



**Senior Vice Chancellor for Education Innovation
Northeastern University**

THE SEARCH

Northeastern University – one of the most entrepreneurial and innovative universities in the world – welcomes applications and nominations for the position of Senior Vice Chancellor for Education Innovation. Northeastern’s unique value proposition is grounded in several key tenets: graduates able to thrive in a technology-driven world; a global network for students to leverage; a commitment to lifelong and experiential learning; and pedagogical innovation. The Senior Vice Chancellor for Education Innovation is charged with identifying new, innovative approaches in all these areas as well as scaling the creativity that already exists in different parts of the institution.

Northeastern has experienced unprecedented growth over the last 20 years. Annual external research funding has increased dramatically, driven by the work of top-tier faculty, global expansion that creates opportunities for collaboration, and a robust and diverse array of research institutes and centers. Northeastern’s signature co-op program has expanded in popularity beyond the undergraduate student experience, creating a unique, experiential learning experience that attracts top students at all stages of learning from around the world. With locations throughout North America, a significant footprint in the U.K., and ambitions for further growth, Northeastern is ideally positioned to advance the boundaries of knowledge, create and define new fields of application and economic impact, enrich the lives of students from all walks of life, and find interdisciplinary solutions to the world’s most pressing challenges.

The successful Senior Vice Chancellor for Education Innovation will provide thought leadership and guidance, based on cutting-edge learning science, which expands and supports the full integration of experiential learning across the curriculum and co-curriculum to accelerate efforts to ensure that Northeastern’s programming remains differentiated, relevant, and impactful. The role does not work in a silo. The Senior Vice Chancellor’s portfolio includes 15 unique departments and over 190 staff. Therefore, they will need to maximize operational excellence, while also using these assets as innovation sandboxes to pilot and scale new ideas.

Northeastern has retained Isaacson, Miller, a national executive search firm, to assist in this search. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

NORTHEASTERN UNIVERSITY

Trajectory

Founded in 1898, [Northeastern University](#) was a commuter school in the heart of Boston. Though absent from any national ranking, it had great assets in land, in its cooperative education program, and its location in Boston, a city powered at that time by its prestigious universities and medical centers and now complemented by other high-growth fields, including finance, biotechnology, and high-tech startups.

Today, Northeastern is a technologically infused, globally located, diverse, research intensive R1 university and a recognized leader in experiential learning. It is a comprehensive university aimed at the future, teaching students to adapt to the age of artificial intelligence and to do what is human and cannot be duplicated: to create, to innovate, and to work with cultural agility and empathy among the diverse peoples of the globe. Northeastern educates 27,000 undergraduates and more than 24,000 graduate students who are served by more than 9,000 faculty and staff. The University now offers around 150 undergraduate degree programs and 138 master's programs and 67 doctoral programs, including master's, professional, and doctoral degrees, as well as certificates of advanced study. Today, there are nine colleges and schools that offer Northeastern's degree programs throughout its global campus system, each led by an academic dean who reports to the provost.

The pace of change and progress has accelerated significantly under the leadership of [President Joseph E. Aoun](#). Northeastern's research profile and external funding levels have risen sharply; in 2015, the University moved into the top tier for research activity when it achieved R1 status under the Carnegie Classification system. Northeastern was ranked 53rd among national universities in *U.S. News and World Report* (2024 edition), an increase of 71 places in just 16 years. The University had an endowment of \$1.6 billion, as of June 30, 2021, and an FY22 operating budget of \$2 billion.

Northeastern's faculty totals nearly 3,900 and comprises a diverse and talented group of teachers and scholars. The [Academic Plan](#) prioritizes research, personalized experiential learning, and an orientation to global impact. The chairs, deans, and provost have built a tenure-track faculty aligned with Northeastern's strategic themes, supported by large investments in new campuses, facilities, and startup packages. Faculty productivity and distinction is at the heart of the Northeastern mission and of the University's commitment to grow its academic enterprise. The nontenure-track faculty receive progressive titles for promotion, training on the science of teaching and learning, and direct participation in shared governance. Faculty cite the interdisciplinary and translational intellectual culture of the campus, Northeastern's excellence in foundational disciplinary research, and institutional momentum as key reasons for joining the University community.

Northeastern's distinctive, internationally recognized programs for experiential learning attract an increasingly diverse and academically talented pool of students. The University's signature cooperative

education program (co-op) and other experiential programs have enabled Northeastern undergraduate and graduate students to have professional, research, and service opportunities in 52 countries and 38 U.S. states, giving students real-world experience that adds enriching new dimensions to their classroom studies. A record 96,640 applications were received for the first-year class entering in Fall 2023, and the mean composite SAT score of Fall 2023 freshmen was 1488. Over the past five years, 97% of Northeastern graduates were employed (full or part-time) or in graduate school within nine months of graduation, and 91% of employed 2022 graduates were doing work related to their major. About 60% of alumni obtain their first job placement at one of their co-op employers.

For additional information on Northeastern, including its strategic plan and senior leadership, please see Appendices 1-2 at the end of this document.

Global Campus Network

Northeastern has built a network of campuses in cities in the U.S. and abroad, offering varying combinations of undergraduate, graduate, and professional learning; use-inspired research; and entrepreneurship—aligned with the talent and innovation needs of the region. Campuses are located in Boston; Arlington, VA; Charlotte, NC; Miami; Portland, ME; Oakland, CA; Seattle; San Jose, CA; Toronto; Vancouver; and London. It is now the only university with comprehensive residential campuses on both U.S. coasts.

The University operates as a distributed global network. For example, new programs may be developed and established at one of the network campuses, enhanced locally, and then offered throughout the broader ecosystem, consistent with local needs and demand. The successful Align computer science master's program—which accelerates people with no prior computer science education or training into a career in computing— is an example of this approach; it was designed, implemented, and revised in Seattle before being offered in Boston and other campuses. The University also encourages and enables students to benefit from pursuing learning at more than one campus in the system. The Academic Plan envisions that all Northeastern students will have a “passport” to the University's global network of campuses, and so will members of the faculty, staff, and alumni/ae communities.

EDUCATION INNOVATION PORTFOLIO

The Education Innovation portfolio comprises many of Northeastern's signature programs that must deliver high-quality experiences for students on a daily basis. The diversity and breadth of the unit, while large and operationally complex, is knitted together by the common thread of providing excellent global and experiential learning opportunities for students. These programs represent key elements of Northeastern's distinctive brand and value proposition.

The Education Innovation unit includes oversight of:

- Experiential Learning Programs

- Honors Program
 - Undergraduate Research and Fellowships
 - Peer Tutoring
 - Community Engaged Teaching and Research
 - Community Service and Civic Engagement
 - Student Support Initiative
- Global Experiential Opportunities (GEO)
 - N.U.in
 - Global Scholars
 - Semester- and Summer-In Programs
 - Study Abroad
 - Dialogues of Civilization
- Career and Cooperative Education
 - Career Design
 - Co-op
 - XN
- Center for Advanced Teaching and Learning (CATLR)

For additional information on Education Innovation programs, please see Appendix 3.

THE ROLE OF THE SENIOR VICE CHANCELLOR FOR EDUCATION INNOVATION

This role is unique in that it requires someone who can think big and creatively, while simultaneously manage the essential operational units that report to them. The Senior Vice Chancellor operates like a Chief Learning Officer, partnering with university leadership, college Deans, faculty, and staff to lead the education innovation vision for the global university system which will profoundly impact opportunities for learners, employers, and communities. The Senior Vice Chancellor for Education Innovation reports directly to the Chancellor and serves on the Chancellor's Leadership Team as well as the Dean's Council and is expected to provide significant leadership and advocacy in the formation of key educational initiatives. They directly oversee the management and operations of over 15 units with a \$40 million budget and over 150 staff, including four direct reports: Vice Chancellor for Global Experiential Learning Pathways, Vice Chancellor for Experiential Learning, Associate Vice Chancellor for Learning Ecosystem and Improvement, and an administrative assistant. The successful candidate will be a strong manager both up – advancing institutional innovation and the priorities of the Chancellor's office – and down – ensuring organizational alignment and smooth, effective operations of a diverse portfolio of programs that must drive value for students and stakeholders daily.

The Senior Vice Chancellor will seek and nurture new partnerships, both externally and internally, that will enhance new models of integration that creatively link high-impact practices across the learner's experience throughout their life and career. As a future-focused learning scientist, they will bring best practices in learning design to bear as a thought leader and driver of innovation across Northeastern. The

Senior Vice Chancellor will lead efforts to advance and diversify educational opportunities and offerings across the University, create new avenues for research in linking learning with outcomes that foster self-directed learning and 21st-century skills, seek unique funding opportunities, and expand the Northeastern network and leadership role in experiential and evidence-based learning globally. The successful candidate will be charged with articulating an overall philosophy and strategy to drive educational innovation across the University and advance Northeastern's leadership role in experiential learning.

OPPORTUNITIES AND CHALLENGES

This role is not for someone looking for traditional measures of success or change that comes in small increments. To that end, the Senior Vice Chancellor for Education Innovation will address the following opportunities and challenges:

Drive educational innovation at scale

The successful candidate will lead Northeastern's acceleration efforts to guide, expand, and support the full integration of experiential learning across the curriculum and co-curriculum to ensure that the University's value proposition remains distinctive, relevant, and pioneering. In leading a complex portfolio of experiential and cocurricular programs, the Senior Vice Chancellor will have the opportunity to utilize these core programs as sandboxes for future innovation. They will lead a portfolio of high-priority experiments which can be accelerators for scale, iterating within existing programs and incubating new ideas and innovations.

The Senior Vice Chancellor, in collaboration with enterprise partners, will lead the development of new models of embedded workforce, digital, and on-ground learning as well as the curation of existing innovative models, pilot them across contexts, and eventually scale successful experiments across the network. Examples of opportunities in discussion include: the design of the next generations of co-op and honors education; how to best utilize AI and emerging technologies in learning; prior learning assessments and competency-based education models; and enhanced mobility programs, among others.

Cultivate strong relationships and engage stakeholders across the matrixed global network

Northeastern has built one of the most vibrant educational ecosystems in the world, and navigating and leveraging its highly matrixed, globally dispersed structure is key to success in any leadership role at the University. The new Senior Vice Chancellor must build and cultivate strong relationships internally, working in close partnership with senior leadership, the college and regional Deans, faculty, product development, enrollment management, marketing, and others to ensure effective communication, strategic alignment, and coordination. Leading successful cocurricular and experiential programs requires deeply matrixed relationships and collaboration with partners in academics affairs, student life, and central services to not only ensure operational excellence and delivery but also drive innovation at the enterprise level.

In particular, the Senior Vice Chancellor will work closely with two peers in the Chancellor's Office — the Vice President of Learning Enterprise Growth and the Chief Enrollment Officer. Together, these three areas will collectively drive Northeastern's growth into new markets, attract a broad array of students, and offer new educational models to support the University's vision of a global network of lifelong learners.

Improve operational excellence across a broad portfolio

Operational excellence is critical to success in this role. Core programs and services must function well and drive value for a range of stakeholders, most importantly students, on a daily basis. The Senior Vice Chancellor must maintain and grow a high-performing team where leaders are empowered to manage their own units and programs, allowing the successful candidate the space and time to lead the innovation aspects of the portfolio and overall innovation strategy as an enterprise-wide leader. Working in collaboration with CATLR, the Senior Vice Chancellor will also develop and lead strategies for systematically capturing and harnessing learning data to support learners, faculty, curriculum developers, and administrators, advancing a culture of data-driven decision making at all levels around learning efficacy, learner satisfaction, and implementation of continuous improvement of learning designs and outcomes.

Develop and lead a high-performing team

The Senior Vice Chancellor leads a large and diverse team. While the successful candidate will not be an expert in all areas, they will work to break down siloes and enhance collaboration across programs and units as well as ensure Education Innovation's organizational structure is well functioning and aligned to meet institutional ambitions. The successful candidate will build out and further develop, support, and empower their team of program leaders to optimize operational excellence across the board. They will foster a culture of continuous improvement, cooperation, excellent customer service, and innovation.

QUALIFICATIONS AND CHARACTERISTICS

Northeastern has a bold vision and an aggressive plan for the institution's future. The senior officers of the University embody and cultivate an institutional culture of rigorous engagement focused on strategic and operational excellence. Successful leaders at Northeastern demonstrate confidence and flexibility, enjoy creative and collaborative planning and problem-solving, and combine outstanding capability in their own domains with an appetite and enthusiasm for discussing programs, initiatives, and challenges that span the University. Innovation is a cornerstone of the Northeastern culture.

Northeastern seeks a Senior Vice Chancellor for Education Innovation with exemplary strategic and operational leadership ability and an entrepreneurial spirit. The successful candidate will bring many of the following personal and professional qualities and characteristics:

- A record of thought leadership, publication, and scholarship in teaching and learning science, educational psychology, or a related field.
- A deep understanding of trends, pedagogy, market dynamics, and customer needs in higher education and future workforce development.
- A bias for action and the capacity to balance the need for operational execution and excellence while driving forward innovation and value for a range of stakeholders.
- A proven record of strategic and effective leadership and project management in a matrixed environment, particularly in academic environments and multi-site operating models.
- An inspirational and empowering leadership style and the managerial strength to develop and lead a diverse, high-performing team.
- A demonstrated ability to execute ambitious, fiscally responsible entrepreneurial initiatives.
- A commitment to global education and cultural diversity, equity, and inclusion, with the ability to lead a diverse staff.
- An effective change agent with the ability to think strategically and translate ideas into tangible action.
- A calculated risk-taker, comfortable working with ambiguity.
- A self-assured problem solver who can anticipate challenges and obstacles and has the intelligence, creativity, and tenacity to provide and execute strategic solutions.
- An ability to operate across a complex organization, applying superb interpersonal and negotiation skills for developing close relationships with external partners and key influencers around campus and the broader University.
- Demonstrated ability to filter and synthesize information so that the Chancellor remains focused on executive level priorities.
- An appreciation for Northeastern's mission and for a curriculum that emphasizes experiential learning and includes core technological, data, and human literacies.
- A bachelor's degree is required, and a doctoral degree is strongly preferred.

COMPENSATION

The budgeted annual salary that Northeastern reasonably expects to pay for this position is between \$275,000 and \$350,000 with an additional performance-based bonus option.

TO APPLY

Northeastern has retained Isaacson, Miller, a national executive search firm, to assist with this search. Review of applications, nominations, and expressions of interest will begin immediately and continue on a confidential basis until an appointment is made. Applicants should send a cover letter and resume or curriculum vitae. Nominations, applications, and inquiries should be sent electronically in confidence to:

Andy Lee, Managing Partner
Elizabeth Dorr Weithman, Managing Associate

Isaacson, Miller

www.imsearch.com/open-searches/northeastern-university/senior-vice-chancellor-educational-innovation

Northeastern is an EEO/AA Educational Institution and Employer, Title IX University. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by the law.

Northeastern is an E-Verify Employer.

APPENDIX 1: Academic Plan

In 2021, the Northeastern community adopted a new strategic plan, [*Experience Unleashed*](#), that builds on previous efforts and sets ambitious goals for Northeastern's coming decade. At the heart of the framework is the central goal of maximizing Northeastern's positive impact in the world. To do this, the University aspires to:

- Recognize the complexity of acute and chronic challenges, and work across disciplines to address them.
- Translate excellence in scholarship and learning into measured impact.
- Ensure all students, faculty, and staff have access to the skills and tools they need to take projects from idea to implementation.
- Advance leadership in experiential education by enabling globally mobile, culturally agile lifelong learners.
- Develop an academic community that reflects the diversity of the surrounding society and leverages that diversity in all its forms for an equitable, inclusive university.
- Provide an unparalleled experience for those that place their trust in Northeastern—learners, employers, research partners, families—enabled by seamless technology integration.

APPENDIX 2: University Leadership

President Joseph E. Aoun

Joseph E. Aoun, a well-known higher education thought leader and renowned scholar in linguistics, is the seventh president of Northeastern University. An internationally respected voice on the value of global and experiential education, President Aoun has led the expansion of experiential learning—centered on Northeastern's signature co-op program—to offer opportunities for work, research, service, and global study in 136 countries.

President Aoun has strategically aligned the University's use-inspired research enterprise with three global imperatives—health, security, and sustainability—a focus supported by eight interdisciplinary research institutes. Northeastern has also established a network of 13 campuses in the U.S., Canada, and the United Kingdom, as part of the president's vision for a global university system that will expand opportunities for lifelong learning and collaborative research. As a result of these and other initiatives created during the president's tenure, Northeastern has attracted record numbers of high-talent students, while external awards for research have more than tripled.

Among his awards and honors, President Aoun was recently appointed as Chevalier of the Legion of Honor by the President of the French Republic. He is a member of the American Academy of Arts and Sciences,

fellow of the American Association for the Advancement of Science, and a past chair of the American Council on Education.

Chancellor and Senior Vice President for Learning Ken Henderson

Ken Henderson, appointed Northeastern University's first chancellor and senior vice president for learning in 2019, leads Northeastern's broad portfolio of learning functions. He oversees innovation in experiential learning, embracing digital and lifelong learning; learner mobility across both the global university system and internationally; student life including housing, wellness and student organizations; enrollment management, incorporating admissions, marketing, and financial aid; strategic partnerships; Division 1 athletics and university recreation; The Roux Institute at Northeastern University; as well as jointly leading, with the Provost, the Office of Diversity Equity and Inclusion.

Chancellor Henderson joined Northeastern in 2016 as dean of the College of Science. He previously served as the chair of the Department of Chemistry and Biochemistry at the University of Notre Dame. During his 14-year tenure at Notre Dame, he was also the senior assistant provost for internationalization, developing strategic international partnerships for research and learning collaborations.

A scholar of synthetic and structural inorganic chemistry, Chancellor Henderson's research interests lie in organometallic and materials chemistry, with a particular focus on energy-related systems. He has published over 100 peer-reviewed research articles and was elected as a Fellow of the Royal Society of Chemistry in 2007. He received a first-class Honors B.Sc. in Chemistry from the University of Strathclyde in Glasgow, Scotland, as well as his PhD, for which he was awarded the Ritchie Prize for the best PhD thesis and conducted post-doctorate research at Brown University.

APPENDIX 3: Education Innovation Portfolio

Experiential Learning Programs:

[Honors Program](#)

From their first day at Northeastern, Honors students have access to an innovative educational experience intentionally designed to meet their unique needs. Alongside the mentorship of supportive Honors advisors and faculty, students are empowered to forge their own path by taking advantage of the numerous opportunities offered by the Honors Program including living learning communities; special courses; global, research, and community service experiences; leadership development; an alumni mentoring network; and community building events.

[Undergraduate Research and Fellowships](#)

Research and creative endeavors are key components of Northeastern's experiential learning model. Experience can range from laboratory bench work to the analysis of big data to archival research to

collaborative theatre productions. Undergraduate Research and Fellowships, along with other offices and programs on campus, support students through workshops, mentoring, and consultation on applications for distinguished fellowships and advanced study; funding through the university-wide Project-Based Exploration for the Advancement of Knowledge, or PEAK Experiences Awards; and much more. Northeastern undergraduates are an important part of Northeastern's research and creative culture, and they frequently present their findings at national and international conferences; in scholarly journals and other field appropriate venues; and at the University's annual Research, Innovation, and Scholarship Expo.

Peer Tutoring

Starting in Fall 2023, the peer tutoring services at Northeastern are offered via Knack – a leading peer tutoring platform enabling our undergraduate students from across the Northeastern network to learn from one another. Tutoring on the Knack platform offers 1-on-1 and small group tutoring in-person (when available) and online for all undergraduate courses offered each semester.

Community Engaged Teaching and Research

The Community-Engaged Teaching & Research team (CETR) facilitates two main areas: (1) service-learning (S-L) courses, wherein students and faculty work with community partners to reinforce and build upon concepts learned in the classroom, and (2) engaged research where faculty, community partners and students collaboratively pursue projects related directly to the impact and practice of service and community engagement or research questions that are co-identified with broader social implications. CETR does this through multiple mechanisms including, but not limited to, strategic recognition of community-engaged teaching as a form of experiential learning, student leadership programs, informal and formal partnership processes, and multiple stakeholder professional development opportunities.

Community Service and Civic Engagement

Community Service & Civic Engagement (CSCE) plays an integral role in meaningfully connecting and engaging students, AmeriCorps members, and staff with communities in Boston and beyond. For students, community engagement offers critical experiential learning opportunities that allow them to understand and have an impact in the world. This team oversees a robust suite of community engagement programs as well as offers training, reflections, and consultations. With an asset-based lens to community engagement and a commitment to strong reciprocal community partnerships, CSCE facilitates meaningful experiences for students, staff, and community partners.

Student Support Initiative

The Student Support Initiative (SSI) provides students with the support and guidance they need to thrive at Northeastern from day one. Its mission is to provide guidance in navigating campus resources and promote holistic success through innovative peer mentorship and technology, while also fostering

connection across Northeastern's global university system. SSI matches every incoming student with a trained upper-year peer mentor and peer cohorts to foster a network of support and enhance the student experience.

Global Experiential Opportunities (GEO):

N.U.in

Admitting students into the N.U.in Program allows the University to take on talented candidates who possess a unique sense of adventure. The program is a unique first-semester experience designed to provide students with the support they need to develop as innovators with the skills to differentiate themselves in the classroom, the job market, and beyond. The N.U.in Program is very different from a traditional study abroad experience—engaging students immediately in the experiential learning model they will follow throughout their years at Northeastern. The N.U.In Program admits over 1,500 students across more than ten global sites.

Global Scholars

Northeastern created Global Scholars with the mission that future Huskies can be actively engaged with the global university system and an expansive network of students, alumni, and corporate partners from the early stages of their educational journey. Global Scholars harnesses the power of place through living and learning in two distinctive locations with a cohort of other Northeastern students. During the 2024-2025 academic year, over 800 students will study on Northeastern's Oakland and London campuses.

Semester- and Summer-In Programs

The Semester- and Summer-In programs are an immersive experience that allows students to earn credits towards their major, minor, or concentration, while studying at one of Northeastern's global network campuses. This program provides a unique opportunity for students to interact with local industries and participate in cultural engagements and networking opportunities. Participants immerse themselves not only in academic studies, but also in the vibrant cultures and lively professional scenes of these bustling global cities.

Study Abroad

Northeastern students are encouraged to have as many global experiences as they can. Students can participate in traditional semester-long or shorter-term global experiences through partner organizations or Northeastern-led programs. The GEO office oversees all Northeastern-led programs and supports all students participating in a term abroad. Approximately 1,000 students study abroad each year.

[Dialogues of Civilization](#)

Dialogue of Civilizations program are faculty-led programs, offered during the summer, which focus on critical issues facing students and their peers at both the local and global levels. Students typically spend around 30 days in-country with a faculty leader from Northeastern, learning about a specific topic or course subject in a chosen location. This type of experience is best suited for students who are looking for an intensive short-term international experience. There are over 80 different Dialogues offered every year.

Career and Cooperative Education:

[Career Design](#)

Career Design is both a process of lifelong learning and an office at Northeastern that provides the tools, resources, and strategies students will need on their educational journeys. The Career Studio (either the Virtual Career Studio or the Campus Career Studio in Boston) provides students a chance to connect one-on-one with a Career Design staff member for a brief meeting. Northeastern also offers regular coaching labs and an online, self-paced career design canvas program.

[Co-op](#)

For over 100 years, Northeastern has been a world leader in cooperative education (co-op), the University's cornerstone experiential learning program. By alternating semesters of academic study with periods of full-time work, students are able to transform work across academic and professional contexts. Co-op provides students the opportunity to explore or refine potential career paths, make valuable industry connections, broaden perspectives, and acquire the skills and knowledge needed to succeed — all while learning and growing outside the comfort zone of the classroom. This integrated experience develops learners who are highly competitive upon graduation — 93% of NU graduates are employed or enrolled in graduate school nine months after graduation (multi-year average). Cooperative education has been a historical strength of Northeastern University's experiential learning brand. Each year students at every level and on every campus location participate in this signature model of experiential learning.

[XN](#)

The Experiential Network (XN) is a new initiative built to help all Northeastern learners engage in experiential learning opportunities with real-world partners. Students gain invaluable experience by participating in six-week, in-class virtual projects that impact critical business decisions. XN's intentionally designed project experiences empower undergraduate, graduate, and professional learners to integrate and apply their learning and development in a real-world professional setting within the context of and aligned with an academic course.

Center for Advancing Teaching and Learning Through Research

The Center for Advancing Teaching and Learning Through Research (CATLR) inspires, equips, and connects learners, educators, and scholars to design, integrate, and research learning across experiences. CATLR provides a broad range of opportunities for all Northeastern educators, including faculty, co-curricular educators/staff, graduate students, and postdoctoral fellows to deepen their practice in ways that enhance student learning—through workshops, consultations, research, customized programming, assessment, and the development of new, innovative models for learning and education.