, the university has been delivering life-changing knowledge and discoveries to the state, region, nation, and the world for over 130 years.

The university is fortunate to hold meaningful relationships that enhance its research, programs, and student experience. WSU enjoys productive partnerships with major industries in the state, including agribusiness, aerospace, health care, software, technology, and construction. The colleges at WSU Health Sciences Spokane have formed robust partnerships across the state of Washington, both with large medical centers and hospitals, as well as a variety of rural and community hospitals, clinics, and residency programs. Global partnerships are essential to WSU's mission, and the university engages with international collaborators including governments, NGOs, private sector businesses, and academic institutions.

The university places a high value on diversity, equity, and inclusion in all facets of the institution. Over one-third of the student body statewide is comprised of students of color, and first-generation students represent some 33 percent of the total enrollment. About 15 percent of WSU students hail from outside the state of Washington and about 5.4 percent are international students. System-wide enrollment was 26,490 in fall 2023 and WSU continues to see significant enrollment from students of varying means and backgrounds. The university acknowledges that its locations statewide are on the homelands of Native peoples and has established the Office of Tribal Relations and Native American Programs to guide relationships with tribes and service to Native American students and communities.

The WSU community is deeply committed to providing the resources and support students need to become global citizens and informed leaders who thrive in their professional and personal lives. The university annually awards more than \$296 million in scholarships and other financial aid to over 18,000 undergraduate students, alongside scholarship and fellowship opportunities for graduate and professional school students. The university continues to seek avenues for expanding college access, such as the Native Cougar Scholars Fund, a scholarship program for Native American students funded in part by the State of Washington. The WSU Foundation consistently raises in excess of \$125 million annually from private donors—funds used to support student scholarships and academic, research, and service initiatives.

A comprehensive institution, the university is organized into 10 degree-granting academic colleges as well as the Honors College, Graduate School, WSU Libraries, and WSU Extension:

- College of Agricultural, Human, and Natural Resource Sciences (CAHNRS)
- College of Arts and Sciences
- Carson College of Business
- Edward R. Murrow College of Communication
- College of Education
- Voiland College of Engineering and Architecture
- Elson S. Floyd College of Medicine*
- College of Nursing*
- College of Pharmacy and Pharmaceutical Sciences*
- College of Veterinary Medicine

**Dean of the college reports to the Executive Vice President for Health Sciences. For more information about the Health Sciences, see Appendix I at the conclusion of this document.*

The WSU campuses are home to a wide array of organizations and activities, including the arts, music, and theater; student-run media (including public radio, daily printed newspaper, and television stations); fraternities and sororities; recreational sports; an active student government, and others. Intercollegiate athletics plays an important role at WSU, and “Cougar Pride” is evident throughout the state of Washington. The university offers access to more than 600 study abroad programs in more than 70

countries around the world, and the system is working to increase the number of students from all of the WSU campuses studying abroad annually.

In the summer of 2018, the Northwest Commission on Colleges and Universities (NWCCU) reaffirmed the regional accreditation of WSU through 2025. Washington Monthly recently ranked WSU 46th nationally, a ranking based on what a college does for the country and its students. WSU is ranked as an R1, “Very High Research Activity” institution by the Carnegie Foundation and in 2022 was ranked 77th by the National Science Foundation for total R&D expenditures. The Carnegie Foundation for the Advancement of Teaching has also recognized WSU since 2008 for its engagement activities with a Community Engagement Classification.

The National Academies have selected 11 WSU faculty for membership, including three from the Paul G. Allen School for Global Health. [Five faculty members](#) were named Fellows of the American Association for the Advancement of Science in 2022, boosting WSU’s representation to more than 40 AAAS Fellows. Thirteen faculty are members of the National Academy of Inventors. Fifty members of the WSU faculty have been chosen for membership in the Washington State Academy of Sciences, an organization that provides expert scientific and engineering assessments to inform public policy.

OneWSU

WSU operates as an integrated university system, OneWSU, with all six campuses adhering to the same set of goals, practices, and policies. For example, degree requirements are similar across campuses; one degree without campus designation is conferred; and all instructors and researchers, regardless of their location, are considered part of one faculty governed by a singular faculty manual.

In 2020, WSU engaged in a formal process to redefine its multi-campus administrative and operational structures to ensure delivery of an integrated set of services while recognizing the unique nature of each campus. More information about the WSU campuses and the history of the university is available in Appendix I at the conclusion of this document.

President Schulz’s duties have evolved from operating as the chief executive of the WSU Pullman campus to setting the strategic vision and direction for the entire WSU system, advocating for higher education policy, engaging university donors, and representing WSU at the state and federal levels. Similarly, the Provost will be responsible for encouraging the growth and integrity of the system’s academic and research enterprise. WSU is a highly matrixed system with chancellors of each campus, who report to the President, working in close collaboration with the Provost and other system leaders to achieve the system’s goals and objectives.

Leadership and the Land Grant Mission

A nationally respected leader in higher education, Dr. Kirk H. Schulz became the 11th president of WSU and a tenured professor in the Gene and Linda Voiland School of Chemical Engineering and Bioengineering on June 13, 2016. He previously served seven years as president of Kansas State University, where he guided KSU to significant achievements in research, enrollment, and fundraising.

Under President Schulz’s leadership, WSU has achieved several significant milestones including:

- System-wide enrollment totaled a record high of 31,607 students for the fall 2019 semester;
- WSU's Elson S. Floyd College of Medicine was expanded, and WSU residency programs have been established in rural and underserved areas;
- Philanthropic giving surpassed \$154M in FY2022 and \$167.9M in FY2023, setting records in the wake of the COVID-19 pandemic;
- WSU Everett, the university's newest campus, expanded its academic offerings, opened a state-of-the-art facility in downtown Everett, and recently formed a first-of-its-kind Degree Partnership Program with Everett Community College;
- WSU strengthened its partnership with the state wine industry, which is the second-largest producer of premium wine in the country. One vibrant example of this partnership is the Ste. Michelle Wine Estates WSU Wine Science Center located on the campus of WSU Tri-Cities;
- WSU Health Sciences Spokane reached nearly \$38 million in grant and contract funding in Fiscal Year 2020, more than triple the amount in 2010 when the campus was initially designated as the university's health sciences campus;
- Enrollment at WSU Vancouver topped 3,500 students for two consecutive years;
- Over one-third of WSU students now enroll at a campus other than Pullman;
- The Global Campus has continued to expand its academic offerings to meet student demand and has received national acclaim, ranking 18th for its undergraduate degrees in U.S. News & World Report's "Best Online Bachelor's Programs" category.

The 2020-2025 WSU System Strategic Plan is the university's highest strategic priority, identifying objectives that guide institutional priorities and financial investments affecting WSU's teaching, research, and service mission. Under this model, the university's senior leadership team and deans have identified four goals and metrics by which to measure progress across the system and the Provost plays a key role in achievement of these goals.

Goal 1: Research, Innovation, & Creativity

- Increase total R&D expenditures by 5% from \$357.6M to \$375.5M

Goal 2: Student Experience

- Reduce the retention gap between our overall group and our first-generation, Pell-eligible, and students of color by 1% per year

Goal 3: Outreach, Extension, Service, and Engagement

- Consensus on a shared definition of community engagement, metrics to be used, and a system-wide tool for data collection

Goal 4: Institutional Effectiveness and Infrastructure

- Reduce demographic reporting unknowns to help us better serve students, faculty, and staff

Role of the Provost and Executive Vice President

The Provost and Executive Vice President is to oversee all academic programs, including enrollment, instruction, and research, and provide leadership for academic administrative operations for the system. The Provost has principal responsibility for the planning, development, implementation, assessment, and improvement of all academic programs and policies for the WSU system. The Provost ensures academic excellence through appropriate faculty recruitment, retention, and renewal processes, as well as through rigorous review of faculty appointments, tenure, and promotion. The Provost is also responsible for the planning, quality, and delivery of the education provided to all WSU students at all campus locations. The Provost carries out these responsibilities in coordination with the WSU Faculty Senate under the University's shared governance model. For matters involving the health sciences, the Provost shares these responsibilities and authority with the Executive Vice President for Health Sciences.

Reporting directly to the President and serving as a member of the WSU system executive leadership team, the Provost will work collaboratively with other executive vice presidents, chancellors, deans, the Faculty Senate, other senior administrators, faculty, staff, and students to advance strategic goals across the university system. Among the positions that report to the Provost are: Deans of the seven degree-granting colleges, Honors College and Libraries; Senior Vice Provost; Vice Provost for Academic Administration & Chief of Staff; Vice Provost, Academic Engagement & Student Achievement; Vice Provost, Enrollment Management; Vice Provost, Graduate & Professional Education; Vice Provost, Native American Relations & Programs; Vice President for International Programs; and Vice President for Research. Among the units that report to the Provost are: ADVANCE, Emerit Society, Military Sciences, University Ombuds, and the William D. Ruckelshaus Center.

In carrying out these broad duties, the Provost will address several key opportunities and challenges, as detailed below.

Key Opportunities and Challenges for the Provost and Executive Vice President

Drive a comprehensive, strategic, and clearly articulated vision and plan for academic excellence and innovation across the WSU system

As the most visible champion for WSU's academic enterprise, the Provost will develop a collaborative vision for the academic and research goals of the university and clearly articulate how the academic enterprise across the system will work to achieve these goals. The Provost will help the university anticipate and adapt to trends in higher education and promote academic excellence. Working with deans, chancellors, faculty leadership, and other leaders, the Provost will develop a plan to enhance the teaching, service, and research enterprise of the university at all levels. The Provost will support excellent teaching through ongoing faculty development and support, promote innovative, inclusive pedagogy, and incentivize interdisciplinary collaboration. The Provost will think strategically and creatively about how to recruit and retain excellent faculty; this includes enhancing faculty evaluation and recognition processes, serving the varied needs of differently ranked faculty, and building morale across campuses. In partnership with the Vice President for Research, the Provost will also increase momentum behind research engagement and continue to build out relevant infrastructure and guidelines, with increased emphasis on STEM and other creative activity. Maintaining a broad perspective on the university's land-grant mission, the Provost will also ensure continued focus on access, community outreach, and meeting the needs of underrepresented populations.

Lead the development of a comprehensive model for an exceptional and seamless student educational experience across the system

The Provost will cultivate and deepen excitement for WSU's ongoing mission of transformative education that addresses the student experience holistically and will pursue the student success metrics outlined by the system strategic plan. Working in close partnership with the chancellors, deans, student affairs professionals, and those engaged in student success across the system, the Provost will identify and address issues that act as barriers to student success, including limited scholarships, stipends, and other financial support for students, housing and food insecurity, and mental health services. The Provost will enhance academic programs to increase engagement and promote academic advising to boost student retention, facilitating policy and procedural changes that better integrate and support international students, students from traditionally under-represented backgrounds, and those pursuing education at all phases in their career trajectory. The model will also support students pursuing degrees at both the undergraduate and graduate levels, students wishing to study internationally, and those participating in extension, professional, or continuing education programs.

Foster collaborative relationships across the system

In close partnership with the President and campus chancellors, the Provost will help this distinctive multi-campus university system mature in ways that integrate, embrace, and build upon the individual strengths of each of the six campuses while maintaining consistency and quality across the system. The Provost, in conjunction with the Executive Vice President for Health Sciences for matters involving the health sciences, will lead the development of processes, policies, and guidelines that provide clear direction in areas like development of new programs, academic trajectory for the entire WSU system, working strategically and collaboratively as part of the executive cabinet and multi-campus leadership, while mentoring and empowering deans to promote collaborative partnerships across campus- and system-wide projects. Both within and beyond the university, the Provost will enhance the visibility and accessibility of deans to form meaningful connections, better serve the communities and system, and facilitate partnership and development opportunities. To that end, the Provost will help steward a culture change that values bottom-up collaborative leadership for the benefit of individual units and the institution as a whole.

Develop a comprehensive system-wide enrollment management strategy

Working closely with the Vice Provost of Enrollment Management, the Provost will guide the university's growth through strong enrollment management and cultivate creative approaches for additional revenue streams. WSU is committed to improving the student journey through enrollment, retention, and progress to academic success. To accomplish this, the Provost will lead the development and implementation of a comprehensive system-wide enrollment management and completion strategy. This comprehensive plan will transcend traditional structural boundaries, strategically coordinate retention efforts, and ultimately ensure the same level of success for all students.

In collaboration with WSU communities, build programs with measurable goals to improve equity, diversity and inclusiveness on all campuses

Working with the various WSU campuses and communities, the Provost will provide leadership, professional development, and accountability to enhance dialogue and strategic messaging about the

importance of diversity, equity, and inclusion. The Provost will establish goals for inclusive pedagogy and practices, provide support structures for concerted efforts to hire and retain a diverse faculty, and ensure that each WSU entity doing this crucial work is sharing its best practices. The Provost will promote a greater sense of community and opportunities to meet the needs of a diverse student population hailing from across the state, country, and world. By promoting the value of a diverse, equitable, and inclusive environment within higher education, the Provost will be a primary champion for free speech, academic freedom, and the life-changing value of a WSU degree.

Establish strong operational, financial, and management processes to support WSU's growth and success

Like many public institutions nationally, Washington State University has sustained budget challenges over the past several years. In close collaboration with the Executive Vice President for Finance and Administration, the Provost will advocate for academic affairs and prioritize operational and fiscal pathways that best support the academic mission. As WSU continues to grow, the Provost, in conjunction with the Executive Vice President for Health Sciences for matters involving the health sciences, will lead strategic implementation to optimize operational processes for individual campuses regarding infrastructure, physical capacity, and allocation of resources. The Provost will manage and coordinate this growth by bringing perspective on the future of higher education and how to adapt to emerging fields and expanding online resources. As required, the Provost will also identify areas and programs that can no longer be supported or need to be evaluated for financial viability. The Provost will help guide multi-campus discussions about academic budget and financial models and their implications for faculty, staff, students, and programs. By applying well-developed academic budgeting knowledge and familiarity with funding models, the Provost will promote a strong and financially sustainable academic enterprise.

Serve as a WSU ambassador and academic champion, enhancing the visibility of the university system locally, nationally, and beyond

The Provost will play a key role in promoting and marketing the university's academic activities internally and externally. The Provost will highlight the research and impact WSU has on the state and beyond and build WSU's reputation as a research university. The Provost will support the work of chancellors as they work closely with the local communities and state legislature to ensure WSU is responsive to the educational needs of the regions in which the campuses are located. The Provost will contribute to enhancing local relationships, engaging in fundraising and donor cultivation where appropriate. Through participation in national conferences and other professional associations, the Provost will continually engage in thought leadership on the future of land-grant and research universities in the 21st century. In partnership with the Vice President for International Programs, the Provost will also promote global engagement among the university's students, faculty, and staff. By staying true to the University's land-grant ideals of access and equity, the Provost will enhance WSU's ability to deliver transformational education across the state of Washington, the United States, and internationally.

Qualifications and Characteristics

The successful candidate for Provost will be an experienced academic leader with a high level of energy, enthusiasm, and the drive to achieve ambitious university goals system-wide. While no one candidate may possess all of them, the successful candidate will offer many of the following qualifications and attributes:

Background and Leadership Experience

- A Ph.D. or other terminal degree and a strong record of academic teaching and active research and scholarship requisite for an appointment as a tenured full professor at WSU;
- A successful track record in academic administration with progressively responsible experience and quantifiable advancement of the organization(s) the candidate has led;
- A passionate commitment to academic excellence, with demonstrated advocacy for faculty and implementation of innovative strategies that enhance research, grant, and contract activity;
- A collegial, collaborative, and accessible approach to leadership, with a track record of building meaningful partnerships and relations internally, externally, and across a university or system;
- An enthusiasm for students and an understanding of their needs and what it takes to inspire academic success;
- Strategic and data-driven thinking with experience in assessment and outcomes measurements as well as accreditation processes;
- A commitment to transparency in policy, strategy, and financial management, with an appreciation of and support for shared governance;
- An awareness and respect for the core values of a land-grant institution, and the ability to operate successfully across a multi-campus environment;
- Meaningful commitment to and demonstrated accomplishment in issues around inclusivity, equity, and diversity, incorporating them into the daily operations of the organization and embedding them as learning outcomes in academic instruction and research;
- Ability to develop and promote positive public relationships with appropriate groups at local, state, national, and international levels, and to articulate the mission of the university to diverse public constituencies;
- Superb communication skills, both in the written and spoken word, and the ability to collaborate and work constructively with other university leaders, developing partnerships with other divisions to further the mission of the institution;
- Demonstrated commitment to the professional development and success of faculty and staff;
- Excellent financial management skills and demonstrated experience working with complex budgeting models; an astute understanding of university finances and the relationships between academic priorities, budgeting, and fundraising;
- Honesty, integrity, resilience, humility, and a sense of humor.

Compensation

The anticipated salary range for this position is \$425,000 - \$475,000 annually and is commensurate with related experience and qualifications. Relocation assistance is available. WSU offers an inspiring higher education environment and offers excellent benefits, including medical, dental, retirement, and paid time off. To learn more about WSU employee benefits, please visit: hrs.wsu.edu/employees/benefits.

Location

This position is located in Pullman, Washington, but serves the entire state of Washington. The Provost is expected to travel between campuses and extension locations on a frequent basis.

Pullman is a close-knit, family-friendly town of more than 34,000 people located in southeastern Washington, 75 miles south of Spokane. Pullman offers the stimulation of a research university combined with a small-town living environment. Pullman is close to mountain ranges, scenic lakes, and rivers in an area that offers excellent outdoor activities. Spokane is the largest metropolitan area (with a population of over 484,000 in Spokane County) between Seattle and Minneapolis and is the state's second largest city. Moscow, Idaho, home of the University of Idaho, Idaho's land-grant university, is eight miles from Pullman, making the area rich in university-based activities.

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/washington-state-university/provost-and-executive-vice-president>. Electronic submission of materials is strongly encouraged.



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Washington State University is an Equal Opportunity/Affirmative Action educator and employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

Appendix I: More About Washington State University

Established by the Legislature in 1890, shortly after Washington achieved statehood, the Agricultural College, Experiment Station, and School of Science of the State of Washington opened its doors to 47 students in January 1892. As President Enoch Bryan told the regents in 1894, the land-grant college must provide “collegiate work that is advanced scientific and technical work, and a liberal education.” Since then, that small college has expanded to become Washington State University, an internationally respected university system serving nearly 26,500 students on five campuses in Pullman, Spokane, Tri-Cities, Vancouver, and Everett, along with a Global Campus and WSU Extension offices in each of Washington’s 39 counties that deliver research-based educational programs and services to individuals, businesses, and communities. Additionally, WSU has established Research and Extension centers on both sides of the Cascades mountain range, in Lind, Long Beach, Mount Vernon, Othello, Prosser, Pullman, Puyallup, and Wenatchee.

WSU Pullman

The flagship campus for the university, the 1,742-acre Pullman campus serves as home to over 17,000 students, as well as the university administration. [WSU Pullman](#) is a hub for most of the university’s student organizations, including its athletic teams, as well as galleries, performance venues, and museums dedicated to art, anthropology, zoology, and other topics. 18 percent of students live in residence halls, university-owned apartments, or fraternity and sorority houses.

Student profile, fall 2023

- Total enrollment: 17,050
 - Undergraduate: 14,850
 - Graduate: 1,734
 - Professional: 466
- % minority: 31.9
- % international: 7.1
- % women: 50.6
- % first generation: 29.5

WSU Health Sciences Spokane

Located about 75 miles north of Pullman, [WSU Health Sciences Spokane](#) is the university’s urban health sciences campus, which prepares the state’s future generations of health professionals. Home to the WSU Colleges of [Medicine](#), [Nursing](#), and [Pharmacy and Pharmaceutical Sciences](#), the campus is a hub for bachelor’s, master’s, and PhD programs in medicine, nursing, pharmacy, speech and hearing sciences, and nutrition and exercise physiology. The 48-acre campus includes several modern facilities, such as the Pharmaceutical and Biomedical Sciences building, which houses the latest in health science laboratories and classroom technology. The campus hosts partnerships with Eastern Washington University and is located just across the Spokane River from Gonzaga University. Fittingly, this area of Spokane is referred to as the University District, or U-District.

Student profile, fall 2023

- Total enrollment: 1,281

- Undergraduate: 416
- Graduate: 253
- Professional: 612
- % minority: 37.2
- % international: 2.7
- % women: 73.1
- % first generation: 31.5

WSU Vancouver

Situated on 351 scenic acres in southwest Washington with stunning views of Mount St. Helens and Mount Hood, [WSU Vancouver](#) offers 26 bachelor's, eight master's, and three doctoral degrees. The campus's state-of-the-art facilities support signature programs including creative media and digital culture, environmental science, mechanical engineering, psychology, and public affairs. WSU Vancouver is well-known in its community for the award-winning Business Growth Mentor and Analysis Program, a student-run consultancy managed by the Carson College of Business. As a commuter campus, more than 2,700 students attend WSU Vancouver and participate in a variety of clubs, organizations, events, and recreational opportunities. WSU Vancouver is part of the Portland metro area, and 95% of graduates stay in the region.

Student profile, fall 2023

- Total enrollment: 2,756
 - Undergraduate: 2,439
 - Graduate: 317
- % minority: 36.5
- % international: 2.0
- % women: 51.6
- % first generation: 43.8

WSU Tri-Cities

[WSU Tri-Cities](#) is located on 200 acres along the banks of the Columbia River in the southeastern part of the state. The campus serves more than 1,400 students by offering 50-plus undergraduate and graduate degree programs. WSU Tri-Cities is home to the Ste. Michelle Wine Estates WSU Wine Science Center; the forthcoming Institute for Northwest Energy Futures; and the Bioproducts, Sciences, and Engineering Laboratory, built in partnership with Pacific Northwest National Laboratory.

Student profile, fall 2023

- Total enrollment: 1,441
 - Undergraduate: 1,308
 - Graduate: 133
- % minority: 49.7
- % international: 1.7
- % women: 59.1
- % first generation: 50.7

WSU Everett

The University's newest campus, [WSU Everett](#) offers industry-aligned undergraduate programs with an interdisciplinary focus to the Puget Sound region to prepare students to compete globally from the local economy. Students complete their upper-division requirements in fields such as data analytics, engineering, hospitality business management, and integrated strategic communication at WSU Everett. The campus is located near the waterfront in downtown Everett, about 30 miles north of Seattle.

Student profile, fall 2023

- Total enrollment: 212
 - Undergraduate: 212
- % minority: 35.4
- % international: 4.7
- % women: 25.9
- % first generation: 42.5

WSU Global Campus

In addition to serving students through its brick-and-mortar campuses, the university also reaches out to the residents of Washington and beyond through the [WSU Global Campus](#), which delivers degrees online, and Professional Education (PE), which includes a range of non-credit continuing education programs, such as seminars, workshops, conferences, trade expositions, and online certificates. Several of these programs have earned national acclaim. The WSU Global Campus serves more than 3,700 students through its online offerings. With programs in fields including accounting, management and operation, management information systems, economics, data analytics, criminal justice, human development, humanities, social sciences, integrated strategic communications, and psychology, students around the world have access to WSU's world-class faculty and academic programs regardless of geography.

Student profile, fall 2023

- Total enrollment: 3,750
 - Undergraduate: 2,698
 - Graduate: 1,052
- % minority: 35.3
- % international: 2.5
- % women: 64.5
- % first generation: 35.3