



THE UNIVERSITY OF
TENNESSEE
HEALTH SCIENCE CENTER.

**Search for the Executive Dean, College of Medicine
University of Tennessee Health Science Center
Memphis, TN**

THE SEARCH

The University of Tennessee (UT) Health Science Center seeks an inspiring, collaborative, and strategic leader to serve as the Executive Dean of the College of Medicine (COM). Based in Memphis, Tennessee, the next Executive Dean will join an institution at a propitious time of forward momentum and measurable progress in establishing a statewide presence and will be guided by UT Health Science Center's new [strategic plan](#) and new vision – Healthy Tennesseans. Thriving Communities. The new Executive Dean will be an empathetic listener and open communicator with the proven ability to nurture a positive internal community and sustain strong external relationships. With a collaborative spirit and engaging presence, the Executive Dean will play an integral role in representing the COM and harnessing opportunities to elevate the college as a leader in medical education, clinical practice, community engagement, and basic, clinical, and translational research.

UT Health Science Center works to transform lives through collaborative and inclusive education, research/scholarship, clinical care, and public service. UT Health Science Center is comprised of colleges of dentistry, graduate health sciences, health professions, medicine, nursing, and pharmacy, making it the largest educator of healthcare professionals in Tennessee. The campus conducted more than \$100 million in extramurally funded research in FY 2023, provided care for patients in partnership with 11 clinical hospital affiliates across the state, and trained over 3,000 students and 1,400 residents and fellows. UT Health Science Center is ushering in a new era with newly appointed leadership within the past two years, including the Chancellor, the Executive Vice Chancellor, and Chief Operating Officer, the inaugural Vice Chancellor for Strategic Partnerships, the Vice Chancellor for Advancement, the Vice Chancellor for Research, the College of Pharmacy Dean, the College of Dentistry Dean, three new COM regional campus deans, and the system-wide inaugural Chief Wellness Officer.

The COM-Memphis plays an important role within UT Health Science Center, enrolling nearly 750 students and receiving \$75 million in extramural research funding in FY 2023. With its home in Memphis, the COM has campuses in Memphis, Chattanooga, Knoxville, and Nashville. Medical students complete their first two years in Memphis before having the option to complete clinical rotations/training or “spot” rotations in Memphis, Chattanooga, Knoxville, and Nashville. The COM in Memphis maintains hospital clinical affiliations with Regional One Health (primary adult affiliate), Methodist University Hospital, Le Bonheur Children's Hospital (primary children's healthcare affiliate), Baptist Memorial Hospital, Lt. Col. Luke Weathers, Jr. (Memphis) VA Medical Center, St. Francis Hospital for adult care, and world-renowned St. Jude Children's Research Hospital. The COM also has vital hospital relationships established across the

state of Tennessee, including with Ascension Saint Thomas in Nashville, Erlanger Health in Chattanooga, UT Medical Center in Knoxville, and West Tennessee Health in Jackson. There are also interdigitating clinical group practice relationships with partners across the state. The next Executive Dean has an opportunity to transform the COM and health in the region and across the state to bring cohesion and real impact across the underserved Mississippi Delta and Appalachia regions.

The Executive Dean will lead, champion, and leverage the critical and unique role of the COM within UT Health Science Center to advance its educational, research, and outreach missions. The successful candidate must ensure that the COM advances educational excellence, assuring continued accreditation in all programs and at all levels, and strengthens its place as a home for both basic and translational science research, in addition to stewarding and mentoring the talent at the COM and recruiting new talent, all while developing and implementing a strategic plan that advances the mission of improving the health of the citizens and communities of Tennessee. The Executive Dean will be attentive to growing the COM's relationships with clinical affiliates to better serve and deliver care to the community and region. They will be a spokesperson for the COM, broadcasting the achievements of faculty, staff, and learners to amplify its reach and enable growth, new resources, and philanthropic support.

Reporting to the Chancellor, [Peter Buckley, MD](#), the Executive Dean is charged with advancing the academic and research missions of the College and is a vital partner, working closely with the Vice Chancellor for Strategic Partnerships, in diplomatically managing the multilateral associations with hospital leadership to support the clinical enterprise. The successful candidate will have the in-depth knowledge and ability to effectively lead physicians, researchers, educators, and staff while effectively leading change management and having strong financial acumen. Qualified candidates must hold an MD or equivalent medical degree and meet the University of Tennessee Health Science Center criteria for appointment to a full professor, which includes the prerequisite scholarship and experience consistent with related appointment. Candidates will be expected to actively engage with the community and serve the state of Tennessee.

UT Health Science Center has retained Isaacson, Miller, a national executive search firm, to assist with this search. As indicated at the end of this document, confidential inquiries, nominations, and applications should be directed to the firm.

University of Tennessee System

The University of Tennessee System supports five universities – UT Health Science Center, UT Knoxville, UT Chattanooga, UT Martin, and UT Southern – and two statewide institutes: the Institute for Public Service and the Institute of Agriculture. The system has an enrollment of over 53,000 students, has over 360,000 living alumni, and maintains an endowment of over \$1 billion with this year being the best year ever in philanthropy. The University of Tennessee system, under the remarkable, integrative leadership of [President Randy Boyd](#), embarked on a campaign to identify and develop system-wide core values, creating "[Be One UT](#)." These core values guide all UT campuses, including UT Health Science Center. President

Boyd's inspirational leadership is championing increased student enrollment to 71,000 by 2030, growth in research and philanthropy, and impacting major societal and public health issues for Tennessee in making this "the greatest decade" for the University of Tennessee.

University of Tennessee Health Science Center

The University of Tennessee Health Science Center in Memphis was founded in 1911, launching programs in medicine, dentistry, and pharmacy and following up with programs in health professions, graduate health sciences, and nursing shortly thereafter. Part of the University of Tennessee System, the UT Health Science Center serves the entire state and is part of the system that carries the land grant mission and an R1 research university. UT Health Science Center awarded over 1,100 degrees and trained over 1,400 residents and fellows in 2023 while receiving over \$100 million in research grants and contracts and over \$115 million in total research and development expenditures as reported in the FY 2022 HERD Report. UT Health Science Center has trained over 53,000 healthcare professionals since its inception, making it the largest educator of healthcare professionals in the state.

The campus grew its statewide footprint, launching the UT Graduate School of Medicine in Knoxville in 1963, the UT College of Medicine in Chattanooga in 1974, and in 2014, UT Health Science Center launched a campus in Nashville. The six colleges across four campuses enrolled over 3,000 students in the Fall of 2023 and employ more than 6,000 people, contributing approximately \$4 billion to the Tennessee economy. UT Health Science Center is built on the strategic pillars of engaging communities, educational excellence, expanding research, advancing health, and developing talent to achieve its mission of transforming lives through collaborative and inclusive education, research/scholarship, clinical care, and public service.

While Memphis serves as the flagship campus, with six colleges- [Dentistry](#), [Graduate Health Sciences](#), [Health Professions](#), [Medicine](#), [Nursing](#), and [Pharmacy](#), the multiple campuses of UT Health Science Center are strategic in enabling expanded reach and impact across the entire state, with each campus reflecting the city and region and also offering distinct expertise - such that UT Health Science Center is truly statewide ("Memphis is our home and Tennessee is our campus.") in its presence.

UT Health Science Center is led by Dr. Peter Buckley, who became the 11th Chancellor in 2022. Dr. Buckley serves as the CEO, overseeing all six health science colleges. Prior to coming to UT Health Science Center, Chancellor Buckley was the dean at Virginia Commonwealth University, School of Medicine, and Medical College of Georgia. He previously served as the chair of psychiatry at the Medical College of Georgia and vice chair at Case Western Reserve University.

College of Medicine

UT Health Science Center COM traces its origins to 1889 when it was founded as the Tennessee Medical College in Knoxville. In 1911, the College moved to Memphis as the University of Tennessee's College of Medicine. In the following 100+ years, the COM has developed world-class clinical, education, and

research programs to advance the health of the people of Tennessee, the United States, and the world. The COM-Memphis has 19 departments, over 1,200 faculty, over 700 medical students, 60 PA students, and 860 residents and fellows.

Education

The COM underwent its last full-site accreditation by the Liaison Committee on Medical Education (LCME) in 2021. The program is at the midpoint of its full accreditation term with the next full survey visit expected in 2029-30. The most recent accreditation review identified areas for improvement, particularly student satisfaction with some preclinical courses. Current continuous quality improvement (CQI) initiatives are underway. The COM also offers numerous GME programs accredited by the Accreditation Council for Graduate Medical Education and a Physician Assistant Program accredited by ARC-PA. The COM offers an accelerated 3-year MD program for students who wish to complete their residency at UT Health Science Center within family medicine, internal medicine, medicine-pediatrics, neurology, pediatrics, or psychiatry.

The COM's LCME accreditation includes the regional campuses in Knoxville and Chattanooga, as well as the campus in Nashville. The regional campuses provide M3 and M4 training sites for 20-25 students per class, with plans to expand the footprint in Nashville to similarly accommodate ~25 students per class.

Research

The COM has several pockets of strength in research and accounted for \$45 million in NIH funding and over \$70 million in overall grants and contracts in FY 2023. The COM supports interdisciplinary centers and institutes, including the Center for Biomedical Informatics, the Center for Cancer Research, the Center on Developmental Disabilities, the Center for Health System Improvement, the Center for Cancer Research, the Center for Integrative and Translational Genomics, the Center for Multicultural and Global Health, the Center for Sickle Cell Disease, the Institute for the Study of Host-Pathogen Systems, the Center for Youth Advocacy and Well-Being, and the Neuroscience Institute. With the Tennessee Health Population Consortium as an excellent example, these departments, institutes, and centers conduct cutting-edge research across the full spectrum of research, leading to new interventions and improvements in patient care and outcomes. The COM is also active in clinical research, including community-based research, efforts to reduce health disparities, and conducting clinical trials in partnership with its clinical affiliates.

Clinical Care

UT Health Science Center, through its statewide partnerships, offers a unique and invaluable experience where healthcare professionals can train at six different hospitals/health systems, providing exposure to a diverse population of patients in urban and rural settings. While complex, this enriching healthcare environment provides trainees with complementary clinical rotations in highly specialized services across the city. Each partnership presents unique opportunities for students and residents to be exposed to and trained in various facets of the healthcare needs of the community. In 2022, a national healthcare consultation firm recommended the UT Health Science Center maintain multi-hospital partnerships and

develop them further – drawing upon the unique strengths of each institution, coordinated through the newly created position of Vice Chancellor for Strategic Partnerships and supported by the Executive Dean. Major advancement evidence of this approach being well received includes new joint services with Regional One, Methodist, Veteran’s Affairs, new pediatrics recruitments to Le Bonheur, and reallocating strategic residency positions at Baptist Memorial Hospital, and an increased undergraduate and GME presence at Nashville, Knoxville, and Chattanooga hospital partnerships.

Affiliated training occurs at:

- [Regional One Health](#) – public hospital with specialties in trauma, burn, high risk obstetrics, and newborn medicine. UT Health Science Center physicians constitute almost 100% of Regional One Health’s medical staff. Regional One Health anchors many of the UT Health Science Center’s most critical adult clinical training and research programs in Memphis. In addressing the decline of Regional One Health’s facilities’ needs and its future through this academic partnership, Shelby County leadership and commissioners have just successfully championed a remarkable \$500 million commitment to build new state-of-the-art hospital facilities in support of this effort.
- [Methodist Le Bonheur Health System](#) (MLH) – integrated, not-for-profit healthcare system based in Memphis. MLH has four Memphis Metro adult hospitals, including Methodist University Hospital, Methodist North Hospital, Methodist South Hospital, and Methodist Le Bonheur Germantown Hospital. The MLH network has two additional hospitals, Methodist Olive Branch Hospital and a specialty pediatric hospital, Le Bonheur Children’s Hospital. UT Health Science Center is actively renewing the MLH and UT Health Science Center partnership.
 - [Methodist University Hospital](#) – a 617-bed facility including a nationally renowned joint transplant institute.
 - [Le Bonheur Children’s Hospital](#) – a 311-bed US News Top Children’s Hospital and Level 1 pediatric trauma center with UT academic pediatricians as the majority of providers. The new Chair of Pediatrics at UT Health Science Center will be expected to also serve as the Pediatrician-in-Chief at Le Bonheur Children’s Hospital.
- [Baptist Memorial Hospital](#) – a 706-bed flagship hospital of Baptist Memorial Health Care and tertiary care referral center, with 65,000 emergency department visits and 12,000 surgeries per year. The East Memphis 80-acre campus is also home to Baptist Memorial Hospital for Women, the Spence and Becky Wilson Baptist Children’s Hospital, Baptist Memorial Restorative Care Hospital, Baptist Heart Institute, and Baptist Women’s Health Center.
- [Memphis Veteran’s Affairs Health System](#) – a 244-bed hospital serves 196,000 veterans in a 53-county area in western Tennessee, northern Mississippi, and east Arkansas since 1922. The VAMC has excellent facilities and core resources.
- [St. Francis Hospital](#) – was the first full-service facility in the West Tennessee area. Its 42-acre campus is home to a 479-bed hospital, two medical office buildings, and the University of Tennessee/Saint Francis Family Practice Residency Building.
- [St. Jude Children’s Research Hospital](#) – one of the preeminent hospitals in the United States, St. Jude’s providers treat the toughest childhood cancers and pediatric diseases. There are multiple collaborations and synergies in graduate training programs.

- [UT Medical Center - Knoxville](#) - As the region's academic medical center, Magnet® recognized hospital, and Level I Trauma Center, the University of Tennessee Medical Center (UTMC) serves as a referral center for Eastern Tennessee, Southeastern Kentucky, and Western North Carolina. The 710-bed hospital is also home to the region's only dedicated Heart Hospital, adult and pediatric transplant center, the region's first certified comprehensive stroke center, a private neonatal intensive care unit, and serves as a regional perinatal center.
- [Erlanger - Chattanooga](#) - Erlanger is a non-profit health system based in Chattanooga, Tennessee, affiliated with the University of Tennessee Health Science Center College of Medicine. The 800+ bed seven-hospital system includes the region's only Level I Trauma Center, children's hospital, Level IV NICU, kidney transplant center, 24/7 stroke care, and many more essential services. Children's Hospital at Erlanger provides the highest level of trauma, critical, and inpatient care. Erlanger is the sole provider of tertiary care services spanning a 50,000 square-mile region.
- [Ascension Saint Thomas – Nashville](#) – Ascension Saint Thomas is a leading health care system, and the only faith-based, non-profit health system in Middle Tennessee, offering a highly comprehensive system of care, with more than 250 sites of care that cover a 45-county area in Tennessee consisting of 16 hospitals and a network of affiliated joint ventures, medical practices, clinics and specialty facilities. Across the state, Ascension Saint Thomas and its partner organizations employ more than 13,000 dedicated associates. Ascension Saint Thomas is part of Ascension, one of the nation's largest faith-based healthcare organizations with 35,000 affiliated providers and 140 hospitals, serving communities in 19 states and the District of Columbia.
- [West Tennessee Health Care – Jackson](#) - Headquartered in Jackson, Tennessee, the anchor hospital, Jackson-Madison Country General Hospital has 635 licensed beds houses centers of Excellence in Women and Children, West Tennessee Cancer Center, Emergency Services, Rehabilitation, and Tennessee Heart Center. The UT COM family medicine department has thrived at WTHC for over 40 years.

Faculty within the COM participate in practice groups that contribute more than \$300 million annually to the statewide mission. Faculty are dually employed by a Faculty Practice Group (FPG) and the University. Professional reimbursements for the clinical activity accrue to the appropriate physician practice group. Inpatient and ancillary reimbursements accrue to the appropriate healthcare facility. Clinical revenues are not recorded in the financial accounts of the COM. These FPGs, which serve as the core faculty for partner teaching hospitals, include but are not limited to: University Clinical Health (UCH), UT Regional One Physicians (UTROP), and UT Le Bonheur Pediatric Specialists (ULPS).

Within the Memphis community, UT Health Science Center physicians provide excellent patient care and training for the next generation of clinicians. COM faculty, staff, and students are also active in the community, running free clinics for underserved populations, conducting community-based research to impact patient lives, and supporting initiatives to enhance the health and well-being of the region.

College of Medicine – Chattanooga

The UT Health Science Center Chattanooga campus is home to the UT Health Science Center College of Medicine - Chattanooga (COM-Chatt). COM-Chatt was established in 1973, based at what was then called Baroness Erlanger Hospital, known today as Erlanger Health (EH), a private, non-profit 501-C3. The college provides training for third- and fourth-year medical students, second-year physician assistant students, and operates an independent graduate medical education program. COM-Chatt hosts rotations for over 200 undergraduate medical education students annually.

Located in Chattanooga, Erlanger Health trains approximately 200 residents and fellows per year in its seven-hospital system which includes the region's only Level-1 Trauma Center, an Air-Ambulance service, a comprehensive Children's Hospital, a Level-IV Neonatal ICU, an Orthopedic Center of Excellence, a Comprehensive Stroke Center designation, and 28 primary care locations serving ten counties. Erlanger Health has been a primary partner for over 50 years, and the medical school campus is located within the medical center complex. The campus also hosts pharmacy students, physician assistant students, ten primary residencies, and 13 fellowships.

Knoxville Campus

The UT Health Science Center Knoxville campus includes programs from the colleges of medicine, pharmacy, health professions, and dentistry. Knoxville is a training site for 11 residency programs, and 17 fellowships and partners with the University of Tennessee Medical Center, which is independent of the University of Tennessee System, for clinical care. The UT Health Science Center College of Medicine - Knoxville (COM-Knox) was established in 1956 as the UT Memorial Research Center and Hospital, which also provided the graduate medical and dental educational and research programs in Knoxville. This program became the UT Graduate School of Medicine with the formation of the University of Tennessee Medical Center (UTMC) in 1991. The impetus toward rebranding more inclusively as COM-Knox with an increased emphasis on undergraduate medical education in Knoxville, as well as the statewide presence of UT Health Science Center. COM-Knox provides training for third- and fourth-year medical students and second-year physician assistant students, as well as operating an independent graduate medical education program. COM-Knox hosts an average of 50 medical students per month.

Nashville Campus

The UT Health Science Center Nashville Campus supports programs from the colleges of medicine, nursing, pharmacy, and dentistry. These programs provide significant training opportunities, including UME and GME programming with multiple residencies and fellowships under the LCME and ACGME accreditation of the Memphis campus. The UT Health Science Center Nashville campus maintains a strong clinical affiliation with Ascension Saint Thomas. This has been the affiliated hospital partner for a decade, and a review of further partnerships with this system is underway.

COM Financials and Funds Flow

The financial status of the COM is stable due to its multiple and diverse funding sources. The COM manages a direct budget of over \$385 million, with over \$1 billion in revenue if salary coverage from the physician practice groups is included. The COM receives \$15-\$20 million per year in philanthropic support and receives over \$62 million in reoccurring support from the state legislature and the UT System.

GME is an important part of the COM funds flow. For the majority of GME programs, partner hospitals across the state of Tennessee provide some or all the CMS funds that they receive for GME to the COM; the COM in turn, employs the residents and fellows and provides a salary supplement to clinical faculty in recognition of their supervision and teaching of learners in the clinical setting. (The exceptions are Ascension Saint Thomas Hospital in Nashville and the VA.)

The Role of Executive Dean of Medicine

The Executive Dean of Medicine will be the ambassador for the College of Medicine. Reporting to the Chancellor of UT Health Science Center and sitting on the Chancellor's [cabinet](#), the Executive Dean oversees the scholarly missions of the COM with direct reports, including the Executive Dean's leadership team inclusive of regional campus deans, and department chairs and leaders of: anatomy and neurobiology, anesthesiology, dermatology, emergency medicine, medicine, microbiology and immunology, neurology, neurosurgery, obstetrics and gynecology, orthopedic surgery, ophthalmology, otolaryngology, the physician assistant program, pathology, physiology, preventive medicine, psychiatry, surgery, and urology. The Executive Dean will set a strategic vision in line with UT Health Science Center and UT system goals that elevates and supports the excellent faculty, learners, and staff. The Executive Dean is responsible for the financial and administrative functions of the COM and serves as the public face of the College of Medicine. The successful candidate will engage in meaningful fundraising activities and be an active member of the community, representing the COM and UT Health Science Center locally, nationally, and internationally. The Executive Dean will respond to the following opportunities:

Key Opportunities and Challenges for the Executive Dean

Shape a broad strategy for the College of Medicine that supports the strategic priorities of UT Health Science Center

The Executive Dean will work closely with UT Health Science Center leadership to craft and execute a strategic vision for the COM that continues its longstanding commitment to excellent training, research, and healthcare, enhances collaboration with regional campuses, and expands its partnerships with clinical affiliates while serving the community and the state. The Executive Dean will build upon significant movement toward establishing a statewide presence with the COM and Memphis as the centerpiece of that effort. The Executive Dean will have the opportunity to enhance his/her leadership team, including a new Senior Associate Dean of Finance for the College, a new Chair of Pediatrics and Pediatrician-in-Chief at Le Bonheur, a new Department Chair of Medicine at Knoxville, medical education leadership, and other

faculty/staff positions as determined in collaboration with the Clinical and Basic Science Chairs and with clinical affiliates.

Continue to support and develop relationships with clinical affiliates

The COM maintains affiliations with multiple hospitals and medical centers across the state, including in Memphis, Chattanooga, Nashville, Knoxville, and Jackson to provide clinical rotations for medical students and residency and fellowship training slots. The Executive Dean will work closely with the Chancellor and the Vice Chancellor for Strategic Partnerships in managing and strengthening those clinical relationships with all our partners across the state. These strategic affiliates are crucial to the COM's mission of improving the health of Tennesseans and providing an exceptional and nurturing environment for the education of students and trainees.

Promote the continued success of the education mission in the College of Medicine

UT Health Science Center is fortunate in its state's support for health sciences education including a recent state-of-the-art simulation program and building. Learners who train at UT Health Science Center are known for their clinical excellence, a testament to the strength of the faculty and the emphasis on training and teaching in the COM. With the last curricular revision in 2013, the College is well-positioned to assess its current curriculum with the opportunity to ensure that UT Health Science Center remains at the forefront of medical education. The Executive Dean will empower and support their undergraduate and graduate medical education leaders as they identify and prioritize increased connectedness to the community for refreshing the curriculum. This will be further bolstered by a future new COM building that will also provide interdisciplinary opportunities for UT Health Science Center learners. This past year Tennessee's legislature allocated over \$29 million for a new anatomy lab.

Advance research in the College of Medicine

UT Health Science Center and the COM are at an exciting inflection point in their research program. Current research strengths include cancer, neuroscience, violence prevention, alcohol, addiction, drug discovery, and diabetes. There are opportunities to build strong partnerships with clinical affiliates to facilitate clinical research, build strengths in basic and translational research, and forge strong collaborations with other UT Health Science Center colleges and campuses, other colleges within the UT system, and important research entities including [Oak Ridge National Laboratory](#). The Executive Dean will work closely with the newly appointed Vice Chancellor for Research to set strategic priorities for research growth and help develop the infrastructure needed to support this growth.

Build and support connections with regional partners and campuses

The UT Health Science Center mission covers the entire state of Tennessee, with the primary campus in Memphis, regional campuses in Knoxville and Chattanooga, a campus in Nashville, and a clinical training site in Jackson. The Executive Dean has oversight of campus leadership, providing them with guidance and ensuring training for medical students, residents, and fellows remains excellent. With all campuses being

jointly accredited by LCME and with separate ACGME accreditation for Knoxville and Chattanooga, the Executive Dean will maintain and enhance the connections between the campuses, identifying mechanisms to enhance learning and research opportunities. With third and fourth-year medical students having the option to do their clerkships and rotations at any of the four campuses, the Executive Dean will also help foster the growth of the campuses to support the growth of the medical school. The Executive Dean will also be tasked with keeping a visible presence on all the campuses, to ensure the faculty, staff, students, and community are encouraged to further collaborate across campuses.

Enhance the College of Medicine's impact on communities and the state

UT Health Science Center is the largest educator of healthcare professionals, and the COM trains the largest number of residents in the state of Tennessee, distributed across three ACGME programs, comprising over 1400 residents. The COM is positioned to lead the improvement of health outcomes in all regions of the state. The Executive Dean will advocate for programs that impact the communities of Tennessee and surrounding states, providing support for the regional campuses and directly working with the Memphis community to deliver excellent care and programs designed to reduce the burden of the social determinants of health.

Nurture new and existing clinical partnerships

COM enjoys long-standing partnerships with many local health systems and a broad network of community hospitals across the state which provide clinical opportunities and clerkships for COM students in a variety of health care settings. By deepening the College's collaboration with all these community health partners across Tennessee, the Executive Dean will help the COM achieve its goal of ensuring that all their patients and families have access to equitable, high-quality, affordable, and safe health care. The potential for increased connectedness to the community is at an all-time high. At the same time, finding clinical placements for students is competitive. The Executive Dean, working closely with the Vice Chancellor for Strategic Partnerships, will nurture existing partnerships to maximize clinical placements for COM students. The Executive Dean will ensure that COM has a seat at the table in all these partner organizations to advocate for the COM's role in providing high-quality health care to all the citizens of Tennessee.

Advance fundraising and external affairs

The Executive Dean oversees the finances and administration for the COM and is responsible for ensuring the long-term health of the College. As part of this responsibility, the Executive Dean will play a prominent role in advancing and bolstering the overall resources of COM. They will be expected to engage with UT Health Science Center and system leadership, state and local government officials, as well as corporate, foundations, alumni, and individual donors, encouraging philanthropic support to advance the COM's priorities. These priorities include supporting students, funding endowed chairs, and continuing the momentum toward a new interdisciplinary COM building. The COM is poised with strong collaborative leadership and very supportive and engaged alumni.

The Executive Dean will maintain existing donor relationships and initiate new and innovative approaches to engagement, cultivation, and stewardship. The Executive Dean will also serve as the front-facing spokesperson, working to advance COM's overall reputation.

Qualifications

The Executive Dean must have an outstanding academic record coupled with considerable experience in healthcare leadership and executive management. The successful candidate must have an MD, MD/PhD, or equivalent clinical doctoral degree; have a record commensurate with appointment at the rank of Professor; and be eligible for licensure in Tennessee. The Executive Dean must lead and inspire all stakeholders of the COM, possessing the interpersonal skills to bring together diverse constituents. The ideal candidate will also possess the following qualifications and experiences:

- Demonstrates experience in recruiting, retaining, and mentoring faculty.
- Experience in designing and supporting innovative medical education programs.
- Experience in working on accreditation matters.
- History of working collaboratively and effectively with multiple hospital partners.
- A deep understanding of state-wide, community-based, academic medical centers with regional campuses and the challenges and opportunities facing these institutions.
- A savvy negotiator who can generate win-win outcomes.
- Record of supporting and growing basic, clinical, and translational research.
- Success in securing philanthropic support – an ability to articulate the COM's vision in a compelling manner to a broad range of stakeholders and a track record of attracting financial resources from government/state sponsors, private institutions, and individuals.
- Strong financial acumen, with experience in effective and efficient management of a large, distributed infrastructure and budgets; a keen understanding of the complexities of academic physician practice plans.
- Strong commitment to the community and serving diverse populations.
- Exceptional interpersonal and communication skills with the ability to cultivate relationships across UT Health Science Center, the state, and beyond.
- A collaborative, integrated leader, and ambassador.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

All inquiries, nominations, and applications should be directed in confidence to Isaacson, Miller. Electronic applications, including a cover letter and CV, should be submitted online to:

Stephanie Fidel, Partner
Jamie Sands, Partner
Nicholas Strand, Managing Associate
Lileana Sethares, Senior Search Coordinator
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-tennessee-health-science-center/executive-dean-college-medicine>

and

UT Health Science Center's Application System

https://ut.taleo.net/careersection/uthsc_faculty/jobdetail.ftl?job=24000001KF&tz=GMT-05%3A00&tzname=America%2Fchicago

Candidates who do not apply through UT Health Science Center's Online Application System will not be considered for the job.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to and will not be discriminated against on the basis of, race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), ADEA (age), sexual orientation, or veteran status should be directed to the appropriate affirmative action office. Requests for accommodation of a disability should be directed to the campus [ADA Coordinator](#).