



Search for the Dean
University of Michigan Law School
Ann Arbor, Michigan

The mission of the University of Michigan is to serve the people of Michigan and the world through preeminence in creating, communicating, preserving, and applying knowledge, art, and academic values, and in developing leaders and citizens who will challenge the present and enrich the future.

The University of Michigan, an academic powerhouse among public research universities in the United States and an intellectual force of global significance, seeks a collaborative and visionary leader to serve as the next dean of the University of Michigan Law School (Michigan Law). The next dean of Michigan Law will join a collegial community of faculty and staff who work at the top of their fields and a talented student body whose cooperative spirit brings out the best in faculty, staff, and students alike. Building upon the school's strong foundation, the next dean will shape the future of Michigan Law and influence legal education in the United States and beyond.

Since its founding in 1817, the University of Michigan (U-M) has flourished. It combines a scale that exceeds all but a handful of American universities, with a level of scholarly excellence that is equally rare. As one of the oldest law schools in the nation, Michigan Law features prominently in the university's overall success and reputation for excellence. Today, Michigan Law is home to a sizeable and diverse faculty of scholars and experiential educators, many of whom are preeminent in their fields. They produce groundbreaking scholarship, achieve precedent-setting victories in courts across the country and in business transactions and local communities, and train the next generation of leaders in the law. The dean will direct and lead about 100 full-time faculty members and a staff of 150 and administer an annual operating budget of approximately \$100 million. Michigan Law currently enrolls about 1,000 students and its more than 22,000 alumni pursue careers in all fields and all corners of the globe.

Leading Michigan Law is an outstanding opportunity for a highly collegial, deeply intellectual, and forward-thinking leader to inspire a diverse community of faculty, staff, students, and alumni. The dean will work to define the next era of Michigan Law and address several key priorities, including:

- Collaborate with stakeholders to craft and implement a vision for a preeminent 21st century law school that builds on Michigan Law's strong foundation;
- Maintain and strengthen the school's commitment to excellence in both teaching and scholarship and to its unique culture, which combines a strong sense of collegiality with intellectual rigor;

- Celebrate and support Michigan Law's vigorous culture of open inquiry which cherishes academic freedom, welcomes diversity of thought, and prizes the unfettered exchange of ideas;
- Ensure the law school has the resources to fully achieve its aspirations;
- Effectively manage a large and complex organization;
- Recruit, retain, and support world class faculty and staff;
- Enhance Michigan Law's long-standing and demonstrated commitment to diversity, equity, and inclusion; and
- Represent and advocate for the law school locally, nationally, and globally.

The University of Michigan has retained Isaacson, Miller, a national executive search firm, to assist in this recruitment. A list of the qualifications and characteristics desired, as well as instructions for submitting applications and inquiries, can be found at the conclusion of this document.

THE UNIVERSITY OF MICHIGAN

The University of Michigan has a long and distinguished history dedicated to teaching, research, and public service. The University was founded in 1817, 20 years before the territory became a state and 45 years before the Morrill Act of 1862 established the modern, public land-grant university system. It was one of the first public universities in the nation, and throughout its 200-plus year history, it has maintained the highest levels of distinction in education, scholarship, and research while remaining accessible to a range of students. Originally established in Detroit, the University moved to Ann Arbor in 1837, where its flagship campus is located. The University has two additional campuses; one in Flint opened in 1956 and the other in Dearborn opened in 1959.

The University consistently ranks among the top three U.S. public universities, and *U.S. News and World Report* ranks 114 of U-M's graduate programs in the top ten. With over 66,000 undergraduate, graduate, and professional students on three campuses, the breadth and scale of intellectual strength is something that few public or private institutions can match. Its total research expenditures exceed \$1.8 billion, leading all but one of America's public universities. With a decentralized leadership structure and responsibility center management (RCM) budget model, energetic deans across all the campuses have wide-ranging discretion to generate revenue, shape academic strategy, and develop new programs.

U-M has 682,000 loyal and committed alumni, whose generosity is a source of pride for the university. U-M is in the process of launching a new capital campaign, following up on the highly successful Victors for Michigan campaign that raised \$5.3 billion in 2013-2018. This campaign raised more funds at that time than any other campaign by a public university, and rivaled the most successful campaigns by private institutions. The university's endowment now stands at nearly \$18 billion, placing Michigan among a very small set of institutions with comparable resources.

U-M's flagship campus in Ann Arbor is home to more than 3,100 tenured and tenure-track faculty; more than 4,800 additional academic personnel (including lecturers, clinical faculty, research professors, and supplemental faculty); and more than 52,000 undergraduate, graduate, and professional students. The University's academic programs are organized into 19 separate schools and colleges on the Ann Arbor campus, including Architecture & Urban Planning; Art & Design; Business Administration; Dentistry; Education; Engineering; Graduate Studies; Information; Kinesiology; Law; Literature, Science & the Arts; Medicine; Music, Theatre & Dance; Environment & Sustainability; Nursing; Pharmacy; Public Health; Public Policy; and Social Work.

Aligned with the university's public mission, U-M is a leader in its commitment to diversity, equity, and inclusion. These values are embedded and integrated throughout the university to ensure an environment for teaching, learning, and discovery that is free from discrimination and welcomes and supports underserved and underrepresented communities. Ensuring that each community member has an unfettered opportunity to thrive is central to the university's mission. Moreover, fostering a community that is diverse along many dimensions is crucial to educational excellence and the advancement of knowledge. As noted in the [Principles on Diversity of Thought and Freedom of Expression](#), adopted by the University's board of regents in January 2024, "By bringing together individuals with different backgrounds, experiences, and viewpoints—and supporting and empowering them to use their voices and share their views—we make our community stronger and advance our mission."

In Fall 2015, the U-M campuses embarked upon a renewed commitment to diversity, equity, and inclusion and engaged in a yearlong period of intense planning. In Fall 2016, this planning process culminated in the creation of a five-year diversity, equity, and inclusion [strategic plan](#), the development of the Office of Diversity, Equity, and Inclusion, and the appointment of the university's inaugural Chief Diversity Officer. Today, the university has made earnest and notable strides, and all of the 50 schools, colleges, and units have provided [comprehensive summaries](#) highlighting their unique efforts over DEI 1.0 – the first five years of U-M's DEI Strategic Planning and Implementation Process. The DEI 2.0 [strategic plan](#) represents a continued commitment to ensuring a diverse, equitable, and inclusive community with more precisely defined goals, innovations and new investments, and enhanced measures of accountability – shaped and informed by the university community.

The University of Michigan also is embarking on an inclusive planning process to realize the future of the Ann Arbor physical campus, [Campus Plan 2050](#). Through this strategic visioning process the university is defining how it will evolve in the coming years and how the campus's physical spaces and places should be designed to support the university's mission and vision. Aligned with the Campus Plan 2050, the university is also in the early stages of charting a pathway to meet the commitment to becoming [carbon neutral by 2040](#).

LEADERSHIP

President Santa J. Ono is the University of Michigan's fifteenth president, having begun his tenure in October of 2022. President Ono is an accomplished researcher in the areas of the immune system and eye disease and has a professorial appointment in the U-M Medical School. During his leadership welcome, President Ono outlined his intentions to extend U-M's diversity, equity, and inclusion initiatives, fortify faculty and staff development, and enhance the university's excellence and impact in teaching, service, and research. Prior to stepping into the presidency at U-M, Dr. Ono served as President and Vice Chancellor at the University of British Columbia and before that as President of the University of Cincinnati. He earned his BA in biological sciences from the University of Chicago and a PhD in experimental medicine from McGill University.

Laurie McCauley, Provost and Executive Vice President for Academic Affairs, oversees U-M's 19 schools and colleges. Before her appointment as provost in May of 2022, Dr. McCauley served as dean of the U-M School of Dentistry. She is an active researcher supported by the National Institutes of Health and a member of the National Academy of Medicine. She is also a recipient of the Ida Gray Award in recognition of her outstanding efforts in promoting multicultural ideals.

UNIVERSITY OF MICHIGAN LAW SCHOOL

Founded in 1859, the University of Michigan Law School in Ann Arbor is one of the oldest institutions of legal education in the nation. Housed in the Cook Quadrangle on the University's central campus, Michigan Law is unmatched for its beauty. For generations of students, the Law Quad has been more than a collection of academic and residential buildings; it has been home and a place of community that has enriched their Law School experience.

Unlike other highly selective law schools established in the nineteenth century, Michigan Law never restricted to the privileged. When Gabriel Hargo graduated from Michigan Law in 1870, Michigan became the second American university to confer a law degree on an African American student. That same year, Michigan was the first major law school to admit a woman, and in 1871, graduate Sarah Killgore became the first woman with a law degree in the nation to be admitted to the bar. By 1890, more women had graduated from Michigan than from any other law school. That commitment to access and diversity joined an equally powerful commitment to excellence. Those commitments continue to this day.

A preeminent institution of legal education, Michigan Law is a collegial community of scholars who work at the top of their fields. Today, Michigan Law boasts about 100 full-time faculty members, including 64 tenured and tenure-track faculty, 21 clinical faculty, 9 legal practice faculty, and 12 professors from practice. Its professors are leading scholars and experiential educators who practice in and write about a range of fields, including constitutional law, criminal law, international law, comparative law, among many others. Michigan Law has a longstanding commitment to interdisciplinary scholarship and teaching, with sixteen faculty members holding joint appointments in other schools or departments at the University. In the 2022-2023 academic year, 21 new full-time faculty members joined the Michigan Law ranks, with research and teaching interests focused in areas as diverse as economics, energy law, entrepreneurship,

international law, intellectual property, philosophy, and race and inequality. Additionally, the school is home to 150 full-time staff members who are committed to students' success and work tirelessly to support them throughout their educational experience.

Program Offerings

From the development of its first curriculum, Michigan Law has provided a legal education that is both theoretical and practical. Besides the traditional Juris Doctor (JD) program, the Law School also offers a Master of Laws (LLM) program, and a Doctor of Juridical Science (SJD) program for those pursuing an academic career in law. Additionally, Michigan Law's 18 [joint degree](#) programs offered in partnership with U-M's 10 graduate schools allow law students to gain specialized expertise to prepare them for wide-ranging professional pursuits. The year-long Legal Practice course teaches students how to develop and articulate precise and persuasive legal arguments.

Since its inception, Michigan Law has been known for its distinctive blend of leading scholarship and legal practice. Now more than ever, it is vital for law students to possess practical, real-world experience. The 17 [clinics](#) offered through the school cover a remarkable array of practice areas. Students represent children, families, small business owners, nonprofit agencies, the wrongly convicted, human trafficking victims, asylum seekers, startups and makers, organizations bringing business solutions to some of the world's most pressing problems, and individuals in need of core civil and criminal legal services. The clinical programs are infused with Michigan's interdisciplinary emphasis, working with and relying on expertise from across the university. Additionally, Michigan Law offers five externship programs. While the best-known program is perhaps U-M's overseas experiences in Geneva and South Africa, the law school also offers externships that allow students to work for a nonprofit organization, government agency, or courts in the United States.

Open to all U-M graduate and professional students, the Problem-Solving Initiative (PSI) combines interdisciplinary learning and hands-on skill development. Launched in 2017 and featuring a rotating collection of courses taught by faculty from across the University, the PSI encourages students and faculty to come together and actively apply creative problem solving, collaboration, and design-thinking skills to complex, pressing challenges including sustainable food systems, connected and automated vehicles, human trafficking, "fake news," firearm violence, and new music business models.

The school's Pro Bono Pledge asks students to perform 50 hours or more of "qualifying" pro bono work over their three years in law school. That work exposes students to a range of legal issues and helps students make contacts with professionals already working in a field of law that they may pursue.

Michigan Law is also home to a thriving intellectual community, hosting numerous workshops, conferences, and symposiums each year that bring together faculty and practitioners to advance legal scholarship and to explore solutions to some of the most challenging and urgent issues of our time. These events enrich the student experience by providing opportunities to engage with cutting-edge research

and nationally and internationally renowned experts. During the upcoming 2024-25 academic year, Michigan Law will host conferences on clean energy, social movements and constitutional transformations in Latin America, and the Federalist Society National Student Symposium, among many others.

Finally, Michigan Law is well-known nationally and internationally for being among the handful of law schools that produce a significant number of legal academics. As part of that commitment to legal academia, Michigan Law offers a number of programs and fellowships for future law teachers, including the International and Comparative Law Research Scholars Program; the Michigan Society of Fellows; the Michigan Faculty Fellows Program; and the Fellowship in Race, Law, and History.

For more information about offerings at the law school, please see Appendix 1.

Students and Alumni

Offering a deeply collegial environment, Michigan Law currently serves over 1,000 students who bring a depth and breadth of careers and interest to the classroom and community. For the class of 2026, nearly 20 percent are first-generation college graduates, and 45 states and 20 countries are represented, with 20 percent of the class hailing from Michigan. In addition, 51 percent of JD students in that entering class are women, 47 percent are men, and 2 percent are binary or other genders; and 38 percent identify as students of color. The JD program is highly selective. For the class of 2026, the median GPA and LSAT score was 3.85 and 171, respectively. The diversity of experience from each incoming class bolsters the collective experience of the whole; the class of 2026 includes five military veterans, five Fulbright Scholars, three Peace Corps volunteers, three Teach for America alumni, and two City Year alumni. Michigan Law offers considerable financial support to students and graduates, with more than \$5 million in grants going to each incoming class.

Student journals and organizations at the school offer students a wide array of extracurricular opportunities to get involved in different aspects of the law, community service projects, and political advocacy. The student organizations offer students opportunities to engage with the community, build connections with practicing lawyers and potential employers, and form deeper relationships with their peers.

Michigan Law's students benefit from its deep network and global reach. As such, Michigan Law graduates have been successful in making immediate and meaningful contributions to the legal community. For the class of 2023, over 97% of graduates who took the bar exam for the first time passed the examination – and over 98% of graduates found employment within 10 months of graduation. Today, the Michigan Law [alumni](#) community is more than 22,000 strong and includes leaders in law, business, and public service in countries across the globe.

ROLE OF THE DEAN

As the chief executive officer and academic leader of Michigan Law, the dean sets the standard for intellectual engagement and accomplishment by providing strategic leadership for and operational management of the academic programs. The dean advances legal scholarship and education by promoting initiatives within and outside of the University of Michigan; by enhancing excellence through diversity in educational programs as well as through faculty and student recruitment; and by linking the work of law faculty and students to other disciplines, communities, and interests within and outside the academy. Building upon the University's history of engaging with issues of great societal importance, the dean must be eager to cultivate a scholarly community that promotes learning and intellectual inquiry, embraces the value of diversity of thought, and celebrates the vigorous and unfettered exchange of ideas. The dean must demonstrate a sincere commitment to equity, diversity, and inclusion. Finally, the dean will serve as the Law School's advocate, pursuing an aggressive development program to build the school's resources and articulating its contributions to local, state, regional, national, and international communities.

Reporting to the Provost, the dean will collaborate with fellow deans and leaders across the university on interdisciplinary programs, joint faculty appointments, and new academic initiatives. The dean will oversee a budget of approximately \$100 million and be supported by a leadership team of 14 academic and administrative leaders who assist with the operations of the school.

KEY OPPORTUNITIES AND CHALLENGES

Collaborate with stakeholders to craft and implement a vision for a preeminent 21st century law school that builds on Michigan Law's strong foundation

In collaboration with faculty, staff, students, alumni, and University leadership, the next dean will embrace a compelling and authentic vision for Michigan Law that reflects its academic and scholarly excellence, its enduring sense of community and collegiality, and its emphasis on both hands-on and scholarly training. As the intellectual steward of the law school, the dean will think critically about the defining features of a leading law school for years to come and determine how Michigan Law can innovate while staying true to its mission.

As a strong leader and administrator, the dean will possess keen judgment and the ability to make and implement decisions regarding the future of the law school. Through careful listening and robust collaboration, the dean will identify both pain points and important opportunities for growth. This work is essential given the challenging higher education landscape and the economic environment in which all law schools now operate, characterized by a highly competitive market for law students and a rapidly shifting landscape in legal employment.

Maintain and strengthen the school's commitment to excellence in both teaching and scholarship and to its unique culture, which combines a strong sense of collegiality with intellectual rigor

Michigan Law is an academic powerhouse that is committed to providing the finest education to the legal profession's next generation of practitioners and leaders—and to producing excellent scholarship that advances knowledge and understanding of the law and legal institutions from a range of different perspectives. The dean must be prepared to embrace and sustain these commitments and support ambitious efforts by the faculty to advance them.

The sense of collegiality encompassed by the “Michigan Difference” is core to advancing these missions and to the positive climate at Michigan Law. From the start, the dean must operate in a way that fortifies the collaborative, collegial, and intellectually serious culture that is already in place. The dean must be a respectful listener who actively seeks input from all stakeholders at the school. Over time, the dean must develop a comprehensive understanding of each stakeholder group that makes up and interacts with Michigan Law and of how they work together and impact the school as whole.

The faculty aspires to teach students to engage in reasoned and empathetic arguments about divisive issues. The Law school is likewise committed to helping students develop skills needed to navigate their careers in the long term and manage some of the challenges that are prevalent in the legal community, including those related to mental health and substance abuse. The dean will be a crucial player in ensuring the overall success and well-being of Michigan Law students and alumni for years to come.

Celebrate and support Michigan Law's vigorous culture of open inquiry, which cherishes academic freedom, welcomes diversity of thought, and prizes the unfettered exchange of ideas

Michigan Law has been a leader on campus and throughout the legal academy on open inquiry and diversity of thought. Members of the faculty played a critical role in instigating and drafting U-M's [Principles on Diversity of Thought and Freedom of Expression](#), which states in part: “As a great public university guided by the letter and spirit of the First Amendment, we enthusiastically embrace our responsibility to stimulate and support diverse ideas and model constructive engagement with different viewpoints in our classrooms and labs, lecture series and symposia, studios and performance halls, exhibits and publications, and among our entire community of students, teachers, researchers, and staff. When we disagree on matters of intellectual significance, we make space for contesting perspectives. We must listen critically and self-critically. We affirm the value of exchanging ideas; questioning assumptions; learning from those with whom we disagree and those whose voices have been marginalized; challenging views we find misguided or pernicious; and engaging with the broadest range of scholarly subjects and materials. We strive to meet conflict and controversy with understanding and reason, refuting our opponents rather than revoking invitations or refusing them a platform, and contesting their ideas instead of attacking their character.”

The next dean must celebrate and strengthen Michigan Law's vigorous culture of open inquiry—a culture that cherishes academic freedom, welcomes diversity of thought, and prizes the unfettered exchange of ideas, both at the law school and throughout the academy.

Ensure the law school has the resources to fully achieve its aspirations

A skilled fundraiser and fiscal manager, the dean will be a strategic steward and generator of resources. As the voice and face of Michigan Law during the launch of a new capital campaign, the dean will be responsible for attracting the next generation of donors while nurturing relationships with those already established, largely through communicating an exciting vision for the future of the school. Success in this arena will sustain the law school's competitive edge in the areas of faculty research, student support (including merit awards), and clinical programs. Increased resources will also allow the school to remain competitive in hiring world-class faculty.

The dean will engage with the School's alumni, whose work spans public and private legal fields across the state and country, to maintain a connection to the School and offer opportunities for alumni to participate in School activities and offer support. A visible and engaged leader, the dean will spend much of their time on the road forging connections with both alumni and donors from across the country and the world.

Effectively manage a large and complex organization

Michigan Law prides itself on the strength and talent of its faculty, students, staff, and alumni. Coordinating and collaborating with these and other constituencies is one of the best parts of the dean position. It also requires strong organizational and administrative skills and principled and agile decision making.

The ability to stay engaged and involved in the Michigan Law community is a key responsibility for the next dean. A dean cannot listen effectively to the community or respond to the needs of the community without staying on top of what is going on in the community. A high level of effective engagement and management is essential to fostering the collegial community that Michigan prides itself on, and the deep connection that everyone who is part of the Michigan community should feel.

Recruit, retain, and support world class faculty and staff

The presence of top, intellectually ambitious scholars and experiential educators on the faculty is crucial to the Law School's teaching and scholarly missions. In collaboration with law school leadership, the dean will lead efforts for the recruitment and professional development of an exceptional faculty. The dean must also pay particular attention to dynamics related to hierarchy within the faculty ranks and foster a work environment that encourages collaboration and recognizes and celebrates the contributions that all faculty and staff, regardless of classification, make to the law school. Under the dean's leadership, engagement and participation across groups will increase, resulting in an even more collaborative and integrated environment.

The dean will similarly need to support frontline staff, particularly those responsible for increasingly complex student needs and expectations. To be successful, the dean will listen carefully to and solicit input from a broad range of constituencies. Decisions should be made after careful consideration and consultation, and clearly articulated to the community in a timely manner. In doing this important work, the dean will build community and successfully manage a large and diverse staff by leading with respect, visibility, and transparency.

Enhance Michigan Law's long-standing and demonstrated commitment to diversity, equity, and inclusion

Building upon outstanding university-wide efforts and learning from DEI 1.0, the first five years of U-M's DEI Strategic Planning and Implementation Process, the dean will continue this critical work through the implementation of the DEI 2.0 strategic plan and support of new DEI initiatives. With a demonstrated and deep commitment to community-building and inclusive teaching, the dean will lead and partner with students, faculty, and staff in the continuous pursuit of making Michigan Law not just a diverse space, but one that is genuinely welcoming and that supports each member of the community in doing their best work.

The dean must continuously strive to make sure that Michigan Law supports all students in pursuing their education and launching their chosen legal careers. In doing so, the dean must exhibit proactive and innovative leadership, thinking creatively instead of taking a formulaic approach. The next dean will leverage diversity in all forms to both enhance existing efforts and evaluate where investment in new programs may be appropriate.

Represent and advocate for the law school locally, nationally, and globally

The dean of Michigan Law will be a steward of the law school and a collaborative leader with a commitment and capacity to work with a diverse group of stakeholders on and beyond the campus. Given the decentralized leadership model at U-M, the dean is allotted an unusual amount of discretion, but must also be a persuasive advocate for Michigan Law. The dean will take advantage of the immense opportunities for collaboration that exist while also positioning the law school as a key player in the U-M ecosystem. To strike this balance, the dean will need to build and maintain relationships from their very first days in Ann Arbor.

The dean of Michigan Law plays a prominent role as an academic and intellectual leader in the Law School and University of Michigan community, the nation, and the world. As such, the dean must possess the ability to listen carefully and communicate effectively to *all* stakeholders. In an increasingly polarized political environment, the dean must model and reinforce norms of informed and respectful discourse.

QUALIFICATIONS AND CHARACTERISTICS

The search advisory committee strongly welcomes applicants from a wide range of backgrounds and experiences. It will consider the factors below when evaluating candidates for this important leadership role. It is required that the next dean possess a JD, PhD, or other terminal degree, along with credentials that merit appointment at the rank of full professor. In addition, a successful candidate should possess many of the following characteristics:

- A strong scholar and intellectual leader with a demonstrated record of advancing excellence in both scholarship and teaching;
- Ability to foster an intellectual environment where diverse points of view and approaches to legal problems are valued;
- Strong organization, administrative, management, and executive skills;
- Engaged, collegial, and accessible leadership style that values collaboration and seeks input from stakeholders;
- Demonstrated ability to partner effectively with the President, the Provost, Deans, and other members of the University's senior leadership team;
- Ability to communicate Michigan Law's distinct vision for legal education to multiple diverse constituencies, both internally and externally;
- A demonstrated track record of achievement as a strong and collaborative leader and administrator, with a demonstrated record of advancing open inquiry and academic freedom as well as equity, diversity, and inclusion;
- Capacity to navigate a large public university and to build and maintain cross-school partnerships;
- Proven success in — or aptitude for — external and alumni relations and development;
- Nuanced understanding of the current challenges facing legal education and higher education.

LOCATION

The University of Michigan and Ann Arbor go hand-in-hand, with an intertwined city and culture. Ann Arbor is many things, including a bustling university town, culinary hotspot, and a tech hub with a walkable downtown that includes world-class arts and culture. Located in southeast Michigan's Lower Peninsula, Ann Arbor lies at the center of a greater collection of communities in Washtenaw County. With so many thriving communities nearby, Ann Arbor has become a cultural melting pot and urban oasis and is widely recognized as one of the best college towns and places to live in the United States. In and around Ann Arbor, there are many sites to explore, including scenic strolls along the Huron River or spots where locals can be found kayaking, snowshoeing, and biking when they aren't attending a U-M athletic event. The Detroit airport is only a 30-minute car ride away, making travel easily accessible. The state's largest city, Detroit is only 45 minutes from Ann Arbor and is known for its music and arts scene, history, and restaurants.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. For best consideration, please apply by Monday, September 16, 2024. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/university-michigan-law-school/dean>. Electronic submission of materials is strongly encouraged.

Ernest Brooks, Cati Mitchell-Crossley, Jaime Morgen, and Thea Kosmack
Isaacson, Miller

The University of Michigan, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions. Inquiries or complaints may be addressed to the Equity, Civil Rights and Title IX Office (ECRT) at 734-763-0235 and ecrtoffice@umich.edu, and as follows:

Sex/Gender Identity/Gender Expression/Sexual Orientation, including sexual misconduct: ECRT Sexual and Gender-Based Misconduct Director and Title IX Coordinator
Disability: ECRT Disability Director and ADA Coordinator
Race/Color/National Origin/Age/Marital Status/Religion/Height/Weight/Veteran Status: ECRT Civil Rights Director

Appendix 1.

For more than 45 years, Michigan Law has offered clinics in which students take “first-chair” lead responsibility for real clients with real legal needs. Students represent these clients under the supervision of experienced faculty in small, intensive settings in classrooms, boardrooms, and courtrooms in Michigan and beyond. For detailed information on Michigan Law’s clinics, please visit: <https://michigan.law.umich.edu/academics/experiential-learning/clinics>

- *1L Advocacy Clinic*: The only clinic at the Law School—and among the only law clinics in the country—offering first-year law students the opportunity to handle cases.
- *Child Advocacy Law Clinic*: The oldest law clinic of its kind in which law students represent clients in foster care proceedings.
- *Child Welfare Appellate Clinic*: Students in this clinic represent parents facing the termination of parental rights.
- *Civil Rights Litigation Initiative*: This clinic provides students with the unique opportunity to work on important civil rights cases in a clinical setting.
- *Civil-Criminal Litigation Clinic*: Students learn litigation skills by taking “first chair” responsibility in civil and criminal cases under the guidance of clinical faculty.
- *Community Enterprise Clinic*: Students provide legal services to nonprofits, community organizations, small businesses, social enterprises, and cooperatives.
- *Entrepreneurship Clinic*: The Zell Entrepreneurship Clinic is an innovative clinical law program that helps U-M and non-U-M innovators and startups launch and grow their businesses.
- *Environmental Law and Sustainability Clinic*: A unique opportunity for students to learn how to practice environmental and related areas of law.
- *Federal Appellate Litigation Clinic*: Offers students hands-on experience in various stages of federal appellate litigation.
- *Human Trafficking Clinic + Lab*: Students in the Human Trafficking Clinic + Lab represent labor and sex trafficking survivors in immigration, post-adjudication criminal relief, access to public benefits, and victim-witness advocacy issues.
- *International Transactions Clinic*: This clinic provides students with real-world international transactions experience working for clients around the globe.
- *Juvenile Justice Clinic*: Students in the Juvenile Justice Clinic represent youth charged with violations of criminal law and status offenses in Michigan’s family courts.
- *Low Income Taxpayer Clinic*: Students who join the LITC advocate administratively before the IRS and litigate in United States Tax Court on behalf of low-income people with tax controversies.
- *Michigan Innocence Clinic*: Students investigate and litigate cases on behalf of prisoners who may actually be innocent of crimes for which they have been convicted.
- *Pediatric Advocacy Clinic*: Students collaborate with healthcare providers and represent low-income families on a wide variety of legal issues connected to child health and well-being.

- *Transactional Law Clinics Program*: This clinic gives students the opportunity to develop the skills and values needed to be effective and ethical transactions attorneys.
- *Veterans Legal Clinic*: Students represent veterans on a wide variety of civil matters such as family law, eviction, consumer problems, foreclosure, and employment cases.

The Law School has a remarkable assortment of programs that have evolved over time in response to student interest and faculty expertise. For more information about the Law School's center and programs, please visit: <https://michigan.law.umich.edu/academics/centers-and-programs>.

- Center for International and Comparative Law
- Center on Finance, Law, and Policy
- Chinese Legal Studies Program
- Civil Rights Litigation Clearinghouse
- Designing a Fulfilling Life in the Law
- Empirical Legal Studies Center
- Environmental and Energy Law Program
- European Legal Studies Program
- Institute of Continuing Legal Education
- Japanese Legal Studies Program
- Law and Economics Workshop
- Law and Ethics Program
- Law and Mobility Program
- MDefenders
- National Registry of Exonerations
- Program in Law and Economics
- Program in Race, Law, and History
- Program on Law and the Global Economy