



**University of Texas Arlington**  
**Assistant Vice President for Health and Well-being**  
*Arlington, Texas*

**The OPPORTUNITY**

The University of Texas Arlington (UTA) seeks a collaborative and experienced leader to serve as its next Assistant Vice President for Health and Well-being (AVP). Reporting to the Vice President for Student Affairs, the Assistant Vice President for Health and Wellbeing will provide vision, leadership, strategic, and operational direction for an integrated and holistic approach to wellness through medical, health, wellness, and recreational programs, services, and initiatives. These programs directly benefit the University, engage the greater campus and regional community, and serve to provide preventative, proactive, and responsive support to the student body.

This is an exciting time to join the UTA community and the Division of Student Affairs. Dr. Lowell K. Davis has led the division since July 2023 and has embarked on a strategic redesign focused on improving collaboration and focused on student success. The AVP will report to Dr. Davis and serve on the Vice President for Student Affairs Leadership Team. The AVP will oversee primary medical care, Counseling and Psychological Services, Relationship Violence and Sexual Assault Prevention, Student Access and Resource Center, Maverick Food Pantry and the Maverick Activity Center. The following are the essential duties and responsibilities associated with the role:

- Effectively recruit and retain clinical and non-clinical staff, maintain a strong organizational culture, and attract the support and resources needed to sustain Health and Well-being's work.
- Ensure that organizational structure is effectively supporting growth and successfully functioning as well as promoting coordinated and complementary work across units.
- Set the priorities and strategic plan of the unit (in alignment with the Student Affairs Strategic Plan and campus priorities) and serve as the Chief Wellness Officer, partnering with stakeholders and leaders across campus.

- Partner with other divisional, campus, and community leaders related to student wellness and well-being and employee health functions and
- Promote strategies that incorporate health and well-being into all aspects of campus policies and programs.
- Critically assess and champion comprehensive and accessible campus health and well-being programs along with campus partners.
- Provide oversight of operational and management practices and policies in a highly regulated environment (e.g., federal and state laws, systemwide policies, national accreditations).
- Make decisions on Health Care Administration matters, mitigate risk and liability, and ensure achievement of objectives.

## **ABOUT THE UNIVERSITY OF TEXAS ARLINGTON**

The University of Texas at Arlington is in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 “Very High Research Activity” institution. UTA ranks No. 4 nationally in Military Times’ annual “Best for Vets: Colleges” list and is among the top 30 performers nationwide for promoting social mobility of its graduates. UTA is designated by the U.S. Department of Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 5 most ethnically diverse undergraduate student bodies in the United States. Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA’s \$22.2 billion annual economic impact on Texas.

Furthermore, UTA is poised to experience widespread growth. The university recently launched the first phase of its RISE 100 initiative aimed at recruiting 100 new tenure-system faculty to amplify research standing and position UTA as a leader in key scholarly areas; more details are available at <https://www.uta.edu/administration/president/strategic-plan/rise100>. The successful candidate for this position will have the opportunity to join UTA during an exciting period of growth and contribute as the university broadens its impact.

## **PROFESSIONAL REQUIREMENTS AND PREFERENCES**

The University of Texas Arlington seeks an experienced administrator to support the University's mission to provide access and ensure student success. An advanced degree in public health, healthcare administration, health sciences, medicine, or related fields, along with a minimum of five years of relevant experience in a leadership role, is required.

While no one person will embody all of the following, the successful AVP candidate will bring many of the following professional qualifications, skills, experiences, and personal qualities.

- In-depth understanding of policy issues related to higher education health care programs.
- Advanced knowledge of administration, systems, and clinical operations, healthcare management methods, financial management practices, and general healthcare market trends.
- Highly experienced with demonstrated leadership and team-building skills.
- Demonstrated ability to lead a comprehensive health organization that effectively responds to constituents' needs and promotes a healthy community environment through prevention strategies and health promotion programs.
- Possesses strong emotional intelligence and political and organizational acumen.
- Highly experienced in the development and stewardship of strong relationships and partnerships across the University, including divisional and campus leaders and student and community stakeholders.
- Highly experienced and skilled at planning, organizing, implementing, and evaluating activities appropriate to the advancement of organizational goals.
- Demonstrated success in program development, strategic planning, vision setting, and administration, including management of both medical and mental health service delivery and public/community health programs.
- Advanced experience managing, delegating, and training staff, and setting culture within a complex organization.
- Knowledge of HIPAA Privacy Rules, FERPA, Texas state laws, and rules regulating privacy and confidentiality of health and student information and practices.
- Experience mitigating risk and liability.
- Experience in setting and implementing business development strategy and revenue generation.
- Working knowledge of all relevant regulatory compliance and national accreditation standards.
- Experience in a college healthcare setting with a working knowledge of student healthcare trends, public health, including environmental and occupational health, and the ability to work collaboratively and collegially with campus and community partners to improve student population health.
- Ability to work within a large university system serving a multitude of constituents.

**TO APPLY**

The University of Texas Arlington has retained Isaacson, Miller to assist in the search. Please direct all inquiries, nominations, referrals, and applications in strict confidence to:

**Pamela Pezzoli, Partner**  
**Haley Burrowes, Senior Associate**  
**Melissa Barravecchio, Search Coordinator**  
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-texas-arlington/assistant-vice-president-health-and-well-being>

Electronic submission of materials is strongly preferred.

*It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community.*

*In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity, and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally-protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.*