



**Search for Vice Provost for Global Affairs
University of Washington
Seattle, Washington**

Search Summary

The University of Washington seeks a strategic, creative, and collaborative Vice Provost for Global Affairs. The UW is distinguished by a culture that is unafraid to try new approaches and ambitious in achieving new heights in its academic and research goals, locally and globally. The Vice Provost will have the opportunity to craft and spearhead global engagement efforts at a university that is highly focused on global outreach as part of its research and teaching missions. Over the years, the University has let various efforts blossom in the global engagement realm and continues to seek new ways for its faculty and students to have an impact across the world. The University leadership and community will look to the Vice Provost for Global Affairs to play a key role in these efforts.

The Vice Provost oversees the Office of Global Affairs at the Seattle campus, which serves as an important administrative entity for the university community. Currently the office has purview over the UW Seattle's study abroad programs; offers guidance and advice in establishing relationships with international entities; and provides assistance around the health and safety of faculty, staff and students when they are abroad. In recent years, the Office of Global Affairs has looked to ways in which it can play a role beyond study abroad and as advisor for policies and procedures. Under its current strategic plan, the Office of Global Affairs looks to innovate and expand student global opportunities; catalyze community global engagement; expand and improve services and support for international travelers, all while promoting an equitable and inclusive environment.

The success of the next Vice Provost for Global Affairs will be determined by their ability to serve as a strategic thought leader and partner on global issues; the ability to enhance and expand global partnerships; coordinate and collaborate with university members; advocate for the needs of the Office of Global Affairs; effectively lead and manage the Office of Global Affairs staff; and help catalyze greater global engagement at the Bothell and Tacoma campuses. The Vice Provost will work within the context of a large and complex public research university with a decentralized organizational structure. They will be expected to be an astute and energetic builder of relationships. The Vice Provost of Global Affairs reports directly to the Provost and Executive Vice President for Academic Affairs.

The University of Washington has engaged the search firm Isaacson, Miller for this important recruitment. The UW is committed to conducting an extensive national search for this position. The University is open to considering a diverse set of backgrounds, including those who have extensive experience with global education and research programs whether as faculty and/or professional staff member. Individuals from a tenured faculty position at another university will be considered for tenure appointment as long they meet the relevant criteria. Instructions for applying, nominating and inquiring can be found at the end of this document.

University of Washington

Since its founding in 1861, the University of Washington has been a hub for learning, innovation, problem solving and community building. Driven by a mission to serve the greater good, students, faculty and staff tackle today's most pressing challenges with courage and creativity, making a difference across Washington state and around the world. The UW has been recognized as the number one innovative public university in the world and is consistently ranked among the top public universities in the world.

With campuses in Seattle, Bothell, and Tacoma, an expanding medical presence in Spokane, and a global network of programs and outreach, the UW educates more than 60,000 students annually. UW's three campuses offer more than 836 degree options across 469 programs for undergraduate, graduate, and professional students. Nearly 50,000 people participate in UW continuing education, including professional and certification courses, summer youth programs, international and English language courses, and lifelong learning.

UW is a thriving center of education, research, and innovation in many fields, and it attracts exemplary faculty and a diverse student population. The University receives more federal research dollars than any other U.S. public university and has been home to 7 Nobel Prize winners; 17 MacArthur Fellows; 189 members of the National Academies of Sciences, Engineering, and Medicine; and 193 AAAS fellows.

UW has an annual budget of approximately \$10.4 billion and an endowment valued at approximately \$4.9 billion. It recently completed its *Be Boundless* capital campaign with a goal of \$5 billion. Thanks to the generosity of more than 380,000 donors the campaign reached its goal two years ahead of schedule and ultimately raised over \$6 billion.

Current Leadership

Ana Mari Cauce became the President of the University of Washington in 2015. A member of the faculty since 1986, she previously served as Provost and the Dean of the College of Arts and Sciences. Throughout her career, President Cauce has championed access to higher education. As part of her strong belief in ensuring access to higher education for all, she has engaged students in an honest discussion about race and equity, launching an effort to create a more just and diverse community. She is a professor of

Psychology and American Ethnic Studies, with secondary appointments in the Department of Gender, Women and Sexuality Studies and the College of Education.

Tricia R. Serio joined the University of Washington as Provost and Executive Vice President for Academic Affairs in 2023. As the UW's academic and budget officer, Dr. Serio is focusing her leadership on core areas to advance the University's academic mission. Dr. Serio came to the UW from the University of Massachusetts Amherst, where she was provost and senior vice chancellor for academic affairs. A professor of biochemistry and molecular biology, Dr. Serio previously served at UMass Amherst as associate chancellor for strategic academic planning and dean of the College of Natural Sciences. She has also held research and professorial positions at the University of Arizona, Brown University, and Yale University.

Office of Global Affairs

The UW Office of Global Affairs (OGA) was established in 2005 as the central administrative unit that provides support services for globally engaged faculty, staff, and students, as well as for the institution at large. OGA was formed in response to the rapid increase in global research and student opportunities at the UW in the years leading up to 2005 and the correlating need for more central support.

OGA has evolved over the years, taking on additional duties and functions. Currently the office provides leadership and support in a number of key areas important to the University's global academic and research mission. In research and teaching, OGA operates a [Global Innovation Fund](#) that provides support for faculty research and study abroad; convenes conferences and workshops; oversees the University's many global educational opportunities through UW Study Abroad; supports all official University travel through UW Global Travel Health & Safety, and facilitates international strategic agreements and collaborations.

UW Study Abroad offers a large number of robust student programs in global learning, research, and internship opportunities in close collaboration with other University colleges and faculty members. Currently 500 programs in 75 countries are offered by UW Study Abroad and in 2023-24 3,000 students studied abroad. About half of study abroad students do so through faculty led programs and through the UW Rome Center and UW Leon Center. Another 20% of study abroad students do so through partner organizations such as the Council on International Educational Exchange (CIEE), IES Abroad and School for International Training (SIT). OGA also provides need-based scholarship to many students participating in study abroad opportunities.

OGA plays a lead role in establishing the University's agreements with various international partners. It also assists units looking to explore partnerships abroad as well as supporting events to host international delegations coming to the University. OGA is the lead office for providing tools and information to help UW students, faculty, and staff manage their health, safety, and security when abroad. In 2023-24 UW

Global Travel Health & Safety supported about 2,000 official international trips by UW faculty and staff in addition to around 3,000 student travelers

Current Context

In 2021, the Office of Global Affairs convened a task force to explore the current state of global engagement programs and to propose recommendations for reimagining the office's future directions. After extensive discussion and consultation with various stakeholders, the task force highlighted the following priorities in its final [report](#):

- OGA should shift its focus from being a steward of policies and procedures to being a builder of global learning and research communities;
- OGA should serve as a portal and ambassador for stewarding and advancing institution-wide relationships with key global actors;
- OGA should catalyze global teaching and education beyond study abroad;
- OGA should identify and work to eliminate the structural barriers that prevent many BIPOC faculty, staff, and students from accessing and participating in global educational opportunities and collaborations;
- OGA should continue to provide broad administrative support (travel security, MOUs, etc.) for the UW's many global partnerships but should also invest more substantially in fewer, deeper, and bi-directional partnerships.

The priorities identified by the task force had broad support from the University community and were seen as effective ways to develop a richer environment for global engagement. The taskforce's report informed OGA's [current strategic plan for 2022-2026](#). The plan's key priorities include advancing diversity, equity, and inclusion in global affairs; innovating and expanding student global opportunities; catalyzing community global engagement; and expanding and improving services and support for international travelers.

More information about the Office of Global Affairs can be found at www.washington.edu/globalaffairs.

Role of the Vice Provost for Global Affairs

The Vice Provost for Global Affairs reports to the Provost and Executive Vice President for Academic Affairs. They provide guidance and support for the President and Provost's strategic global engagement initiatives and handles briefings and logistics for global travel and events. The Vice Provost has

responsibility for the Office of Global Affairs functions and programs. They oversee an office of 29 employees. Their direct reports include the Associate Vice Provost for Global Affairs and the Senior Adviser/Director of Faculty Global Engagement. Other leadership positions in the Office of Global Affairs include the Director of Finance and Administration; the Resident Director of the UW Rome Center; the Senior Director for Global Engagement; and the Director of UW Study Abroad.

Leadership Opportunities and Challenges

The following leadership opportunities and challenges will determine the success of the next Vice Provost for Global Affairs:

Serve as strategic thought leader for UW's global engagement efforts

The Vice Provost should be a ready partner in providing information and insights on global trends that will affect the University's teaching and research mission and developing appropriate policies. UW looks to the Vice Provost to identify signature initiatives and themes that can draw together various university constituents to advance the overall global mission of UW. Moreover, the Vice Provost should serve as a source of information about best practice that ensure a high-quality suite of global affairs programs.

Enhance and expand UW's global partnerships

As a high caliber research university in a global metropolitan area, the University of Washington strives to foster and build partnerships with institutions from around the world. Many of these efforts have originated through the initiative of various faculty members, departments, and colleges. While some global partnerships at UW run effectively and without extensive support from central administration, there are still others that require the expertise and assistance of the Office of Global Affairs. The Vice Provost will not only help forge new partnerships globally but also to ensure that existing ones remain strong and robust. The next Vice Provost will also serve as an ambassador to outside groups focused on global education as well as with other international entities that are or could potentially partner with the University of Washington. They should be cognizant of potential opportunities and be prepared to make a case to the university community of its benefits to the overall global brand.

Coordinate and collaborate with University partners

The Vice Provost will need to work collaboratively with UW's senior leadership to build a cohesive and campus-wide vision for global engagement. They will partner with the deans, faculty leaders, and senior staff to gain insights and to leverage existing international connections that can inform a unified vision for global engagement at UW. The requirement for a more coordinated strategy, however, must be balanced by the equal need to encourage entrepreneurial and individual initiatives across the institution. Beyond overall strategic concerns, the Vice Provost must coordinate closely with various entities on campus to ensure the smooth functioning of day-to-day matters. From setting fee schedules, to providing services

to students abroad, to compliance and other matters, the Vice Provost must demonstrate initiative and energy in forging productive relationships with campus partners.

Advocate for the needs and priorities of the Office of Global Affairs

The University of Washington is one the largest and most complex public research universities in the country. In addition to its size and scope, it is more decentralized than comparable organizations. This context will require that the next Vice Provost for Global Affairs serve as an effective advocate for the needs of their office. From ensuring that global engagement efforts continue to serve as an important priority in the overall university's strategic framework to obtaining financial support for its activities and personnel will be critical tasks for the next Vice Provost.

Serve as an effective leader and manager of the Office of Global Affairs

The staff of the Office of Global Affairs have played a key role in establishing the University of Washington as one of the premiere universities dedicated to global engagement. The Vice Provost must provide effective leadership and management to a talented group of staff. While they recognize that the Vice Provost plays a crucial role in serving as an external ambassador and key strategic thought partner on global issues, they look to the Vice Provost as a key partner and troubleshooter for them as well. The Vice Provost must build a strong internal culture within the Office of Global Affairs and have a knowledge of the important issues and activities that the office deals with. Since the office's staff deal with a diverse array of matters pertaining to global affairs, and in some instances are located in different countries, it will be important that the Vice Provost sets a common mission to which the talented staff can work towards.

Enhance global engagement activities at Bothell and Tacoma campuses

The Vice Provost for Global Affairs has an opportunity to influence global activities not just at the Seattle campus but at Bothell and Tacoma as well. While the Vice Provost does not have oversight of programs and staff at Bothell and Tacoma, there is nonetheless opportunity to create better synergies across the three campuses. The Bothell and Tacoma campuses are outstanding R2 institutions, which provide access to highly interdisciplinary academic programs to a diverse student body. It is within this context that the next Vice Provost should find creative solutions to increase global engagement activities at each campus. They should be willing to provide support, information, and assistance for campus officials and stakeholders eager to engage in global activities. Moreover, they should be willing to facilitate opportunities for the sharing of best practices and insights where global affairs programs at each campus can learn from each other.

Qualifications and Characteristics

The individual who will serve as the next Vice Provost for Global Affairs will possess many of the following experiences, skills, capabilities and attributes:

- A distinguished record of success in developing, launching, and leading strategic efforts in international education, especially in a higher education setting either as a faculty and/or professional staff member;
- Have a genuine understanding of the University's teaching mission and the importance of providing undergraduate and graduate students with the highest-quality global experiences;
- A genuine understanding of and experience in a University's research mission, the importance of developing international partnerships, the need to support globally oriented faculty and student research, and the contributions of international scholars;
- An appreciation for and an understanding of shared governance;
- An effective manager capable of guiding and motivating staff members and cross-disciplinary teams to achieve new levels of success;
- A successful collaborator who will nurture, design, and support interdisciplinary academic and research partnerships with global and institutional partners;
- An effective collaborator and partner for other senior university leaders in advancing institutional goals;
- Strong interpersonal, oral, and written communication skills, with a focus on openness, transparency, and collaboration;
- An innovative and entrepreneurial mindset;
- A high level of personal and academic integrity.

Applications, Inquiries, and Nominations

All interested candidates should submit an updated CV and/or resume and statement of interest via the website: <https://www.imsearch.com/open-searches/university-washington/vice-provost-global-affairs>.

All nominations and inquiries regarding the position should be submitted via the same site. The position will remain open until it is successfully filled. All correspondences can be addressed to the Isaacson, Miller representatives noted below:

Dan Rodas, Partner
Kahn Lee, Managing Associate
Seema Khan, Senior Search Coordinator
Isaacson, Miller

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Salary

The base salary range for this position will be \$20,000 to \$27,500 per month, commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. Other compensation associated with this position may include administrative salary supplement and allowances.