



University of Texas Arlington
Senior Associate Vice President for Student Affairs and Dean of Students
Arlington, Texas

THE OPPORTUNITY

The University of Texas Arlington (UTA) seeks an innovative, collaborative, and thoughtful leader to serve as its next Senior Associate Vice President for Student Affairs and Dean of Students (SAVP). Reporting to the Vice President for Student Affairs, the SAVP will serve as the official second-in-command to the Vice President of Student Affairs and will ensure a comprehensive support network of programs and services are in place to meet the needs of a large, research-focused, public university.

This position has administrative oversight of the following departments in the Dean of Students portfolio: (Community Standards, Behavior Intervention Team, Case Management), as well as the departments of Leadership and Service, Involvement and Engagement (Student Governance, Student Organizations and Campus Activities), Housing and Residence Life, and Fraternity and Sorority Life. The Senior Associate Vice President will provide leadership, vision, and management for all departments to ensure that a comprehensive program of services is meeting the needs of the campus. Along with the Vice President, the Senior Associate Vice President/Dean of Students is charged with creating a Division of Student Affairs that builds programs and services that are focused on the student experience. The position also facilitates collaborative working relationships between the Vice President's office and other campus departments to accommodate the constituencies the Vice President serves.

This is an exciting time to join the UTA community and the Division of Student Affairs. Dr. Lowell K. Davis has led the division since July 2023 and has embarked on a strategic redesign focused on improving collaboration and improving student success. The SAVP/DOS will report to Dr. Davis and serve on the Vice President for Student Affairs Leadership Team. The following are the essential duties and responsibilities associated with the role:

- Provide direct supervision, training, and evaluation of units, including Dean of Students, Housing and Residence Life, Leadership and Service, Involvement and Engagement (Student Governance, Student Organizations and Campus Activities), Fraternity and Sorority Life, Office of Community Standards which is comprised of 75 professional staff members.
- Assist the Vice President in the planning and administration of the Division of Student Affairs. Provide vision for the development and implementation of a comprehensive division.

- Provide leadership for reporting departments in the areas of planning, human resources, policy development, operations, facilities, and budgets.
- Maintain existing successful student programs and develop new programs that ensure a comprehensive student life program.
- Create a welcoming and vibrant community among a diverse student body, including undergraduate and graduate students and a rich mix of residential, commuter, and online students.
- Foster effective collaborative partnerships with faculty, academic departments, staff, senior administrators, parents, and students to provide a seamless, holistic learning environment that blends the classroom and out-of-classroom experience.
- Develop relationships with alumni and community stakeholders.
- Lead special projects for the VPSA and serve on University and Division committees.
- Serve as a liaison for Student Affairs to departmental units and community agencies, working collaboratively.
- Attend meetings and events on behalf of the VPSA when needed. Serve as a member of the Emergency Operations Center (EOC) for campus emergency preparedness.
- Ensure compliance with UT System and UT Arlington policies, state and federal laws, and regulations, including assistance with campus-wide crisis/emergency response and providing support to students and families in emergency situations.
- Other duties as assigned.

ABOUT THE UNIVERSITY OF TEXAS ARLINGTON

The University of Texas at Arlington is in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 “Very High Research Activity” institution.

UTA ranks No. 4 nationally in Military Times’ annual “Best for Vets: Colleges” list and is among the top 30 performers nationwide for promoting the social mobility of its graduates. UTA is designated by the U.S. Department of Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 5 most ethnically diverse undergraduate student bodies in the United States. Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA’s \$22.2 billion annual economic impact on Texas.

Furthermore, UTA is poised to experience widespread growth. The university recently launched the first phase of its RISE 100 initiative aimed at recruiting 100 new tenure-system faculty to amplify research standing and position UTA as a leader in key scholarly areas; more details are available at <https://www.uta.edu/administration/president/strategic-plan/rise100>. The successful candidate for this position will have the opportunity to join UTA during an exciting period of growth and contribute as the university broadens its impact.

PROFESSIONAL REQUIREMENTS AND PREFERENCES

The University of Texas Arlington seeks an experienced administrator to support the University's mission to provide access and ensure student success. A PhD, EdD, JD, or terminal degree in a related field and a minimum of five years of relevant experience in progressive leadership roles is required.

While no one person will embody all the following, the successful SAVP candidate will bring many of the following professional qualifications, skills, experiences, and personal qualities.

- Ability to work within a large university system serving a multitude of constituents.
- Excellent organizational, communication, and interpersonal skills are required.
- Attention to detail is essential, as well as the ability to multi-task and effectively prioritize work.
- Demonstrated commitment to high professional ethical standards. Excels at operating in a fast-paced, team-oriented environment.
- Highly experienced with demonstrated leadership and team-building skills.
- In-depth understanding of policy issues related to student affairs.
- Excellent organizational, communication, and interpersonal skills.
- Attention to detail and the ability to multi-task and effectively prioritize work.
- Experience leading a fast-paced, team-oriented environment.
- A demonstrated commitment to high professional ethical standards.
- Experience with leadership, team building, and facilitation.
- A working knowledge of all relevant regulatory compliance and national accreditation standards.

TO APPLY

The University of Texas Arlington has retained Isaacson, Miller to assist in the search. Please direct all inquiries, nominations, referrals, and applications in strict confidence to:

Pamela Pezzoli, Partner
Clay Batley, Associate
Melissa Barravecchio, Search Coordinator
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-texas-arlington/senior-associate-vice-president-student-affairs>

Electronic submission of materials is strongly preferred.

It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community.

In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity, and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally-protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.